

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON SEPTEMBER 27, 2017 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on September 27, 2017, at 6:00 p.m. in Room 214 at the Board of Education Office, 1416 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Nichols, Rose, Troup and Whitfield; and the following members were absent: Members Bailey and McNay. Whereupon the President declared a quorum was present.

Moment of Silence

President Ali declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was led by President Ali.

Blue Devil Challenge Coin Presentation

Several Blue Devil Challenge Coins were awarded at the September meeting. The coins are presented to those who excel and display exemplary performance or values of leadership—Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage. A coin was presented to Laura Henke's parents, Ed and Carolyn Schuering. Laura was a school nurse and health educator in the district for over 20 years. She was dedicated to doing what was best for students and the community. Laura died this summer after a lengthy battle with Cancer. Several district nurses who provided care and support for Laura were also awarded a coin. The 7 Strong included Jeannie Martin, Brenda Cawthon, Ruth Siebers, Cynthia Ott, Becky Ebbing, Mary Beth McGee, and Kathy Powers.

President Ali and the Board also awarded a Blue Devil Challenge Coin to Student Services Director Carol Frericks. President Ali said that despite cuts at central office, she continues to be a team leader and exceed expectations. She represents the district regionally and nationally. Her heart is in Quincy and her approach is always in the best interest of the students.

Focus on Students – Good Things Going On!

Upcoming Events - Public Information Officer Raquel Piazza reported that HyVee along with QMG and Refreshment Services Pepsi are sponsoring a HyVee Kids Fit Day for 4th and 5th grade students on September 28. QHS Human Anatomy students will present their prosthesis to a panel of judges on October 3. On October 4, QHS student will have the opportunity to attend a health and wellness fair. A session will be held for parents that evening.

Adams PTA – Chrissy Cox, Adams Principal, presented the PTA report. She reported on some of the events planned by the PTA for this school year. A back-to-school night was held and over 300 hot dogs were served to students and families. Families have been encouraged to be involved. A packet with information on PTA activities was provided to each family.

United Way Drawing – The names of all staff who contributed to United Way were entered in a drawing. President Ali drew Debbie Wear as the winner. Debbie is a security guard at QAVTC. She gets to go to the restaurant of her choice as a guest of Superintendent Webb along with three of her friends or relatives.

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff handed out some information on mathematician David Wojick, He spoke on government indoctrination of children.

Ellington Teacher Sarah Miller addressed the Board with her concerns that a new contract agreement has not been reached with Quincy Federation. She said the increase in insurance premiums coupled with no increase in salaries is causing hardship for many families. She said the insurance should not have been increased until the contract was settled. She said teachers in Quincy are significantly underpaid compared to similarly-sized districts. President Ali said he understood the concerns and the importance of District employees. He said sometimes there is a difference in what we would like to offer and what we are able to offer.

Open Public Hearing on the 2017-2018 District Budget

President Ali opened the public hearing on the 2017-2018 District Budget at 6:25 p.m. There were no comments at this time but the hearing was left open until closed later in the meeting.

Consent Agenda

It was moved by Member Troup and seconded by Member Nichols to approve the following items on the Consent Agenda:

- a. Treasurer's Report – August 2017*
- b. Minutes – August 23, 31 and September 8, 2017*
- c. Check Register and JH/SH Activity Fund Reports*
- d. Field Trip Request national FFA Convention – Indianapolis October 25-28, 2017*
- e. Acknowledge receipt of the Freedom of Information Log: August 19 through September 22, 2017*

On the call of the roll, the following members voted Aye: Members Ali, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None; and the following members were absent: Member Bailey and McNay. Whereupon the President declared the motion carried.

Reports of the Superintendent

- 1. Quincy Conference.** Superintendent Webb reported Quincy Conference 2017 will be held on October 5-6. There are several keynote speakers scheduled and over 250 breakout sessions. He thanked ACASI, the Regional Office of Education, and other partners who have sponsored the event with QPS. More information can be found on the District's website at www.qps.org.

2. **Attendance.** Attendance Adds Up +↑ is a new media campaign to improve the truancy and attendance rates in Quincy Public Schools. Attendance is currently at 93% and the goal is to improve that to 96% or 97%. Marilyn Smith and her team are working on this initiative in partnership with PTA, Madonna House, Teen Reach, and others. A three-tiered approach will be used to address students who are truant similar to tiers with discipline. Resources will be provided at the different levels based on number of days missed.

Building Committee

The Building Committee report was presented by Co-Chairperson Troup. Updates on the new elementary school projects were presented. The committee reviewed the construction budget report presented by Chief of Business Operations Ryan Whicker. A report on the 10-year Health Life Safety reviews will be presented to the committee in October. Some maintenance issues were identified particularly at QJHS which is an 85-year-old building.

Curriculum Committee

The Curriculum Committee report was presented by Co-Chairperson Rose. The committee heard reports on the 2017-2018 QPS District Improvement Plan and QPS School Improvement Plans.

Finance Committee

Co-Chairperson Nichols presented the Finance Committee report. The committee reviewed the check register and the cash summary report. Committee members heard an overview of Evidence-Based Funding Model and what it will mean for the District going forward. There were few changes to the District's 2017-18 tentative budget. The committee recommended a new copier lease with Digital Copy Systems.

Policy Committee

The Policy Committee report was presented by Chairperson Bailey. The committee reviewed proposed changes to Policy 2:150 to add Human Relations Committee as a Board standing committee. Recent funding formula changes approved by the State include changes to the physical education mandate. The changes were discussed by the committee. The process for K-5 transfer requests next year when the new boundaries are in place was discussed.

Policy 2:150 – Board Committees

It was recommended by the Policy Committee and moved by Member Whitfield to add Human Relations Committee as a Board standing committee and approve changes to Policy 2:150 – Board Committees to reflect the change (Doc. Reg. No. 2072). On the call of the roll, the following members voted Aye: Members Ali, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None; and the following members were absent: Member Bailey and McNay. Whereupon the President declared the motion carried.

July 2017 Policy Service Revisions

It was recommended by the Policy Committee and moved by Member Whitfield to remove from the table and adopt the July 2017 Policy Service changes. On the call of the roll, the following members voted Aye: Members Ali, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None; and the following members were absent: Member Bailey and McNay. Whereupon the President declared the motion carried.

Discipline Committee

The Discipline Committee did not meet in September.

School Based Health Care Meeting

Member Troup reported on a meeting of the School Based Health Care group. The focus of the group is to advocate for school-based dental and medical services to meet student needs. The group is working on the business plan and financial model. Locations need to be determined. One location should be mobile.

Comments During Public Hearing

Jeff Kerkhoff asked several questions regarding the budget.

Close Public Hearing

Hearing no further comments, the public hearing on the tentative budget for 2017-2018 was closed at 7:05 p.m.

Amendments to Tentative Budget

It was moved by Member Troup and seconded by Member Nichols to approve the amendments to the tentative 2017-2018 budget. On the call of the roll, the following members voted Aye: Members Ali, Nichols, Rose, Troup, and Whitfield; and the following members were absent: Members Bailey and McNay; and the following member voted Nay: None. Whereupon the President declared the motion carried.

2017-2018 Budget

It was moved by Member Nichols and seconded by Member Rose to adopt the 2017-2018 tentative budget as amended as the 2017-2018 budget (Doc. Reg. 2967). On the call of the roll, the following members voted Aye: Members Ali, Nichols, Rose, Troup, and Whitfield; and the following members were absent: Members Bailey and McNay; and the following member voted Nay: None. Whereupon the President declared the motion carried.

School Title 1 Plans

It was moved by Member Troup and seconded by Member Rose to approve the School Title 1 Plans. On the call of the roll, the following members voted Aye: Members Ali, Nichols, Rose, Troup, and Whitfield; and the following members were absent: Members Bailey and McNay; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Copier Lease

It was moved by Member Nichols and seconded by Member Troup to approve the lease agreement with Digital Copier Systems (Doc. Reg. No.2971). On the call of the roll, the following members voted Aye: Members Ali, Nichols, Rose, Troup, and Whitfield; and the following members were absent: Members Bailey and McNay; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Head Start Carry Over Funds

It was moved by Member Troup and seconded by Member Ali to approve the request for Carryover Funds from the 2016-2017 Head Start grant. On the call of the roll, the following members voted Aye: Members Ali, Nichols, Rose, Troup, and Whitfield; and the following members were absent: Members Bailey and McNay; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Head Start Carry Over Funds Question

Beth Schutte asked about use of the carryover funds. Superintendent Webb said the money has already been spent. The funds were applied for to complete maintenance projects at ECFC.

Naming of School

It was moved by Member Nichols and seconded by Member Troup to approve naming the 30th & Maine school Thomas S. Baldwin Elementary. On the call of the roll, the following members voted Aye: Members Ali, Nichols, Rose, Troup, and Whitfield; and the following members were absent: Members Bailey and McNay; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Executive Session

At 7:20 p.m., it was moved by Member Troup and seconded by Member Rose that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; c) the purchase or lease of real property for the use of the District; d) the setting of a price for sale or lease of property owned by the District; g) student disciplinary cases; and i) pending, probable, or imminent litigation and j) attorney/client privilege. On the call of the roll, the following members voted Aye: Members Ali, Nichols, Rose, Troup, and Whitfield; and the following members were absent: Members Bailey and McNay; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Telephonic Presence of Member Bailey

Member Bailey participated telephonically during executive session only.

Resumption of Rules

At 8:38 p.m. it was moved by Member Troup and seconded by Member Whitfield to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Nichols, Rose, Troup, and Whitfield; and the following members were absent: Members Bailey and McNay; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Student Discipline

It was moved by Member Troup and seconded by Member Rose to adopt the recommendation made in executive session regarding a pre-expulsion agreement for one ACRSS student and one QHS student. On the call of the roll, the following members voted Aye: Members Ali, Nichols, Rose, Troup, and Whitfield; and the following members were absent: Members Bailey and McNay; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Nichols and seconded by Member Troup to approve the Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Ali, Nichols, Rose, Troup, and Whitfield; and the following members were absent: Members Bailey and McNay; and the following member voted Nay: None. Whereupon the President declared the motion carried.



*REVISED PERSONNEL ADDENDUM

Quincy Board of Education
September 27, 2017

PERSONNEL CODES

\$\$ - New operating Fund Position (increase in FTE)
B - Paid for by Booster Clubs
C - Change in classification or position
O - Other
P - New Project Fund position
PR - Replacement for Project Fund position
R - Replacement for vacant Operating Fund Position
S - Summer School

*SALARIES MAY CHANGE PER 2017-2018 CONTRACT				
CERTIFIED				
APPOINTMENTS/CHANGE IN ASSIGNMENTS EFFECTIVE FOR THE 2017-2018 SCHOOL YEAR UNLESS OTHERWISE NOTED				
1	O	BRITTANY HOUGHTON – QHS ASST VOLLEYBALL COACH	VOLUNTEER ONLY	
2	R	AMY DERRICK – PBIS INTERNAL COACH BAL W	\$1500 FULL STIPEND	PREVIOUS HALF
3	R	REBAKAH ADAMS – PBIS INTERNAL CO-COACH BAL S	\$750 HALF STIPEND	
4	R	WHITNEY BICHSEL - PBIS INTERNAL CO-COACH BAL S	\$750 HALF STIPEND	
5	R	CRYSTAL JOHNSON – PBIS INTERNAL CO-COACH ECFC	\$750 HALF STIPEND	
6	R	JOSEPH STEKEL – QHS ASST GIRLS BASKETBALL COACH	\$5,833.05 STIPEND	
7	R	SUSAN HUMPHREY – CNA CLINICAL INST QAVTC	\$28/HR TIMESHEET	10/12/17
8	R	JEN DREW – STEM COACH L-D	NO CHANGE IN SALARY	2018/19
9	O	BRYAN FASANO – ASST TENNIS COACH QHS	VOLUNTEER ONLY	
10	R*	PENNY LITTLE – HEAD 7 TH & 8 TH GRADE CHEER COACH	STEP 13 \$2,948.30	
11	R*	ANDREA ECKHARDT – STEM COACH N. 12 TH	NO CHANGE IN SALARY	2018/19
21ST CCLC EXTENDED DAY \$28/HR TIMESHEET - INSTRUCTORS				
12	P	CONNY BAKER		
13	P	DANA LUDWIG		
14	P	JULIE LITTLE		
15	P	MELISSA HINKAMPER		
16	P	VONDA JACOBY		
17	P	KELLEY LAWSON		
18	P	EVIE MORRISON		
19	P	KAILEE NIEMANN-FLESCH		
20	P	STACIE NIFFEN		
21	P	MARLENE HELLHAKE		
22	P	KATE SCHUMACHER		
23	P	GLORIA KIRBY		
24	P	DANA RIGG		
25	P	MEGAN GINSTER		
26	P	KA NG		
21ST CCLC EXTENDED DAY \$28/HR TIMESHEET - COUNSELOR				
27	P	MINDY JACKSON		
21ST CCLC EXTENDED DAY \$28/HR TIMESHEET - SUPPORT STAFF				
28	P	MAX MOSLEY		

RESIGNATIONS				
29		TIM KLOBE – ASST JV BASEBALL COACH	9/11/17	
30		CASEY LITTLE – HEAD 7-8 CHEER COACH QJHS	8/15/17	
31		MICHELLE MOORE-RDG REC BERR (RESIGN ADDTL ASSIGN)	9/6/17	REMAINS .5 TIME
32		KAREN CHENEY – CNA CLINICAL INSTRUCTOR QAVTC	9/19/17	DID NOT WORK 17-18
LEAVES				
33		ALLISON MERRILL – 1 ST GRADE MADISON FMLA	9/1 – 11/16/17	
34	*	JAMIE HAMBY – 3 RD GRADE FMLA	9/11 – APPROX 12/11/17	
35	*	MARIAH KINDHART – 5 TH GRADE BALDWIN S FMLA	10/2 – APPROX 11/27/17	
36	*	KRISTINA KLINGELE – DEAN QHS FMLA	9/22 – APPROX 9/29/17	
37	*	BETHANY NANNEN MILLER – SP ED QHS FMLA	10/10/17-APPROX 1/3/18	
38	*	JODI WHITFIELD – 2 ND ADAMS FMLA	9/19 – APPROX 10/2/17	
EDUCATIONAL SUPPORT				
APPOINTMENTS/CHANGE IN ASSIGNMENTS EFFECTIVE FOR 2017-2018 UNLESS OTHERWISE STATED				
39	R	MARLEY SHEFFLER – PARA MADISON	LEV A STEP 0 \$9.35/HR	9/11/17
40	R	DOUG LEGG – PARA BALDWIN S	LEV C STEP 2 \$11.61/HR	9/6/17
41	R	JAMES WALTON – NIGHT CUST BALDWIN (260 DAYS)	STEP 0 \$13.02/HR +.50	8/17/17
42	R	BRAD SOEBBING – DAY CUSTODIAN BALDWIN (260 DAYS)	STEP 0 \$13.02/HR	9/18/17
43	R	ROBIN SOEBBING – PARA MADISON	LEV C STEP 16 \$15.59/HR	9/5/17
44	R	SUSAN MOORE – PARA BALDWIN S	LEV C STEP 0 \$11.06/HR	9/19/17
45	R	DON DURBIN – NIGHT CUST ADAMS (260 DAYS)	STEP 0 \$13.02 + .50	10/02/17
46	R	TERRI ADKINS – KITCHEN HELPER ELLINGTON (173 DAYS)	STEP 0 \$9.19/HR	9/25/17
47	R*	LEIGH MUMMEY-STOTTS – ADM ASST QJHS (PREV SECY I)	STEP 9 \$18.60/HR	11/16/17
48	R*	MIKE WESTER – DAY CUST ADAMS (PREV NIGHTS)	DECREASE .50/HR	8/25/17
TRANSPORTATION APPOINTMENTS				
49	R	JEFF SMITH – DRIVER AM-MD-PM SEIU 20 HRS/WK	9/5/17	
50	R	BILL MUMMEY – DRIVER AM-PM QF 20 HRS/WK	9/5/17	
51	R	STEPHANIE BUSS -RIDER PM NON-UNION 10HRS/WK	9/5/17	
52	R	SAM NEWLON – DRIVER AM-MD-PM SEIU 20 HRS/WK	9/5/17	
53	R	MIKE BENNETT – FLINN FUEL NON-UNION 25 HRS/WK	9/18/17	
54	R	ELIZABETH WARNING – RIDER AM-MD-PM SEIU ADDTL FRI	9/18/17 (25 HRS/WK TOTAL)	
55	R	MARISSA RADCLIFFE – DRIVER AM-PM QF 20 HRS/WK	9/18/17	
56	R	BETHANY PETERS – DRIVER PM ONLY QF 10 HRS/WK	9/18/17	
57	R	QUENTINA CHAMBERS – DRIVER AM-PM QF 20/HRS WK	9/18/17	
58	R	MICHAEL STUPAVSKY – DRIVER PM ONLY QF 10 HRS/WK	9/18/17	
59	R	NANCY ROST – DRIVER AM-MD-PM SEIU 20 HRS/WK	9/18/17	
60	R	YADIRA ABARCA – RIDER AM-MD-PM SEIU 20 HRS/WK	9/18/17	
61	R	LINDA HULL – RIDER AM-MD-PM SEIU 20 HRS/WK	9/18/17	
RESIGNATIONS				
62		AMANDA SOLTER – PARA ECFC	8/29/17	DID NOT WORK 17-18
63		ANNA KEITHLEY – PARA BALDWIN W	10/4/17	
64		DON DURBIN – AM-MD-PM SEIU RT	9/29/17	APPOINTED TO CUSTODIAL POSITION
65		SHERI SHELTON – FOOD SERVICE ELLINGTON	9/14/17	
66		MARK VOSE – AM-PM QF ROUTE	9/5/17	
67		DIANA MYERS – FOOD SERVICE BALDWIN	8/23/17	DID NOT WORK 17-18
68		RINNE CEJA – PARA MADISON	9/8/17 REVISED DATE	
69	*	KEETHA COBB – FOOD SERVICE MADISON	9/13/17	
RETIREMENT				
70		CINDY RHEA – PARA DEWEY	END OF 2017-2018	
71		VALERIE STRAUS – CUSTODIAN	3/1/17 (LAST DAY OF WK)	
72		CECIL HASKINS – TRANSPORTATION	9/30/17	

73	*	JO NUTT – FOOD SERVICE ECFC	9/25/17	
LEAVES				
74		CONNIE SMITH – TRANSPORTATION FMLA	8/29 – APPROX 9/18/17	
75		DEANNA POINDEXTER – PARA BERRIAN FMLA	8/23 – APPROX 9/1/17	
76		BILL BROTHERS – TRANSP LEAVE OF ABSENCE	9/13 – 9/22/17	
77		DONNA BROTHERS-TRANS LEAVE OF ABSENCE	9/13 – 9/22/17	
78		PAM BURKE – FOOD SERVICE BALDWIN FMLA	8/1 – APPROX 11/11/17	
79		BAILEE DUESTERHAUS – ISS SUPRVSR BAL S-FMLA	1/26/18 – APPROX 4/9/18	
80		EUGENE HENDERSON – TRANSPORTATION	EXT LEAVE - 11/30/17	
81		NANCY GILLASPY – SECY BALDWIN S ADDTL FMLA	9/11 – 10/1/17	
82		KIMBERLY PRATT – FOOD SERVICE QHS	EXT LEAVE – 9/20/17	
83	*	JOHN FRISBIE – TRANSPORTATION FMLA	8/17 – APPROX 11/1/17	
84	*	JUDY SCHUTTE – PARA LINCOLN-DOUGLAS FMLA	9/28 – APPROX 11/12/17	
85	*	ANN KAMPHAUS – PARA QHS FMLA	5/22 – END OF 16-17	
86	*	PAULA BAILEY – SECRETARY QJHS FMLA	9/11 – APPROX 9/21/17	
87	*	DAN BARTELT – TRANSPORTATION FMLA	9/16 – APPROX 9/25/17	
88	*	MIKE CREEK – SECURITY BALDWIN EXT LEAVE	EXT TO APPROX 11/15/17	
89	*	RYAN WIEMELT – TECHNOLOGY BOE FMLA	10/16/17 – 10/30/17	

Adjournment

At 8:40 p.m., it was moved by Member Whitfield and seconded by Member Nichols that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Nichols, Rose, Troup, and Whitfield; and the following members were absent: Members Bailey and McNay; and the following member voted Nay: None. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

/s/ Sayeed Ali
President

/s/ Phyllis Stewart
Secretary