

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON AUGUST 24, 2011**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on August 24, 2011, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Daniels, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Daniels, Dickerson, Erwin, Krause, Niekamp, and Stone; and the following member was absent: Member Mays. Whereupon the President declared a quorum was present.

**Moment of Silence**

The President declared a moment of silence and reflection.

**Pledge of Allegiance**

The Board and audience recited the Pledge of Allegiance.

**Arrival of Member Mays**

Member Mays arrived at 7:05 p.m. which was duly recorded by the Board Secretary.

**Questions and Comments**

President Daniels opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

- 1. Julie Ross, executive director of QPS Foundation.** Julie told the Board that she has received over 100 positive emails, messages, and comments from staff, students, and the community after last week's announcement of the *Dream Big* campaign. The Foundation's goal is to raise \$4 million to support needs in the school district in five areas: Technology, Curriculum, Fine Arts, Athletics, and Long-Term Endowments. Julie read some of the comments she has received and said she wanted Board Members to share in the joy and pride the Foundation members feel.
- 2. Jeff Kerkhoff.** Mr. Kerkhoff spoke about Constitution Day (September 17) and the importance of recognizing the day in the classrooms. He said he hopes the year's audit will show improvement with regard to past negative findings.
- 3. Emma Figge.** Emma Figge, an 8<sup>th</sup> grader at QJHS, said she wanted to thank Board Members for what they do. She praised her math teacher, Ms. Beckenholdt, as an excellent teacher and mentor. Emma said she is at the meeting with a group from St. Johns Church to pray for Board Members for wisdom in their decisions.

**4. Allison Lawler.** Allison Lawler, a member of the Marching Band, praised the new turf field. She said it is amazing and so great that the Marching Band is able to use it. She thanked Board members for approving the field and she said it brings smiles to their faces.

### **Open Public Hearing**

President Daniels opened the public hearing on the 2011-2012 Special Education and QAVTC Joint Agreement Budgets at 7:13 p.m. There were no comments at this time. The hearing remained open for comments at any time until closed later in the meeting.

### **Consent Agenda**

*It was moved by Member Dickerson and seconded by Member Erwin to approve the following items on the Consent Agenda:*

- a. Treasurer's Report
- b. Board Minutes – July 11 and July 20, 2011

On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

### **Reports of Superintendent**

- 1. Opening of School.** Superintendent Lemon reported on the opening of the 2011-12 school year. He said enrollment numbers are up and an official report of enrollment will be presented on Friday, August 26. He thanked Maintenance Director Dennis Peters and his crew for getting all the buildings ready after the summer's major renovation projects, especially at QHS.
- 2. Helps Fair.** The annual Helps Fair was held on August 6. Superintendent Lemon said there has been a tremendous need this year. He thanked staff members who helped provide school supplies, health needs, and clothing for hundreds of students.
- 3. PTA.** Jeann Morrison, District 8 PTA Director, explained how PTA enhances the education of students and is a resource for parents. She said PTA is not just a fundraising organization but acts as an advocate for students. There will be a link on the District's website soon to the PTA organization. PTA is currently selling calendars to support and provide leadership training for PTA officers. She invited Board Members and community members to become familiar with their schools and support local PTA.

### **Curriculum Committee**

Chairperson Krause presented the Curriculum Committee report. Assistant Superintendent Trish Viniard presented ISAT results for K-3, Baldwin and QJHS students. She explained to the committee that last year 85% all schools and each sub group must have met Adequate Yearly Program. She also explained about the Title I "Choice" status for parents of students attending Title I schools which fail to meet Adequate Yearly Progress for two years in a row. Berrian and Baldwin are in "Choice" status and parents have been notified as required by the state. Berrian parents were given the choice to attend Monroe. There are no other attendance centers for Baldwin and parents were informed. Chairperson Krause explained proposed changes to the "Focused Study Hall," a non-credit period that students were assigned to for needed support. For 2011-12, if approved by the Board, the study hall will be changed

to “Focused Study Skills’ and will be an elective credit. Teachers will provide daily lessons on study, organization and college/career ready skills. The class will help students who are slightly behind in credits or have a history of C’s or D’s on report cards. Member Mays spoke about some of the changes that have been made to improve students success including increasing the number of full days, adding a science course, requiring summer school for struggling students, and adding 20 minutes to the high school day and a 9<sup>th</sup> period for those needing additional support. He said he doesn’t want to lose sight of all that has been done but there is still more to do. Chairperson Krause said the District continues to expand services even though resources are limited.

### **QHS Elective Addition**

*It was recommended by the Curriculum Committee and moved by Member Krause to offer Focused Study Skills for an elective credit at QHS.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

### **Building Committee**

The Building Committee did not meet.

### **Policy Committee**

The Policy Committee did not meet.

### **Finance Committee**

Chairperson Erwin presented the Finance Committee report. The check register, Jr/Sr High Activity Fund and Self-Insurance revenue and expenditure comparisons were reviewed by the committee. Fuel bids were presented to the committee and information on a bus lease. The committee heard that the line of credit in the sum of \$4,000,000 will be repaid soon when tax money is received. Chairperson Erwin presented a financial update.

### **Check Register/Jr & Sr High Activity Fund**

*It was recommended by the Finance Committee and moved by Member Erwin to approve the check register dated August 19, 2011, and the Junior/Senior High activity funds.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays and Stone; and the following member abstained: Member Niekamp. Whereupon the president declared the motion carried.

### **Fuel Bids**

*It was recommended by the Finance Committee and moved by Member Erwin to approve the bids for fuel from Petroleum Traders at the escalating price of \$505,450 for the 2011-2012 school year (Doc. Reg. No. 2555).* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

### **Reports from Representatives of the Board**

1. **Special Education.** No report

- 2. **Area Vocational Technical Center.** Director Mark Pfeifer reported on the start of school for the vocational program. He said there are a total of 592 students enrolled which includes 110 from county high schools. This is up from last year when 78 from county schools were enrolled.
- 3. **Large Unit District Association.** No report.

**Adopt Revised Policies**

*It was moved by Member Dickerson and seconded by Member Mays to remove from the table and approve the following revised policies:*

2:20	2:230	4:50	5:125	5:260	6:320	7:285
2:140	3:50	5:30	5:190	5:280	7:20	7:310
2:150	3:60	5:90	5:200	5:285	7:40	8:95
2:220	4:15	5:120	5:220	6:150	7:50	8:110

On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

**Public Hearing Comments – QAVTC and Special Education Joint Agreement Budgets**

Mr. Kerkhoff asked some questions about balances in last year’s QAVTC and Special Education Joint Agreement Budgets. Superintendent Lemon directed him to contact the boards of those organizations because Quincy Public Schools is only the fiscal agent. Business Manager Bud Martin commented that the beginning balances are appropriate and budgets from the previous year are dead documents one year to the next following audits.

**Close Public Hearing**

Hearing no further questions, President Daniels closed the public hearing at 7:46 p.m.

**QAVTC and Special Education Joint Agreement Budgets**

*It was moved by Member Erwin and seconded by Member Krause to approve the 2011-12 QAVTC (Doc. Reg. No. 2554A) and Special Education Joint Agreement Budgets (Doc. Reg. No. 2554B).* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

**Resolution Public Hearing on District Tentative Budget for 2011-2012**

*It was moved by Member Erwin and seconded by Member Stone to adopt the Resolution Providing for Filing of and Conduct of Public Hearing on District Tentative Budget for 2011-2012 and set the hearing date for September 28, 2011 at 8:00 a.m. (Doc. Reg. No 2556).* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

**Central States Bus Lease**

*It was moved by Member Erwin and seconded by Member Dickerson to approve the bus lease from Central States Bus which brings the final approved amount to \$341,000 for 29 buses for five years (Doc. Reg. No. 2557). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, and Mays; and the following member voted Nay: Member Niekamp and Stone. Whereupon the president declared the motion carried.*

#### **Lease with Quincy University for Flinn Stadium**

*It was moved by Member Erwin and seconded by Member Stone to approve the lease with Quincy University for Flinn Stadium (Doc. 2558). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, and Krause; and the following member voted Nay: Members Mays, Niekamp and Stone. Whereupon the president declared the motion carried.*

#### **Lease with Two Rivers for Part of Irving School**

*It was moved by Member Mays and seconded by Member Stone to approve the lease with Two Rivers Regional Council (fiscal agent for Teen Reach) for the lower level of Irving School (Doc. Reg. No. 2559). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.*

#### **Agreement with Quanada**

*It was moved by Member Mays and seconded by Member Stone to approve the Statement of Agreement with Quanada (Doc. Reg. No. 2560). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.*

#### **Executive Session**

*It was moved by Member Stone and seconded by Member Dickerson that the Board suspend the rules and go into executive session to discuss collective bargaining, pending or threatened litigation, sale of property and employment of personnel. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.*

#### **Resumption of Rules**

*It was moved by Member Krause and seconded by Member Stone to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.*

#### **Personnel Addendum**

*It was moved by Member Dickerson and seconded by Member Stone to approve the Revised Personnel Addendum as presented. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.*

					<b>PERSONNEL CODES</b>	
<b>*REVISED PERSONNEL ADDENDUM</b> Quincy Board of Education August 24, 2011 <i>*salaries subject to change with new contract</i>					\$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification O - Other P - New Project Fund position PR - Replacement for Project Fund position R - Replacement for vacant Operating Fund Position S - Summer School	
<b>CERTIFIED</b>						
<b>TEACHER APPOINTMENTS (effective for the 2011-12 school year)</b>						
1	R	RENEA HENNING – Spec Ed ED – Dewey	BS 0 yrs	\$32,780		
2	R	WHITNEY BICHSEL – REI Baldwin South	BS 0 yrs	\$32,780		
3	R	BRIAN WALKER – PE/Health – QJHS	MS 5 yrs	\$38,353		
4	R	BRIANNA BLAND – Spanish – QJHS	MS 0 yrs	\$33,077		
5	R	CHARITY VESTER – 6 <sup>th</sup> grade Baldwin N	BA 0 yrs	\$32,780		
6	R	LAUREN MAHLER – 5 <sup>th</sup> grade Baldwin N	BA 0 yrs	\$32,780		
7	R	TARA McNEIL – 6 <sup>th</sup> grade Baldwin S.	BA 0 yrs	\$32,780		
8	R	ALYSSA BOBURKA – 3 <sup>rd</sup> grade Monroe	BA 0 yrs	\$32,780		
9	R	SARA BUCHER - 5 <sup>th</sup> grade - Baldwin N.	BA 0 yrs	\$32,780		
10	P	CRYSTAL O'BRIEN - PreK - ECFC	BA 0 yrs	\$32,780		
11	P	JENNIFER LAAKER - PreK - ECFC	BA 1 yr	\$33,436		
12	P	ASHLEY MOHRMAN - PreK - ECFC	BA 0 yrs	\$32,780		
13	P	ERIN PETERSEN - PreK - ECFC	BA 0 yrs	\$32,780		
14	R	CHAD STRUCK - Counselor - QHS	MS 0 yrs	\$35,075		
15	R	BRANDI MANY - Biology - QHS	BA+20 5 yrs	\$37,369		
16	R	CHRIS SPOHR - 2nd grade - Adams	MS 14 yrs	\$44,235		
17	\$\$	STEVE McANULTY - Engr/PLTW QAVTC	.5 time	\$32,286.50		
18	\$\$	MEGAN SCHWEITZER - Kdg Ellington	MS 0 yrs	\$35,075		
<b>OTHER APPOINTMENTS (effective for the 2011-12 school year)</b>						
19	R	KELLE SCHLUETER - K-3 Spec Ed Coordinator	Stipend	\$1,500		
20	B	GRANT GERTH - 7/8 Asst Football Coach QJHS	Stipend	\$1,500		
21	B	BRUCE BONNESS - 7/8 Asst Baseball Coach QJHS	Stipend	\$800		
22	B	JAMES ROBERT YOUNG-7/8 Asst Baseball QJHS	Stipend	\$1,000		
23	P/\$\$	TAWNYA SPARROW - Rdg Rec/K-3 Math Interv	Total Salary	\$40,975		
24	P	MELINDA JACKSON - 21st CCLC Counselor	Stipend	\$6,407		
25	R	MARANDA MEYER - QHS Student Council Sponsor	Stipend	\$2,143.25		
<b>EXTENDED DAY 9TH HOUR INSTRUCTORS (\$28.00/hr - 4 days/wkk)</b>						
26	P	KALIEE NIEMAN--FLESCH	31	P	CODY GRIMES	
27	P	JUSTIN SIEVERT	32	P	CONNY BAKKER	
28	P	KELLEY LAWSON	33	P	CHERYL DREASLER	
29	P	BRENDA STALDER	34	P	JOEL DAUGHTERY	
30	P	STEPHANIE PETERS	35	P	TINA KENNEDY	

36	R	SHARON MAYS - Speech Language Parochial	No chg salary	Timesheet	Part-time
37	R	DONNA GOERLICH - Rdg Instructor/Tutor	No chg salary	Timesheet	Part-time
38	P	CARRI BELLIS - K-3 Math Intervention	.5 time	\$17,045.50	Part-time
<b>RESIGNATIONS</b>					
39		GREG WELLMAN-7th grd girls asst basketball coach	Effective July 18, 2011		
40		MICHAELA FRAY - 5th grade Baldwin	Effective July 25, 2011		
41		KELLY WHEELER-7th grd girls asst basketball coach	Effective August 4, 2011		
42		P. J. MOODY - 7/8 grade head wrestling coach	Effective April 15, 2011		
<b>MATERNITY LEAVE</b>					
43		SARA JARVIS - 3rd grade Berrian	Effective approx. Oct. 12 - Nov. 30, 2011		
<b>RETIREMENT</b>					
44		STEPHEN COOPER - QHS History	Effective June 18, 2013		
45		KATHLEEN TAYLOR - Madison	Effective June 15, 2014		
<b>EDUCATION SUPPORT</b>					
<b>ECFC PARAEDCATOR APPOINTMENTS (effective for the 2011-12 school year)</b>					
46	P	VANESSA COONS	Lev C Step 1	\$10.87/hr	\$13,774.61
47	P	LARA WELLS	Lev C Step 3	\$11.38/hr	\$14,424.61
48	P	DAWNIELLE WINFIELD	Lev C Step 0	\$10.60/hr	\$13,424.61
49	P	KIM STRATMAN	Lev C Step 0	\$10.60/hr	\$13,424.61
50	R	LAKEN SCHREACKE	Lev C Step 1	\$10.87/hr	\$13,774.61
51	P	CINDY VENVERTLOH	Lev C Step 2	\$11.13/hr	\$14,099.61
52	P	MELISSA BRINK	Lev C Step 0	\$10.60/hr	\$13,424.61
53	P	BRITTANY SMITH	Lev C Step 0	\$10.60/hr	\$13,424.61
54	P	KRISTA SCHEMERHORN	Lev A Step 0	\$8.96/hr	\$11,349.96
55	P	AMY HERMAN	Lev C Step 4	\$11.64/hr	\$14,749.61
56	P	KIM HUDNUT	Lev A Step 0	\$8.96/hr	\$11,349.46
<b>OTHER APPOINTMENTS/REAPPOINTMENTS (effective for 2011-12 school year unless otherwise noted)</b>					
57	R	MARY FELKER - Para QAVTC	Lev C Step 0	\$10.60/hr	\$13,424.61
58	\$\$	PEBBLE AMADOR - Daycare QHS	Formerly released - no salary change		
59	\$\$	ROBERT BLAIR - Night Custodian ECFC	Previously .5 at ECFC-addtl .50 for nights		
60	R	JEANNE SMITH - Para Washington	Lev C Step 2	\$11.13/hr	\$14,099.61
61	\$\$	JANIE REED - Family Support Specialists ECFC	BA Step 7		\$24,300.27
62	R	TYLER DUSCHINSKY - ED Para Dewey	Lev C Step 2	\$11.13/hr	\$14,099.61
63	R	MARY WARD - Cook ECFC	Step 10 6 hrs/day - 4 days/wk		\$11.75/hr
64	R	RODNEY SLAUGHTER - Night Security Guard	Step 0 10 hrs/day - 4 days/wk		\$11.26/hr
65	R	PATRICIA CREEK - Part-time Security Guard	Step 0 3 hr/day - 5 days/wk		\$11.26/hr
66	R	JENNIFER McMILLEN - Para Dewey	Lev C Step 9	\$12.67/hr	\$16,374.61
67	\$\$	TOM REGNER - Para Baldwin South	Lev C Step 20	\$16.14/hr	\$20,449.61
68	\$\$	JOHN SCHILD - Para Baldwin South	Lev C Step 0	\$10.60/hr	\$13,424.61
69	\$\$	JENNIFER BELL - Para Baldwin South	Lev C Step 0	\$10.60/hr	\$13,424.61
70	R	SHANDA FUNK - Para Madison	Lev A Step 0	\$8.96/hr	\$11,349.46
71	R	CEDRIC ALLEN - Para QJHS	Lev C Step 2	\$11.13/hr	\$14,099.61
72	\$\$	ERIN EGBERT - Para Dewey	Lev C Step 0	\$10.60/hr	\$13,424.61

72	\$\$	ERIN EGBERT - Para Dewey	Lev C Step 0	\$10.60/hr	\$13,424.61
73	R	JOHN PETERSON - Night Custodian QJHS	40 hrs wk/260	\$13.23/hr	\$23,496.48 Eff 8/25/11
74	R	MELODY CLARK - Kitchen Helper QHS	Step 0 3 hrs/day-15 hrs/wk	\$8.75/hr	
75	R	JUDY SCHALLER - Kitchen Helper QHS	Step 1 3 hrs/day -15 hrs/wk	\$9.00/hr	
76	PR	JOHN LUMPKIN - ACYH/Chaddock Student Liaison	BA Lev A Step 0 - Stu Support	\$30,902.40	180 days
<b>CHANGE IN ASSIGNMENT (Effective for the 2011-12 School Year)</b>					
77	\$\$	GAY DAUGHTERY - Access para Madison	Formerly at Transitions	No chg in salary	
78	R	NANCY HILL - School Nurse Baldwin	Increase from part to full time - no chg in salary		
79	P	CYNDI OTT - School Nurse ECFC	.5 is pd by ECFC grant	No chg in salary	
<b>RESIGNATIONS</b>					
80		KATHERINE FEE - Para Baldwin	Effective August 3, 2011		
81		GABRIELLE ARNS - Cook QHS	Effective August 9, 2011		
82		RODERICK RUDD - Security Guard	Effective August 8, 2011		
83		GARRETT GAMMONS - Para QJHS	Effective August 8, 2011		
84		TIM SOUCIE - Cafeteria Coord ECFC	Effective September 1, 2011		
85		KIRSTEN SEALS - Baldwin Para	Effective August 15, 2011		
<b>TRANSPORTATION RESIGNATIONS/RETIREMENT</b>					
86		JODI YACKLE - 4 hr AM-PM IFT Route	Effective August 10, 2011		
87		SUNNA HESTON - 4 hr AM-PM IFT Route	Effective August 12, 2011		
88		DALENA ACTON - 4 hr AM-PM IFT Route	Effective June 30, 2011		
89		ROB GABEL - 5 hr AM-MD-PM SEIU Route	Effective August 15, 2011		
90		MICHAEL HUMMELSHEIM 2 hr PM IFT Route	Effective August 15, 2011		
97		DARLA OHNEMUS - 2 hr MD SEIU Route	Effective August 15, 2011	Retains 4 hr AM-PM IFT Rt	
92		MICHELLE ZANGER -released SEIU bus rider	Effective August 15, 2011	Waived recall rights	
93		JOHN PETERSON - 4 hr AM-PM IFT Route	Effective August 15, 2011	Moved to cust. position	
94		DUANE NICHOLS - 4 hr AM-PM IFT Route	(Retiring) August 17, 2011	Remains on sub list	
<b>MATERNITY LEAVE</b>					
95	*	LYNN DICKERSON - QHS Cafeteria/chg in leave date	12 wks - approx. August 18 - November 10, 2011		

### Freedom of Information Requests

Attorney Gorman announced on behalf of the Superintendent that several Freedom of Information Requests have been received and are in process.

### Adjournment

*It was moved by Member Krause and seconded by Member Dickerson that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, and Stone; and the following member voted Nay: None; and the following members were absent: Members Mays and Niekamp. Whereupon the president declared the motion carried and the regular meeting was duly adjourn.

  
Bill Daniels  
President

  
Phyllis Stewart  
Secretary