

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON OCTOBER 25, 2017 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on October 25, 2017, at 6:00 p.m. in the Quincy Senior High School Cafeteria, 3322 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, McNay Nichols, Rose, Troup and Whitfield; and the following members were absent: None. Whereupon the President declared a quorum was present.

Moment of Silence

President Ali declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was led by President Ali.

Focus on Students – Good Things Going On!

Upcoming Events - Public Information Officer Raquel Piazza reported that the 5th annual “Haunted Hallways” will be held at QJHS on Friday, October 27 at 6:00 p.m. This event is hosted by the QJHS Lighthouse Team and student leaders. Miss Krykette Eversden-Duesterhaus’s cross categorical students from Adams School will visit Quincy Fire Department headquarters on October 30 to learn about a firehouse and fire safety. ECFC will hold its annual Pumpkin March on October 31. Lincoln-Douglas students are organizing a carnival to benefit UNICEF on October 31 from 9:30 -10:30 a.m.

Berrian PTA – Mary Anne Holford, Berrian PTA President, reported on some of the events planned by the PTA for this school year. The PTA provides field trips, holds fundraisers, purchases school t-shirts for students, organizes staff appreciation activities and provides holiday gifts for families.

Recognition of Transportation Personnel. Transportation Director Shane Barnes nominated staff from his department who have gone above and beyond to receive a Blue Devil Coin. The coins are presented to those who excel and display exemplary performance or values of leadership—Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage. Transportation staff receiving the coins were: Jeff Smith, Roger Edwards, Stephanie Chandler, Audrey Woodworth, Terri Morris, and April Rohn. They were recognized for driving over 40 bus routes so far this year in addition to their regular jobs. There is a shortage of bus drivers and they have stepped up to help fill the gap.

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff handed out some information on socialist indoctrination and the Federalist Papers, He spoke about the 230th anniversary of the Federalist Papers and that the United Nations included carbon footprint on their agenda.

Jessica Moore, parent, addressed the Board and audience regarding a potential strike. She thanked all QPS employees for what they do and she said they do deserve more money. However, the district has had a deficit for three years so where will the money come from. She said higher insurance costs are impacting everyone. A strike will not make more money appear. The school district does not want further financial crisis.

Vonda Jacoby, special education teacher at QHS, spoke about her workload including a heavy caseload which is above her teaching duties. She has been tracking her time spent on paperwork which takes away from her family. She said she advocates for others but also must advocate for herself.

Sue Peters, school psychologist, spoke about the shortage of school psychologist and social workers. She said the district needs to recruit and retain quality staff. Competitive salaries, benefits and reasonable workloads are needed to do that. Students now have more and more social emotional issues and need support.

Consent Agenda

It was moved by Member Troup and seconded by Member Nichols to approve the following items on the Consent Agenda:

- a. Treasurer's Report – September 2017*
- b. Minutes – September 27 and October 9, 2017*
- c. Acknowledge receipt of the Freedom of Information Log: September 23 – October 20, 2017*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Reports of the Superintendent

- 1. HUB (Help Us Build).** Teen Reach representatives Mike Nobis, Cheryl Williams, and Dennis Williams presented a proposal for Washington School to serve the neighborhood community as the HUB (Help Us Build) when the school is closed at the end of the school year. The HUB would provide many services in one building in this high need area. The former school would provide education, healthcare, workforce development and nutritional help in one of the highest poverty areas in our community. Several community organizations are supporting this endeavor and grant opportunities are available for funding. The group is asking the school district to donate the building so this vision can be achieved. Member Troup thanked the group for their presentation. He commented on legal procedures and public sale requirements for divestiture of school property.
- 2. Transition Plan Update.** Student Services Director Carol Frericks presented an update on the Transition Plan for the K-5 schools. Transition Task Team members have been working to develop the plan since last summer. Some of the tasks identified include student transfer policy, bus routes and schedules, determining accelerated learning and music opportunities, planning the master schedule, and transitioning instructional materials and technology. Staffing plans have been completed. Since the Harrison and Baldwin Schools will not open until the 2019-20, four of the

current elementary schools will be operational for those learning communities next school year. For 2018-19, Berrian will serve grades K-1 and Adams School grades 2-5 for the Harrison learning community. Baldwin students in grades K-2 will attend Ellington and Madison will serve grades 3-5. Spring pre-registration events are being planned to gather information on student populations for 2018-19.

3. **School Based Health Care Report.** Member Troup reported on the School Based Health Care initiative that will advocate for school-based dental and medical services to meet student needs. The large group did not meet this month but Member Troup will keep the Board updated.

Building Committee

The Building Committee report was presented by Member McNay. Updates on the new elementary school projects were presented including information on furniture and technology budgets. Ron Frericks, President of the new energy consultants for QPS, QFB Energy, presented information to the committee on an estimated cost savings of \$63,000 with Constellation Energy as the district's new electrical supplier.

Curriculum Committee

The Curriculum Committee report was presented by Chairperson Bailey. The committee heard reports on MAP data (Measures of Academic Progress). The fall student growth report was reviewed

Finance Committee

Co-Chairperson Nichols presented the Finance Committee report. Auditor Valarie Flynn presented the audited financial statement for the year ended June 30, 2017. Assets in the Operating funds were up approximately \$3.4M. However, this is deceiving because the Operating funds had \$4M in loans from the Working Cash fund. The Operating funds had deficit spending of approximately \$600K. There were three findings from previous years and three are new this year. The district is already in the process of resolving most of the findings. The district's financial profile is expected to slip from the warning to the watch level. The score of 2.45 is down from 2.75 last year due to limited cash on hand and the increase in percentage of long-term debt. The long-term debt is a result of the building program and will improve as the new buildings are opened.

Policy Committee

The Policy Committee report was presented by Chairperson Bailey. The committee reviewed Policy Manual Section 7 – Students. One change was recommended by the Policy Committee: Policy 7:240 – Conduct Code for Extracurricular Activities. This policy states that *The District maintains an extracurricular drug and alcohol testing program . . .* The committee recommends this be revised to *The District may maintain an extracurricular drug and alcohol testing program* as there is currently no testing program in place. Policy 7:240 will lay on the table and be approved at the next Board meeting.

Discipline Committee

The Discipline Committee heard reports on offenses and discipline actions for first quarter versus first quarter last year. Superintendent Webb told the committee about a new media campaign to improve truancy and attendance rates called Attendance Adds Up. The Discipline Committee will meet quarterly. The next meeting is February 26, 2018

Human Relations Committee

Chairperson Nichols reported that the list of committee members will be submitted to the Board for approval at the November meeting.

IMRF Resolution

It was moved by Member Troup and seconded by Member McNay to approve the Illinois Municipal Retirement System (IMRF) Resolution to include compensation paid under Internal Revenue Code Section 125 Plan as IMRF earnings. (Doc. Reg. No. 2973). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Naming of School at 48th & Columbus Rd.

It was moved by Member Bailey and seconded by Member Nichols to approve naming the 48th & Columbus Road school for Dr. Abbey Fox Rooney. The school will be known as Rooney Elementary. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried. Dr. Rooney was born in Ellington Township in 1844 and practiced medicine in Quincy. She was the first female physician licensed in Illinois.

Naming of School at N. 12th

It was moved by Member Whitfield and seconded by Member McNay to approve naming the N. 12th Street school for Tuskegee Airman Col. George Iles. The school will be known as Iles Elementary. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried. Col. Iles was a Quincy native who served in the U.S. Air Force from 1943 to 1973. The Tuskegee Airmen were the only African-American pilots to fight in World War II.

Executive Session

At 7:20 p.m., it was moved by Member Troup and seconded by Member Bailey that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; c) the purchase or lease of real property for the use of the District; d) the setting of a price for sale or lease of property owned by the District; g) student disciplinary cases; and i) pending, probable, or imminent litigation, attorney/client privilege, and k) approval of certain closed session minutes for distribution to the public. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Resumption of Rules

At 11:00 p.m. it was moved by Member Bailey and seconded by Member Ali to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Student Discipline

It was moved by Member Rose and seconded by Member Ali to adopt the recommendation made in executive session regarding a pre-expulsion agreements for one ACRSS student and two QHS students. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Rose and seconded by Member Bailey to approve the Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.



PERSONNEL CODES

\$\$ - New operating Fund Position (increase in FTE)
 B - Paid for by Booster Clubs
 C - Change in classification or position
 O - Other
 P - New Project Fund position
 PR - Replacement for Project Fund position
 R - Replacement for vacant Operating Fund Position
 S - Summer School

*REVISED PERSONNEL ADDENDUM

Quincy Board of Education
 October 25, 2017

*SALARIES MAY CHANGE PER 2017-2018 CONTRACT				
CERTIFIED				
1	P	MARILYN SMITH-STU WELL-BEING & FAM LIAISON COORD	.5 TITLE I NO SALARY CHG	TOTAL FTE 1.0
21ST CCLC GRANT				
2	P	LISA SCHWARTZ – EXTEND DAY SITE COORD QJHS	\$6,330 STIPEND	10/2/17
3	P	JULIE MARSHALL – FAM LIAISON QJHS (4 HRS/WK)	\$28/HR TIMESHEET	10/2/17
4	P	BETTY LAWLESS – CLUB SPONSOR COMM SERV	\$931.82 STIPEND	9/11/17
5	P	NICK HOMMOWUN – CLUB SPONSOR BOARD GAMES	\$931.82 STIPEND	9/11/17
6	P	SHELBY MOSS – CLUB SPONSOR FBLA	\$931.82	9/11/17
TITLE 1 TUTORS – \$28/HR TIMESHEET NON-PUBLIC SCHOOLS EFFECTIVE 7/1/17				
7	P	LINDA RODEMICH		
8	P	LINDA HENNING		
9	P	PAM LATOUR		
10	P	MARY JANE BAUER		
11	P	JAMIE MCDOWELL		
12	P	MARIA MAST		
13	P	JENNIFER DICKERMAN		
RESIGNATIONS				
14		ANGELA KEPPNER –COUNSELOR QHS	12/31/17	
15		ABIGAIL MOSER-HEAD 7 TH GRD VB COACH QJHS	10/10/17	
16	*	NICK DEVINE – JV WRESTLING COACH QHS	10/25/17	
LEAVES				
17		CHARMAYNE SMITH – HISTORY QJHS FMLA	11/19/17-APPROX 1/4/18	
18		POLLY SPRICK – 3 RD GRD MADISON FMLA	9/18 – 10/1/17	
19		THERESA MILLER – SPEECH PATH ELLINGTON FMLA	10/20 – END OF 17/18	AS NEEDED
20		HILARY MORRISS – INTERVN BALDWIN W FMLA	2/2/18 – APPROX 3/30/18	

21		JODI WHITFIELD – 2 ND GRD ADAMS FMLA	10/30/17 – END OF 17/18	
22		MARANDA AMONS – ENGLISH QHS FMLA	12/29/17-APPROX 2/26/18	
EDUCATIONAL SUPPORT				
RESIGNATIONS				
23		CINDY VENVERTLOH – PARA ECFC	10/31/17	
24		AMBER VENVERTLOH – PARA DEWEY	10/26/17	WORKED 10/24-26
25	*	TERRIE PETTIT – AM-PM QF ROUTE	10/13/17	
26	*	AUDREY WOODWORTH-MAP/ROUTE COORD TRANS	11/5/17	
RETIREMENT				
27		EUGENE HENDERSON – TRANSPORTATION	10/31/17	
28	*	CHARLOTTE CLEMENS – FOOD SERVICE ADAMS	END OF 2017-2018	
LEAVES				
29		CHRISTINE HOENER – TRANSPORTATION FMLA	9/29 – 10/16/17	
30		KIMBERLY PRATT – FOOD SERVICE QHS FMLA	EXT THROUGH 11/1/17	
31		NANCY TURNER – FOOD SERVICE QJHS FMLA	10/12 – APPROX 10/27/17	
32	*	LESTER OREBAUGH – CUST L-D LEAVE OF ABSENCE	EXT FROM 10/16/17 -	APPROX 12/11/17
33	*	KIM MORLEY – PARA ELLINGTON FMLA	10/18 – APPROX 11/1/17	
APPOINTMENTS				
34	*R	PEGGY ROWSEY – CAFE COOK ADAMS 31.5 HRS/WK	\$13.00/HR 10/25/17	
35	*	QUENTINA CHAMBERS – AM-MD-PM SEIU 20 HRS/WK	10/2/17	
36	*	MICHAEL STUPAVSKY – AM-PM QF 20 HRS/WK	10/2/17	PREV 10 HR/WK
37	*	JACKIE SCHWARTZ-AM-PM NON-UN 20 HRS/WK RIDER	10/2/17	
38	*R	CARRIE SMITH – KIT HELPER MADISON 173 DAYS	STEP 0 \$8.94 2.75 HRS/DAY	10/30/17

Check Register and JH/SH Activity Fund Reports

It was moved by Member Troup and seconded by Member Bailey to approve the check register (except for invoice # 5402-15-22 in the amount of \$3,565) and the JH/SH Activity Fund. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Resolution Authorizing Closed Session Minutes for Public Release/Destruction of Records

It was moved by Member Bailey and seconded by Member Ali to approve the Resolution Authorizing Closed Session Minutes for Public Release from April 26, 2017 through September 27, 2017 and Authorizing Destruction of Recordings of Closed Session more than Eighteen Months Prior to September 27, 2017 (Doc. Reg. No. 2974). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

Adjournment

At 11:07 p.m., it was moved by Member Ali and seconded by Member Troup that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

/s/ Sayeed Ali
President

/s/ Phyllis Stewart
Secretary