

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON NOVEMBER 18, 2015 – 6:00 P.M.**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on November 18, 2015, at 6:00 p.m. in the cafeteria at Madison School, 2435 Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member was absent: None. Whereupon the President declared a quorum was present.

**Moment of Silence**

The President declared a moment of silence and reflection. He asked the Board and audience to remember the victims of the recent attacks in Paris and also the family of a QHS student who died.

**Pledge of Allegiance**

The Pledge of Allegiance was led by Madison students. Ms. Biswell's third grade student leaders presented a program that included what they were thankful for.

**Focus on Students – Good Things Going On!**

1. **QHS Soccer.** President Ali congratulated the QHS soccer team for their 2<sup>nd</sup> place win at the state level. The team and coaches will be recognized at the December Board meeting.
2. **Matt Gabriel – WGEM Golden Apple Recipient.** Matt was recognized by the Board as recipient of the WGEM Golden Apple Award.
3. **PTA Report.** Jessica Dedert, Madison PTA president, reported on activities including Back-to-School Barbeque, parent meeting on PARCC testing, collection food and household items for nine families, Family Read Night, and a teacher drive to update classroom technology with whiteboards.
4. **Public Information Report.** Raquel Piazza, Public Information Officer, reported on some of the upcoming events:
  - **Friday, November 20 at 3:00 p.m.** Room dedication for Mike Pulliam, former ADM employee in BOE 214. Mike, in conjunction with ADM Cares, was instrumental in reviving Reading Recovery in the Quincy Public Schools
  - **Friday, November 20 from 10:45 a.m. – 1:00 p.m.** Washington School's annual Thanksgiving Meal in partnership with Madison Park Christian Church. Each child is allowed to invite two guests. Students with guests will eat in the gym. Students who do not have a guest will eat with Blue Devil Boys Basketball team in the cafeteria! Over 700 people will be served.
  - **Tuesday, November 20 at 1:30 p.m.** Berrian will host an adult-child activity during which one of the classes will teach parents "how to lead and use the habits" to the *Whip and Nay-Nay* song. Super fun parent event for the students!

- **Friday, November 20 at 1:15 p.m.** Baldwin Students will visit the AP Statistics Fair at QHS Commons area. The fair runs from 8:00 a.m. – 2:00 p.m. and will include 30 games students can play. Baldwin’s visit will be another Blue Devil Bound activity available to students.
  - **Saturday, November 21 at 6:00 p.m.** District 8 PTA in partnership with the Quincy Art Center will host an exhibit and awards ceremony of local student art work. Selected students will move on to compete at the State level. This partnership came from a movement to revive the National PTA Reflections competition in our local schools. Student Reflections entries will be exhibited at the Art Center from November 21, 2015 - December 11, 2015. This exhibit will coincide with the annual Mary S. Oakley and Lee Lindsay Artist Showcase.
  - **Tuesday, November 24.** Junior Achievement “Start with the End in Mind” Career Fair from 12:15 p.m. – 2:30 p.m.
  - **Monday, January 4 and Tuesday, January 5.** Quincy Conference 2.0. The site went live on November 3. Deadline to register is December 4.
5. **Recognition – Carol Frericks.** Member Nichols recognized Carol Frericks, Secondary Curriculum Director, for her efforts on behalf of the district’s secondary students.

### Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff commented on the special education complaint and the special education audit. He distributed an excerpt from *Battlefield America: The War on the American People* by John W. Whitehead about indoctrinating young people.

Julie Ross, QPS Foundation Executive Director, reported on the recent *Night to Dream Big* fundraiser. She thanked the many volunteers and those who attended. Over \$46,600 was raised.

Deb Gorman reported on the Shop for Schools Program and encouraged parents and community members to purchase the gift cards from local schools. Proceeds benefit QPS schools.

Ms. Trudy Gay, Quincy Youth Alliance, reiterated her request that the District employ Black counselors at junior and senior high to offer support and assistance to Black students. She also spoke about the need for after school programs, decreasing the dropout rate, and increasing test scores for Black students.

President Ali gave an update on new superintendent, Roy Webb. He said Mr. Webb will be in district in mid-January after he completes military duties the first of the month. He will be fully retired from the military after he serves one weekend per month through July 2016.

### Consent Agenda

*It was moved by Member Troup and seconded by Member Nichols to approve the following items on the Consent Agenda:*

- a. *Treasurer’s Report – October 2015*
- b. *Board Minutes – October 21, 2015*
- c. *Freedom of Information Request Log October 9, 2015 through November 13, 2015 (For Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

## **Reports of the Superintendent**

- 1. Construction Projects.** Chad White, Russell Construction, updated the Board on the QHS addition and renovations project. He said the project is on schedule and under budget.

November 9 was the bid opening for the Monroe site project. The bids were reviewed at the November Building Committee meeting and will be approved under new business.

Todd Moore, Architechnics, reported on the soil borings and soil sample tests being done at the ADM property. More information will be provided at the December meeting.

- 2. Human Resources Website.** Member Nichols announced that a link to the new Human Resources site is on the District's website under Human Resources. The site will highlight different employee groups, offer perks, and provide a forum for communication.

## **Building Committee**

The Building Committee report was presented by Chairperson McNay. The committee heard an update on the QHS addition and the new elementary schools at the Monroe and ADM sites. A summary of the nine bids received for the new elementary school at the Monroe site was reviewed. Maas Construction was the lowest bidder complying with all bid requirements. The construction budget was also reviewed.

## **Curriculum Committee**

The Curriculum Committee report was presented by Chairperson Bailey. The committee discussed the Student Growth Report for Fall 2015 and the alignment of the district and building goals. The committee learned how to access the District and School Interactive Report Cards on the IIRC site. The 5Essentials Survey Data is available on this site. The Assessment Inventory Report was discussed.

## **Finance Committee**

The Finance Committee report was presented by Chairperson McNay. The committee reviewed the check register and Junior/Senior High Activity Fund. Five-year financial projections, the proposed tax levy and issuance of general obligation bonds were discussed.

## **Check Register/Jr & Sr High Activity Fund**

*It was recommended by the Finance Committee and moved by Member McNay to approve the Check Register dated November 13, 2015 and the junior/senior high activity funds.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

## **Policy Committee**

The Policy Committee did not meet in November.

## **Discipline Committee**

The Discipline Committee did not meet in November.

## **Reports of Representatives of the Board – QAVTC**

**QAVTC – Mark Pfeifer.** Director Pfeifer announced the following students were selected by Rotary as Outstanding Vocational Students for September: Aisha Churchill, QHS Commercial Food Program and Matthew Weber, QHS Construction Program. He said the audited financial statements for QAVTC and WCR have been completed with only one finding reported. Mr. Pfeifer reported on donations from community partners including the Dale Koontz family for the construction trades program and from Blessing Health System for the health occupations lab.

## **Library App**

The YouTube video showcasing upgraded QPS on-line library services was shown. The video featured students, staff, administrators, and Board President Ali.

## **Tax Levy 2015**

Business Manager Joel Murphy presented the tentative tax levy of \$34,386,526. He explained the proposed levy is 3.54 percent more than levied in the current fiscal year. The district is increasing levies for Social Security to meet the fund's needs without borrowing from working cash, which was done this past year and will likely be done again this year, and for the bonds tied to the \$89 million school construction project. Levies will drop in the Illinois Municipal Retirement and Tort funds. The district is proposing increasing the Social Security levy by 33.8 percent to \$1,767,693 and the Debt Service levy by 4.95 percent to \$5,899,941. IMRF will drop 21.99 percent to \$1,373,980 and Tort will drop by 2.31 percent to \$2,120,901. The projected tax rate of \$4.0264 per \$100 of assessed valuation is about 1.5 cents higher than this year's tax rate. Overall projections were based on a 4 percent increase in the district's equalized assessed value to \$861 million.

*It was moved by Member Nichols and seconded by Member Troup to approve the Resolution Regarding Estimated Amounts Necessary to be Levied for the Year 2015 (Doc. Reg. No. 2814).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

## **Issuance of Bonds**

*It was moved by Member Troup and seconded by Member Rose to approve the Resolution providing for the issue of not to exceed \$10,000,000 General Obligation School Bonds, Series 2015, for the purpose of building and equipping five new elementary schools, building an addition to Quincy Senior High, acquiring land, improving school sites, repairing existing school buildings and providing technology improvements (Doc. Reg. No. 2815).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

## **School Treasurer's Bond**

*It was moved by Member McNay and seconded by Member Whitfield to approve the School Treasurer's Bond covering the Bond Issue (Doc. Reg. No. 2816).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

## **School Title 1 Plans**

*It was moved by Member Rose and seconded by Member Nichols to approve the School Title 1 Plans.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup

and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### Monroe School Site Bids

*It was moved by Member McNay and seconded by Member Troup to approve the bids submitted by Maas Construction as lowest responsible bidder for the elementary school on the Monroe site (Doc. Reg. No. 2817).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### Executive Session

*At 7:25 p.m., it was moved by Member Whitfield and seconded by Member Bailey that the Board suspend the rules and go into executive session to discuss a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District, b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, d) the setting of a price for sale or lease of property owned by the District; e) the sale or purchase of investments; g) student disciplinary cases; i) pending, probable or imminent litigation.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### Resumption of Rules

*At 8:45 p.m., it was moved by Member Rose and seconded by Member Whitfield to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### Student Discipline

*It was moved by Member McNay and seconded by Member Troup to adopt the recommendation made in executive session regarding student discipline for one junior high school student.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### Personnel Addendum

*It was moved by Member Rose and seconded by Member McNay to approve the Revised Personnel Addendum as Amended.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.



#### **\*REVISED PERSONNEL ADDENDUM as amended**

Quincy Board of Education

November 18, 2015

#### **PERSONNEL CODES**

- \$\$ - New operating Fund Position (increase in FTE)
- B - Paid for by Booster Clubs
- C - Change in classification or position
- O - Other
- P - New Project Fund position
- PR - Replacement for Project Fund position
- R - Replacement for vacant Operating Fund Position
- S - Summer School

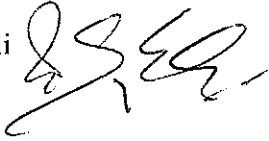
CERTIFIED		
<b>APPOINTMENTS</b>		
1	R	AUDREY HERMSMEIER – SPEECH LANG PATH. SPEC STEP 3 @.5 FTE \$11,307.84 1/4/16
2	BR*	BRYAN LAMBORN – ASST 7 <sup>TH</sup> & 8 <sup>TH</sup> GRADE WRESTLING COACH QJHS. BOOSTER PAID \$1500. 11/20/15
3	PR*	PEGGY KLAUSER – TRANSP DISCIPLINE DIR MS STEP 33 \$8,340.50 (25 DAYS) 11/12/15 TO 12/18/15 (IL PART)
<b>RESIGNATIONS</b>		
4		JILL MILLER – SP ED TEACHER/PBIS COACH QJHS. 10/23/15
<b>LEAVE OF ABSENCE</b>		
5		KIM ALBERT – 2 <sup>ND</sup> GRADE DEWEY. EXTEND MEDICAL LEAVE TO APPROXIMATELY 1/15/16
6		SERA JARVIS – 4 <sup>TH</sup> GRADE BALDWIN W. MEDICAL LEAVE FMLA 11/20/15 THROUGH APPROX 1/4/16
7		KELSEA HOSKINS – LANG ARTS QJHS. EXTEND MEDICAL LEAVE – DATE TO BE DETERMINED
8		TABITHA SULLIVAN – 1 <sup>ST</sup> GRADE WASHINGTON. 4 WK MEDICAL LEAVE FMLA 10/23/15 TO APPROX 11/20/15
9	*	DAVE BELLIS – CONSTRUCTION QAVTC. MEDICAL LEAVE FMLA 11/9/15 TO APPROX 12/18/15
10	*	STEPHANIE KAYLOR TRENT – COUNSELOR QHS. MEDICAL LEAVE FMLA 11/23/15 THROUGH APPROX 12/4/15
11	*	SARAH MILLER – 2 <sup>ND</sup> GRADE ELLINGTON. MEDICAL LEAVE FMLA 1/4/16 THROUGH APPROX 2/15/16
<b>QJHS EXTENDED DAY - 21<sup>ST</sup> CCLC GRANT - TIMESHEET \$28/HR - 2015-16 SCHOOL YEAR</b>		
12	P*	JEFF CARPER, DEAN
13	P*	BETTY LAWLESS – STUDENT FAMILY LIAISON
14	P*	JULIE MARSHALL – SUPPORT STAFF
<b>INSTRUCTORS:</b>		
15	P*	GAYLE ROSKAMP
16	P*	DANA LUDWIG
17	P*	COLLEEN HUCK
18	P*	JULIE LITTLE
19	P*	BRENDA FLEER
20	P*	MARY MEYER
21	P*	KELLY HERZOG
22	P*	ANGIE KEMP
23	P*	CLAIRE HUMMEL
24	P*	LYNDEE PERRINE
25	P*	NATHAN LUDWIG
26	P*	HANLYNN CRUTHIS
27	P*	CONNIE HERBERLEIN
<b>CLUB SPONSORS:</b>		
28	P*	THERESA MAPES
29	P*	TRAVIS SMITH
30	P*	KELLY WEIMAN
31	P*	LISA SCHWARTZ
32	P*	TIM KNIPE
33	P*	DANA STAFFORD
<b>K-3 EXTENDED DAY INSTRUCTORS – TITLE 1- TIMESHEET \$28/HR 2015-16 SCHOOL YEAR</b>		
34	P*	JEN DREW – ELLINGTON (SUB)
35	P*	AMY LEEBOLD – ELLINGTON (SUB)
36	P*	KIM MAST – ELLINGTON
37	P*	AMBER WHICKER – ELLINGTON
38	P*	REBECCA ADAMS – BALDWIN
39	P*	ELIZABETH MEYER – BALDWIN
40	P*	KATHY HERMAN – BALDWIN
41	P*	WHITNEY BISCHER – BALDWIN
42	P*	HEATHER BROY – BALDWIN
43	P*	ERICA NICHOLS – BALDWIN
44	P*	MICHEL LEWTON – BALDWIN
45	P*	HEATHER HUMPHREY – BERRIAN
46	P*	KATIE CRAWFORD – BERRIAN
47	P*	SARAH BORLEE – BERRIAN

48	P*	MICHELLE CRAVEN – BERRIAN
49	P*	KATE EDWARDS – BERRIAN
50	P*	BETH KNIEL – BERRIAN
51	P*	JULIE ALLEN – DEWEY
52	P*	RENEA HENNING – DEWEY
53	P*	ALYSSA KERKE – MONROE
54	P*	ERIN PETERSEN – MONROE (SUB)
55	P*	CHERYL BURGHART – MONROE
56	P*	LACIE MCCLELLAND – MONROE (SUB)
57	P*	KARILYN WILLIAMS – MONROE
58	P*	TONYA RODEMICH – ADAMS
59	P*	PAM HAVERMALE – ADAMS
60	P*	ANN DOWNEY – ADAMS
61	P*	SANDY CANN – ADAMS
62	P*	TAMMY STEGEMAN – MADISON
63	P*	KAILI PIGMAN – MADISON
64	P*	LUAN WAY – WASHINGTON
65	P*	LINDA DOUGLAS – WASHINGTON
<b>EDUCATIONAL SUPPORT</b>		
<b>APPOINTMENTS/CHANGE IN ASSIGNMENT</b>		
66	R	NANCY GILLASPY-SECY BALDW S (210 DAYS) LEV 1 STEP 5 \$16.06/HR 8 HRS/DAY 145 DAYS \$18,629.50 10/28/15
67	R	LAURIE MOLINE – PARA QHS. LEV C STEP 9 \$13.45/HR 133 DAYS \$12,520.62 10/26/15
<b>LEAVES OF ABSENCE</b>		
68		EMY HILGENBRINCK – PARA WASHINGTON. 2 WK MEDICAL LEAVE FMLA 10/13/15 TO APPROX 10/26/15
69		CAROLYN AYRES – CAFETERIA BALDWIN. EXTEND MEDICAL LEAVE FMLA THROUGH 1/17/16
70		BRITTANY SMITH – PARA ECFC. MEDICAL LEAVE FMLA 10/5/15 THROUGH APPROX 11/30/15
71		KIMA WALTON – PARA ADAMS. EXTEND MEDICAL LEAVE FMLA THROUGH 12/16/15
72	*	APRIL ROHN – FOOD SERVICE SECY BOE. MATERNITY LEAVE FMLA 9 WKS APPROX 2/19/16 TO 4/22/16
73	*	LAURA HENKE – NURSE QHS. MEDICAL LEAVE FMLA 11/12/15 THROUGH THE END OF 2015-16
74	*	RHONDA PHILLIPS – FOOD SERVICE BALDWIN. EXTEND MEDICAL LEAVE THROUGH 12/18/15
75	*	SHANTI BOWEN – PARA QHS. CANCEL EXTENDED LEAVE FOR 1/4/16 THROUGH 3/18/16
<b>RESIGNATIONS</b>		
76		TINA TENHOUSE – PARA BALDWIN N. 10/22/15 (DECLINED POSITION—DID NOT WORK)
77		ANAYA MCINTOSH – KITCHEN HELPER QHS. 10/23/15
78		ANTHONY SPILKER – KITCHEN HELPER BERRIAN. 11/13/15
79		TASHA NEISEN – PARA BALDWIN S. 11/5/15
80	*	ROSE BEHRENS – COOK MADISON. 11/25/15
81	*	STACEY LAMBORN – COOK BALDWIN. 11/18/15
<b>RETIREMENT</b>		
82	*	PENNY KOENIG – COOK QHS. 12/21/15
<b>TRANSPORTATION APPOINTMENTS/RESIGNATIONS</b>		
83		DANA HYNEK – BALDWIN/BERRIAN EXT DAY 1 HR/DAY 5 DAYS/WK. 31 HRS PER WK EMP 11/9/15
84		TAMMY MABIE – DEWEY EXT DAY 1 HR/DAY 3 DAYS/WK. 23 HRS PER WK EMPLOYEE 11/2/15
85		ANDRE LANDSOM – ELLINGTON EXT DAY 1 HR/DAY 3 DAYS/WK. 31 HRS PER WK EMPLOYEE 11/2/15
86		VICKY NELSON – BALDWIN EXT DAY 1 HRS DAY 2 DAY/WK. 22 HRS PER WK EMPLOYEE 11/9/15
87		KIM VANDERMAIDEN – AM-MD-PM SEIU RT 5 HRS/DAY 4 DAYS/WK 20 HRS WK EMPLOYEE 11/9/15
88		MARY STARK – ADDTL FRIDAY ONLY AM-MD-PM SEIU RT. 5 HRS FRI ONLY. 25/HR WK EMPLOYEE 11/9/15
89		ERIC WALTON – ADDTL FLINN FUEL NON-UNION 5 HRS/DAY 5 DAYS/WK. 35 HRS/WK EMP 11/9/15
90	*	MARY FREDERICKS-RESIGNED AM NON-UNION BUS RIDER RT-RETAINS PM RDR RT 10 HR/WK EMP 11/12/15
<b>AMENDMENT—SALARY ADJUSTMENT</b>		
91		TRACEY DANCE – PAYROLL COORDINATOR DISTRICT. \$45,000/YR 260 DAYS/YR 40 HRS/WK 7/1/15

**Adjournment**

*At 9:00 p.m., it was moved by Member Nichols and seconded by Member Whitfield that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

Sayeed Ali  
President



Phyllis Stewart  
Secretary

