

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON AUGUST 23, 2023 – 6:00 P.M.**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on August 23, 2023, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Arns, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Arns, Brock, Petty, Sethaler, and Whitfield; and the following members were absent: Member Ali and Member McNay. Whereupon the President declared a quorum was present.

**Moment of Silence**

President Arns declared a moment of silence and reflection for the Nutt family's loss and in memory of Carol Halsey, former fringe benefits coordinator for Quincy Public Schools.

**Pledge of Allegiance**

The Pledge of Allegiance was led by President Arns.

**Arrival of Member Ali**

Member Ali arrived at 6:01 p.m., which was duly noted by the Board Secretary.

**Open Public Hearing**

President Arns opened the public hearing on the 2023-2024 West Central Region Joint Agreement Budget, 2023-2024 QAVTC Budget, and the 2023-2024 Special Education Association Budget. There were no comments at the time, but the hearing remained open for comments until closed later in the meeting.

**Questions and Comments**

President Arns opened the meeting to questions and comments to members of the Board, by members of the public. There were none.

## **Consent Agenda**

*It was moved by Member Whitfield and seconded by Member Arns to approve the following items on the Consent Agenda:*

- a. Treasurer's Report – July 2023*
- b. Minutes – July 19, 2023*
- c. Check Register and JH/SH Activity Fund Reports*
- d. Acknowledge receipt of the Freedom of Information Log: July 15 through August 18, 2023 (Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, Sethaler, Petty, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

## **Reports of the Superintendent**

### ***Super's 8.***

1. QAVTC has expanded its EMT course in conjunction with the Adams County Ambulance and Emergency Management Agency to a 2-semester course, doubling the number of students participating.
2. Teachers and Staff were treated to a performance by Justin Tutt, a motivational speaker and performer, to start off the year with renewed energy and commitment.
3. Quincy High School Transition 12+ Students have resumed their Blue Devil Coffee program. Students learn to run a coffee business by selling cups o' joe to QHS staff.
4. The teachers and staff at the Early Childhood and Family Center have achieved the Gold Circle of Quality from ExceleRate Illinois, the state's quality recognition and improvement system.
5. Brenda Fler and the team at QJHS have gotten positive feedback after implementing a stow-your-device policy. Students must keep cellphones in their lockers throughout the day to limit distractions in classrooms.
6. The first week of school went very smoothly. There were no major challenges that we would anticipate, especially when transporting. Congratulations to Scott Douglas, Director of Transportation and his team on a smooth start. A shout out to our bus drivers for making personal phone calls to families prior to the first day.
7. The Back-to-School Health Fair at Iles Elementary went very well. Brandy Kirby, Rev. Jones & First Baptist Church once again organized a smooth operation where students could get physicals, immunizations, dental checks, backpacks, clothes and supplies to get them ready for the first day of school.
8. The Quincy Neighborhood Federation hosted an outdoor back to school fair where families could stop by a festive atmosphere for a burger and snacks while stocking up on back-to-school essentials including shoes, winter coats and supplies.

### **Building Committee**

The Building Committee did not meet in August.

### **District Improvement Committee**

The District Improvement Committee did not meet in August.

### **Finance Committee**

The Finance Committee reviewed the tentative budget for 2023-2024. Chief of Business Operations, Ryan Whicker explained that the district was 8% through the fiscal year, and that the Education Fund expenditures to date were 6.08% of the tentative budgeted amount thru July 2023. He noted that the Transportation Fund expenditures were at 20.63% of the tentative budgeted amount, due to the annual bus lease payments being paid in July 2023. He also noted that the Tort Fund expenditures were at 47.61% of the budgeted amount, due to the annual premiums for the General Liability Insurance and Workman’s Compensation Insurance being paid in July 2023. Mr. Whicker explained that the tentative budget was prepared with a conservative approach regarding revenues and expenditures. He noted that the budget would be fluid over the next month, as some estimates are still being finalized. He said the assumptions for the tentative budget include that the district receives an additional \$900k in Local Property Taxes, an additional \$125k in EBF, Corporate Property Replacement Tax increase of \$716k, and that the district receives the equivalent of a full year’s worth of state mandated categorical payments. The \$2.4M increase in Federal funding is due to the ESSER II/III grants. The budget also incorporates a 4% increase in salaries and 20% in health insurance benefits. Overall, the 2023-24 Tentative District Budget is a \$111.3M balanced budget.

### **Discipline Committee**

The Discipline Committee did not meet in August.

### **Policy Committee**

*It was recommended by the Policy Committee and moved by Member Whitfield to remove from the table and adopt the following June 2023 PRESS Policy revisions:*

2:170	Procurement of Architectural, Engineering, and Land Surveying Services
4:45	Insufficient Fund Checks and Debt Recovery
4:100	Insurance Management
5:230	Maintaining Student Discipline
6:10	Educational Philosophy and Objectives
7:275	Orders to Forgo Life-Sustaining Treatment
7:305	Student Athlete Concussions and Head Injuries
7:330	Student Use of Buildings – Equal Access

On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, Sethaler, Petty, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### **Close Public Hearing**

President Arns asked if there were any questions regarding the 2023-2024 West Central Regional Joint Agreement Budget, 2023-2024 QAVTC Budget and the 2023-24 Special Education Association Budget prior to closing the hearing. President Arns closed the hearing at 6:12 p.m.

### **Consider/Approve 2023-2024 Special Education Association Budget**

*It was moved by Member Ali and seconded by Member Petty to approve the 2023-2024 Special Education Association Budget (Doc. Reg. No. 3832).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, Sethaler, Petty, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### **Consider/Approve 2023-2024 QAVTC Budget**

*It was moved by Member Ali and seconded by Member Arns to approve the 2023-2024 QAVTC Budget (Doc. Reg. No. 3833).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, Sethaler, Petty, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### **Consider/Approve 2023-2024 West Central Region Joint Agreement Budget**

*It was moved by Member Ali and seconded by Member Arns to approve the 2023-2024 West Central Region Joint Agreement Budget (Doc. Reg. No. 3834).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, Sethaler, Petty, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### **Resolution on Tentative 2023-2024 Quincy School District Budget**

*It was moved by Member Ali and seconded by Member Brock to approve the Resolution of Presentation of Tentative 2023-2024 Quincy School District Budget and set hearing date as September 27, 2023 (Doc. Reg. No. 3835).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, Sethaler, Petty, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### **Consider/Approve Short-Term Substitute Training Agreement with ROE**

*It was moved by Member Ali and seconded by Member Whitfield to approve the Short-Term Substitute Training Agreement with ROE (Doc. Reg. No. 3836).* On the call of the roll, the

following members voted Aye: Members Ali, Arns, Brock, Sethaler, Petty, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

**Consider/Approve MOU for QHS Flex Academy Teacher Preparation Time**

*It was moved by Member Brock and seconded by Member Arns to approve the MOU for QHS Flex Academy Teacher Preparation Time (Doc. Reg. No. 3837).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, Sethaler, Petty, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

**Student Discipline**

*It was moved by Member Arns and seconded by Member Ali to adopt the recommendation made regarding the pre-expulsion agreement for one QJHS student.* On the call of the roll, the following members voted Aye: Members Arns, McNay, Petty, Sethaler, and Whitfield; and the following members voted Nay: None; and the following members were absent: Member Brock and Member Ali. Whereupon the President declared the motion carried.

**Personnel Addendum**

*It was moved by Member Petty and seconded by Member Ali to approve the Revised Personnel Addendum.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, Sethaler, Petty, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

<p><b>*REVISED PERSONNEL ADDENDUM</b>          Quincy Board of Education          August 23, 2023</p>		<p align="center"><b>PERSONNEL CODES</b></p> <p>\$\$ - New operating Fund Position (increase in FTE)          B - Paid for by Booster Clubs          C - Change in classification or position          O - Other          P - New Project Fund position          PR - Replacement for Project Fund position          R - Replacement for vacant Operating Fund Position          S - Summer School</p>		
		<b>CERTIFIED</b>		
<b>APPOINTMENT (EFFECTIVE 2023-2024 SCHOOL YEAR)</b>				
1	\$\$	KELSEA HOSKINS – PART-TIME CASE MANAGER/QJHS	01/03/2024	FROM 19.5 HRS/WEEK TO 30 HRS/WEEK TIMESHEET - \$30.00/HR
2	C	AMBER HOLTSCHLAG – 5 <sup>TH</sup> GRADE CO-TEACHER/LINCOLN-DOUGLAS	2023-24 SCH YR	NO CHANGE IN SALARY
3	\$\$	LORI MILES – PART-TIME SPECIAL ED CASE MANAGER/QJHS	2023-24 SCH YR	19.5 HRS/WEEK TIMESHEET - \$30.00/HR
4	C	APRIL SIBBING – CERTIFIED SCHOOL NURSE/ECFC	2023-24 SCH YR	181 DAYS (TRS) BA, STEP 9 \$43,096.00
5	R	THOMAS HOSTENG – TR (CBE) – GERMAN TEACHER/QHS	2023-24 SCH YR	BA, STEP 0 \$39,604.00
6	R	SHANNA LONSBERRY – TR (CBE) – SPECIAL ED AUTISM TEACHER/BALDWIN	2023-24 SCH YR	MA, STEP 10 \$46,740.00

7	R	KATHERINE BRAITHWAITE – 5 <sup>TH</sup> GRADE SPED CO-TEACHER/DENMAN	2023-24 SCH YR	MA+10, STEP 0 \$42,621.00
8	R	LARRY HECK – HISTORY TEACHER/QHS	2023-24 SCH YR	BA, STEP 0 \$39,604.00
9	R	FRANK CASH – SPECIAL ED TEACHER/QHS	2023-24 SCH YR	BA+20, STEP 9 \$44,715.00
10	R	ALAINA VOSS – KINDERGARTEN TEACHER/ILES	2023-24 SCH YR	BA, STEP 0 \$39,604.00
11	R	ALICIA SHAFFER – TR (CBE) SCIENCE TEACHER/QHS	2023-24 SCH YR	MA, STEP 0 \$41,437.00
12	R	ELIZABETH GREER – TR (CBE) 4 <sup>TH</sup> GRADE SPED CO-TEACHER/DENMAN	2023-24 SCH YR	BA, STEP 0 \$39,604.00
13	R	ANTHONY GRAWÉ – MS SOCIAL STUDIES TEACHER/QJHS	2023-24 SCH YR	MA, STEP 24 \$58,077.00
14	R	ERICA CORRIVEAU – EDGENUITY/THE ACADEMY	2023-24 SCH YR	MA, STEP 6 \$43,718.00
15	R	AMANDA GRIESBAUM – MS ELA TEACHER/QJHS	2023-24 SCH YR	MA, STEP 7 \$44,312.00
16	R	KATHERINE BALDWIN – PREK SPECIAL ED TEACHER/ECFC	2023-24 SCH YR	MA, STEP 5 \$43,299.00
17	R	EMMA CUNNINGHAM – CCR/MEDICAL DETECTIVE TEACHER/QJHS	2023-24 SCH YR	BA, STEP 3 \$40,000.00
18	R	PAIGE CUMMINS – TR (CBE) ART TEACHER/QHS	2023-24 SCH YR	MA+10, STEP 0 \$42,621.00
19	R	KAILEY (OWSLEY) RECKERS – 3 <sup>RD</sup> GRADE CO-TEACHER/DENMAN	2023-24 SCH YR	BA, STEP 0 \$39,604.00
20	R	KATELYN GUTHRIE – TR (CBE) KDG. TEACHER /LINCOLN-DOUGLAS	2023-24 SCH YR	BA, STEP 0 \$39,604.00
21	R	COLE BUHRMESTER – 1 <sup>ST</sup> GRADE TEACHER/ILES	2023-24 SCH YR	BA, STEP 0 \$39,604.00
22	R	CLARE SMITH – MS SOCIAL STUDIES TEACHER/QJHS	2023-24 SCH YR	BA, STEP 2 \$39,850.00
23	R	JENNIFER RENFRO – SE SAM/DENMAN	2023-24 SCH YR	MA, STEP 5 \$43,299.00 10 EXTRA DAYS \$2,143.30
24	R	ALEXIS LANDWEHR – KINDERGARTEN TEACHER/ILES	2023-24 SCH YR	BA, STEP 0 \$39,604.00
25	R	EMILY ROSEN – 2 <sup>ND</sup> GRADE TEACHER/LINCOLN-DOUGLAS	2023-24 SCH YR	BA, STEP 1 \$39,750.00
26	R	JADON UNDERHILL – SPECIAL ED (HISTORY) TEACHER/QHS	2023-24 SCH YR	BA, STEP 0 \$39,604.00
27	R	GERALD DINCHER – MS SCIENCE TEACHER/QJHS	2023-24 SCH YR	MA, STEP 23 \$57,267.00
28	R	ERICA CRAMM – TR (CBE) SPECIAL ED TEACHER/QJHS	2023-24 SCH YR	BA, STEP 0 \$39,604.00
29	R	TAMMY TONNIES – TR (CBE) KINDERGARTEN TEACHER/BALDWIN	2023-24 SCH YR	BA, STEP 0 \$39,604.00
30	R	KASSIE HENRY – 5 <sup>TH</sup> GRADE CO-TEACHER/DENMAN	2023-24 SCH YR	BA, STEP 4 \$40,143.00
31	\$\$	ALEXIS MOORE – SLP (.50) & ITINERANT DEAF/HARD OF HEARING TEACHER (.50)/ROONEY	2023-24 SCH YR	MA+30, STEP 0 \$44,988.00
32	R	KRISTY STEGEMAN – TR (CBE) 3 <sup>RD</sup> GRADE CO-TEACHER/ILES	2023-24 SCH YR	MA+10, STEP 0 \$42,621.00
33	R	MICHELLE SMITH – 4 <sup>TH</sup> GRADE TEACHER/ROONEY	2023-24 SCH YR	SPECIALIST, STEP 31 \$69,922.00
34	R	TRAVIS FROELICH – TR (CBE) 4 <sup>TH</sup> GRADE CO-TEACHER/BALDWIN	2023-24 SCH YR	BA, STEP 0 \$39,604.00
35	R	KAITLYN WINCUP – MUSIC TEACHER/LINCOLN-DOUGLAS	2023-24 SCH YR	BA, STEP 0 \$39,604.00
36	R	CATHERINE CASE – 5 <sup>TH</sup> GRADE SPED CO-TEACHER/BALDWIN	2023-24 SCH YR	BA, STEP 0 \$39,604.00
37	R	WHITNEY BAUMGARTNER – TR (CBE) SPECIAL ED TEACHER/QJHS	2023-24 SCH YR	BA+10, STEP 0 \$39,800.00
38	R	MELISSA HOENER – TUTORING CENTER TEACHER/QHS	2023-24 SCH YR	MA, STEP 5 \$43,299.00
39	R	ALICIA STUPAVSKY – PREK EARLY CHILDHOOD SPECIAL ED TEACHER/ECFC	2023-24 SCH YR	BA, STEP 0 \$39,604.00
40	R	SARAH HOEBING – COUNSELOR/QHS	2023-24 SCH YR	MA+30, STEP 16 \$55,243.00 10 EXTRA DAYS \$2,734.52
41	R	RANEY CANNON – TR (CBE) SPECIAL ED CROSS CAT TEACHER/DENMAN	2023-24 SCH YR	BA, STEP 0 \$39,604.00
42	R	MICHAELA VEIHL – 3 <sup>RD</sup> GRADE TEACHER/DENMAN	2023-24 SCH YR	BA, STEP 2 \$39,850.00
43	R	CALEIGH HAYHURST – SPECIAL ED TEACHER/QJHS	2023-24 SCH YR	BA, STEP 5 \$40,531.00
44	R	ISABELLE KENNEDY – HISTORY TEACHER/QHS	2023-24 SCH YR	MA, STEP 0 \$47,437.00
45	R	JACK SASSEN - TR (CBE) PE TEACHER/ROONEY	2023-24 SCH YR	BA, STEP 0 \$39,604.00
46	R	GAVYN MOORE – TUTORING CENTER TEACHER/QHS	2023-24 SCH YR	BA, STEP 0 \$39,604.00
47	R	LYNN KLEINE – 3 <sup>RD</sup> GRADE TEACHER/ROONEY	2023-24 SCH YR	MA+20, STEP 32 \$70,145.00

48	R	JACQUELINE SHARKEY – 5 <sup>TH</sup> GRADE TEACHER/LINCOLN-DOUGLAS	2023-24 SCH YR	MA, STEP 28 \$61,316.00
49	R	MATTHEW ETZLER - TR (CBE) MS ELA TEACHER/QJHS	2023-24 SCH YR	MA, STEP 9 \$45,931.00
50	C	KELLI ZIMMERMAN – SOCIAL WORKER/QJHS	08/14/2023	181 DAYS – MA+30, STEP 1 \$25,388.00 10 EXTRA DAYS \$2,246.70
51	C	CAROLINE BLACH – PSYCHOLOGIST/QHS	08/14/2023	181 DAYS – SPECIALIST+20, STEP 1 \$58,216.19 10 EXTRA DAYS \$2,931.20
<b>RESIGNATIONS</b>				
52		GAYANNE DAUGHERTY - .50 MUSIC TEACHER/ROONEY	07/14/2023	
53		KAYLA CARPENTER - .60 SPEECH PATH/ROONEY	07/20/2023	
54		ALEXA (RIUTZEL) REID - SPECIAL ED PREK TEACHER/ECFC	07/31/2023	
55		DEVIN ROGERS – PE TEACHER/ROONEY	08/08/2023	
56		RICHARD GREGORY – AUTO TECH INSTRUCTOR/QAVTC	08/17/2023	
<b>LEAVE OF ABSENCE</b>				
57		CASSANDRA KOCH – TEACHER/LINCOLN-DOUGLAS	UPDATE	04/16/2023-06/02/2023
58		NOVA NOWAK – TEACHER/QJHS	UPDATE	08/02/2023-12/20/2023
59		TARA KLUSMEYER – TEACHER/QHS		08/14/2023-08/18/2023
60		JAMES COTTRELL – TEACHER/QJHS	UPDATE	05/17/2023-07/26/2023
61		DARON WILDRICK – TEACHER/QHS	UPDATE	05/11/2023-08/03/2023
62		KATRINA PARKER – TEACHER/QHS	UPDATE	03/13/2023-08/14/2023
63		KRISTEN FOSTER – TEACHER/DENMAN	UPDATE	05/22/2023-08/07/2023
64		CATELYN FRESE – SPEECH PATH/ROONEY	UPDATE	04/25/2023-08/14/2023
65		MELISSA HOPF – TEACHER/DENMAN	UPDATE	04/03/2023-08/14/2023
66		CLAIRE LEAPLEY – TEACHER/QJHS	UPDATE	05/17/2023-08/14/2023
67		TOM LEPPER – DEAN/QJHS	UPDATE	05/05/2023-10/06/2023
<b>RETIREMENT</b>				
68		LISA MACHOLD – TEACHER/QAVTC	END OF 2023-24 SCH YR	
69		MIKE LLEWELLYN – TEACHER/QJHS	UPDATE	END OF 2023-24 SCH YR
*70		STACEY REICHERT – TEACHER/DENMAN	END OF 2023-24 SCH YR	REQUESTING MOU1/*APPROVED
<b>EDUCATIONAL SUPPORT</b>				
<b>APPOINTMENT (EFFECTIVE 2023-2024 SCHOOL YEAR)</b>				
71	C	CHASE WALTON – NIGHT CUSTODIAN/QJHS	07/14/2023	260 DAYS – NO CHANGE IN SALARY
72	R	VANESSA COONS – AFTER SCHOOL CHILD CARE ASSISTANT/DENMAN	08/16/2023	\$15.00/HR
73	C	MARIA TALTON – PARA/QAVTC	2023-2024 SCH YR	181 DAYS – NO CHANGE IN SALARY
74	C	VANESSA VONBURG – PARA/ECFC	2023-2024 SCH YR	181 DAYS – NO CHANGE IN SALARY
75	C	BRUCE TERSTEGGE – SECURITY/LINCOLN-DOUGLAS	2023-2024 SCH YR	260 DAYS – NO CHANGE IN SALARY
76	C	BRAD BERGMAN – SSFL/DENMAN	2023-2024 SCH YR	NO CHANGE IN SALARY
77	C	CHEYENNE BLICKHAN – COOK/DENMAN	2023-2024 SCH YR	173 DAYS – STEP 3 \$15.65/HR
78	C	ASHLEY ORR – COOK/QHS	2023-2024 SCH YR	173 DAYS – STEP 6 \$15.81/HR
79	C	ROSE GRIFFARD – COOK/QJHS	2023-2024 SCH YR	173 DAYS – STEP 6 \$15.81/HR
80	C	ANNETTE KOETTERS – COOK/QJHS	2023-2024 SCH YR	173 DAYS – STEP 27 \$19.91/HR
81	C	JO ROAN – COOK/QJHS	2023-2024 SCH YR	173 DAYS – STEP 3 \$15.65/HR
82	C	JORDAN BOYER – CAFÉ COORD/LINCOLN-DOUGLAS	2023-2024 SCH YR	177 DAYS – STEP 1 \$15.70/HR
83	C	PERI COLE – COOK/LINCOLN-DOUGLAS	2023-2024 SCH YR	173 DAYS – STEP10 \$16.02/HR
84	C	ZOE SANTIAGO – COOK/QHS	2023-2024 SCH YR	173 DAYS – STEP 1 \$15.50/HR
85	C	NICOLE ROSSMILLER – CAFÉ COORD/QHS	2023-2024 SCH YR	181 DAYS – STEP 9 \$16.54/HR
86	C	ALYCIN MARSHALL – COOK/QHS	2023-2024 SCH YR	173 DAYS – STEP 3 \$16.65/HR
87	C	CATHY SPRAGUE – COOK/LINCOLN-DOUGLAS	2023-2024 SCH YR	173 DAYS – STEP 7 \$15.86/HR
88	R	EVAN BOYER – DAY CUSTODIAN/QJHS	07/31/2023	260 DAYS – STEP 0 \$15.05/HR

89	C	JESSICA STEEPLES – PARA/ILES	08/14/2023	181 DAYS – LEVEL A, STEP 0 \$15.45/HR
90	C	LOGAN GAINES – MID-DAY CUSTODIAN/BALDWIN	08/01/2023	260 DAYS – NO CHANGE IN SALARY
91	C	PAMELA DROEGE – SECURITY GUARD/DISTRICT	08/04/2023	260 DAYS – STEP 0 \$14.95/HR
92	C	JAMES WALTON – BUILDING SUPERVISOR/QJHS	08/01/2023	260 DAYS – \$26.00/HR
93	C	JAMES GOODWIN – DAY CUSTODIAN/ECFC	08/01/2023	260 DAYS – STEP 8 \$16.50/HR
94	C	TERESA REILLY – PARA/LINCOLN-DOUGLAS	08/14/2023	181 DAYS - LEVEL B, STEP 0 \$15.50/HR
95	R	KELSIE DENUM – COOK/DENMAN	08/15/2023	173 DAYS – STEP 0 \$15.45/HR
96	R	LINDA MARTIN – KITCHEN HELPER/ILES	08/15/2023	173 DAYS – STEP 0 \$15.45/HR
97	R	LINDA MARTIN – AFTER SCHOOL CHILD CARE ASSISTANT/ILES	08/16/2023	\$15.00/HR
98	R	KRISTEN LINDGREN – COOK/QHS	08/15/2023	173 DAYS – STEP 5 \$15.76/HR
99	R	KYRSTIN HALTERMAN – COOK/QHS	08/15/2023	173 DAYS – STEP 4 \$15.70/HR
100	R	RENEE MITCHELL – KITCHEN HELPER/ROONEY	08/15/2023	173 DAYS – STEP 0 \$15.45/HR
101	R	SHARON DENTON – KITCHEN HELPER/DENMAN	08/15/2023	173 DAYS – STEP 0 \$15.45/HR
102	R	JANA ALLEN – COOK/ECFC	08/15/2023	173 DAYS – STEP 0 \$15.45/HR
103	R	MISTY MCCLUSKEY – COOK/LINCOLN-DOUGLAS	08/15/2023	173 DAYS – STEP 2 \$15.60/HR
104	\$\$	ANDREA JACKSON – PARA/ECFC	08/14/2023	181 DAYS – LEVEL A, STEP 0 \$15.45/HR
105	R	ERIN MOHR – PARA/DENMAN	08/14/2023	181 DAYS – LEVEL C, STEP 8 \$16.77/HR
106	R	KELSEY BUTLER – PARA/QHS	08/14/2023	181 DAYS – LEVEL B, STEP 1 \$15.60/HR
107	R	KIMBERLY HAYS – PARA/DENMAN	08/14/2023	181 DAYS – LEVEL C, STEP 0 \$15.60/HR
108	R	TROY MCNAY – SECURITY GUARD/DISTRICT	08/14/2023	181 DAYS – STEP 0 \$14.95/HR
109	R	MIKE HOWERTON – SECURITY GUARD/QAVTC	08/14/2023	181 DAYS – STEP 0 \$14.95/HR
110	R	NYAH HICKS – PARA/ECFC	08/14/2023	181 DAYS – LEVEL A, STEP 0 \$15.45/HR
111	B	BRUCE BONNESS – ASST. BOYS GOLF COACH/QHS	2023-2024 SCH YR	\$1,000.00
112	R	SAMANTHA LANDWEHR – POM PON SPONSOR/QHS	2023-2024 SCH YR	STEP 0 \$6,620.43
113	R	NORMA SPORY – KITCHEN HELPER/BALDWIN	08/15/2023	173 DAYS – STEP 0 \$15.45/HR
114	R	NORMA SPORY – AFTER SCHOOL CHILD CARE ASSISTANT/BALDWIN	08/16/2023	\$15.00/HR
115	R	MARK GOODWIN – SECURITY GUARD/ECFC	08/14/2023	181 DAYS – STEP 0 \$14.95/HR
116	\$\$	JANET ALLEN – PARA/ECFC	08/14/2023	181 DAYS – LEVEL C, STEP 1 \$15.70/HR
117	R	TRINA HARDCASTLE – NIGHT CUSTODIAN/QJHS	08/04/2023	260 DAYS – STEP 0 \$15.80/HR
118	C	CHASE WALTON – NIGHT CUSTODIAN/BALDWIN	08/07/2023	260 DAYS – NO CHANGE IN SALARY
119	\$\$	LISA SCHUCKMAN – ASST. SOFTBALL COACH/QJHS	2023-24 SCH YR	VOLUNTEER COACH
120	B	ANJAY HEINECKE – ASST. SOFTBALL COACH/QJHS	2023-24 SCH YR	\$1,500.00
121	\$\$	HARRISON CLARK – ASST. FOOTBALL COACH/QJHS	2023-24 SCH YR	VOLUNTEER COACH
122	B	JAROD CLARK – ASST. GIRLS BASKETBALL COACH/QJHS	2023-24 SCH YR	\$1,000.00
123	B	MIKE LLEWELLYN – ASST. BOYS GOLF COACH/QJHS	2023-24 SCH YR	\$400.00
124	B	MIKE LLEWELLYN – GIRLS GOLF COACH/QJHS	2023-24 SCH YR	\$400.00
125	R	DALYN MCCUNE – PARA/ECFC	08/14/2023	181 DAYS – LEVEL A, STEP 0 \$15.45/HR
126	R	AUTUMN BUCKLEY – PSYCHOLOGIST INTERN/QJHS	08/14/2023	181 DAYS – BA+20, STEP 0 \$40,254.00
127	\$\$	NICOLE SMITH – PARA/ECFC	08/14/2023	181 DAYS – LEVEL A, STEP 0 \$15.45/HR
128	\$\$	AMANDA LIESEN-MILLER – ISS SUPERVISOR/ILES	08/14/2023	181 DAYS – LEVEL C, STEP 0 \$15.45/HR
129	R	ARLENE HENDREN – KITCHEN HELPER/QJHS	08/15/2023	173 DAYS – STEP 5 \$15.76/HR
130	R	MADLYN ALBERS – PARA/QJHS	08/14/2023	181 DAYS – LEVEL C, STEP 0 \$15.60/HR
131	R	TERESA SMITH – HEAD START TEACHER (NON-CERTIFIED)/ECFC	08/14/2023	181 DAYS – BA, STEP 10 \$28,719.00
132	R	JENNIFER LEE – HEAD START TEACHER (NON-CERTIFIED)/ECFC	08/14/2023	181 DAYS – BA, STEP 0 \$25,100.00
133	R	BRUCE EWING – DAY CUSTODIAN/LINCOLN-DOUGLAS	08/14/2023	260 DAYS – NO CHANGE IN SALARY
134	R	GEORGE STAERKER – DRIVER/TRANSPORTATION	08/16/2023	176 DAYS – STEP 2 \$19.87/HR
135	C	AMANDA MCCAUSLIN – SCHOOL NURSE (BACHELOR'S DEGREE)/QJHS	2023-24 SCH YR	181 DAYS – BA, STEP 5 \$33,710.00
136	C	TRACIE JACKSON – SCHOOL NURSE (BACHELOR'S DEGREE)/ROONEY	2023-24 SCH YR	181 DAYS – BA, STEP 17 \$44,469.00
137	R	MICHAEL BARAJAS – BEFORE & AFTER SCHOOL CHILD CARE ASSISTANT/ROONEY	08/16/2023	\$15.00/HR



138	R	PAULA ZANGER – KITCHEN HELPER/ILES	08/17/2023	173 DAYS – STEP 0 \$15.45/HR
139	R	LISA WILLIAMS – KITCHEN HELPER/ROONEY	08/17/2023	173 DAYS – STEP 0 \$15.45/HR
140	R	THOMAS HOSTENG – GERMAN CLUB SPONSOR/QHS	2023-24 SCH YR	STIPENED - \$931.82
141	R	MOLLIE HOFFMAN – SPECIAL ED SECRETARY/BOE	09/05/2023	STEP 5 \$17.44/HR
<b>RESIGNATIONS</b>				
142		GAYANNE DAUGHERTY – CHILDCARE ASSISTANT PM/DENMAN	07/14/2023	
143		ADELAIDE SCHWENK – PARA/DENMAN	07/17/2023	
144		OLIVIA STUCKMAN – POM PON SPONSOR/QHS	09/29/2023	
145		KATHERINE FREEMAN – DRIVER/TRANSPORTATION	07/17/2023	
146		DOMINIQUE BLUNIER – PARA/LINCOLN-DOUGLAS	08/09/2023	
147		ROCHELLE BOUCHEZ – MID-DAY SPECIAL ED DRIVER/TRANSPORTATION	07/31/2023	
148		STEPHON WILLIAMS – ECFC DRIVER/TRANSPORTATION	08/01/2023	
149		TRACI GRAHAM – OFFICE DISPATCH/TRANSPORTATION	08/03/2023	
150		RYAN HILL – ASST. FOOTBALL COACH/QJHS	08/06/2023	
151		CURTIS KELTY – SECURITY SUPERVISOR/BOE	08/21/2023	
152		TROY MCNAY – SECURITY GUARD/DISTRICT	08/07/2023	
153		VANESSA COONS – AFTER SCHOOL CHILD CARE ASSISTANT/DENMAN	08/15/2023	
154		JAROD CLARK – ASST. TRACK COACH/QJHS	08/09/2023	
<b>LEAVE OF ABSENCE</b>				
155		JAMES BROEKER – CUSTODIAN/QJHS	UPDATE	05/16/2023-08/25/2023
156		HENRY BOWEN – CUSTODIAN/QHS	UPDATE	04/26/2023-10/15/2023
157		REBECCA FEE – RIDER/TRANSPORTATION	UPDATE	05/16/2023-08/01/2023
158		DONNA BICHSEL – PARA/ECFC	UPDATE	05/18/2023-08/04/2023
159		RONDA PHILLIPS – FOOD SERVICE/CHILDCARE – ROONEY		08/15/2023-11/07/2023
160		THERESA WELLMAN – DRIVER/TRANSPORTATION	UPDATE	10/20/2022-08/04/2023
161		LAURA ROHN – PARA/ECFC		09/05/2023-09/25/2023
162		BUFFY BENCE – DRIVER/TRANSPORTATION	UPDATE	04/13/2023-09/12/2023
163		BRENDA LIESEN – PARA/QJHS		08/30/2023-10/02/2023
<b>RETIREMENT</b>				
*164		ANN MOODY – SECRETARY/QJHS	12/31/2024	REQUESTING MOU1/*APPROVED
<b>TERMINATION</b>				
165		THERESA WELLMAN – DRIVER/TRANSPORTATION	08/04/2023	

## Adjournment

*At 6:22 p.m. it was moved by Member Petty and seconded by Member Ali that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, Sethaler, Petty, and Whitfield; and the following members voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

/s/ Shelley Arns  
President

/s/ Kim Wert  
Secretary