

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON SEPTEMBER 19, 2012**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on September 19, 2012, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Daniels, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member was absent: None. Whereupon the President declared a quorum was present.

**Moment of Silence**

The President declared a moment of silence and reflection.

**Pledge of Allegiance**

Attorney Dennis Gorman led the Pledge of Allegiance.

**Questions and Comments**

President Daniels opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff commended the school district on the many activities held to commemorate Constitution Day. He commented about state funding saying that there is higher student achievement in other countries where less is spent on education.

**Consent Agenda**

*It was moved by Member Stone and seconded by Member Erwin to approve the following items on the Consent Agenda:*

- a. Treasurer's Report
- b. Board Minutes – August 20, 22, 24, 30 and September 6, 11 and 14, 2012

On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member abstained: Member Niekamp. Whereupon the president declared the motion carried.

**Reports of Superintendent**

1. **PTA Report.** Kathy Oakley, Baldwin PTA President, updated the Board on current membership growth and a student catalog fundraiser. The PTA Newsletter will be published next month.
2. **Dr. Cal Lee – Interim Superintendent.** President Daniels announced that Dr. Lee is not at tonight's meeting due to previous commitments but will be starting next week.

### **Building Committee**

Chairperson Daniels presented the Building Committee report. The committee was updated on summer 2012 Life Safety Projects and ceiling repair at Washington School. The committee was asked to review current policy, procedures and rates for groups to use QPS facilities.

### **Curriculum Committee**

The Curriculum Committee Report was presented by Member Krause. Assistant Superintendent Trish Viniard presented the AYP (Adequate Yearly Progress) report. The AYP target for 2012 was 85% (unchanged from 2011). Reading: The schools that met AYP for reading include Dewey, Madison, and Monroe, Adams, Berrian, Ellington, Washington, Baldwin, QJHS, and QHS did not meet in reading; however, Adams, Berrian, and Washington students in the Economically Disadvantaged subgroup did meet AYP. Particularly significant is the increase in reading at Berrian School. The "All" group increased from 54% Meeting/Exceeding in 2011 to 69% Meeting/Exceeding in 2012, and the Economically Disadvantaged subgroup increased from 50% in 2011 to 67.3% in 2012. In addition, two subgroups at QJHS showed increased reading achievement from 2011 to 2012: Black students saw an increase from 56.1% Meeting/Exceeding to 59.7%, and Economically Disadvantaged students increased from 66.8% to 68%.

Math: The schools that met AYP for math include Dewey, Ellington, Madison, and Monroe. The schools that did not meet AYP are Adams, Berrian, Washington, Baldwin, QJHS, and QHS. Two of these schools did have subgroups that made AYP: At Berrian the Economically Disadvantaged subgroup met AYP, increasing from 68.8% Meets/Exceeds in 2011 to 73.5% Meets/Exceeds in 2012, and at Baldwin Intermediate School the Multiracial/Ethnic subgroup met AYP, increasing from 70.8% Meets/Exceeds in 2011 to 80.3% Meets/Exceeds in 2012.

Special Education Director Eryn Bewick told the committee there was a notable decrease in the achievement of "Students with Disabilities" subgroup, which impacted the AYP report for each of schools serving K – 8 students, as well as the District AYP report. Assistant Superintendent Viniard explained that last year, the state implemented a change regarding how a district determines which IEP students will participate in the general state assessments—the ISAT and PSAE—versus the "Illinois Alternative Assessment." In the past, IEP students with an IQ below 70 would have generally been considered for the IAA (Illinois Alternative Assessment), and this decision was made at the district level. For 2012, only those IEP students with an IQ of 55 or lower were eligible for the Alternative Assessment. This resulted in approximately twice as many special education students (compared to previous years) with significant cognitive disabilities who took the ISAT assessment.

Assistant Superintendent Viniard stated that some of the other factors affecting student achievement are (a) the significant decrease in the number of interventionists, especially at the elementary level, over the past 3 – 4 years and (b) the chronic absentee and/or truancy rate of many students, including primary-age students.

### **Finance Committee**

The Finance Committee report was presented by Chairperson Erwin. The committee reviewed the monthly check register, monthly expenditure comparisons and self-insurance fund reconciliation. The committee recommended approval of the Capital Projects Fund 25 for large operations or maintenance projects and the abatement from Working Cash to the Education Fund. Business Manager Joel Murphy presented changes to the 2012-13 tentative budget.

### **Check Register/Jr & Sr High Activity Fund**

*It was recommended by the Finance Committee and moved by Member Erwin to approve the Check Register dated September 14, 2012 and the Junior/Senior High activity funds.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the

following member voted Nay: None; and the following member abstained: Member Niekamp. Whereupon the president declared the motion carried.

#### **District Contribution of \$225,000 to the Self-Insurance Fund**

*It was recommended by the Finance Committee and moved by Member Erwin to approve a District contribution of \$225,000 to the Self-Insurance Fund to allow for a reserve of one month premium. On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member abstained: Member Niekamp. Whereupon the president declared the motion carried.*

#### **Policy Committee**

The Policy Committee did not meet in September.

#### **Reports from Representatives of the Board**

None.

#### **2011-2012 Administrator/Teacher Compensation Reports**

*It was moved by Member Erwin and seconded by Member Stone to approve the 2011-2012 Administrator/Teacher Compensation Reports (Doc. Reg. No. 2633). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member abstained: Member Niekamp. Whereupon the president declared the motion carried.*

#### **Agreement with Food Service Workers**

*It was moved by Member Stone and seconded by Member Dickerson to approve the Agreement with Food Service Workers Local 6426 (Doc. Reg. No. 2634). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member abstained: Member Niekamp. Whereupon the president declared the motion carried.*

#### **Pre-Retirement Compensation – Staff Covered by Collective Bargaining Agreements**

*It was moved by Member Mays and seconded by Member Stone to approve the Resolution Regarding Pre-Retirement Compensation Increase for Quincy Public Schools Staff Covered by Collective Bargaining Agreements (Doc. Reg. No. 2635). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member abstained: Member Niekamp. Whereupon the president declared the motion carried.*

#### **Pre-Retirement Compensation – Staff Not Covered by Collective Bargaining Agreements**

*It was moved by Member Stone and seconded by Member Mays to approve the Resolution Regarding Pre-Retirement Compensation Increases for Quincy Public Schools Staff Not Covered by Collective Bargaining Agreements or Existing Individual Retirement Contracts (Doc. Reg. No. 2636). On the call of the roll, the following members voted Aye: Members Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following members abstained: Member Daniels, Dickerson, and Niekamp. Whereupon the president declared the motion carried. President Daniels abstained due to the timing, not because he disagrees with the resolution. He said he thought the issue should be addressed*

through the collective bargaining agreements prior to non-union staff. He said this action may cause those staff members not in a union to feel they need union protection.

### **Abating the Working Cash Fund**

*It was moved by Member Erwin and seconded by Member Stone to approve the Resolution Abating \$393,253 from the Working Cash Fund to the Working Cash Fund to the Education Fund (Doc. Reg. No. 2637).* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member abstained: Member Niekamp. Whereupon the president declared the motion carried.

### **Permanent Transfer of \$349,250 from Operation and Maintenance to the Capital Project Fund**

*It was moved by Member Erwin and seconded by Member Mays to approve the Resolution Authorizing Permanent Transfer of \$349,250 from Operation and Maintenance Fund to the Capital Projects Fund.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member abstained: Member Niekamp. Whereupon the president declared the motion carried. This fund has been created per State requirements for large capital expenditures.

### **Executive Session**

*At 8:00 p.m., it was moved by Member Dickerson and seconded by Member Stone that the Board suspend the rules and go into executive session to discuss g)student disciplinary cases, b)collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, i)pending, probable or imminent litigation, and a)the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

### **Resumption of Rules**

*At 8:57 p.m., it was moved by Member Krause and seconded by Member Dickerson to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

### **Student Discipline**

*It was moved by Member Dickerson and seconded by Member Erwin to confirm the recommendation made in executive session to expel one QHS student.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

### **Personnel Addendum**

*It was moved by Member Dickerson and seconded by Member Erwin to approve item #30 of the Revised Personnel Addendum as presented.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Niekamp, and the following member voted Nay: None; and the following member abstained: Member Stone. Whereupon the president declared the motion carried.

*It was moved by Member Stone and seconded by Member Dickerson to approve the balance of the Revised Personnel Addendum as presented.* On the call of the roll, the following members voted Aye:

Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

		<b>PERSONNEL CODES</b>
<b>*REVISED PERSONNEL ADDENDUM</b> <i>Quincy Board of Education</i> <i>September 19, 2012</i>		\$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification O - Other P - New Project Fund position PR - Replacement for Project Fund position R - Replacement for vacant Operating Fund Position S - Summer School
<b>CERTIFIED</b>		
<b>APPOINTMENTS/CHANGE IN ASSIGNMENT</b> <i>(effective for the 2012-13 school year unless otherwise noted)</i>		
1	O	TAWYNA SPARROW – MONROE – FROM FULL TIME TO .5 RDG RECOVERY
2	R	CONNIE HEBERLEIN – PBIS INTERNAL COACH BALDWIN N. STIPEND \$750. EFFECTIVE SEPTEMBER 7, 2012
3	R	LACIE MCCLELLAND – PBIS INTERNAL COACH BALDWIN N. STIPEND \$750. EFFECTIVE SEPTEMBER 7, 2012
4	R*	DEMOND DADE – QHS HEAD VARSITY GIRLS BASKETBALL COACH. EFFECTIVE SEPTEMBER 18, 2012
5	B*	ERICK LEWIS – QJHS ASST FOOTBALL COACH. EFFECTIVE SEPTEMBER 13, 2012
6	R*	CHARMAYNE BRUE SMITH – 7 <sup>TH</sup> GRADE STUDENT COUNCIL SPONSOR. EFFECTIVE SEPTEMBER 12, 2012
<b>LEAVE OF ABSENCE</b>		
7		KAILEE NIEMANN-FLESCH – QHS. MATERNITY LEAVE 6 WKS APPROX. SEPTEMBER 12 TO OCTOBER 24, 2012
8		LAKEN SCHREACKER – ADAMS. MATERNITY LEAVE 8 WKS APPROX. AUGUST 25 TO OCTOBER 13, 2012
<b>RESIGNATIONS</b>		
9		GREG ALTMIX – HEAD GIRLS VARSITY BASKETBALL COACH. EFFECTIVE SEPTEMBER 4, 2012
<b>RETIREMENTS</b>		
10		TRISH VINIARD – ASST SUPT CURRICULUM/INSTRUCTION. EFFECTIVE JUNE 30, 2015
11	*	MARCIA WENTZEL – DISTRICT MUSIC. EFFECTIVE JUNE 15, 2015
<b>21<sup>ST</sup> CCLC INSTRUCTORS – TIMESHEET - \$28.00/HR EFFECTIVE SEPTEMBER 4, 2012 UNLESS OTHERWISE NOTED</b>		
12	P*	JENNIFER MILLER (SITE COORDINATOR - \$1,000/MONTH STIPEND). EFFECTIVE AUGUST 16, 2012
13	P*	GAIL ROSKAMP – 5 HRS/WK
14	P*	LYNETTE ROLL – 5 HRS/WK
15	P*	MEGGIE WATERKOTTE – 5 HRS/WK
16	P*	KELLY CROSSAN – 5 HRS/WK
17	P*	JESS WERT – 5 HRS/WK
18	P*	BRENDA FLEER – 5 HRS/WK
19	P*	LYNDEE PERRINE – 5 HRS/WK
20	P*	LISA SCHWARTZ – 5 HRS/WK
21	P*	STEPHANIE BAZE – 5 HRS/WK

22	P*	MARY MEYER – 5 HRS/WK
23	P*	STEPHEN WHITTLE – 2.5 HRS/WK
24	P*	MICHELLE DEEGE – 2.5 HRS/WK
25	P*	BETTY LAWLESS – 4 HRS/WK
26	P*	DEB ROUTH – 3 HRS/WK
27	P*	GAYLE ROSKAMP – 3 HRS/WK
28	P*	ANN TIERNEY – 3 HRS/WK

## EDUCATIONAL SUPPORT

### APPOINTMENTS

29	R	KEN MCCOLEZ – IFT PM DRIVER ROUTE – 10 HRS/WK. EFFECTIVE AUGUST 28, 2012
30	R	MICHELLE STONE – IFT PM DRIVER ROUTE – 10 HRS/WK. EFFECTIVE AUGUST 29, 2012
31	R	REBECCA FEE – SEIU AM-MD-PM DRIVER ROUTE. 5 HRS/DAY – 4 DAYS/WK 20 HRS/WK. 8/30/12 (8:53 AM)
32	R	CONNIE GUTHRIE – SEIU AM-MD-PM DRIVER ROUTE 5 HRS/DAY-4 DAYS/WK 20 HRS/WK 8/30/12 (9:19 AM)
33	R	TRACY SCHOONOVER – CHILD CARE NURSERY QHS. 7 HRS/DAY – 35 HRS/WK \$9.34 HR. 9/11/12
34	R*	ABBEY HIVELY – KITCHEN HELPER WASH. 0 YRS - \$8.75/HR 15 HRS/WK. EFFECTIVE SEPTEMBER 24, 2012
35	R*	TAMMY MABIE – CAFE MONITOR BALDWIN. 0 YRS - \$8.75/HR-12.5 HRS/WK EFF SEPTEMBER 14, 2012
36	\$\$	SARA KROEGER – PARA DEWEY. 0 YRS – LEV A - \$9.05/HR 7HRS/DAY – 157 DAYS. EFF SEPTEMBER 20, 2012

### 21<sup>ST</sup> CCLC GRANT POSITIONS – TIMESHEET 15.00/HR - EFFECTIVE SEPTEMBER 4, 2012

37	P*	DARRYL MAYTON – INSTRUCTOR 5 HRS/WK
38	P*	JOYCE MAYFIELD – FAMILY LIAISON 8 HRS/WK

### RESIGNATIONS

39		NANCY ROST- ECFC MD BUS RIDER ROUTE SEPT. 10, 2012. SHE RETAINS IFT AM-PM ROUTE – 20 HRS/WK
40		SUSAN WILSON – PARA ECFC. EFFECTIVE SEPTEMBER 28, 2012
41		JACKIE GIBLEON – FOOD SERVICE BALDWIN. EFFECTIVE AUGUST 27, 2012
42		AUDREY MEYERS – IFT PM DRIVER ROUTE. EFFECTIVE AUGUST 15, 2012

### RETIREMENT

43		SHEILA DOBBS – PARA BALDWIN W. EFFECTIVE MAY 31, 2013.
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### LEAVE OF ABSENCE

44		MARY LOU GENGENBACHER – PARA QHS FMLA EFFECTIVE AUGUST 16, 2012 1 WK PER MONTH – FOR 1 YR
45		BRENDA GOEHL – PARA QJHS – FMLA EFFECTIVE AUGUST 17, 2012.
46	*	KIM HEILWAGEN – PARA DEWEY EFF APPROX. JAN. 7 THROUGH MAY 6, 2013 FOR STUDENT TEACHING.
47	*	VICKIE HENNINGER – DRIVER – MEDICAL LEAVE 10-12 WEEK EFFECTIVE AUGUST 20, 2012

### Freedom of Information Request

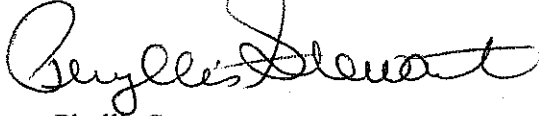
Attorney Gorman announced on behalf of the Freedom of Information Officer that several FOIA requests have been received and are in process.

**Adjournment**

*It was moved by Member Stone and seconded by Member Dickerson that the regular meeting.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried and the meeting was adjourned at 9:10 p.m.



Bill Daniels  
President



Phyllis Stewart  
Secretary