

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON SEPTEMBER 25, 2019 – 6:00 P.M.**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on September 25, 2019, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members were absent: None. Whereupon the President declared a quorum was present.

**Moment of Silence**

President Ali declared a moment of silence and reflection. He asked for thoughts and prayers for the family of QPS bus driver Sean Glidewell who recently died.

**Pledge of Allegiance**

The Pledge of Allegiance was led by Attorney Penn.

**Focus on Students – Good Things Going On!**

Public Information Officer Bob Gough reported on the QPS Mentor Kick-Off luncheon. He said the mentor program started in 1994 and is funded by the QPS Foundation. There were over 100 mentors at the recent luncheon. Tracy Bugh, Mentor Coordinator, invited others to become a mentor to a child. She said there is always room for more.

QHS PTA President Stephanie Barbagiovanni reported on Senior High PTA activities including a staff appreciation breakfast at the start of school and teacher grants. Spirit Wear sales are coming up and also the National Reflections Art Competition for students.

**Open Public Hearing**

President Ali opened the public hearing on the 2019-2020 Quincy Public School District Budget. There were no comments at this time, but the hearing remained open for comments until closed later in the meeting.

## **Questions and Comments**

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff commented on an article he distributed on social emotional learning, child indoctrination and social justice movements.

## **Consent Agenda**

*It was moved by Member Troup and seconded by Member Arns to approve the following items on the Consent Agenda:*

- a. Treasurer's Report – August 2019*
- b. Minutes –August 28, 2019*
- c. Check Register and JH/SH Activity Fund Reports*
- d. Music Students Trip – Disney World, Florida*
- e. Acknowledge receipt of the Freedom of Information Log: August 24 through September 20, 2019 (Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

## **Reports of the Superintendent**

- 1. Start of School.** Superintendent Webb said school has been back in session just over a month and it has been an excellent start. He has heard many great comments on how smooth the transition to the two new buildings has been. He told staff to thank the principals who put in extra time to make sure there was a smooth start. For the most part, construction was on time and ready to go. Superintendent Webb said that Dane Barnes and his team did an amazing job moving everyone into the new Baldwin and Denman Schools. There are just a few punch list items to be completed at the two new schools. The curtains and acoustical shell at the junior high auditorium will be installed in early October. Staff positions are 100% filled thanks to work by Director of Personnel Lisa Otten. The Competency Based Education Program has helped in filling positions. This program allows college grads with a competency in core teaching subjects like math or science to teach for two years while working on completing teacher certification. There are 11 teachers in the program. Support and guidance are provided, and some are in co-teaching positions. There has been positive feedback from teachers on the new curriculum maps prepared by Director of Curriculum, Instruction and Assessment Kim Dinkheller. The maps are easy to follow for new teachers and detailed enough for all staff. Student discipline is one area of concern. Ninety-five percent QPS students do great. They are

engaged and learning. For five percent, there are some social-emotional concerns and mental health issues that teachers deal with in the classroom. Superintendent Webb has scheduled a discipline summit during Quincy Conference to work with assistant principals and social emotional SAMS to develop a plan to address these concerns.

2. **School Based Health Care.** Member Troup presented the School Based Health Care Committee report. The new Community Health Worker (CHW) Kendall Passmore has been added to the committee. CHW Chris Gaeble presented an update on current hot spotting families. An additional \$75,000 grant for the program has been received from the Tracy Foundation. There was some discussion regarding consequences for chronically truant students. Nursing Director Brandy Kirby updated the committee on students who are deficient in required immunizations and physical exams. The committee viewed two storytelling videos that were revised from last month.

### **Building Committee**

The Building Committee report was presented by Chairperson McNay. An update of punch list items for Denman and Baldwin was reviewed. Information was provided on Health Life Safety Projects.

### **District Improvement Committee**

Co-Chairperson Shelley Arns presented the report on the District Improvement Committee meeting. Each school's principal or director reported on student achievement, teacher retention, 5Essentials Survey, and hot rocks (issues to highlight or address). She said some community members will be added to the committee at next month's board meeting.

### **Finance Committee**

Chairperson McNay presented the Financial Committee report. The committee reviewed the monthly financial update, cash flow summary, check registers, and junior high/senior high activity funds. Chief of Business Operations, Ryan Whicker, told the committee that the balanced budget includes a 2% increase in salaries, 6% increase in health insurance and over \$600,000 was added to hire 23 full-time support staff.

### **Policy Committee**

***It was moved by Member Whitfield and seconded by Member Bailey to removed from the table and adopt June 2019 Policy Service Revisions:***

*Policy 2:110 – Qualifications, Term and Duties of Board Officers*

*Policy 2:140 – Communications to and from the Board*

*Policy 2:230 – Public Participation at School Board Meetings/Petitions to the Board*

*Policy 4:20 – Fund Balances*

*Policy 6:40 – Curriculum Development*

*Policy 6:340 – Student Testing and Assessment Program*

On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

### **Close Public Hearing**

President Ali asked if there were any questions regarding the 2019-2020 District Budget. Mr. Kerkhoff asked some questions about the 6% increased cost of benefits and grant money received. Hearing no further questions or comments, President Ali closed the public hearing at 6:40 p.m.

### **2019-2020 District Budget**

*It was moved by Member Troup and seconded by Member Arns to approve the 2019-2020 District Budget (Doc. Reg. No. 3096).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

### **Executive Session**

The Board did not go into Executive Session.

### **Student Discipline**

*It was moved by Member McNay and seconded by Member Troup to adopt the recommendation regarding pre-expulsion agreement for one ABC Academy student and four ACRSS students.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Personnel Addendum**

*It was moved by Member Bailey and seconded by Member Arns to approve the Revised Personnel Addendum.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.



### \*REVISED PERSONNEL ADDENDUM

Quincy Board of Education

September 25, 2019

#### PERSONNEL CODES

\$\$ - New operating Fund Position (increase in FTE)  
 B - Paid for by Booster Clubs  
 C - Change in classification or position  
 O - Other  
 P - New Project Fund position  
 PR - Replacement for Project Fund position  
 R - Replacement for vacant Operating Fund Position  
 S - Summer School

### CERTIFIED

#### APPOINTMENTS/CHANGE IN ASSIGNMENT (EFFECTIVE FOR THE 2019-2020 SCHOOL YEAR UNLESS OTHERWISE STATED)

1	R	CASEY LITTLE – SAM BALDWIN (201 DAYS PREV 191)	M+30 STEP 7 \$49,567.09	TOTAL SALARY	
2	R	MIKE MCKINLEY – SPANISH QJHS PART-TIME	MS+30 STEP 34	\$33,562.14 (500 HRS)	
3	R	MEGAN WILLIAMS-GUIDE. COUNSELOR QHS (191 DAYS)	MA+30 STEP 4	\$36,519.74 9/23/19	
4	BR	LINDSAY BURRY – ASST GIRLS BASKETBALL COACH QHS	STEP 4 \$5,621.20	9/17/19	
5	R*	GLORI DUESTERHAUS – PART-TIME CASE MGR QHS	\$28/HR TIMESHEET	19.5 HRS/WK 9/25/19	
6	P	<b>21<sup>ST</sup> CCLC EXTENDED DAY/CLUB SPONSORS/NIGHT SCHOOL STAFF QHS \$28.00/HR TIMESHEET 2019-2020 SCH YR</b>			
		CONNY BAKKER GERHARDT DANA LUDWIG JULIE LITTLE VONDA JACOBY KELLEY LAWSON MARLENE HELLHAKE JENNI MORAN CATHY CODD-BOWER DAN LEFLER CHAR CEARLOCK BETTY LAWLESS	TYLER WHEELER BRENDA STADLER SHELLY COBB BRANDI MANY SHARLA HEIGHTMAN LAURA SCHREACKE BEN DOMBROSKI ANDREA NICHOLSON CHRISTINA MEYER CHERYL DREASLER MINDY JACKSON		
7	R	<b>NON-PUBLIC SPECIAL ED COORDINATORS \$2,165.88 STIPEND 2019-2020 SCHOOL YEAR</b>			
		KATIE STEGNER – ST. PETERS JENNY LAWLESS – ST. FRANCIS KRISTIN HAMBY – ST. JAMES KAILEE NIEMANN FLESCH – BLESSED SACRAMENT TARA STARK – ST. DOMINIC MICHELLE CRAVEN – QUINCY CHRISTIAN MILICENT DEMPSEY – QND KATIE BAILEY – QND			
<b>LEAVES</b>					
8	*	TONYA BOKER – SPEC ED QHS FMLA	9/18/19 – APPROX 1/17/20		
9	*	MELISSA KLAUSER – 3 <sup>RD</sup> DENMAN FMLA	APPROX 12/2/19 – 1/24/20		
10	*	KATRINA PARKER – SPEC ED QHS FMLA	APPROX 1/21 – 4/9/20	12 WKS	
11	*	BLAKE NOTHOLD – 3 <sup>RD</sup> ILES FMLA	10/24 – APPROX 11/7/19		
<b>RESIGNATIONS</b>					
12	*	CHERYL KOENIG – SP ED TUTOR – NON-PUBLIC SCHOOLS	10/31/19		
<b>EDUCATIONAL SUPPORT</b>					
<b>APPOINTMENTS</b>					
13	R	GINA ASCHEMANN – FAM SUPP SPEC ECFC (181 DAYS)	BA FAM SUPP STEP 5	\$19.42/HR 9/9/19	
14	R	JUSTIN BLIVEN – NIGHT CUSTODIAN QJHS (260 DAYS)	STEP 0 \$13.41/HR+.50 NIGHTS	\$23,368.72 9/10/19	
15	R	JENNIFER MUELLER – CHILD CARE ASST BALDWIN	11.75 HRS/WK \$11.00/HR	TIMESHEET 9/4/19	

16	R	JERI SCHUSTER – PARA DENMAN	LEV C STEP 5 \$12.37/HR	\$14,200.76 9/9/19
17	P	MAX MOSLEY – 21CCLC EXTENDED DAY QHS	\$28/HR – TIMESHEET	2019-2020 SCH YEAR
18	O	PHIL ARMOUR - P.T. PATROL (YEAR-ROUND NIGHTS)	STEP 6 - \$12.86/HR +.50	16 HRS WEEKENDS 9/16/19
19	O	JERRY TUZZO - P.T. LUNCH RELIEF GUARD (181 DAYS)	STEP 22 \$17.65/HR	15 HRS/WK 9/16/19
<b>LEAVES</b>				
20		LISA DILLEY – CAFETERIA QHS FMLA DATE CHANGE	8/27 – 10/2/19	
21		PENNY LUDWIG – PARA QHS FMLA	NO RESTRICTIONS 8/14/19	
22		KORTNEY MACDONOUGH - PARA ECFC FMLA DATE CHANGE	7/17 – 9/3/19	PREV THRU 9/10/19
23		AMY MCDONALD – PARA QHS FMLA DATE CHANGE	5/30 – 9/12/19	PREV THRU 9/4/19
24		TAELORE ROSE – PARA ECFC FMLA DATE CHANGE	12/18 AS NEEDED – 8/14/19	PREV THRU END OF 18-19
25		AUDREY WOODWORTH – SSFL ACRSS FMLA	APPROX 1/20 - 4/10/20	12 WKS
26		BARB OENNING – CAFETERIA ILES FMLA	9/4 -9/10/19 ADDTL FMLA	*10/22-APPROX 11/26/19
27		MARTIN WILKES – PARA QJHS FMLA	8/28 – APPROX 9/23/19	
28	*	VICKEY HAXEL – PARA ILES FMLA EXTENSION	9/12 – APPROX 9/24/19	
29	*	KATEY TURNER – CAFETERIA QJHS FMLA	APPROX 9/16 – 12/9/19	12 WKS
30	*	CHRISTINE TURNBAUGH – CAFETERIA BALDWIN FMLA	8/27 – APPROX 11/18/19	
31	*	CAROLYN AYRES – CAFETERIA ROONEY FMLA	8/21 – APPROX 10/16/19	
32	*	KATHY KERKER – PARA ECFC FMLA	11/25/19-APPROX 1/6/20	
<b>RESIGNATIONS</b>				
33		PAM PETERS - PARA LINCOLN-DOUGLAS	10/4/19	
34		CHEYENNE BURNER – PARA ECFC	9/13/19	
35		ADAM HARVEY – CUSTODIAN QJHS	9/13/19	
36		TERESA NEWLON – FOOD SERVICE BALDWIN	9/2/19	CONTINUES AS BUS RIDER
37		HEATH HENDERSON – AM-PM QF DRIVER 20 HRS/WK	9/11/19	
38		JERI SCHUSTER – PARA DENMAN	10/3/19	
39	*	CHRISTY WELLMAN – PARA QHS	10/11/19	
40	*	HAROLD BRAXTON – SECURITY CROSSING GUARD	9/20/19	
<b>TRANSPORTATION APPOINTMENTS</b>				
41		TERESA NEWLON – AM-MD-PM SEIU BUS RIDER	5 HRS/DAY 4 DAYS/WK	8/30/19
42		TIM OITKER – AM-PM QF DRIVING RT	2 HRS/DAY 5 DAYS/WK	9/4/19
43		FRED STEVENS – AM-PM NON-UNION BUS RIDER	4 HRS/DAY 5 DAYS/WK	9/16/19

## Adjournment

*It was moved by Member McNay and seconded by Member Whitfield that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Ali, Arns, Bailey, McNay, Nichols, Troup, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

/s/ Sayeed Ali  
President

/s/ Phyllis Stewart  
Secretary