

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON OCTOBER 21, 2015 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on October 21, 2015, at 6:00 p.m. in the gymnasium at Ellington School, 3001 Ellington Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following member was absent: Member McNay. Whereupon the President declared a quorum was present.

Moment of Silence

The President declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was led by Ellington students.

Focus on Students – Good Things Going On!

1. **Blessing Breast Center Fundraiser Project.** Two classrooms at Ellington School are doing a service project to benefit Blessing Breast Center. Jen Drew's first graders and Brittany Philpott's third graders have a combined goal this year to raise \$1,000 for the center. The money is used to provide free mammograms and other services to women who do not have insurance or who are unable to afford it. Mrs. Drew told the Board that the project educates and raises awareness about breast cancer for students and their families. This is her sixth year doing the project and over \$2,000 has been raised during that time. Ms. Philpott's class joined the effort this year. The students will be celebrating their fundraising with a *Pink Party* on October 23. Pink cupcakes and pink lemonade will be served and students can paint their hair pink.
2. **Thank You, ADM!** Ellington Principal Anne Cashman, students and staff recognized ADM Alliance Nutrition Company. In August, ADM donated 20 acres of land to build one of the new K-5 schools. Mrs. Cashman said the land donation was well publicized but ADM has been a long-time partner with Ellington School and supporter of the school district. She said ADM leads from the heart and they are role models for all of us. ADM employees have partnered with Ellington to mentor students, Trick or Treat for United Way event, host a Christmas lunch each year with Santa and Mrs. Claus and provided Christmas gifts for several Ellington families. They have also supported the Blessings in a Backpack Program and *Leader in Me* school initiative. A large banner was presented to Vice-President Chuck Loefer of ADM. The banner pictures all the Ellington students in a group under the heading, "Thank You, ADM, for Leading with Your Heart!"
3. **PTA Report.** Second Grade Teacher Rhonda Brinkman reported on Ellington PTA activities in the absence of the PTA president. She said the PTA organizes volunteers for holiday parties, picture day and book fairs. The PTA has created an Ellington Facebook page and sponsors assemblies and field trips for students. Ms. Brinkman said the PTA partners with staff and families in Ellington in many ways.

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Mr. Jeff Kerkhoff commented on the audit. He commended the district on reducing negative findings from 11 last year to only seven this year. He said he was also pleased that the new treasurer, Ryan Whicker, will be present for Finance Committee meetings. He welcomed incoming superintendent Roy Webb.

Ms. Trudy Gay, Quincy Youth Alliance, reiterated her request that the District employ a Black counselor to offer support and assistance to Black students. She said a Black counselor would help Black students feel more accepted and meet their needs. She told Mr. Webb she is looking forward to working with him in the future.

QHS History Teacher Justin Sievert and several students addressed the Board about a club being formed with the intention of starting the school's first radio station in more than 40 years. Mr. Sievert has agreed to be the club sponsor. Plans call for building a radio station from the ground up. The station would give students the opportunity to play music, present information and have fun while developing communication skills. The club must raise money to buy equipment. President Ali encouraged the group to meet with QHS administration to work out the details.

Consent Agenda

It was moved by Member Troup and seconded by Member Nichols to approve the following items on the Consent Agenda:

- a. Treasurer's Report – September 2015*
- b. Board Minutes – September 23 and October 1, 2015*
- c. Freedom of Information Request Log September 8, 2015 through October 8, 2015 (For Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Reports of the Superintendent

Construction Project. Chad White, Russell Construction, updated the Board on the QHS addition and renovations project. He said that contingencies have been established for unforeseen expenses. Unsuitable soils have been encountered at various locations around the building including the northeast parking lot. Overall, the project is still well within budget. The project schedule has been delayed due to the lack of masonry progress in the Freshman Addition. Russell is revising the master schedule to incorporate the current progress into the overall schedule. The additions to buildings E & C are ahead of schedule. Steel will be delivered and start going up next month.

November 9 will be a bid opening for the Monroe site project. Eric Barnes, Klingner & Associates, said the bids will be reviewed at the November Building Committee meeting. Survey work and soil testing will be starting next week at the ADM site.

Building Committee

The Building Committee report was presented by Co-Chairperson Troup. The committee heard an update on the QHS addition and the new elementary schools at the Monroe and ADM sites. The Guaranteed Maximum Price (GMP) Amendment with Russell Construction was explained to the committee. Under a GMP,

the Construction Manager (CM) guarantees that the contract sum shall not exceed the GMP set forth in the Amendment. To the extent the sum of the Construction Manager's fees and the cost of the work exceeds the GMP, the CM bears the costs in excess of the GMP without reimbursement or additional compensation from the district. The risk of all cost overruns, material shortages, delays, damages, subcontractor disputes, scheduling problems, labor disputes, labor shortages and all other financial risks are the sole responsibility of the CM except for those that are caused solely by the act of omissions of the district. This is recommended to the Board for approval.

Curriculum Committee

The Curriculum Committee report was presented by Chairperson Bailey. The committee reviewed the Quincy Public School District Rising Star Continuous Improvement Plan SMART Goal Reports. The process used during Rising Star Continuous Improvement Team (RSCIT) meetings to develop and monitor the district's goals, objectives and tasks was explained and the goals were listed. PreK-12 SMART Goal Plans for English Language Arts and Math by building were also reviewed by the committee.

District and School Improvement Plans

It was recommended by the Curriculum Committee and moved by Member Bailey to approve the District and School Improvement Plans. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Finance Committee

The Finance Committee report was presented by Co-Chairperson Nichols. The committee reviewed the check register and Junior/Senior High Activity Fund. Information on the Property Tax Extension Limitation, issuance of \$10 Million Bank Qualified Bonds for construction, and the 2014-15 audited financial statement was presented.

Check Register/Jr & Sr High Activity Fund

It was recommended by the Finance Committee and moved by Member Nichols to approve the Check Register dated October 16, 2015 and the junior/senior high activity funds. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Policy Committee

The Policy Committee did not meet in October.

Discipline Committee

Co-Chairperson Ali reported that the Discipline Committee reviewed a draft of a flow chart for parents: *Where to turn if you child has an incident or problem at school.* Some revisions were suggested. The *Who to Call* sheet with schools and phone numbers listed was also reviewed. Chairpersons Rose and Ali will meet with principals about dealing with discipline issues.

Reports of Representatives of the Board – QAVTC

QAVTC – Mark Pfeifer. Director Pfeifer announced the following students were selected by Rotary as Outstanding Vocational Students for September: Zachary Anderson, PLTW Engineering Program and Ta'lia Wigfall, Health Occupations Program. Kaleb Smith, QAVTC faculty team

member, reported on the Computer Science Program initiative, which is in the preliminary planning stages. Mr. Smith will be attending a *Code.org* conference, a nationally recognized computer programing curriculum, and will be sharing information at Quincy Conference 2.0.

Guaranteed Maximum Price Amendment

It was moved by Member Troup and seconded by Member Whitfield to approve the Guaranteed Maximum Price Amendment (GMP) with Russell Construction (Doc. Reg. No. 2811). On the call of the roll, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Treasurer's Bond

It was moved by Member Troup and seconded by Member Bailey to approve Treasurer's Bond for Ryan Whicker (Doc. Reg. No. 2812). On the call of the roll, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Executive Session

At 8:15 p.m., it was moved by Member Troup and seconded by Member McNay that the Board suspend the rules and go into executive session to discuss a)the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District, b)collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, i)pending, probable or imminent litigation, and k)approval of certain closed session minutes for distribution to the public. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Resumption of Rules

At 7:55 p.m., it was moved by Member Whitfield and seconded by Member Troup to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Student Discipline

It was moved by Member Ali and seconded by Member Troup to adopt the recommendation made in executive session regarding student discipline for one junior high school student and one ACRSS student. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Ali and seconded by Member Nichols to approve the Revised Personnel Addendum as presented. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.



***REVISED PERSONNEL ADDENDUM**

Quincy Board of Education

October 21, 2015

PERSONNEL CODES

\$\$ - New operating Fund Position (increase in FTE)
 B - Paid for by Booster Clubs
 C - Change in classification or position
 O - Other
 P - New Project Fund position
 PR - Replacement for Project Fund position
 R - Replacement for vacant Operating Fund Position
 S - Summer School

CERTIFIED

APPOINTMENTS/CHANGE OR ADDITIONAL ASSIGNMENT

1	R	BETH JOHNSON – BALDWIN DRAMA CLUB SPONSOR \$931.82 STIPEND 10/1/15
2	P	MARILYN SMITH- DIST FAM/COMM COORD -ADDTL ASSIGN (.30) MS+10 STEP 17.16 \$13,718.60 (170 DAYS) 9/1/15
3	P	GREG ALTMIX – LEARNING CENTER QJHS. PREV EDGENUITY TEACHER ACRSS. NO SALARY CHG. 10/19/15
4	R	MICHAEL STEPHENS – ASST SCHOLASTIC BOWL COACH. STEP 0 \$1,571.25 10/9/15
5	R	DENISE WITTLER – EDGENUITY TEACHER ACRSS. MS STEP 5 PRORATED \$30,429 (138 DAYS) 10/19/15
6	R	TIMOTHY KLOBE – HISTORY QHS. MS STEP 0 PRORATED \$27,829.08 (138 DAYS) 10/19/15
7	R *	GAIL HERMAN – SCI QHS. MS+30 STEP 21.5 \$11,91080 (40 DAYS) 10/21/15 - 12/18/15
8	R*	BROOKLYN LOGAN – SP ED SCI QHS. BS STEP 0 PRORATED \$18,092.16 (96 DAYS) 1/4/16
9	P	LINDA HENNING – TITLE 1 TUTOR ST. JAMES. TIMESHEET \$28/HR 4 HRS/WK 10/27/15

RESIGNATIONS

10		CODY MENZE – SCIENCE QHS. 10/13/15
11		HENRY BOCKE – ASST TRACK COACH QHS. 10/14/15
12	*	ROBERT MELLON – SOCIAL STUDIES QHS. 10/2/15

LEAVE OF ABSENCE

13		MEGHAN GARVIN – SP ED DEWEY. 6 WK MATERNITY LEAVE 2/16/16 TO APPROX. 3/30/16
14		JESSICA HUCKEY – 4 TH GRADE BALDWIN N. 6 WEEK MATERNITY LEAVE 5/5/16 TO APPROX 6/12/16
15		MICHELLE DEEGE – GEO QJHS. 8 WK MATERNITY LEAVE FMLA APPROX 1/11/16 TO 3/7/16
16		KELLY CROSSAN – LANG ARTS QJHS. 6 WK MEDICAL LEAVE FMLA 8/25/15 THROUGH APPROX 9/29/15
17		AMANDA DICE – 3 RD GRADE DEWEY. 6 WK MATERNITY LEAVE APPROX 1/31/16 TO 3/7/16
18		BETHANY NANNEN MILLER – SP ED QHS. 1 WK (COULD BE UP TO 4 WKS) MED LEAVE FMLA 10/14/16

EDUCATIONAL SUPPORT

APPOINTMENTS/CHANGE IN ASSIGNMENT

19	R	JUANITA WALBRING-CAFE MONITOR BALDWIN. STEP 0 8.90/HR 2.5 HRS/DAY 12.5 HRS/WK 173 DAYS/YR 9/28/15
20	R	JUANITA WALBRING-ADDTL ASSIGNMENT CROSS GUARD SUB. \$25/DAY-\$12.50/HALF DAY 10/5/15
21	\$\$	DIANA MYERS-CAFE MONITOR BALDWIN. STEP 0 \$8.90/HR 2.5 HRS/DAY 12.5 HRS/WK 173 DAYS/YR 9/30/15
22	R	LAURA ZOLLER – KITCHEN HELPER QHS. STEP 2 \$9.40/HR 3 HRS/DAY 15 HRS/WK 173 DAYS/YR 11/2/15
23	R	TERRI ADKINS – CAFE MONITOR ELLINGTON. STEP 0 \$8.90/HR 2 HRS/DAY 10 HRS/WK 173 DAYS/YR 10/13/15
24	R	JAMES GOODWIN – DAY CUST QJHS (260 DAYS) STEP 0 \$13.00/HR 40 HRS/WK PRORATED \$19,032 10/19/15

25	R	DIANE MARKS – DIST TECH SUPP OPERATIONS MGR. (260 DAYS) \$35,000 PRORATED \$29,298.90 10/5/15
26	R	KEETHA COBB – COOK MADISON. STEP 0 \$8.90/HR 2.5 HRS/DAY 12.5 HRS/WK 173 DAYS/YR 10/19/15
27	R *	TINA TENHOUSE – PARA BALDW N. LEV C STEP 0 \$11.03/HR 133 DAYS \$10,268.93. 10/26/15
28	R *	MELISSA BEHRENS – CAFE COORD MADISON. STEP 5 \$11.90/HR 130 DAYS \$12,376. 10/26/15
29	R *	DEBORAH TERWELP – COOK ELLINGTON. STEP 0 \$8.90/HR 20 HRS/WK 173 DAYS 10/26/15
30	R *	LORI TEEL - TAOEP FAM LIAISON/TUTOR QJHS/QHS-181 DAYS STUDENT SUPP LEV A STEP 2 \$23.23/HR 8 HRS/DAY (133 DAYS PRORATED) \$24,716.73 10/26/15
RETIREMENT		
31		DEANNA NELSON – ADM ASST QAVTC. 2/1/16
LEAVES OF ABSENCE		
32		CINDY ANGELL – SECURITY GUARD. EXTEND LEAVE OF ABSENCE THROUGH 12/11/15
33		RACHAEL TENK – INTERPRETER BALDWIN W. 2 WK MEDICAL LEAVE FMLA 10/13 THROUGH APPROX 10/27/15
34		SHANTI BOWEN – PARA QHS. EXTEND LEAVE TO STUDENT TEACH. 1/4/16 THROUGH APPROX 3/18/16
35		BARB WINGERTER – COOK QJHS. MEDICAL LEAVE FMLA EXTEND THROUGH 10/16/15
36		SANDRA WHITTAKER – PARA QJHS. MEDICAL LEAVE FMLA 2 WEEKS 10/22/15 THROUGH APPROX 11/4/15
RESIGNATIONS		
37		CAROL SIMPSON – CAFETERIA ELLINGTON. 10/2/15
38		MASON MURRY – PARA QHS. 9/25/15
39		ALVIN SIMPSON – CROSSING GUARD. 10/2/15
40		BRANDEE ACHILLES – PARA DISTRICT. 10/23/15
41	*	JERMAINE TALTON – ISS QHS. 11/2/15
42	*	KELSI TRAVIS – CAFETERIA ECFC. 9/23/15
TRANSPORTATION APPOINTMENTS/RESIGNATIONS		
43		KEVIN STEINKAMP – APPOINTED AM-MD-PM SEIU ROUTE 20 HRS/WK. 10/7/15
44		LAURIE CRABILL – RESIGNED AM-PM IFT ROUTE 20 HRS/WK. 9/29/15 (ALSO RESIGNED AS BALDW CAFE MGR)
45	*	JIM STARK – RESIGNED AM-MD-PM SEIU ROUTE. 10/20/15

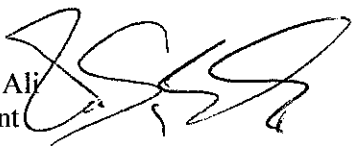
Executive Session Minutes

It was moved by Member Troup and seconded by Member Whitfield to approve the Resolution Authorizing Executive Session Minutes for Public Release from April 22, 2015 through September 23, 2015 (Doc. Reg. No. 2813). On the call of the roll, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

Adjournment

At 8:00 p.m., it was moved by Member Ali and seconded by Member Whitfield that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

Sayed Ali
President



Phyllis Stewart
Secretary

