

**MINUTES OF SPECIAL MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON SEPTEMBER 20, 2013 – 8:00 a.m.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in special session September 20, 2013 at 8:00 a.m. in the Board of Education Office, Room 214, located at 1416 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Erwin, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone. The following members were absent: None. Whereupon the president declared that a quorum was present.

Questions and Comments

President Erwin opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes. There were no questions or comments.

Executive Session

At 8:05 a.m., it was moved by Member McNay and seconded by Member Stone that the Board suspend the rules and go into executive session to discuss a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; and i) pending, probable or imminent litigation. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following members voted Nay: None. Whereupon the president declared the motion carried.

Resumption of Rules

At 8:40 a.m. it was moved by Member Stone and seconded by Member Ali to resume the conduct of the special meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Bailey Erwin, Mays, McNay, Niekamp, and Stone; the following members voted Nay: None. Whereupon the president declared the motion carried.

Collective Bargaining Agreement with Quincy Federation of Teachers Local 809

President Erwin thanked everyone who worked on the teacher/paraeducator contract including Board Members Stone, Mays and McNay. She thanked Business Manager Joel Murphy for all his work on salary schedules and cost calculations. She also thanked the Union team and President Valarie Bordenkircher. She said it was as good, positive process and the fact that it was completed in six sessions is phenomenal. She said the final contract is win-win for both parties.

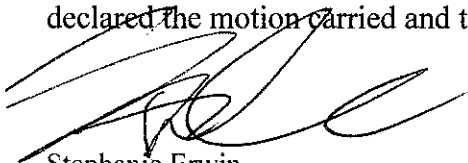
Member McNay said he wanted to thank the Union for continuing to work without an agreement and he enjoyed working with Valerie and her team. He said it was his first experience and he learned a lot.

Member Stone reiterated that the three-year contract is a win-win for teachers, the District and taxpayers. He emphasized three points: 1) Retirement incentives eliminated for non-union staff have now also been eliminated in the teacher contract. 2) Insurance changes – the cost reduction will be approximately \$500,000. 3) The raises for those employees covered by this contract are slightly more than 2% each of the three years which is 1% increase plus step (approximately 1%). He said calculating savings from insurance, retirements, and less cost for new staff, the District expects aggregate cost to be \$500,000 to \$600,000 over the three years. It is a good position for the District. Member Stone explained that he had abstained from the insurance vote because he is covered by the District's health plan. However, he will be voting on the contract as there is no longer any connection to the health plan.

It was moved by Member McNay and seconded by Member Stone to approve the Collective Bargaining Agreement with Quincy Federation of Teachers Local 809 heretofore approved by the Union (Doc. Reg. No. 2685) On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, and Stone; the following members voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Adjourn

It was moved by Member Mays and seconded by Member McNay that the special meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried and the special meeting was duly adjourned.



Stephanie Erwin
President



Phyllis Stewart
Secretary