

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON SEPTEMBER 23, 2020 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on September 23, 2020, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member was absent: None. Whereupon the President declared a quorum was present.

Moment of Silence

President Ali declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was led by President Ali.

Executive Session #1

It was moved by Member Nichols and seconded by Member Troup that the Board suspend the rules and go into executive session to discuss (g) student disciplinary cases. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Resumption of Rules

It was moved by Member Troup and seconded by Member Bailey, resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Student Discipline

It was moved by Member Troup and seconded by Member McNay to adopt the recommendation made in executive session regarding the suspended expulsion of one ACRSS student. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Open Public Hearing

President Ali opened the public hearing on the 2020-2021 Quincy School District Budget. There were no comments on the budget at this time, but the hearing remained open for comments until closed later in the meeting.

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public.

Jeff Kerkhoff commented on social emotional learning and student indoctrination.

Consent Agenda

It was moved by Member Arns and seconded by Member Troup to approve the following items on the Consent Agenda:

- a. Treasurer's Report August 2020*
- b. Minutes – August 19, 2020*
- c. Check Register and JH/SH Activity Fund Reports*
- d. Acknowledge receipt of the Freedom of Information Log: August 15, 2020 – September 18, 2020 (Information Only) None*

On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Reports of the Superintendent

- 1. COVID and School Update/Board Directives Review.** Superintendent Webb stated that this is the sixth week of the 2020-2021 school year. He said students and staff are doing well, both in-person and remote learning. There are currently 18 active COVID-19 cases. Six of these cases have been traced back to a large indoor non-school event held last weekend outside of Quincy. Students and parents need to know that events like this are a bigger risk. There are risks to the student's health, their family's health and to QPS operations. The school district will be impacted by large events like this if our kids and families attend.

Superintendent Webb praised the district's leaders who are doing an amazing job with day-to-day issues while constantly building contingencies. Teachers and support staff are being asked to do more than ever before and are meeting the challenge. It is going to be a difficult to sustain operations and keep going, going, going. He said it is hard for everyone, but he has confidence in our incredible team.

Decisions and changes made by this Board over the past three to five years have positively impacted how we are able to handle this crisis. The new K-5 buildings are much cleaner, have better ventilation and are ADA accessible. The Board accelerated the building schedule which completed the project ahead of the recent increase in the cost of steel and other building materials. Budget cuts made four years ago built fund balances, and had the district not been prepared, we would have been borrowing money this year with the added expenses of the pandemic. We have been able to work side by side with the Union on delicate issues this spring and summer. Other districts have been unable to go in-person

because of poor relations with staff. The strong central office team and district directors have worked tirelessly the last five months and are meeting every challenge. The raise in substitute pay two years ago helped QPS secure more subs. Returning to school in-person would not have been possible without enough subs. The Board approved hiring early for positions and anticipated openings. It has paid off greatly in the quality of our new hires and preparing for the new school year.

2. **Board Member Awards.** Board Members Shelley Arns and Carol Nichols were recognized for their *Master Board Member* achievements. Member Arns has achieved *Master Board Member Level 1* and Member Nichols has achieved *Master Board Member Level 2*. The two board members were congratulated on their achievement.
3. **School Based Health Care.** Member Troup presented the School Based Health Care Committee report. He reported that QPS is looking for an additional \$25,000 in matching funds for the Tracy Family Foundation Grant. Member Troup said he would like to increase that to \$75,000 to allow extra to do planning in the summer. He said the Community Health Workers continue to follow through in supporting students and families. There are currently two full-time CHW's, down from four last year. However, they continue to take on more families and are making a positive impact on students and families. Member Troup shared his appreciation for the community agencies interest and effort in working with QPS students. He said he would like to broaden the outreach as the problems being addressed are not just QPS issues but community issues as well.

Building Committee

The Building Committee heard an update on the 2020 Health Life Safety Projects including third and fourth floor classrooms at QJHS, Flinn Stadium concrete and joint repairs, QHS gym floor, bleachers, intercom and phone lines, and QAVTC exhaust system in the diesel mechanics area. The LED lighting projects at the Board Office and ECFC have been completed as well as the French drain and playground projects at Rooney. Baldwin auditorium tuckpointing and visitors' locker room shower valve replacement have been completed. The committee reviewed a list of 2021 and 2022 Health Life Safety Projects along with past community and staff building improvement recommendations. Mr. Whicker presented budget summaries of the referendum projects and current Health Life Safety Projects. Expenditures for the referendum project have been closed out as of June 30.

District Improvement Committee

Chairperson Shelley Arns reported on the District Improvement Committee meeting. She said that the District Improvement Plan's overarching goals for 2020-2021 are: 1) Increase student achievement and growth as measured by state and local assessments. 2) Recruit and retain effective, highly qualified educators to ensure a well-rounded, equitable education for all QPS students. 3) Maintain safe, healthy, equitable and supportive learning environments for all students and staff. Each school's plans align with these goals. Several more layers to the improvement plans have been added due to COVID19 issues and accommodations for remote learning. The focus is on health, safety and the social/emotional well-being of all students, staff and families. She said the teachers and staff are doing an amazing job.

Finance Committee

Ryan Whicker, Chief of Business Operations presented information on the 2020-2021 District Budget. He reported that the district expects to collect \$300,000 more in corporate personal property replacement tax than was originally projected. This will reduce the projected \$800,000

deficit in the operating budget to about \$500,000. This was the major change from the tentative budget reviewed by the Board in August. He said although it is not a balanced budget, it does not require a deficit reduction plan. The district has enough reserves to cover the deficit. The budget includes \$1.4 million in Coronavirus Aid, Relief and Economic Security (CARES Act) from the federal government for increased costs due to COVID19. The budget incorporates an \$850 increase per FTE, and a 10% increase in health insurance benefits. A key factor moving forward will be whether the State makes cuts in payments to the school district and whether more money will be coming to schools from the federal government. Spending due to COVID19 was significantly more than what was given to schools and local governments.

Close Public Hearing

President Ali asked if there were any questions regarding the 2020-2021 Quincy District Budget prior to closing the hearing. Jeff Kerkhoff asked about the definition of FTE's and about the 10% increase in health insurance cost. Hearing no further questions or comments, President Ali closed the public hearing at 7:00 p.m.

Approve 2020-2021 Quincy School District Budget

It was moved by Member Bailey and seconded by Member Troup to approve the 2020-2021 Quincy School District Budget (Doc. Reg. No. 3156). On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Executive Session

At 7:03 p.m., it was moved by Member Troup and seconded by Member Ali that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; d) the sale or lease of property owned by the District; g) student disciplinary cases; i) pending, probable, or imminent litigation; and j) attorney/client privilege. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Resumption of Rules

It was moved by Member Troup and seconded by Member McNay to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Troup and seconded by Member Arns to approve the Revised Personnel Addendum as Amended. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

*** REVISED PERSONNEL ADDENDUM as amended**

Quincy Board of Education

September 23, 2020

PERSONNEL CODES

- \$\$ - New operating Fund Position (increase in FTE)
- B - Paid for by Booster Clubs
- C - Change in classification or position
- O - Other
- P - New Project Fund position
- PR - Replacement for Project Fund position
- R - Replacement for vacant Operating Fund Position
- S - Summer School

CERTIFIED

APPOINTMENT (EFFECTIVE FOR THE 2020-2021 SCHOOL YEAR)

1	P	JULIANNA HOLLMAN-AFTER SCH EDGEN LAB TCHR- ACRSS	9/8/2020	\$28.00 PER HOUR
2	O	LAURA KELLE – AFTER SCH EDGENUITY LAB TEACH – ACRSS	9/8/2020	\$28.00 PER HOUR
3	P	MARY JANE BAUER – TITLE I TUTOR – ST. FRANCIS (10 HR/WK)	8/24/2020	\$28.00 PER HOUR
4	P	ALLISON GABRIEL-TITLE I TUTOR-BLESSED SACRA. (10 HR/WK)	8/24/2020	\$28.00 PER HOUR
5	P	LUCINDA STUPAVSKY – TITLE I TUTOR - BLES SAC (10 HR/WK)	8/24/2020	\$28.00 PER HOUR
6	P	MICHELLE HERMAN – TITLE I TUTOR – ST. FRANCIS (10 HR /WK)	8/24/2020	\$28.00 PER HOUR
7	P	JOAN KROETER – TITLE I TUTOR – ST. DOMINIC (10 HR/WK)	8/24/2020	\$28.00 PER HOUR
8	R	JENNIFER SECKMAN – SPEECH & LANG PATH – BALDWIN	9/1/2020	SPEC STEP 3 \$41,138.19
9	R	KATHY CARTER – SOCIAL WORKER COORDINATOR – DISTRICT		\$1,082.69 STIPEND
10	O	MIKE MCKINLEY – SPANISH TEACHER PT (500 HRS) – QJHS		MA+30 STEP 34 \$33,987.14

RETIREMENT

11		LIZABETH ELLEN TAYLOR – TEACHER – ACRSS		END 2020-2021 SCH YEAR
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LEAVE OF ABSENCE

12	*	JESSICA SNIDER – TEACHER – ILES – FMLA AS NEEDED		APPROX 9/8/2020-6/1/2020
13	*	MELANIE SCHRAND–PRINCIPAL–ROONEY–FMLA	AS NEEDED	9/30/2020 – 2/5/2021

EDUCATIONAL SUPPORT

APPOINTMENT (EFFECTIVE FOR THE 2020-2021 SCHOOL YEAR)

14	R	ASHLEY CHBEIR – DISTRICT FLOAT NURSE-CLASS NURSE RN	8/18/2020	RN STEP 3 \$25,592.00
15	C	MATTHEW SULLIVAN – PSYCHOLOGY INTERN – DISTRICT	8/18/2020	BA+20 STEP 0 \$36,955.00 REV
16	C	ELI HAHN – PSYCHOLOGY INTERN – DISTRICT	8/18/2020	BA+20 STEP 0 \$36,955.00 REV
17	R	LISA BARNES – KITCHEN HELPER – QHS (3.0 HR/DAY 173 DAY)	9/8/2020	STEP 0 \$10.00/HR
18	C	LORNA HOUGHTON – CAFE COOK - QHS (5 HR/DAY 173 DAY)	8/27/2020	STEP 5 \$10.61/HR
19	R	ADDISON RAMSEY – PARA – QJHS	8/26/2020	LEVEL C STEP 0 \$11.95/HR
20	R	RYLIE KENNING – KITCH HLP-BALDWIN (2.75 HR/DAY 173 DAYS)	8/28/2020	STEP 0 \$10.00/HR
21	R	KIMBERLY SHAFFER – PARA – ECFC	9/3/2020	LEVEL A STEP 12 \$12.94/HR
22	C	BARBARA PUDLO – BUS DRIVER		6% LONGEVITY BUMP
23	C	KELLEY GINSTER – BUS DRIVER		6% LONGEVITY BUMP
24	C	GERALYN SCHUTTE – BUS DRIVER		6% LONGEVITY BUMP
25	C	REBECCA MOCK – BUS DRIVER		6% LONGEVITY BUMP
26	B	JOHN WERT – BOYS GOLF COACH – QHS	8/10/2020	\$1,000.00
27	R	BROOKE BALDWIN – PARA – QHS	9/8/2020	LEVEL C STEP 2 \$12.18/HR
28	P	CATHERINE BRUENING – TITLE I SSF- NON PUB SCH (10 HR/WK)	9/14/2020	\$28.00 PER HOUR
29	R	RICK BLIVEN – BUS DRIVER – TRANSP (20 HRS/WK)	9/9/2020	STEP 0 \$13.80/HR
30	R	STEPHANIE BUSS – BUS DRIVER – TRANSP (20 HRS/WK) QFT	9/4/2020	STEP 16 \$17.61/HR
31	R	DEBBIE WALKER – BUS RIDER – TRANSP (20HRS/WK)	9/4/2020	STEP 0 \$10.00/HR
32	R	ARMANI CLARK – PARA – ROONEY	9/14/2020	LEVEL C STEP 0 \$11.96/HR
33	R	MARK SCHMELZLE – NIGHT CUSTODIAN – QJHS	9/28/2020	STEP 0 \$14.25/HR
34	R	ABBY BOLT – PARA – DENMAN	9/18/2020	LEVEL C STEP 0 \$11.96/HR
35	R	BARBARA MONROE – PARA – QHS	9/21/2020	LEVEL C STEP 9 \$13.89/HR
36	R	JENNIFER KOVAR – ADMIN ASST SPED – BOE	9/14/2020	STEP 5 \$17.65/HR
37	\$\$*	SUZANNE WATERS – AESOP STIPEND – QHS (20-21 SCH YR ONLY)	9/24/2020	\$500.00
38	R*	JAMIE MECKLENBURG – PARA – ILES	10/2/2020	LEVEL A STEP 0 \$10.11/HR

RESIGNATIONS

39		KRISTY MILLER – PARA – ILES	8/18/2020	
40		LEESA PINSON – PARA – DENMAN	8/17/2020	
41		CASEY PIGG – PARA – ECFC	8/28/2020	
42		HEATHER DODD – PREK SPED TEACHER – ECFC	8/23/2020	

43		CHRISTINE TERSTEGGE – PARA -ILES	8/31/2020	
44		NAYT MARMOL – COOK – QHS	9/10/2020	
45		JENNIFER MUELLER – CHILD CARE ASST – BALDWIN	9/9/2020	
46		MIKE STUPAVSKY – DRIVER – TRANSPORTATION	9/3/2020	
47		ASHLEY CHBEIR – DISTRICT FLOAT NURSE – CLASS. NURSE RN	10/2/2020	
48		DONALD WALDROP – CUSTODIAN – QJHS	9/1/2020	
49		TYLER DUSCHINSKY – FRESHMAN BOYS BASKETBALL COACH		END 2020-21 SCH YEAR
50		TAMMY MABIE – BUS DRIVER/RIDER – TRANSPORTATION	8/31/2020	
51		JERMAINE JORDAN – CHADDOCK/YOUTH HOME LIAISON	9/30/2020	
52		RYAN BROWN – 8 TH GRADE ASST. BASKETBALL COACH	3/5/2020	
53		JANAE KOENIG – SPED ADMINISTRATIVE ASST - BOE	9/11/2020	
54		APRIL RUFFCORN – PARA – QHS	9/18/2020	
55		ED NEFF – TRANSPORTATION (TERMINATION)	9/23/2020	
56		STEPHANIE BUSS – BUS DRIVER – TRANSP (20 HRS/WK) SEIU	9/4/2020	
57		BRANDY HICKERSON – CHILD CARE ASST – BALDWIN	9/25/2020	
58		SHARON DAWKINS – HEAD START TEACHER – ECFC	9/25/2020	
59	*	CYNTHIA MCNEILLY – FOOD SERVICE – QHS	10/2/2020	
60	*	BETTY JOYCE STEVENS – BUS RIDER – TRANSPORTATION	9/16/2020	
61	*	TERESA NEWLON – BUS RIDER – TRANSPORTATION	9/18/2020	
62	*	CAROL RICE – BUS DRIVER – TRANSPORTATION	9/18/2020	
63	*	RUTHIE BURTON – BUS RIDER – TRANSP – (SEIU FRIDAY ONLY)	9/28/2020	
64	*	TERESA NEWLON – BUS RIDER – TRANSPORTATON	9/18/2020	
65	*	GINA ASCHEMANN – FAMILY SUPPORT SPECIALIST – ECFC	10/6/2020	
66	Amendment	TRACEY DANCE – PAYROLL COORDINATOR	7/1/2020	\$24.78/HR
67	Amendment	JULIE RUPERT – PAYROLL ASSISTANT	7/1/2020	\$23.92/HR
68	Amendment	ROBIN WALTERS – RECORDS/DATA SERVICES COORDINATOR	7/1/2020	\$26.42/HR
69	Amendment	RYAN CLAIR – BUILDING SUPERVISOR QJHS	7/1/2020	\$25.42/HR
70	Amendment	RYAN ROHN – MECHANIC – TRANSPORTATION	7/1/2020	\$22.40/HR
71	Amendment	LUCAS STOLTE – MECHANIC – TRANSPORTATION	7/1/2020	\$22.00/HR
RETIREMENTS				
72		DEBRA LEFFERT – CAFETERIA – ROONEY	10/30/2020	
73	*	ROBERT MAST – BUS RIDER - TRANSPORTATION	9/18/2020	
74	Amendment	CHRIS MCLAUGHLIN – SECRETARY MAINTENANCE	8/27/2022	MOU #1
LEAVE OF ABSENCE				
75		TERESA NEWLON – BUS RIDER - TRANSPORTATION - FMLA		8/27/2020 - 9/17/2020
76		PENNIE KRUSE – FOOD SERVICE – QHS – FMLA		9/9/2020 – 10/9/2020
77		DONNA WIEWEL – FOOD SERVICE – ROONEY – FMLA		8/30/2020 – 9/8/2020
78	*	ALLEN SCHRAND – MAINTENANCE – FMLA INTERMITTENTLY		9/30/2020 – 2/5/2021
79	*	KIM SORENSON – BUS RIDER - TRANSPORTATION - FMLA		8/20/2020 – 11/12/2020
80	*	DEBBY CASHMAN – SECRETARY – QJHS – FMLA		10/12/2020 – 12/11/2020

Adjournment

At 7:58 p.m., it was moved by Member Troup and seconded by Member Whitfield that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

/s/ Sayeed Ali
President

/s/ Phyllis Stewart
Secretary