

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON SEPTEMBER 23, 2015 – 6:00 P.M.**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on September 23, 2015, at 6:00 p.m. in the gymnasium at Dewey School, 2040 Cherry Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following members were absent: None. Whereupon the President declared a quorum was present.

**Moment of Silence**

The President declared a moment of silence and reflection.

**Pledge of Allegiance**

The Pledge of Allegiance was led by Principal Brad Funkenbusch and students from Dewey School.

**Focus on Students – Good Things Going On!**

1. **PTA Report.** Nicole Rockhold, Dewey PTA president, reported on some of the PTA activities at Dewey School including fundraisers, charity auction, and school spirit event. She distributed a calendar of upcoming events. Principal Funkenbusch told the Board that children held a fundraiser for a teacher who has Cancer.
2. **Quincy Conference 2.0.** Mary Meyer, teacher at Quincy Junior High School, announced that Quincy Public Schools Academic Department, in partnership with the Adams County Academic Success Initiative (ACASI), ROE #1, United Way of Adams County, QPS Foundation, J.W. Gardner II Foundation and the Tracy Family Foundation are planning the January 4th QPS Teacher Institute Day as **Quincy Conference 2.0: reENVISION Leadership in Education** at Quincy High School. QPS Academic, Special Education and Technology departments offered several summer 2015 professional development opportunities based on the feedback from teachers. The professional development opportunities offered during Quincy Conference 2.0 will continue to address teacher needs. During the January 4th Teacher Institute day, QPS educators and other guest educators will select and register for sessions in conference format. Some of the topics for the session include:

ALEKS Mathematics  
Bring Your Own Device (BYOD)  
Collaborative Reasoning Questions/Discuss Techniques  
Content Area Reading and Writing  
Data Notebooks  
Defined STEM  
District Science Leadership Team/Next Generation  
Everyday Mathematics

Foundational Services - ELA, Math, Science, Evaluation, Balanced Assessment  
 Instructional Practices Inventory/Technology  
 Instructional Rounds  
 iPads in the Classroom  
 Leadership Notebooks  
 McGraw Hill – Glencoe Mathematics  
 Measures of Academic Growth (MAP)  
 Mirrored Assessments  
 New Teacher Mentoring  
 Office 365  
 PBIS  
 Professional Learning Communities  
 Professional Portfolios  
 Polyvision/EnoBoard  
 Student Learning Objectives (SLO)  
 Student Led Conferences  
 Teacher Evaluation Process

### **Questions and Comments**

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Mr. Jeff Kerkhoff commented on an article he distributed on Civics classes.

Member McNay acknowledged the numerous volunteer hours donated to the school district by Treasurer Tim Moore who is resigning this month. Board members thanked Mr. Moore for his service.

Ms. Trudy Gay, Quincy Youth Alliance, told the Board that the Alliance wants to offer assistance to the school district. She said in looking at the School Report Cards, she is alarmed that African American student scores are lower than they should be. She said the Board needs to be proactive and equip Black students to succeed. She asked the Board to hire a Black counselor to offer support and assistance to Black students. She said the current process does not work. She said a Black counselor would help Black students feel more accepted and meet their needs.

### **Open Public Hearing**

President Ali opened the public hearing on the 2015-2016 Quincy District Budget at 6:30 p.m. There were no questions at this time. President Ali said the hearing would be open for comments at any time until closed later in the meeting.

### **Consent Agenda**

*It was moved by Member McNay and seconded by Member Troup to approve the following items on the Consent Agenda:*

- a. Treasurer's Report – August 2015*
- b. Board Minutes – August 19, 26, and 27, 2015*
- c. Freedom of Information Request Log April 13, 2015 through September 18, 2015 (For Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Reports of the Superintendent**

**Construction Project.** The Board was updated on the Quincy High School additions and renovations project. A representative from Russell Construction told the Board that a contingency has been established for unforeseen expenses. Some unsuitable soils have been encountered at various locations around the building including the NE parking lot. Overall, the project is still well within budget and remains on schedule for completion in early August, 2016. Foundations in Building D are complete and have been started in Buildings E & C. The site is ready for masonry work to begin. Steel will be delivered and start going up in the next month.

The letting of bids for the first new K-5 elementary school at the Monroe School site has been recommended to the Board for approval. The bids are to be opened Oct. 22 and a contract will be awarded soon afterward. However, most of the construction work will not begin until next spring. The Board viewed a computer drawing of the proposed K-5 building plan.

### **Human Relations Committee Report**

Human Resources Director Dave Boster reported on the first meeting of the Human Relations Committee. Members of the committee include representatives from most employee groups. The purpose of the committee is to improve communication and morale, offer recognition to staff members, and provide a venue for input and feedback. Board Member Nichols is working on a QPS Human Relations website that will fulfill the committee's purpose. It will be friendly and up-beat, focusing on achievement, getting to know one another, disseminating information, and working to increase visibility of the staff. The website will offer a Chat room scheduled for certain times and an email suggestion box.

### **Building Committee**

The Building Committee report was presented by Chairperson McNay. The committee heard an update on the QHS addition and the new elementary schools at the Monroe and ADM sites. Bids for a 1-ton 4x4 dump truck and ¾ ton pickup truck were reviewed.

### **Truck Bids**

*It was recommended by the Finance Committee and moved by Member McNay to approve the bids submitted by Gem City Ford for a 1-ton 4x4 dump truck at a cost of \$49,088.43 and a ¾ ton pickup truck at a cost of \$32,629.43 (Doc. Reg. No. 2801).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Curriculum Committee**

The Curriculum Committee report was presented by Chairperson Bailey. The committee discussed the Illinois Report Card format that was changed two years ago to the Illinois Interactive Report Card (IIRC). The District/School Report Cards are available to view on the QPS website. More detail can be found at the IIRC website. The 5Essentials Survey data was reviewed which will also be part of the IIRC website. Suggestions were made on how to get the 5Essentials Survey results out to parents. An update was provided to the committee on Junior Achievement programs in place at QPS.

### **Finance Committee**

The Finance Committee report was presented by Chairperson McNay. The committee reviewed the check register and Junior/Senior High Activity Fund. The changes in the 2015-2016 Tentative Budget presented

last month were not significant. Business Manager Joel Murphy explained that the district will set up an escrow agreement for the Bond Series 2014 Tax Escrow Intercept Agreement. The health insurance bids were reviewed. The lowest bid was submitted by United Healthcare which is recommended for approval. The plan will be identical to current coverage but is a 17.04% increase over last year. Bread bids for the 2015-2016 school year were reviewed.

### **Check Register/Jr & Sr High Activity Fund**

*It was recommended by the Finance Committee and moved by Member McNay to approve the Check Register dated September 18, 2015 and the junior/senior high activity funds.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Health Insurance Bid**

*It was recommended by the Finance Committee and moved by Member McNay to approve the insurance bid submitted by United Healthcare at an annual premium of \$9,772,422 (Doc. Reg. No. 2810).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried. It was noted that per the teachers' current bargaining agreement, the District will bear 100% of the increase in premium.

### **Bread Bid**

*It was recommended by the Finance Committee and moved by Member McNay to approve the lowest responsible bread bid as submitted by Bimbo Bakeries in the amount of \$107,943.01 (Doc. Reg. No. 2808).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Policy Committee**

The Policy Committee did not meet in September.

### **Discipline Committee**

Chairperson Rose reported that the Discipline Committee reviewed a draft of a flow chart for parents: *Where to turn if you child has an incident or problem at school.* Some revisions were suggested. Board Member Carol Nichols requested additional SWIS (School Wide Information System) data including information on GPA, race, sex, single parent household, etc. Information on current discipline initiatives was presented. Discipline changes with regard to SB100 were discussed.

### **Reports of Representatives of the Board – QAVTC**

**QAVTC – Mark Pfleiger.** Director Pfleiger reported that QAVTC has started the school year with 437 students enrolled in day classes. This is down from 468 last year. The Wednesday evening program has 69 students which is up from 68 last year. QAVTC is continuing its participation in phase three of the IL-AVC standards-based assessment project which includes identifying common standards for CTE curriculum. The automotive technology and diesel equipment programs are utilizing a web-based curriculum. Other web-based curriculum and certification programs being piloted this school year are Auto Tech, Diesel Tech, Construction, Electronics, Precision Metals and Welding which are produced by the CareerSafe Company. The industry-recognized certificates should provide students excellent credentials to document safety training to potential employers. The construction class is preparing to start the new project house at 515 S. 17<sup>th</sup> St.

### **Adopt Policy Changes**

*It was recommended by the Policy Committee moved by Member Bailey to remove from the table and adopt the following policies:*

2:250 3:40 3:50 3:60 4:45 5:40  
5:120 5:180 5:270 5:290 6:15 6:30

On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **2015-2016 District Budget**

Business Manager Joel Murphy presented a summary of changes to the tentative budget. There is an increase in local revenue of approximately \$116,000 due to late payments received and a decrease in Food Service revenue by approximately \$78,000 due to updated numbers. Changes in expenditures include a decrease of approximately \$75,000 in salaries due to Title 1 absorbing Reading Recovery Teachers. There is an increase in employee benefits of approximately \$20,000 to align with current staff. Donated spending of Purchase Services/Supplies/Capital Outlay of approximately \$177,000 is increased primarily due to implementation of the Project Lead the Way Biomedical Program. The increase in health insurance premium has been included in the budget.

### **Close Public Hearing**

President Ali asked if there were any questions or comments regarding the 2015-2016 District Budget. Mr. Jeff Kerkhoff asked whether the budget will be affected by the change in treasurer and about the salaries paid through the Tort Fund. Mr. Murphy responded that the treasurer change will not affect the budget and Tort salary amounts are according to the District's Risk Management Plan approved by the Board. He noted that the district is budgeting much less from Tort than the plan allows.

Hearing no further comments, President Ali closed the public hearing at 7:35 p.m.

### **Amendments to Tentative Budget**

*It was moved by Member Troup and seconded by Member McNay to approve the amendments to the District 2015-2016 Tentative Budget.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Approve the 2015-2016 District Budget**

*It was moved by Member McNay and seconded by Member Troup to adopt the 2015-2016 tentative budget as amended as the 2015-2016 budget (Doc. Reg. No. 2799).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **2015-2016 ISBE Application for Recognition of Schools**

*It was moved by Member Bailey and seconded by Member Rose to approve submission of the 2015-2016 Application for Recognition of Schools Assurance to Illinois State Board of Education.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Children's Mental Health Grant**

*It was moved by Member Bailey and seconded by Member McNay to approve submission of the Children's Mental Health Grant Application.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Donation Agreement with ADM Alliance Nutrition, Inc.**

*It was moved by Member Troup and seconded by Member McNay to approve the Donation Agreement with ADM Alliance Nutrition, Inc. (Doc. Reg. No. 2802).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Indemnification and Liability Wavier – ADM Property**

*It was moved by Member Troup and seconded by Member Whitfield to approve the Indemnification and Liability Waiver for use of ADM property on or around 1000 N. 30<sup>th</sup> Street in the event of an emergency (Doc. Reg. No. 2803).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Letting Bids for Monroe Site**

*It was moved by Member Whitfield and seconded by Member McNay to approve letting bids for the K-5 elementary school on the Monroe site.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Resolution on Proceeds of Taxes**

*It was moved by Member Nichols and seconded by Member Bailey to approve the Resolution authorizing and directing the Adams County Collector to deposit the proceeds of taxes levied to pay the District's General Obligation School Bonds, Series 2014, directly into the bond fund established to repay the bonds and held by The Bank of New York Mellon (Doc. Reg. No. 2804).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Interim Treasurer**

*It was moved by Member McNay and seconded by Member Troup to approve Ryan Whicker as the interim treasurer effective October 1, 2015. Current treasurer Tim Moore is resigning at the end of the month.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried. Ryan is a CPA and is the district's assistant business manager.

### **Executive Session**

*At 8:15 p.m., it was moved by Member Troup and seconded by Member McNay that the Board suspend the rules and go into executive session to discuss a)the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District, b)collective negotiating matters between the School District and its employees or their representatives, or deliberations*

*concerning salary schedules for one or more classes of employees, and i)pending, probable or imminent litigation.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Resumption of Rules**

*At 9:20 p.m., it was moved by Member McNay and seconded by Member Troup to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **2015-2016 Salary Compensation for Non-Union Support Staff**

*It was moved by Member Whitfield and seconded by Member Rose to approve the salary compensation for non-union support staff as presented in writing in executive session (Doc. Reg. No. 2805).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **2015-2016 Salary Compensation for Administrators**

*It was moved by Member Whitfield and seconded by Member Rose to approve the salary compensation for administrators as presented in writing in executive session (Doc. Reg. No. 2806).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **2015-2016 Salary Compensation for Central Office Administrators**

*It was moved by Member Whitfield and seconded by Member Rose to approve the salary compensation for central office administrators as presented in writing in executive session (Doc. Reg. No. 2807).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Personnel Addendum**

*It was moved by Member Ali and seconded by Member Bailey to approve the Revised Personnel Addendum as presented.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.



**\*REVISED PERSONNEL ADDENDUM**

Quincy Board of Education

September 23, 2015

**PERSONNEL CODES**

\$\$ - New operating Fund Position (increase in FTE)  
 B - Paid for by Booster Clubs  
 C - Change in classification or position  
 O - Other  
 P - New Project Fund position  
 PR - Replacement for Project Fund position  
 R - Replacement for vacant Operating Fund Position  
 S - Summer School

**CERTIFIED**

**APPOINTMENTS/CHANGE OR ADDITIONAL ASSIGNMENT (EFFECTIVE FOR 2015-16 SCHOOL YEAR UNLESS OTHERWISE STATED)**

1	\$\$	MARY CHRISTENSEN--LIT COACH BALDWIN-ADDTL ASSIGNMENT ASSISTING A STAFF MBR 28/HR TIMESHEET
2	R	JACKIE STEWART – QHS HEAD SCHOLASTIC BOWL COACH. STIPEND \$2,379.83 9/17/15
3	R	ADALINE BODEN – CONSUMER ED/LEARNING CENTER QHS. BS STEP 0 \$31,095.90 (165 DAYS) 9/9/15
4	PR	DANA STAFFORD – QAVTC ADDTL ASSIGN SUMMER TRAINING 6/22/15 THROUGH 6/26/15 STIPEND \$425
5	R	BRIAN WALKER – HEAD 7 <sup>TH</sup> 8 <sup>TH</sup> GRADE BASEBALL COACH QJHS. \$775.62 FOR 15 DAYS OF 45 (RESIGNED)
6	R	ROBBIE YOUNG – HEAD 7 <sup>TH</sup> 8 <sup>TH</sup> GRADE BASEBALL COACH QJHS. \$1668.94 FOR 30 DAYS REMAINING
7	R	SHAWN WOLF – ASST. 7 <sup>TH</sup> 8 <sup>TH</sup> GRADE BASEBALL COACH QJHS. 8/19/15 \$500 FOR 30 DAYS OF 45
8	R	LISA FERRELL – ASST 8 <sup>TH</sup> GRADE GIRLS BASKETBALL COACH QJHS. 8/24/15 STIPEND \$2,708.20
9	O	KELLY BONNESS – KINDERGARTEN ADAMS. NO CHANGE IN SALARY. PREV 2 <sup>ND</sup> GRADE ADAMS (DUE TO CLASS SIZE)
10	R	DEBBY BRADSHAW – POM SPONSOR QHS. STIPEND \$7,856.25 9/15/15

**TITLE 1 TUTORS TIMESHEET \$28/HR EFFECTIVE 8/20/15**

11	P	JENNIFER DICKERMAN – BLESSED SACRAMENT – 15 HRS/WK
12	P	TAWNYA SPARROW – ST. PETERS – 4-8 HRS/WK
13	P	STACEY COOK – ST. PETERS – 4-6 HRS/WK
14	P	MARIA MAST – ST. PETERS – 10 HRS/WK (EFFECTIVE 9-18-15)
15	P	KATE FAIRLEY – ST. DOMINIC – 15 -20 HRS/WK
16	P	PAM LATOUR – ST. FRANCIS – 4-8 HRS/WK
17	P	MAY JANE BAUER – ST. FRANCIS – 8-15 HRS/WK
18	P	KAREN BOTTORFF – DISTRICT 5 HRS/WK
19	P	MACK MEYER – DISTRICT – 7.5 HRS/WK
20	P	MARILYN MEYER – DISTRICT – 7.5 HRS/WK
21	P	CAROL SELBY – DISTRICT – 5 HRS/WK

**RESIGNATIONS**

22		DEBBY BRADSHAW – PART TIME TEACHER/POM COACH – QHS 9/11/15
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**LEAVE OF ABSENCE**

23		NIKKI FINNEY – COUNSELOR WASHINGTON. 8 WK MATERNITY LEAVE APPROX 11/10/15 THROUGH 1/5/16
24	*	KELLY WEIMAN – LANG. ARTS QJHS. 6 WK MATERNITY LEAVE APPROX 1/21/16 THROUGH 3/3/16
25	*	TAMI REDD – TEACHER ECFC. MEDICAL LEAVE FMLA 3 WEEKS 9/28/15 THROUGH APPROX 10/16/15



<b>21<sup>ST</sup> CCLC EXTENDED DAY – TIMESHEET \$28/HR - EFFECTIVE FOR THE 2015-2016 SCHOOL YEAR</b>		
<b>INSTRUCTORS</b>		
26	P	CONNY BAKKER
27	P	SARA BETZ
28	P	KATELYN GOTTIER
29	P	MELISSA HINKAMPER
30	P	VONDA JACOBY
31	P	KELLEY LAWSON
32	P	EVIE MORRISON
33	P	KAILEE NIEMANN-FLESCH
34	P	ANDREA NICHOLSON
<b>21<sup>ST</sup> CCLC COUNSELORS – 1 HRS/WK</b>		
35	P	MADDIE FILIPIAK
36	P	MINDY JACKSON
<b>21<sup>ST</sup> CCLC LEARNING CENTER - 4 HRS/WK</b>		
37	P	MARLENE HELLHAKE
<b>21<sup>ST</sup> CCLC COORDINATOR</b>		
38	P	KATE SCHUMACHER - \$9,000 STIPEND
<b>EDUCATIONAL SUPPORT</b>		
<b>APPOINTMENTS/CHANGE IN ASSIGNMENT</b>		
39	R	BRANDY LOGSDON-ATTEND SECY QJHS. LEV 1 \$16.36/HR 8 HRS/DAY 260/DAYS \$26,437.76 (202 DAYS) 9/21/15
40	C	SHARI MANGOLD – SP ED SECY QHS. FROM LEV 2 TO LEV 1. \$18.48/HR 8 HRS/DAY 191 DAYS 8/25/15
41	R	KATHY PETERS – ATTEND SECY QHS. LEV 1 \$21.23/HR 8 HRS/DAY 200 DAYS (PREV 260) \$31,366.34 9/8/15
42	R	JAMIE MIXER – PHYSICAL THERAPIST DIST. PART TIME TIMESHEET \$46/HR 3 DAYS/WK 7 HRS/DAY 10/6/15
43	R	ABBY HIVELY – COOK QJHS. 5.5 HRS/DAY PREV 3 HRS/DAY NO CHG IN HRLY RATE. 9/21/15
44	R	SHERI MASON – CAFÉ COOK ELLINGTON. STEP 0 4.5 HRS/DAY 173 DAYS/YR 8/31/15
45	R*	ANAYA MCINTOSH – KITCHEN HELPER ECFC. STEP 0 \$8.90/HR 3 HRS/DAY / 15 HRS/WK. 9/21/15
46	R*	HOLLY BALLARD – PARA BERRIAN. LEV C STEP 0 \$11.03/HR 133 DAYS \$10,268.93 10/26/15
47	R*	RICHARD NICHOLS – PARA ADAMS. LEV C STEP 0 \$11.03/HR 153 DAYS \$11,813.13 9/25/15
48	P*	RAQUEL PIAZZA-PUBLIC INFO OFFICER DIST 260 DAYS 4 HRS/DAY 5 DAYS/WK \$24.04/HR \$18,462.72 (192 DAYS) 10/5/15
49	R*	SUZANNE WATERS – GUIDANCE SECY QHS (260 DAYS) LEV 2 STEP 5 \$13.89/HR 8 HRS/DAY 192 DAYS \$21,335.04 10/5/15
<b>TERMINATION</b>		
50		KATIE BROWN – PARA ADAMS. TERMINATED 8/17/15
<b>LEAVES OF ABSENCE</b>		
51		KIM WALTON – ADAMS PARA. EXTEND MEDICAL LEAVE FMLA THROUGH 10/22/15
52		CAROLYN AYRES – CAFÉ BALDWIN. MEDICAL LEAVE FMLA – 12 WEEK 8/17/15 THROUGH APPROX 11/9/15
53		LISA WRIGHT – PARA DEWEY. MEDICAL LEAVE FMLA – 9/1/15 THROUGH 9/18/15
54		TRACY UPLINGER – PARA ECFC. HALF DAYS 8/19/15 THROUGH 8/28/15 (MEDICAL)
55	*	RUSTY SMITH – MAINTENANCE. MEDICAL LEAVE FMLA 9-8-15 THROUGH APPROX 9/21/15
56	*	RYAN CLAIR – CUSTODIAN QHS – PATERNITY LEAVE. 9/11/15 THROUGH 9/21/15.
57	*	JODI WARNING – PARA BALDWIN W. MEDICAL LEAVE FMLA 12 WK 9/31/15 THROUGH APPROX 11/23/15

<b>21<sup>ST</sup> CCLC EXTENDED DAY SUPPORT STAFF – TIMESHEET \$28/HR - EFFECTIVE FOR THE 2015-2016 SCHOOL YR</b>		
58	P	MAX MOSLEY
<b>RESIGNATIONS</b>		
59		JANET KURJANSKI – TECHNOLOGY. 10/2/15
60		RACHEL EASTERDAY – CAFE MONITOR ELLINGTON. DECLINED POSITION.
61		MIKALA MCATEE – CROSSING GUARD. 9/4/15
62		LAURIE MOLINE – PARA BALDWIN N. 9/28/15
63		AMBER TAYLOR – CAFÉ MADISON. 10/2/15
64		JAN GREEN – PARA QJHS. 9/17/15
65		JENNIFER MARTIN – PARA ECFC. 9/21/15
<b>TRANSPORTATION APPOINTMENTS/CHANGES</b>		
66		MARY STARK – AM-MD-PM SEIU ROUTE 20 HRS/WK 8/20/15
67		CINDY CAVENDER – AM-MD-PM SEIU ROUTE 20 HRS/WK 8/21/15
68		CAROL MARTINE ESTON – RESIGNED AM-PM NON-UNION BUS RIDING ROUTE-20 HRS/WK. 9/17/15
69	*	LINDA LITTLE - EXT DAY CHADDOCK DRIVING ROUTE – 1 HR/DAY – 5 DAYS/WK. TOTAL 25 HRS/WK. 9/22/15

### **Adjournment**

*At 9:35 p.m., it was moved by Member Nichols and seconded by Member Bailey that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

Sayeed Ali  
President

Phyllis Stewart  
Secretary