

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON AUGUST 23, 2017 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on August 23, 2017, at 6:00 p.m. in the cafeteria at Lincoln-Douglas Elementary, 3211 Payson Rd., Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member was absent: None. Whereupon the President declared a quorum was present.

Moment of Silence

President Ali declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was led by Lincoln-Douglas Principal Brian Trowbridge.

Welcome to Lincoln-Douglas Elementary

President Ali welcomed everyone to the first of five new elementary schools. He said the Board has not reached all its goals yet but should be recognized for what has been accomplished so far. He said he wanted to especially thank Board Members Richard McNay and Mike Troup for their efforts. He said the school is more impressive than he thought. Quincy should be proud as it all benefits the kids and the community. He said it's a good day to be a Blue Devil!

Class of 1970's Presentation

Mike Klingner, representing the Super 70's Bash, presented a check to QPS Foundation for \$7,070.70. The event held this summer was a reunion for QHS graduates who attended QHS at the Baldwin building in the 1970's. Reunion organizers asked that the money be used for landscaping at the new K-5 buildings. Large stone plaques were also donated for the landscaping areas of each school.

Focus on Students – Good Things Going On!

Public Information Officer Raquel Piazza complimented students and teachers for the awesome job during the Eclipse, whether activities inside or out. She asked people to share the district's Facebook post on *Attendance Adds Up*, the district's initiative to address truancy spearheaded by Marilyn Smith.

Parents Teacher Associations/Organizations

Jennifer Dedes and other members reported on the newly formed Lincoln-Douglas PTO. They reported on upcoming activities and events.

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff handed out information from 1975 Time Magazine about educational alternatives and conferences provided by Quincy Public Schools. His handout included information about vandalism to a Christopher Columbus monument in Baltimore and some pages from his review of the new environmental science textbooks.

Consent Agenda

It was moved by Member McNay and seconded by Member Whitfield to approve the following items on the Consent Agenda:

- a. Treasurer's Report – July 2017*
- b. Minutes – July 26 and August 9, 2017*
- c. Check Register and JH/SH Activity Fund Reports*
- d. Acknowledge receipt of the Freedom of Information Log: July 22 – August 18, 2017*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Reports of the Superintendent

- 1. State Funding School Finance.** Superintendent Webb reported that although state legislators passed a budget last month, a new funding formula has not been approved and Illinois schools have not received payments. The State currently owes QPS \$1 million in General State Aid and over \$2.9 million in categorical payments from last year. Categoricals include transportation, special education personnel and transportation, and Early Childhood Programs. If a new formula is not approved soon, it will have a critical impact to district operations. Ryan Whicker, Chief of Business Operations, is putting together a plan to eliminate all non-essential or low priority purchases in order to stretch available funds. The district is currently running on funding provided through property taxes but those funds will only last through October. Illinois legislative leaders continue to negotiate and it is hoped an agreement will be reached soon on the funding formula. Despite funding unknowns, a tentative 2017-2018 budget is required to be prepared and presented to the Board in August and approved by September 30.
- 2. Naming of Schools.** The Board discussed possible names for the other four new K-5 schools. The feedback the Board has been getting indicates support for names of historical significance to the community. There was consensus among the Board to keep the name Baldwin at 30th and Maine which is named after Thomas Baldwin, an aviation pioneer who grew up in Quincy. Other strong possibilities discussed were some lesser-known people who made vital contributions such as Dr. Abby Fox Rooney, the first female physician licensed in Illinois, and Tuskegee Airman Col. George Iles, along with well-known Quincyans Parker Gates, Elmer Wavering and Dr. Richard Eells. There will be further discussion at next month's meeting.

3. **Human Relations Committee.** Superintendent Webb said that Member Nichols has been leading a superintendent's committee for Human Relations. She has proposed the committee be added as a standing committee of the Board. This will be reviewed by the Policy Committee at their next meeting.

Building Committee

The Building Committee report was presented by Chairperson McNay. Updates on the new elementary schools at Lincoln-Douglas, Columbus Road, Harrison Street, and 12th Street sites were presented. Bid opening for Harrison Street will be held August 24.

Curriculum Committee

The Curriculum Committee report was presented by Chairperson Bailey. The committee heard reports on the K-5 summer academy and a Healthy Community Investment Grant. Information on the Reading Recovery Program was presented. Reading Recovery is a 20-week program with 182 students enrolled.

Finance Committee

Chairperson McNay presented the Finance Committee report. The committee reviewed the check register and the cash summary report. The FY 2017-18 tentative District Budget was presented.

Policy Committee

The Policy Committee report was presented by Co-Chairperson Whitfield. Dan Ware, Technology Director, reported to the committee on proposed changes to the Authorization for Electronic usage form for 2018-2019. Policy Services revisions were reviewed.

Policy Services Revisions

It was recommended by the Policy Committee and moved by Member Whitfield to lay on the table the Policy Service July 2017 Updates. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Discipline Committee

The Discipline Committee did not meet in August.

School Based Health Care Meeting

Member Troup reported on a meeting of the School Based Health Care group. The focus of the group is to advocate for school-based dental and medical services to meet student needs. There are 66 schools in the State that have a program. It has had a positive impact on student absenteeism. He thanked Carol Frericks for her work with this group.

Tentative 2017-2018 District Budget

Mr. Whicker explained that the tentative budget was prepared with a conservative approach in regards to revenues and expenditures. He said the assumptions for the tentative budget include that a General State Aid Funding Formula is passed and results in a \$300k increase to the district, the district receives the equivalent of a full year's worth of state mandated categorical payments, and a 2.4% increase in salaries in exchange for \$400k

of health insurance premiums to be absorbed by employees. The district has made reductions of approximately \$1million in expenditures by not replacing two Administrative positions, reducing summer custodial services, shifting eligible legal and insurance expenditures to the Tort Fund, eliminating software programs, and other personnel reductions due to reorganizations. Mr. Whicker indicated that the budget projects a deficit of approximately \$550k in the district's operating funds.

It was moved by Member Troup and seconded by Member McNay to approve Resolution on Presentation of Tentative 2017-2018 District Budget and set hearing date as September 27, 2017 (Doc. Reg.2667). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

QPS Foundation Granite Fundraiser

The QPS Foundation proposed a fundraising opportunity to use pieces of pink granite salvaged from window frame and door areas of the recently demolished Baldwin North. The granite pieces would be engraved with names of individuals making a contribution to the Building Fund. There are also eight large pieces of granite that will be placed at QHS, QJHS, five elementary schools and Early Childhood, individually engraved for each school. Marc Arntzen, of Gem City Memorials, will be storing the granite and donating his services for the large pieces.

It was moved by Member Troup and seconded by Member Ali to approve the QPS Foundation granite fundraiser. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Executive Session

At 7:40 p.m., it was moved by Member Troup and seconded by Member Ali that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; c) the purchase or lease of real property for the use of the District; d) the setting of a price for sale or lease of property owned by the District; g) student disciplinary cases; and i) pending, probable, or imminent litigation and j) attorney/client privilege. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Resumption of Rules

At 8:25 p.m. it was moved by Member Troup and seconded by Member McNay to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Student Discipline

It was moved by Member McNay and seconded by Member Whitfield to adopt the recommendation made in executive session regarding a pre-expulsion agreement for one QHS student. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Troup and seconded by Member McNay to approve the Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.



PERSONNEL CODES

\$\$ - New operating Fund Position (increase in FTE)
 B - Paid for by Booster Clubs
 C - Change in classification or position
 O - Other
 P - New Project Fund position
 PR - Replacement for Project Fund position
 R - Replacement for vacant Operating Fund Position
 S - Summer School

*REVISED PERSONNEL ADDENDUM

Quincy Board of Education
August 23, 2017

*SALARIES MAY CHANGE PER 2017-2018 CONTRACT				
CERTIFIED				
APPOINTMENTS/CHANGE IN ASSIGNMENTS EFFECTIVE FOR THE 2017-2018 SCHOOL YEAR UNLESS OTHERWISE NOTED				
1	\$\$	COLLEEN SCARA – ENG QHS (LEAVE/PERM SUB)	BA STEP 0 \$34,149	
2	R	MARTHA HOGGE – 8 TH GRD ELA	MA STEP 20.5 \$50,182	
3	R	HELEN ROTHFUSS – MUSIC (PIANO LAB) QJHS	MA+30 STEP 19 \$52,569	
4	R	MIKE MCKINLEY – SPANISH QJHS	MS+30 STP 34 \$32,258.88	144 DAYS 8/16 – 4/10/18
5	R	JOSEPH STEKEL – PE QJHS	MA STEP 26 \$54,274	
6	R	PHILIP KAGAN – MUSIC QJHS	BA STEP 4 \$36,877	
7	R	CAMILLE DONALDSON – GUIDANCE COUNSELOR QHS	MS+10 STEP 16 \$48,476	+10 DAYS \$2,399.56
8	R	LINDA SAUNDERS – RDG RECOVERY BERRIAN (TIMESHEET)	\$28/HR 7.5 HR/WK	9/6 – 11/29/17
9	R	CATHY DREASLER – ELA PERMANENT SUB QJHS (82 DAYS)	MS+10 STEP 32 \$28,191.60	
10	R	BRANDON CRISP – VARSITY HEAD BASEBALL COACH QHS	STEP 0 \$6,998.24	
11	R	TIFFANY BREWER – ASST VOLLEYBALL COACH QHS	STEP 0 \$3,442.63	
12	B	LAIKYN MCCLELLAND – ASST VOLLEYBALL COACH QHS	\$2,000	
13	R*	MICHELLE MATHEWS – HEAR IMP DISTRICT (83 DAYS)	MS STEP 0 \$16,754.38	8/24/17 – 1/5/18
14	R*	MICHELLE MOORE – RDG REC BERRIAN 7.5 HR/WK	\$28/HR TIMESHEET	9/6 – 11/29/17
RESIGNATIONS				
15		KATINA ISAACKS – ELA QJHS	7/31/17	
16		ERIN ALLEN – PE QJHS	7/26/17	
17		SARAH REILLY – ELA QJHS	8/1/17	
TENURE				
18	*	BRAD DANCE – SP ED QJHS – TENURE	2017-18 SCH YR	
LEAVES				
19		TARA DICKS – ELA QJHS – EXT LEAVE OF ABSENCE	2017-2018 SCH YR	
20		REGAN SMITH – SCI QJHS – CHG FMLA DATE	8/9 – 11/1/17	
21	*	LORI WILL – ADAMS FMLA	8/16 – 9/28/17	RETIRES 9/28/17
22	*	JENNIFER BUSS – SP ED BALDWIN S FMLA	8/16 – 11/8/17	
23	*	KARISSA HAM – SCIENCE QHS	2017-2018 SCH YEAR	AS NEEDED
24	*	TABITHA SULLIVAN – 1 ST WASHINGTON FMLA	8/28 – APPROX 10/2/17	

EDUCATIONAL SUPPORT				
APPOINTMENTS/CHANGE IN ASSIGNMENTS EFFECTIVE FOR 2017-2018 UNLESS OTHERWISE STATED				
25	R	LEESA PINSON – PARA WASH	LEV C STEP 0 \$14,007.71	
26	R	ERICA PERRY-BROEKEMEIER – PARA WASH	LEV A STEP 0 \$11,848.29	
27	R	LACY WALDEN – PARA BERRIAN	LEV C STEP 0 \$14,007.71	
28	\$\$	SARAH KIMME – SIGN LANG INTERPRETER – SP ED	LEV A STU SUPP STEP 1	\$33,014.40
29	R	KIM PICKLE – COOK ECFC (173 DAYS)	STEP 4 \$10/HR	31.5 HRS/WK
30	R	ASHLEY BADAMO – KITCHEN HELPER QHS (173 DAYS)	STEP 2 - \$9.44/HR	15 HRS/WK
31	R	SHANNON DIETRICH – FAM SUPP SPEC ECFC	BS STEP 8 - \$26,112.87	FAMILY SUPPORT
32	R	SHARADAN PARKS – COMM RESOURCE COORD ECFC	LEV 8 STEP 8 \$33,182.73	STU SUPPORT
33	R	BAILY NELSON – PARA ECFC	LEV A STEP 0 \$11,848.29	
34	R	RITA MCCLEAN-KITCHEN HELPER MADISON (173 DAYS)	STEP 0 \$8.94/HR	12.5 HRS/WK
35	R	VALARIE HAYES – COOK DEWEY (173 DAYS)	STEP 0 \$8.94/HR	30 HRS/WK
36	R	CHEYENNE BURNER – PARA ELLINGTON	LEV A STEP 0 \$11,848.29	
37	R	CHRISTINE ASH – KITCHEN HELPER ADAMS	STEP 0 \$8.94/HR	13.75 HRS/WK
38	R	CHRISTA SALINAS – PARA ELLINGTON	LEV C STEP 1 \$14,372.43	
39	P	ABIGAIL KEMP – CHILD CARE ASST LINCOLN-DOUGLAS	\$9.00/HR 15 HRS/WK	
40	P	TERESA REILLY – CHILD CARE ASST. LINCOLN-DOUGLAS	\$9.00/HR 15 HRS/WK	
41	P	REBECCA TODD – CHILD CARE SUPVSR LIN-DOUG	STIPEND \$3,330.25 12/17	\$3,330.25 6/17
42	R	ROCHELLE BOUCHEZ -KITCHEN HELPER QHS (173 DAYS)	STEP 6 \$10.44/HR	15 HRS/WK
43	R	SARA KROEGER – PARA ELLINGTON	LEV A STEP 3 \$12,888.89	
44	R	LESSLY SHARPE – PARA ADAMS	LEV A STEP 0 \$11,848.29	
45	C	MAX MOSLEY – STU SUPP FAMILY LIAISON QHS	NO CHANGE IN SALARY	POSITION TITLE CHG
46	C	BRIGHAM JOHN – STU SUPP FAMILY LIAISON ABC ACAD	NO CHANGE IN SALARY	POSITION TITLE CHG
47	C	JOHN LUMPKIN – STU SUPP FAMILY LIAISON ACRSS	NO CHANGE IN SALARY	POSITION TITLE CHG
48	R*	MEGHAN ROBINSON – AM-PM QF ROUTE 20 HRS/WEEK	8/15/17	
49	R*	BILL MUMMEY – PM ONLY QF ROUTE 10 HRS/WK	8/15/17	
50	R*	HEATHER FRANKEL – LIBRARY PARA ADAMS (176 DAYS)	LEV A STEP 0 \$11,864.16	
51	R*	AMANDA SOLTER – PARA ECFC (168 DAYS)	LEV C STEP 3 \$13,970.88	9/5/17
52	R*	JAMES WALTON – NIGHT CUST BALDWIN (260 DAYS)	STEP 0 \$13/HR+.50 NIGHTS	8/17/17
53	R*	CHUCK WATKINS – NIGHT CUST LIN-DOUG	ADD .50/HR PREV DAYS	
RESIGNATIONS				
54		KIM VANDERMAIDEN – AM-MD-PM SEIU ROUTE	7/31/17	
55		JAMES ERIC WALTON – PM QF ROUTE	8/16/17	
56		JENNIFER PUGH – PARA MADISON	8/2/17	
57		MEGAN WIEMELT – PARA ECFC	8/15/17	
58		AMBER KELLEY – PARA ELLINGTON	8/7/17	
59		BRITTANY CROMIE – PARA DEWEY	8/8/17	
60		DENNIS MCCARTY – PARA BALDWIN W	8/21/17	
61		TERRY COCHELL – PARA BALDWIN S	8/15/17	
62		CARRIE BOND – PARA BALDWIN S	8/15/17	
63	*	CONNIE GUTHRIE – AM-MD-PM SEIU	8/15/17	
64	*	RINNE CEJA – PARA MADISON	9/4/17	
RETIREMENT				
65		DEBBY JOHNSON – ADMIN ASST QJHS	12/31/17	
LEAVES				
66	*	DANA WALTON – TRANSPORTATION FMLA	7/21 – APPROX 9/4/17	
67	*	MARY SAXBERRY – TRANSPORTATION FMLA	8/1 – APPROX 9/11/17	
68	*	NANCY GILLASPY – SECRETARY BALDWIN S FMLA	8/3 – APPROX 9/3/17	
69	*	DEBORAH RUTHS – FOOD SERV QHS FMLA	8/8 – APPROX 10/24/17	
70	*	LACEY CORRIGAN – SECRETARY BALDWIN W FMLA	11/17 – APPROX 1/2/18	

Adjournment

It was moved by Member McNay and seconded by Member Rose that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

Sayeed Ali
President

Phyllis Stewart
Secretary