

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON SEPTEMBER 24, 2014**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on September 24, 2014, at 7:00 p.m. in the Dewey School Gymnasium, located at 2040 Cherry Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Erwin, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Erwin, Mays, McNay, Niekamp, and Stone; and the following member was absent: Member Bailey. Whereupon the President declared a quorum was present.

Moment of Silence

The President declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was led by Dewey Principal Brad Funkenbusch and Dewey students. The students sang songs from their morning assemblies and staff members were recognized.

Focus on Students – Good Things Going On!

- a. **Good News Report.** Katie Schelp reported on some of the activities district wide for the beginning of the school year including elementary Math nights at Hy-Vee Grocery Stores, Adams teachers' garden, and 7 Habits nights. She reported on the new *Digital Conversion for Teaching & Learning Initiative* announced this week by Quincy Public Schools and the Quincy Public Schools Foundation. This plan is aligned with the district mission to utilize information and communication technology and digital learning resources in a blended learning environment and is based on extensive research and benchmarking. This digital conversion plan is possible because of the generosity of the Quincy community. In addition to the major partnership with Knapheide Manufacturing that brought wireless into every building, the Quincy Public Schools Foundation has given more than \$550,000 over the past year to provide devices and technology training to the district. Technology carts have been purchased to provide iPads and lap tops for students. Students will also be allowed to bring their own device. The Foundation will continue to offer financial and community support to provide QPS students with the technology they need to be successful.
- b. **Dewey PTA Report.** PTA President Nicole Rockhold presented a report on some of the PTA-sponsored activities at Dewey including snacks for parents at the Book Fair and an ice cream social. Candy bar sales will be coming up and *Muffins for Moms* and *Donuts for Dads* events. She noted that Dewey's PTA membership has grown since last year.

Questions and Comments

President Erwin opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Mr. Jeff Kerkhoff distributed some articles to Board members on the Common Core Standards and Illinois property taxes. He had some questions about the audit and debt margin.

Dr. George Crickard, chairman of the Building for Quincy Committee, presented an update on the referendum campaign. Dr. Crickard said the Building for Quincy Campaign is not just for the public school students. It will benefit the Quincy community by showing perspective employers that our community values education and will help recruit employers and employees to our area. It will improve the learning environments for our students and allow us to stop investing in old, outdated, poorly functioning buildings. Numerous public forums and meetings with businesses and service groups have been held. Door-to-door contacts will be made to educate the public. The goal of the committee is to touch every person. Signs and informational flyers have been distributed throughout the community and information provided through the media.

Board Member Mays commented on a public forum at Vermont Street Methodist. He thanked Architect Todd Moore and members of the committee for providing information and generating good questions.

Superintendent Cobb thanked Julie Ross, the QPS Foundation and Dr. Crickard for their tireless efforts to present information to the public on the referendum.

Open Public Hearing

President Erwin opened the public hearing on the 2014-2015 District Budget. There were no comments at this time but the President announced that the hearing remains open for questions and comments at any time until closed later in the meeting.

Consent Agenda

It was moved by Member McNay and seconded by Member Stone to approve the Treasurer's Report on the Consent Agenda. On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following member abstained: Member Niekamp; and the following member was absent: Member Bailey. Whereupon the President declared the motion carried.

It was moved by Member Mays and seconded by Member Ali to approve the August 20, 2014 minutes on the Consent Agenda. On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member Bailey. Whereupon the President declared the motion carried.

Reading Recovery Report

Reading Recovery Teacher Leader Tracee Farmer presented a report on the Reading Recovery Program. First graders who struggle with early reading and writing skills meet individually for 30-minute lessons with a highly trained Reading Recovery teacher daily for 12 to 20 weeks. The District has 17 Reading Recovery teachers and also provides training for several area schools. Lessons are planned to build on the knowledge and strengths of each child. There are over 100 research studies documenting the effectiveness of Reading Recovery as an early literacy intervention. Of the 153 different reading programs reviewed by the *What Works Clearinghouse*, only Reading Recovery had 'strong evidence' that it improved reading achievement. The goal is for children to reach first grade proficiency after completing the program. Students who do not reach the goal make gains and additional tutoring is provided to reach proficiency.

April 2015 Board Election

Superintendent Cobb reminded Board members and audience that the Board Secretary is no longer in charge of the April 2015 Board election. Potential candidates should contact Adams County Clerk Georgia Volm for information and forms. Four Board of Education seats are open for the April 4th election.

Building Committee

The Building Committee report was presented by Chairperson Stone. The committee was updated on current building projects. The upcoming referendum, building plan project and Health Life Safety costs were discussed.

Curriculum Committee

The Curriculum Committee report was given by Chairperson Mays. The committee discussed grading practices, accelerated curriculum, the 5Essentials Survey Data, and the proposal on graduation honors. Topics to be discussed in the future were also reviewed. The graduation honors proposal will be presented at a special meeting.

Finance Committee

The Finance Committee report was presented by Chairperson McNay. The check register, and junior/senior high activity report were reviewed. The committee learned that Blue Cross/Blue Shield was the lone bidder for health insurance. This is not unusual since the coverage could not deviate from the District's current plan due to provisions in collective bargaining agreements. Business Manager Joel Murphy presented the amendments to the 2014-2015 Tentative District Budget.

Check Register/Jr & Sr High Activity Fund

It was recommended by the Finance Committee and moved by Member McNay to approve the Check Register dated September 19, 2014 and the Junior/Senior High activity funds. On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member Bailey. Whereupon the President declared the motion carried.

Health Insurance Bid

It was recommended by the Finance Committee and moved by Member McNay to approve the bid from BCBSIL for an estimated total annual premium of \$8,314,625 which is an increase of 5.34% over last year (Doc. Reg. No. 2742). On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member Bailey. Whereupon the President declared the motion carried.

Discipline Sub-Committee

The Discipline Sub Committee did not meet in September.

Reports of Representatives of the Board

- ❖ **Special Education.** Director Eryn Beswick presented some data on special education numbers for the beginning of the school year. There are approximately 1,000 students receiving some type of special education services.
- ❖ **QAVTC.** Director Mark Pfeifer reported that QAVTC started the school year with 468 students enrolled in day classes. This is up ten from 2013. The Wednesday evening program is down with 68 students. There were 98 last year. Of the total enrollment, 66 students are enrolled from the seven outlying member high schools. There were 96 county students served last year. QAVTC continues its involvement as part of the Illinois Area Vocational Center initiative on development of standards-based assessments to measure student performance. Mr. Pfeifer reported on a meeting held with representatives from the health care/medical community to introduce the

Biomedical Sciences strand of the Project Lead the Way Program. Grant funds have been used to purchase 25 new computers for the Project Lead the Way classroom.

Close Public Hearing

President Erwin asked if there were any questions or comments regarding the 2014-2015 Tentative Amended Budget. Mr. Kerkhoff asked about per student costs and tuition payments for special education. There were no other comments and the hearing was closed without objection at 9:00 p.m.

Amendments to 2014-2015 Tentative Budget

It was moved by Member McNay and seconded by Member Mays to approve the amendments to the 2014-2015 tentative budget (Doc. Reg. No. 2737). On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member Bailey. Whereupon the President declared the motion carried.

2014-2015 Budget

It was moved by Member Stone and seconded by Member McNay to adopt the 2014-2015 tentative budget as amended as the 2014-2015 budget (Doc. Reg. No. 2737). On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member Bailey. Whereupon the President declared the motion carried.

2014-2015 ISBE Application for Recognition of Schools

It was moved by Member Mays and seconded by Member McNay to approve submission of the 2014-2015 Application for Recognition of Schools Assurance to Illinois State Board of Education. On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member Bailey. Whereupon the President declared the motion carried.

2014-2015 Student Field Trips

It was moved by Member McNay and seconded by Member Mays to approve student field trips for 2014-15 as presented (Doc. Reg. No. 2740). On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member Bailey. Whereupon the President declared the motion carried.

Executive Session

At 9:10 p.m., it was moved by Member McNay and seconded by Member Stone that the Board suspend the rules and go into executive session to discuss a)the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District, b)collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, g)student disciplinary cases, and i)pending, probable or imminent litigation. On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member Bailey. Whereupon the President declared the motion carried.

Exit of Member Niekamp


Member Niekamp exited the meeting at 10:00 p.m. during executive session which was duly recorded by the Board Secretary.

Resumption of Rules

At 10:20 p.m., it was moved by Member McNay and seconded by Member Ali to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following members were absent: Members Bailey and Niekamp. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Mays and seconded by Member McNay to approve the Revised Personnel Addendum as presented. On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following members were absent: Members Bailey and Niekamp. Whereupon the President declared the motion carried.

	<p>PERSONNEL CODES</p> <p>\$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification or position O - Other P - New Project Fund position PR - Replacement for Project Fund position R - Replacement for vacant Operating Fund Position S - Summer School</p>
<p>*REVISED PERSONNEL ADDENDUM</p> <p><i>Quincy Board of Education</i></p> <p><i>September 24, 2014</i></p>	

CERTIFIED		
TEACHER APPOINTMENTS/ADDITIONAL ASSIGNMENTS		
1	P	MADALYN FILIPIAK – K12 COLLEGE/CAREER COUNSELOR QHS. MS STEP 0 \$32,041.38 (156+5 DAYS) 9/23/14
2	\$\$	EILEEN MALONE – KDG ELLINGTON. MS STEP 5 \$34,276.24 (157 DAYS) 9/22/14
3	R	MOLLY SHRIVER – CLINICAL INSTRUCTOR (NURSE) HLTH OCCUPATIONS \$28/HR TIMESHEET 2014/15 SCH YR
4	R	CAROL CARROLL - CLINICAL INSTRUCTOR (NURSE) HLTH OCCUPATIONS \$28/HR TIMESHEET 2014/15 SCH YR
5	R	STEPHANIE DITTMER-CLINICAL INSTRUCTOR (NURSE) HLTH OCCUPATIONS \$28/HR TIMESHEET 2014/15 SCH YR
6	R	KARLA HILL – SPEECH PATHOLOGIST BERRIAN. PART-TIME \$28.83/HR TIMESHEET 9/2/14
LEAVE OF ABSENCE		
7		KATIE BAILEY – ENGLISH TEACHER QHS. MATERNITY LEAVE APPROX. 1/12/15 THROUGH 2/23/15
8		SARA CRAMER – PRINCIPAL WASHINGTON. FMLA APPROXIMATELY 9/29/14 THROUGH 10/10/14
9		MICHELLE REYNOLDS – REI BALDWIN W. MATERNITY LEAVE APPROX 10/11/14 THROUGH 11/24/14
10		ANNIE MEYER – SPEC ED QJHS. FMLA EFFECTIVE 9/1/14 AS NEEDED
11		KAILEE NIEMANN FLESCH-MATH QHS CHG FROM 6 WKS TO 8 WKS MAT. LEAVE APPROX 8/4/14 THROUGH 9/26/14
12		MEGHAN GOEHL – READING BERRIAN. MATERNITY LEAVE 12 WKS FMLA APPROX 10/7/14 THROUGH 1/5/15
13	*	MEGHAN GOETZ – ELLINGTON. EXTEND MATERNITY LEAVE FROM 6 WKS TO 8 WKS APPROX 7/25/14 TO 10/3/14.

EDUCATIONAL SUPPORT		
APPOINTMENTS/CHANGE IN ASSIGNMENT		
14	R	SHERRI KRAGEL – PARA MONROE. LEV C STEP 0 \$10.92/HR 162 DAYS \$12,383.28 9/15/14
16	R	PHYLICIA MANLEY-TAOEP FAM LIAISON/TUTOR QHS/QJHS STD SUPP LEV A STEP 0 \$22.11/HR 157 DAYS \$27,770.16 9/22/14
17	R	BRANDY LOGSDON-GUIDANCE SECY QHS (260 DAYS). LEV 2 SECY STEP 6 \$14.14- 8 HRS/DAY 203 DAYS \$22,963.36 9/18/14
18	\$\$	DIEDERIK KUIJPER-HELP DESK TECH DIST. (260 DAYS) STEP 0 \$10.63/HR – 8 HRS/DAY – 197 DAYS \$16,752.88 9/26/14
19	R	RODNEY HODGES – NIGHT CUSTODIAN QJHS (260 DAYS) STEP 0 \$14.00/HR 199 DAYS \$22,288 9/25/14
20	R	AUDREY WOODWORTH – PARA QJHS. LEV C STEP 0 \$10.92/HR 166 DAYS \$12,689.04 9/9/14
21	R	JULIE BOCKE – GUIDANCE SECY QHS (260 DAYS). LEV 1 SECY STEP 19 \$20.30/HR 8 HRS/DAY 219 DAYS \$35,565.60 8/27/14
22	\$\$	IAN McUMBER-HOUSE-HELP DESK TECH DIST (260 DAYS) STEP 0 \$10.63/HR -8 HRS/DAYS 216 DAYS \$18,368.64 9/2/14
23	R	MARK VOSE – DRIVER AM-PM IFT ROUTE 20 HOURS/WK. FORMERLY 10 HRS/WK 8/20/14
24	R	GENE EAST – DRIVER AM-PM IFT ROUTE 20 HOURS/WK. FORMERLY 10 HRS/WK 8/20/14
25	R	ELISHA WAGNER – DRIVER AM-PM IFT ROUTE 20 HOURS/WK. FORMERLY A SUB 8/28/14
26	R	DARLA RARDON – RIDER MIDDAY NON-UNION ROUTE. RETAINS 4 HR/DAY DRIVING RT. TOTAL 26 HRS 8/28/14
27	R	MATT HARMON – RIDER MIDDAY NON-UNION ROUTE. RETAINS 4 HRS/DAY DRIVING RT. TOTAL 26 HRS 9/2/14
28	R	LINDA LITTLE – DRIVER AM-PM IFT ROUTE. 20 HRS/WK 9/11/14
29	R	DON DURBIN – DRIVER PM IFT ROUTE 10 HRS/WK. FORMERLY 20 HRS/WK 9/12/14
30	R *	VICKY JACKSON – DRIVER AM-PM IFT. 20 HRS/WK. FORMERLY A SUB
31	R *	RACHELLE HESSLING – RIDER AM-PM NON-UNION 20 HRS/WK. FORMERLY A SUB
32	R *	MARY FREDERICKS – RIDER AM-PM NON-UNION 20 HRS/WK. FORMERLY A SUB
33	\$\$	NICOLE SCRANTON-HELP DESK TECH (260 DAYS).STEP 8 \$13.18/HR-196 DAYS \$20,666.24 9/29/14
RESIGNATIONS		
34		MEGHAN ROBINSON-RIDER. RESIGNED MIDDAY NON-UNION ROUTE RETAINS AM-PM ROUTE (20 HRS). 8/20/14
35		RUTH ANGELES – RIDER RESIGNED AM-MD-PM SEIU ROUTE REMAINS AS A SUB 8/28/14
36		KENDRICK DOUGLAS – REMOVED FROM AM-PM IFT ROUTE 9/3/14
37		AMY HERMAN – PARA ECFC 8/17/14
38		TIM GEARIN – PARA ECFC 9/19/14
39		MELANIE ZEHNLE – PARA WASHINGTON 8/26/14
40		AMANDA ROBERTS – PARA BALDWIN W 9/5/14
41	*	CHAKA FOUNTAIN LAVERY – PARA DEWEY. DECLINED POSITION
42	*	ERIC HOKE – QHS/QJHS HEAD SOFTBALL COACH. 9/23/14
LEAVE OF ABSENCE		
43		EMY HILGENBRINCK – PARA WASHINGTON MEDICAL LEAVE FMLA 8/25/15 THROUGH APPROX 10/17/14
44		PENNY LUDWIG – PARA QHS MEDICAL LEAVE FMLA 9/9/14 THROUGH APPROX 10/1/14
45		DAWN MITTELBERG – PARA QHS MEDICAL LEAVE FMLA 8/18/14 THROUGH 9/17/14
46	*	JULIE RUPERT – PAYROLL BOE. MEDICAL LEAVE DATE CHANGE APPROX 9/29/14 THROUGH 10/27/14
47	*	ARIEL PROST – SP ED ADM ASST. MEDICAL LEAVE 9/2/14 THROUGH APPROX. 12/17/14
RETIREMENT		
48		DIANE MORRISON – TRANSPORTATION ROUTE SUPERVISOR. 12/31/14
49		ED ROST – RIDER AM-MD-PM NON-UNION ROUTE. 12/31/14
50		JUDY AGRABRIGHT – PARA/LIBRARIAN MADISON. 11/3/14

Amendments to Administrative Contracts

It was moved by Member McNay and seconded by Member Mays to approve one-year contract extension (through June 30, 2016) for the following administrators:

Dan Sparrow
Jim Sohn
Carol Frericks
Chrissy Cox

Julie Stratman
Jason Fink
Mark Pfeiger

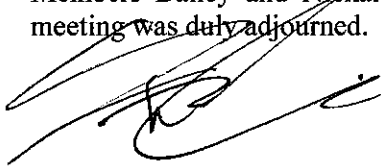
On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following members were absent: Members Bailey and Niekamp. Whereupon the President declared the motion carried.

Freedom of Information Requests

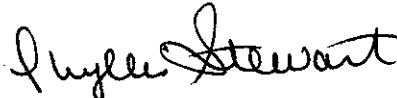
Attorney Penn announced on behalf of the Superintendent that several FOIA requests have been received and are in process.

Adjournment

At 10:30 p.m., it was moved by Member McNay and seconded by Member Mays that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Erwin, Mays, McNay, and Stone; and the following member voted Nay: None; and the following members were absent: Members Bailey and Niekamp. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.



Stephanie Erwin
President



Phyllis Stewart
Secretary