

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON SEPTEMBER 21, 2011**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on September 21, 2011, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Daniels, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member was absent: None. Whereupon the President declared a quorum was present.

**Moment of Silence**

The President declared a moment of silence and reflection.

**Pledge of Allegiance**

The Board and audience recited the Pledge of Allegiance.

**Questions and Comments**

President Daniels opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes. In regard to comments and questions relative to the incident involving Freshman football players, President Daniels stated that on the advice of legal counsel, in order to be in compliance with the requirements of the Students Records Act, the School Board respectfully declines to comment or answer questions on this matter.

1. **Amber McGinnis**, parent of an autistic child at Early Childhood Center, praised the autism program at ECFC. She thanked Director Julie Schuckman, teachers and paras for their incredible efforts. She said she is attending the meeting with a group from Faith Presbyterian Church who is here tonight to pray for Board members.
2. **Jeff Kerkhoff** spoke about Constitution Day (September 17) and said he appreciates the activities held in the classrooms.
3. **Krykette Eversden Duesterhaus** announced that Madison School is selling candy bars as a fundraiser. She had some candy bars available for purchase.
4. **Jeanette Florey** asked about coaches supervising students in the locker room relevant to the football incident. President Daniels reiterated that the Board could not respond until the discipline process is complete.

**Consent Agenda**

*It was moved by Member Mays and seconded by Member Dickerson to approve the following items on the Consent Agenda:*

- a. Treasurer's Report
- b. Board Minutes – August 24 and August 29, 2011

On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

### **Reports of Superintendent**

1. **Teen Reach.** Superintendent Lemon reported that the Teen Reach Program began last Friday at Irving School.
2. **Constitution Day.** Trish Viniard, Assistant Superintendent of Curriculum and Instruction, reported to the Board on activities held in all the schools this week to commemorate Constitution Week. The purpose of the week is to promote study and education regarding the U.S. Constitution. She said the primary students participated in Read Aloud activities, discussing aspects of the Constitution (freedom and responsibilities) in an age-appropriate way. In one school, older students held a puppet show based on the Constitution for kindergarten students. Baldwin students reviewed and discussed important aspects of the Constitution including our freedoms and responsibilities and comparison to other countries. At the secondary level, students studied and discussed the Constitution on an in-depth level. Student announcements, PowerPoint presentations, and classroom activities focused on the Constitution.
3. **20 under 40.** Superintendent Lemon congratulated QHS History Teacher Sara Betz and Adams STAR Guide Travis Dinkheller for being recognized in the *Quincy Herald Whig* 20 under 40. Curriculum/Instruction Administrative Assistant Jackie Schlipmann's daughter Abbey was also featured in the publication.

### **Building Committee**

Chairman Daniels presented the Building Committee report. Dennis Peters provided to the committee a breakdown of remaining Health/Life/Safety projects for each building. The committee heard a report from Security Chief Billy Meyer on security at Flinn Stadium. Chairperson Daniels announced that the Board Committee as a Whole meeting on Building and Grounds is scheduled for September 28 at 5:00 p.m.

### **Curriculum Committee**

Chairperson Krause presented the Curriculum Committee report. Principal Danielle Edgar and Assistant Principal Jody Steinke presented data to the committee regarding ACT, PSAE, graduation rates and AP grades. It was noted that that more QHS students than ever are scoring 30 and above on the ACT. PSAE results for 2010-11 represent last year's juniors. One area that did not see a decrease was Economically Disadvantaged students in reading. A 2.6% increase for this subject and demographic group was attributed to the targeted interventions that have been put in place. There is concern for the increasing "middle" group of students scoring 18-19 on the ACT and 5 on the ACT Workkeys assessment. While these scores may get students admitted to some colleges, they are a "Does Not Meet" on the PSAE.

### **Finance Committee**

Chairperson Erwin presented the Finance Committee report. The check register, Jr/Sr High Activity Fund and Self-Insurance revenue and expenditure comparisons were reviewed by the committee. Business Manager Bud Martin reported that he is waiting for figures from the auditor to finalize the tentative budget for 2011-12. The District line of credit of \$4 million has been repaid. Chairperson Erwin presented a financial update.

### **Check Register/Jr & Sr High Activity Fund**

*It was recommended by the Finance Committee and moved by Member Erwin to approve the check register dated September 16, 2011, and the Junior/Senior High activity funds.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

### **Policy Committee**

The Policy Committee report was given by Chairperson Dickerson. The Policy Committee discussed the resolutions approved by the Board on extended personal leave and dock days. Proposed changes to Policy 6:190 – Extracurricular and Co-Curricular Activities were reviewed. The committee will consider a revision to Policy 6:3000 – Graduation Requirements relevant to number of semesters required to graduate at a future meeting. Revised Policy 6:190 – Extracurricular and Co-Curricular Activities was laid on the table until the next Board meeting.

### **Reports from Representatives of the Board**

1. **Special Education.** No report.
2. **Area Vocational Technical Center.** No report.
3. **Large Unit District Association.** No report.

### **ISBE Application for Recognition of Schools**

*It was moved by Member Stone and seconded by Member Dickerson to approve the 2011-2012 Illinois State Board of Education Application for Recognition of Schools.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

### **Executive Session**

*It was moved by Member Krause and seconded by Member Dickerson that the Board suspend the rules and go into executive session to discuss student discipline, collective bargaining, pending or threatened litigation, sale or lease of property, emergency security procedures and employment of personnel.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

### **Resumption of Rules**

*It was moved by Member Dickerson and seconded by Member Stone to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

**Student Discipline**

*It was moved by Member Dickerson and seconded by Member Stone to confirm the recommendation made in executive session to expel one Quincy Junior High student and one Quincy Senior High student.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

**Personnel Addendum**

*It was moved by Member Dickerson and seconded by Member Stone to approve the Revised Personnel Addendum as presented.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

|  |     |  |                           |              |             |           |
|--|-----|--|---------------------------|--------------|-------------|-----------|
|  |     | <b>PERSONNEL CODES</b>   |                           |              |             |           |
|  |     | \$\$ - New operating Fund Position (increase in FTE)<br>B - Paid for by Booster Clubs<br>C - Change in classification<br>O - Other<br>P - New Project Fund position<br>PR - Replacement for Project Fund position<br>R - Replacement for vacant Operating Fund Position<br>S - Summer School |                           |              |             |           |
|  |     | <b>*REVISED PERSONNEL ADDENDUM</b>   |                           |              |             |           |
|  |     | <i>Quincy Board of Education</i>   |                           |              |             |           |
|  |     | <i>September 21, 2011</i>  |                           |              |             |           |
|  |     | <i>*salaries subject to change with new contract</i>   |                           |              |             |           |
|  |     |  |                           |              |             |           |
| <b>CERTIFIED</b>   |     |  |                           |              |             |           |
| <b>APPOINTMENTS (effective for the 2011-12 school year unless otherwise noted)</b> |     |  |                           |              |             |           |
| 1  | R   | KATIE VIDAL - QHS Spanish Club Sponsor   |                           | Stipend      | \$931.82    |           |
| 2  | R   | JENNIFER MILLER - QJHS 9th grd Student Council   |                           | Stipend      | \$1,108.70  |           |
| 3  | R   | BRAD BERGMAN - 7th grd girls basketball coach  |                           | Stipend      | \$3,216.65  |           |
| 4  | R   | MELISSA JAMES - Baldwin Music part-time  | BA 2 yrs                  | 3 hrs/day    | \$6,874.41  | 8/25/2011 |
| 5  | P   | LISA OTTEN - Berrian Rdg Recov .5 (retains .5 Lit)   | BA+10/8 yrs               | total salary | \$38,680.00 |           |
| 6  | *R  | LINDSEY KLESNER-7th grade asst girls basketball coach  |                           | Stipend      | \$2,708.20  |           |
| 7  | *PR | DANA RIGG - PBIS Universal Team Coach  | IDEA Grant                | Stipend      | \$1,500.00  |           |
| <b>LEAVE OF ABSENCE</b>  |     |  |                           |              |             |           |
| 8  |     | DENISE POLAND - District Social Worker - medical leave effective 8/31/11 through approximately 9/9/11  |                           |              |             |           |
| <b>RESIGNATIONS</b>  |     |  |                           |              |             |           |
| 9  |     | ERIC NICHOLSON - QHS Activity Supervisor   | Effective August 29, 2011 |              |             |           |
| <b>RETIREMENT</b>  |     |  |                           |              |             |           |
| 10   |     | LINDA STEINBACH -Washington - June 15, 2013  |                           |              |             |           |

| <b>EDUCATION SUPPORT</b>           |      |   |  |                 |                 |           |
|------------------------------------|------|---|--|-----------------|-----------------|-----------|
| <b>APPOINTMENTS</b>                |      |   |  |                 |                 |           |
| 11                                 | \$\$ | TRACY SCHOONOVER - QHS Child Care   |  | 7 hrs/181 days  | \$9.25/hr       | 9/12/2011 |
| 12                                 | P    | SHERRI FOLEY - ECFC Family Support Specialist   | BS 10 yrs exp  | 7 hrs/181 days  | \$27,159.54     | 2011/2012 |
| 13                                 | R    | EILENE MALONE - ECFC Cafeteria Coord  | 0 yrs exp  | 7 hrs/181 days  | \$10.50/hr      | 8/31/2011 |
| 14                                 | R    | BRENT KORMAN - QHS Cook   | 0 yrs exp  | 4 hr/20 hrs wk  | \$8.75/hr       | 9/16/2011 |
| 15                                 | R    | MARDELLA McCOLEZ - QJHS Cook  | 0 yrs exp  | 5.5/27.5 hrs wk | \$8.75/hr       | 9/12/2011 |
| 16                                 | *R   | MARGO CAMPBELL - ECFC Cook  | 0 yrs exp  | 6 hrs/4 days/wk | \$8.75/hr       | 8/29/2011 |
| <b>LEAVE OF ABSENCE</b>            |      |   |  |                 |                 |           |
| 17                                 |      | DAVE CARPER - Ellington Security - medical leave September 19 to approximately October 3, 2011        |  |                 |                 |           |
| 18                                 |      | JEAN KINDER - Food Serv Dir - 8 wk maternity leave approximately October 12 through December 7, 2011  |  |                 |                 |           |
| 19                                 |      | DEBRA HOSKIN - QJHS Para - 4-6 wks medical leave effective August 27, 2011                            |  |                 |                 |           |
| 20                                 |      | SUE HAGERBAUMER - Washington Para - indefinite medical leave effective August 29, 2011                |  |                 |                 |           |
| 21                                 |      | JENNIFER MAST - ECFC Head Start Teacher - indefinite medical leave effective August 27, 2011          |  |                 |                 |           |
| 22                                 |      | JO NUTT - ECFC Cook - medical leave of absence effective Aug. 18 through approximately Sept. 15, 2011 |  |                 |                 |           |
| <b>CHANGE IN ASSIGNMENT/SALARY</b> |      |   |  |                 |                 |           |
| 23                                 | R    | DENNIS WILLINGHAM - Washington Day Custodian  | Previous nights-minus .50/hr shift differential 9/7/11 |                 |                 |           |
| <b>RESIGNATIONS</b>                |      |   |  |                 |                 |           |
| 24                                 |      | TERESA JARRETT - Madison Cook   | September 9, 2011                                      |                 |                 |           |
| 25                                 |      | CATHERINE LORENSEN - QJHS Cook  | September 2, 2011                                      |                 |                 |           |
| 26                                 |      | AMY HARTMAN - Baldwin W Para  | August 25, 2011  |                 |                 |           |
| 27                                 | *    | KATRINA KROEGER - Monroe Para   | October 21, 2011                                       |                 |                 |           |
| <b>RETIREMENT</b>                  |      |   |  |                 |                 |           |
| 28                                 |      | CINDY TURNER - Berrian Cook   | December 31, 2011                                      |                 |                 |           |
| <b>TRANSPORTATION APPOINTMENTS</b> |      |   |  |                 |                 |           |
| 29                                 | P    | AUDREY MEYERS - SEIU Route  | 5 hrs/day  | 4 days/wk       | August 31, 2011 |           |
| 30                                 | R    | ELAINE SCRANTON-MIDDAY EC (retains IFT route)   | 2 hrs/day  | 4 days/wk       | August 31, 2011 |           |
| 31                                 | R    | DANA HYNEK - AM-PM (IFT)  | 4 hrs/day  | 5 days/wk       | August 29, 2011 |           |
| 32                                 | R    | BRENDA GRAMC - AM-PM (IFT)  | 4 hrs/day  | 5 days/wk       | August 29, 2011 |           |
| 33                                 | R    | MARK MESTER - AM-PM (IFT)   | 4 hrs/day  | 5 days/wk       | August 30, 2011 |           |
| 34                                 | R    | COURTNI CLARK - AM-PM (IFT)   | 4 hrs/day  | 5 days/wk       | August 30, 2011 |           |
| 35                                 | R    | DEB AMAN - MIDDAY (IFT retains 4 hr AM-PM route)  | 3 hrs/day  | 5 days/wk       | August 29, 2011 |           |
| 36                                 | R    | TERESA JARRET-MIDDAY (IFT retains 4 hr AM-PM rt)  | 3 hrs/day  | 5 days/wk       | August 29, 2011 |           |
| 37                                 | R    | DAVID WULF - PM (IFT - resigned 4 hr route)   | 2 hrs/day  | 5 days/wk       | August 29, 2011 |           |
| 38                                 | R    | CHRIS BUSS - AM-PM (IFT) and 1.5 hr MIDDAY EC   |  | 26 hrs/wk       | August 29, 2011 |           |
| 39                                 | R    | SHARON BUSS - AM-PM(IFT) 1.5 MIDDAY EC  |  | 26 hrs/wk       | August 29, 2011 |           |

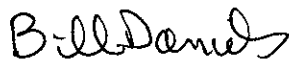
|    |   |  |           |           |                    |
|----|---|--|-----------|-----------|--------------------|
| 40 | R | VICKIE HENNINGER - AM-PM and 2 MIDDAY EC       |           | 28 hrs/wk | August 29, 2011    |
| 41 | R | CAROL EGGLEY - (MIDDAY EC Retain IFT position) |           | 28 hrs/wk | August 29, 2011    |
| 42 | R | ROD GILES - SEIU Route                         | 5 hrs/day | 4 days/wk | August 29, 2011    |
| 43 | R | MARY LOU WILSON - SEIU Route                   | 5 hrs/day | 4 days/wk | August 29, 2011    |
| 44 | R | ANDREA BENNER - SEIU Route                     | 5 hrs/day | 4 days/wk | August 29, 2011    |
| 45 | R | THERESA WELLMAN - SEIU Route                   | 5 hrs/day | 4 days/wk | August 30, 2011    |
| 46 | R | NATHAN HENRIKSEN - AM-PM (IFT)                 | 4 hrs/day | 5 days/wk | September 13, 2011 |
| 47 | R | TOM COOKSON - AM-PM (IFT)                      | 4 hrs/day | 5 days/wk | September 14, 2011 |
| 48 | R | CHRISTINE HODGES - SEIU Route                  | 5 hrs/day | 4 days/wk | September 15, 2011 |
| 49 | R | BRENT KORMAN-PM (IFT) cook also - 30 hrs total | 2 hrs/day | 5 days/wk | September 15, 2011 |

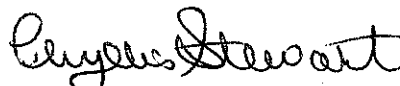
### Freedom of Information Requests

Attorney Gorman announced on behalf of the Superintendent that several Freedom of Information Requests have been received and are in process.

### Adjournment

*It was moved by Member Krause and seconded by Member Mays that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, and Stone; and the following member voted Nay: None; and the following members were absent: Members Mays and Niekamp. Whereupon the president declared the motion carried and the regular meeting was duly adjourn.

  
 Bill Daniels  
 President

  
 Phyllis Stewart  
 Secretary