

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON OCTOBER 22, 2014 – 7:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on October 22, 2014, at 7:00 p.m. in the Ellington School Gymnasium, located at 3001 Lindell Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Erwin, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member was absent: None. Whereupon the President declared a quorum was present.

Moment of Silence

The President declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was recited by Ellington students. The students sang a song from their morning assemblies and staff members were recognized by Principal Anne Cashman.

Focus on Students – Good Things Going On!

- a. **Good News Report.** Julie Ross, Executive Director of Quincy Public Schools Foundation, reported on new pre-engineering classes at Quincy Junior High School funded through the Foundation's Dream Big Campaign. The Design & Modeling class is part of Project Lead the Way Gateway course where students apply the design process to solve problems and understand the influence of creativity and innovation in their lives.
- b. **Ellington PTA Report.** Principal Cashman presented the PTA report for Ellington President Mindy Holthaus. She reported on PTA-sponsored activities including field trips to the fire station and John Wood cabin, teacher grants, and soup supper and basket raffle which raised over \$4,000.

Questions and Comments

President Erwin opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Mr. Jeff Kerkhoff distributed some articles to Board members and reiterated his "seven cautions" about the building bond referendum.

Dr. George Crickard, chairman of the Building for Quincy Committee, presented an update on the referendum campaign. He reported on the public forums that have been held, a live chat at the *Herald Whig*, meetings with all QPS staff, presentations to service organizations and door-to-door canvassing. Dr. Crickard said that some property near QND had been considered as a possible site for one of the K-5 schools. This is no longer being considered as QND may need the property in the future for expansion.

President Erwin said she knows there are a lot of questions about where the new schools will be located and there is no information to report at this time. Member Stone suggested community input is needed on the site

locations. Member Mays thanked Dr. Crickard, Todd Moore and all the volunteers working on the referendum.

Member Niekamp addressed the Board members and audience regarding a statement President Erwin made on a radio program. He said she stated that all Board members supported the building plan. Member Niekamp said she misspoke because he voted against the referendum. He said he discussed this with Attorney Gorman whether her statement was legal. Member Niekamp was asked to meet with Attorney Gorman to discuss the issue but declined. Member Niekamp said he made a promise to spend taxpayers' money wisely when he was elected 25 years ago and the statement could hurt his re-election.

President Erwin said she had stated on the program that one member opposed the plan but did not mention Member Niekamp's name. She said Attorney Gorman has repeatedly asked to meet with Member Niekamp about the issue. She apologized to Member Niekamp for the omission.

Consent Agenda

It was moved by Member Mays and seconded by Member McNay to approve the Treasurer's Report on the Consent Agenda. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, and Stone; and the following member voted Nay: Member Niekamp. Whereupon the President declared the motion carried. Member Niekamp voted against the treasurers' report because it was stamped with the treasurer's signature and not signed.

It was moved by Member McNay and seconded by Member Ali to approve the September 24 and September 30, 2014 minutes on the Consent Agenda. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Professional Development for School Leaders

Information was presented to the Board on two grants providing professional development for school leaders. The IL-PART (*Illinois Partnership Advancing Rigorous Training*) grant facilitates a partnership between Western Illinois University and Quincy Public Schools focusing on school leadership. Michaela Fray, IL-PART Director, said the five-year grant will provide current and future principals with a variety of experiences in the new school leadership requirements aligned to new state certification and the Illinois Performance Standards for School Leaders. QPS and WIU will partner to provide QPS Principal Mentors with training to develop competencies to serve as a Principal Mentor for the new internship requirements. Principals Interns will then engage in a full semester internship following the QPS-WIU Internship Action which provides authentic experiences for the Principal Intern. The interns will learn what principals are experiencing in the field. QPS Principals have completed extensive training for the program and will continue to engage in professional development. Dr. Carol Webb and Dr. Lora Wolff, WIU IL-PART Partners, spoke to the Board about the benefits of the project.

Secondary Curriculum Director Carol Frericks reported on the National SAM Innovation Project (SAM), funded through a Tracy Foundation Grant. SAM is a professional development process using a unique set of tools to change a principal's focus from school management tasks to instructional leadership—activities directly connected to improving teaching and learning. SAM process identifies staff members who should be the first to try to deal with management issues instead of immediately pulling the principal from instructional work. The SAM team works to create management systems within the school to manage the management so the principal can stay engaged in activities designed to improve teaching and learning.

Building Committee

The Building Committee report was presented by Chairperson Stone. The committee reviewed a resolution regarding the bond referendum stating the Board's intent to use savings generated by the proposed \$89 million Building Referendum to address future life safety needs through operations budgets rather than bonding. Proceeds from the sale of any buildings would also be used to maintain remaining facilities. The replacement of two maintenance vehicles was recommended to the committee.

Purchase of Replacement Vehicles

It was recommended by the Building Committee and moved by Member Stone to approve the purchase of a Kubota RTV X900 Utility Vehicle from Selby Implement for \$21,900 and a 2015 Ford F250 From Gem City Ford for \$22,632.27. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Curriculum Committee

The Curriculum Committee report was given by Chairperson Mays. The Citizens Advisory Committee will conduct a district-wide assessment inventory. Grading practices will also be reviewed through the Assessment Inventory Committee. 2014-2015 SMART Goals for Language Arts and Math as part of School and District Improvement Plans were reviewed. District restructuring was discussed.

Finance Committee

The Finance Committee report was presented by Chairperson McNay. The check register, and junior/senior high activity report were reviewed. A report on the 2013-14 annual audit was presented to the committee by Valerie Flynn, a partner at Zumbahlen, Eyth, Surratt, Foote & Flynn, Ltd. The Resolution regarding the \$89 million Bond Issue to support the new construction project was discussed.

Check Register/Jr & Sr High Activity Fund

It was recommended by the Finance Committee and moved by Member McNay to approve the Check Register dated October 17, 2014 and the Junior/Senior High activity funds. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Discipline Sub-Committee

The Discipline Sub-Committee report was presented by Member Stone. Discipline data for first quarter at Baldwin, Junior High and Senior High was reviewed. The school year has started off with discipline referrals trending downward. Physical aggression on the buses is down this year. The next meeting will be in December.

Reports of Representatives of the Board

- ❖ **QAVTC.** Director Mark Pfeiffer reported that QAVTC hosted a program orientation meeting for employer representatives of the transportation and diesel powered equipment sector to review the proposed curriculum for the new Diesel Equipment Technology Program to being in the fall of 2015. Rotary Outstanding Vocational Students for September were recognized at the Noon Rotary Club meeting. Work is progressing on the High Street house project and should be completed and ready to market by mid-year. The new project on 17th Street will get underway in the spring.

Resolution in Support of Education Funding Reform

Member Mays presented information at a previous meeting on Senate Bill 16. If passed, this bill would change the way money is allocated to school districts in Illinois. The bill would ensure districts with a high number of low-income students and less property tax revenue receive more money. Quincy Public Schools could receive about \$4.75 million more in state aid under this proposed formula. A group of legislators in the more affluent Chicago area districts are opposing the bill because those schools would receive less money.

It was moved by Member Mays and seconded by Member Stone to approve the Resolution in Support of Education Funding Reform (Doc. Reg. No. 2743). On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, and Stone; and the following member voted Nay: Member Niekamp. Whereupon the President declared the motion carried. Member Niekamp said he did not want to take money away from other schools.

Resolution Regarding \$89 Million Bond Issue

If voters approve the \$89 million building referendum, annual operating savings and cost avoidance is estimated at \$1.5 to \$2 million. The Building Committee and Board reviewed a resolution of intent to use the operational savings and proceeds to help pay for future maintenance and Life Safety work for buildings being retained by the District. To the extent possible, this would alleviate the need for the issuance of additional Life Safety bonds until the \$89 million bonds for the new construction project are retired. The resolution states that following the completion of the \$89 million project, Adams, Berrian, Dewey, Ellington, Irving, Madison, and Washington Schools will be available for sale. The proceeds of the sale of district properties and Life Safety cost saving resulting from the new construction project would be made available to maintain all district properties, specifically those that are not part of the new construction. The resolution includes that the current Board will take reasonable steps to suggest that future Boards, through the use of the savings generated by the \$89 million project, defer issuance of future Life Safety bonds until the \$89 million bond issue is fully retired.

It was recommended by the Building Committee and moved by Member Stone to approve the Resolution Regarding the \$89 Million Bond Issue (Doc. Reg. No. 2744). On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, and Stone; and the following member voted Nay: Member Niekamp. Whereupon the President declared the motion carried.

Title 1 School Plans

It was moved by Member Mays and seconded by Member Ali to approve the Title 1 School Plans. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, and Stone; and the following member voted Nay: Member Niekamp. Whereupon the President declared the motion carried.

Executive Session

At 8:30 p.m., it was moved by Member Ali and seconded by Member Bailey that the Board suspend the rules and go into executive session to discuss a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District, b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, g) student disciplinary cases, and i) pending, probable or imminent litigation. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Resumption of Rules

At 9:00 p.m., it was moved by Member Mays and seconded by Member Ali to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Executive Session Minutes


It was moved by Member Mays and seconded by Member Bailey to approve the Resolution Authorizing Executive Session Minutes for Public Release from April 23, 2014 through September 30, 2014 and destruction of audio recordings of closed meetings of the Board of Education if more than eighteen (18) months past unless there is reference in the written minutes to pending, probable or imminent litigation, in which event the recordings shall be retained (Doc. Reg. No. 2745). On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Student Discipline

It was moved by Member McNay and seconded by Member Stone to adopt the recommendation made in executive session regarding student discipline for one Quincy Senior High student. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Bailey and seconded by Member Mays to approve the Revised Personnel Addendum as presented. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

 <p>*REVISED PERSONNEL ADDENDUM Quincy Board of Education October 22, 2014</p>		<p>PERSONNEL CODES</p> <p>\$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification or position O - Other P - New Project Fund position PR - Replacement for Project Fund position R - Replacement for vacant Operating Fund Position S - Summer School</p>
CERTIFIED		
ADMINISTRATIVE CONTRACT EXTENSION		
1		BRIAN TROWBRIDGE – MONROE PRINCIPAL – 1 YEAR EXTENSION THROUGH JUNE 30, 2016
LEAVE OF ABSENCE		
2		CONNIE O'NEAL – 4 TH GRADE BALDWIN WEST. EXTEND MEDICAL LEAVE THROUGH 10/3/14
3		KRISTIN FENNELL – MATH QJHS. MEDICAL LEAVE EFFECTIVE 9/29/14
4		EMILY HEEMEYER – KDG DEWEY. EXTEND FMLA THROUGH 11/12/14
RESIGNATION		
5	*	LUKE SIMMONS – SP ED ADAMS. EFFECTIVE 10/19/14
6	*	EVELYN MORRISON – 9 TH HOUR EXTENDED DAY. EFFECTIVE 10/22/14
7	*	MICHELLE JACOBSEN – TEACHER ON EXTENDED LEAVE. EFFECTIVE 10/9/14

APPOINTMENT		
8	R *	DARRELL HENZE – QHS HEAD SOFTBALL COACH. STIPEND \$6,998.24. EFFECTIVE 10/23/14
EDUCATIONAL SUPPORT		
APPOINTMENTS/CHANGE IN ASSIGNMENT		
9	R	VERONICA FEY – PARA QAVTC - LEV C STEP 7 \$12.79/HR 138 DAYS \$12,355.14 10/20/14
10	\$\$	AMBER VENVERTLOH – PARA DEWEY - LEV C STEP 0 \$10.92/HR 138 DAYS \$10,548.72 10/20/14
11	R	ANGELA KITE – PARA QJHS - LEV C STEP 9 \$13.31/HR 150 DAYS \$13,975.50 10/01/14
12	\$\$	ALISON HOFFMAN – PARA MADISON - LEV C STEP 0 \$10.92/HR 142 DAYS \$10,854.48 10/14/14
13	R	KAMBRIA PETERSON – PARA ECFC – LEV C STEP 0 \$10.92/HR 142 DAYS \$10,854.48 10/14/14
14	R	JESSICA BRIDAL – FAMILY SUPPORT ECFC – BS STEP 2 \$18.30/HR 7 HRS/DAY 142 DAYS \$18,190.20 10/14/14
15	\$\$	SARA WRIGHT – PARA MADISON – LEV C STEP 1 \$11.20/HR 142 DAYS \$11,132.80
16	R *	STEVE NEISWENDER – NIGHT CUST BALDWIN. 40 HRS-260 DAYS STEP 0 \$13.50/HR \$171 DAYS \$18,468 11/3/14
17	R *	JEFFREY WATKINS-DELIVERY GEN MAINT 40 HRS-260 DAYS STEP 5 \$17/HR 178 DAYS \$24,208. 10/23/14 FRMR CUST
LEAVE OF ABSENCE		
18		JENNIFER LEACH – ECFC TEACHER. EXTEND MATERNITY LEAVE TWO WEEKS THROUGH 11/21/14
19		WANDA ROBERTSON – PARA MADISON. FMLA EFFECTIVE 10/8/14 THROUGH APPROXIMATELY 10/23/14
RETIREMENT		
20		JEANNINE YANCEY – MADISON FOOD SERVICE (IMRF). EFFECTIVE OCTOBER 7, 2014



Adjournment

At 9:10 p.m., it was moved by Member Niekamp and seconded by Member Mays that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, Niekamp, McNay, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

Stephanie Erwin
President

Phyllis Stewart
Secretary