

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON NOVEMBER 19, 2014 – 7:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on November 19, 2014, at 7:00 p.m. in the Madison School Cafeteria, located at 2435 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Erwin, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, Erwin, McNay, and Stone; and the following members were absent: Members Mays and Niekamp. Whereupon the President declared a quorum was present.

Moment of Silence

The President declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was recited by Madison kindergarten students. The students sang several Thanksgiving songs and recited poems led by their teacher, Mrs. Blattner.

Focus on Students – Good Things Going On!

- a. **Madison PTA Report.** Madison PTA President Raquel Piazza welcomed everyone to Madison School. She thanked Dr. Crickard, the committee and voters for their efforts to pass the building referendum. She reported on the PTA activities including pajama read night, science fair, book fair, special persons day, holiday baskets, and Quincy Community Theater's Brandon Thompson who works with students in the classrooms.

Arrival of Member Niekamp

Member Niekamp arrived at 7:24 p.m. which was duly recorded by the Board Secretary.

Questions and Comments

President Erwin opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Dr. George Crickard, chairman of the Building for Quincy Committee, commented that the election results were awesome with 66% voting for the bond referendum. He said the Building for Quincy website will continue to keep the public informed. He thanked everyone who worked on the committee and others who helped and said he knows many will be helping as the project moves forward. He said the public has sent a very positive message of support to the community and children.

Mr. Jeff Kerkhoff stated that Mr. Gus Rieckhoff is recovering from surgery. He distributed some information on Common Core Standards and "teaching to the test." Mr., Kerkhoff said he would like to see an opinion from the treasurer on the \$89 million bond issue. Attorney Gorman reiterated that customarily, the school board treasurer is in title only and has no control over district money.

Consent Agenda

It was moved by Member McNay and seconded by Member Ali to approve the following items on the Consent Agenda

- a. Treasurer's Report – October 2014*
- b. Board Minutes – October 22, 2014*
- c. Library Per Capita Grant*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, McNay, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member Mays. Whereupon the President declared the motion carried.

PMA Securities Presentation – Financial Advisors

Robert Lewis, Senior Vice President, Managing Director of PMA Securities, presented information on a plan to provide financial advisory services in connection with the sale of the \$89 million in general obligation bonds. Historical data on bonds and market rates from 1990 were presented showing a downward trend. Interest rates are the lowest since 1990. PMA has outlined the sale of the bonds in stages, with the first issue to be in December of 2014. Bank Qualified Bonds will be sold in 2014, 2015 and 2017. Tax-exempt municipal bonds are designated as Bank Qualified if the District does not issue more than \$10 million in debt in a single calendar year. Bank Qualified bonds provide a tax savings to institutions, which in turn allows for some of the savings to be passed along to the district. In 2016, Non-Bank Qualified bonds will be sold in an amount over \$30 million. This will meet the objectives of the building plan. The district is eligible for lower interest rates due to an increase in the district's credit rating in recent years.

Building Committee

The Building Committee did not meet in November.

Curriculum Committee

The Curriculum Committee report was given by President Erwin. Topics discussed by the committee included an update on retention, textbook inventory, and two new online supplemental resources for use with students--ALEKS and Defined Learning. The Citizens Advisory Committee will have four meetings on an assessment inventory and grading practices.

Finance Committee

The Finance Committee report was presented by Chairperson McNay. The check register, and junior/senior high activity report were reviewed. The proposed tax levy was presented to the committee.

Check Register/Jr & Sr High Activity Fund

It was recommended by the Finance Committee and moved by Member McNay to approve the Check Register dated November 14, 2014 and the Junior/Senior High activity funds. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, McNay, and Stone; and the following member voted Nay: Member Niekamp; and the following member was absent: Member Mays. Whereupon the President declared the motion carried. Member Niekamp indicated he voted against the check register because of the change in page formatting.

Policy Committee

Chairperson Bailey presented the Policy Committee report. The committee reviewed August 2014 revisions from IASB policy service, changes to the student discipline Policy 7:190 and Bring your own device Policies 5:125 and 6:220. These changes will lay on the table until the next meeting. It was recommended the 30-day waiting period for changes to Policy 8:25 – Advertising by Non-School Related Entities—be waived and approved at this meeting. The changes reflect current practice--*advertisement must be consistent with this policy and its implementing procedures and must be approved by the Superintendent or the designee of the Superintendent, or by the School Board as the Superintendent deems appropriate.* The policy previously stated *approved by the School Board.* The changes need to be approved due to advertising for the Thanksgiving Basketball Tournament.

It was moved by Member Stone and seconded by Member McNay to waive the 30-day waiting period and approve revised Policy 8:25 – Advertising by Non-School Related Entities. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, McNay, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member Mays. Whereupon the President declared the motion carried.

Reports of Representatives of the Board

- ❖ **QAVTC.** Director Mark Pfleiger announced the two Noon Rotary Club students of the month for September/October: Jason Alson, QHS Welding Technology Program and Chandler Fey, QHS Construction Program. Mr. Pfleiger highlighted some of the learning activities of the various programs offered by the QAVTC. He said he was honored to speak at the Illinois Alliance of Community Foundations Conference and was a part of a panel of presenters on how community foundations do outreach and make connections to various sectors of the community specifically through career education initiatives.

Resolution Regarding Estimated Amounts Necessary to be Levied for 2014

Business Manager Joel Murphy presented a tentative tax levy of \$33.63 million. This is an increase of \$808,000 or 2.46 percent. The Board will vote on the levy at next month's School Board meeting where it will hold its Truth in Taxation hearing. The hearing must be held as the aggregate levy is increasing by more than 5 percent, actually seeing a 6.53 percent, but paying off bonds helps reduce the rate of the overall increase. Although the levy is rising, the overall rate is expected to drop two cents to \$4.11 per \$100 in assessed valuation. Mr. Murphy said the increases are in the district's tort, IMRF and Social Security funds. Those levies were reduced last year to maintain a consistent tax rate. Member Stone commented that he has an issue with the increase in the Tort fund and disagrees with using that fund for salaries. Mr. Murphy responded that district could pay more salaries from the Tort fund based on the Risk Management Plan but chooses not to. He said the justification for the amount being levied for the Tort Fund is what is needed to operate the district and is based on five-year financial projections.

It was moved by Member McNay and seconded by Member Bailey to Adopt the Resolution Regarding Estimated Amounts Necessary to be Levied for the Year 2014 and direct compliance with the Truth in Taxation law as necessary (Doc. Reg. No. 2746). On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, McNay, and Stone; and the following member voted Nay: Member Niekamp; and the following member was absent: Member Mays. Whereupon the President declared the motion carried.

Architectural Firms Discussion

Todd Moore, engineer with Architechnics, Inc. presented information to the Board on a tentative contract. Under the proposal, Architechnics would be hired to work on the building project along with Klingner & Associates and Poepping, Stone, Bach & Associates. The three firms worked collaboratively to develop a master facilities plan for the referendum. The Board discussed the architects' fees which are proposed to be \$5.61 million or 7% of the total construction cost. The need for a construction manager or owners' representative to oversee the construction for the school district was discussed. The contract with the architects is still being reviewed and may be voted on at a future meeting.

PMA Securities Financial Advisory Agreement

It was moved by Member Stone and seconded by Member McNay to approve the final agreement with PMA Securities for financial advisory services (Doc. Reg. No. 2747). On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, McNay, and Stone; and the following member voted Nay: Member Niekamp; and the following member was absent: Member Mays. Whereupon the President declared the motion carried.

Resolution for Participating Taxing Districts – Enterprise Zone Renewal

Charles Bevelheimer, Director of Planning and Development for the City of Quincy, told the Board that the enterprise zone is the most significant incentive tool to attract and retain business for Quincy and surrounding area. It helps the area remain competitive when it comes to economic development. All taxing bodies in the 12-square-mile zone must agree to participate in the program which expires in June 2016 unless it is renewed. Mr. Bevelheimer explained that school districts remain whole and are not affected by the enterprise zone. Under Illinois law, school districts are reimbursed through the state's school aid formula for any property tax abatements resulting from an enterprise zone's incentives. The enterprise Zone designation will be in effect from January 1, 2016 through December 31, 2031, subject to review by the Board after the 13th years of existence for another ten year designation.

It was moved by Member Stone and seconded by Member Ali to approve the Resolution for Participating Taxing Districts Quincy Adams Brown County Enterprise Zone (Doc. Reg. No. 2748). On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, McNay, and Stone; and the following member voted Nay: Member Niekamp; and the following member was absent: Member Mays. Whereupon the President declared the motion carried. Member Niekamp commented that businesses need to pay their fair share and many are moving out of the area.

Executive Session

At 9:45 p.m., it was moved by Member McNay and seconded by Member Ali that the Board suspend the rules and go into executive session to discuss a)the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District, b)collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, g)student disciplinary cases, and i)pending, probable or imminent litigation. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin,, McNay, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member Mays. Whereupon the President declared the motion carried.

Resumption of Rules

At 10:00 p.m., it was moved by Member Bailey and seconded by Member McNay to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, McNay, Niekamp and Stone; and the following member voted Nay: None; and the following member was absent: Member Mays. Whereupon the President declared the motion carried.

Student Discipline


It was moved by Member McNay and seconded by Member Bailey to adopt the recommendation made in executive session regarding student discipline for one Quincy Senior High student and two Quincy Junior High Students. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, McNay, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member Mays. Whereupon the President declared the motion carried.

Workers' Compensation Insurance Settlement

It was moved by Member McNay and seconded by Member Stone to adopt the recommendation made in executive session to give consent to workers' compensation to settle with a staff member. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, McNay, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member Mays. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member McNay and seconded by Member Bailey to approve the Revised Personnel Addendum as presented. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, McNay, Niekamp, and Stone; and the following member voted Nay: None; and the following member was absent: Member Mays. Whereupon the President declared the motion carried.

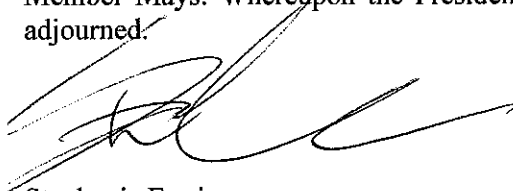
		PERSONNEL CODES \$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification or position O - Other P - New Project Fund position PR - Replacement for Project Fund position
*REVISED PERSONNEL ADDENDUM Quincy Board of Education November 19, 2014		
CERTIFIED		
LEAVE OF ABSENCE		
1		BRIAN BANGERT – SP ED PSYCHOLOGIST – 2 WEEK PATERNITY LEAVE APPROX 4/13/15 THROUGH 4/27/15
2		KRISTEN WALKER – LANG ARTS QJHS – MATERNITY LEAVE APPROX 1/26/15 THROUGH 3/23/15
3		MICHELLE REYNOLDS – REI BALDWIN W – EXT MAT LEAVE THROUGH 12/4/14. PREV 11/24/14
4		RICK LITTLE – DEAN QHS – MEDICAL LEAVE 11/12/14 THROUGH APPROX 1/2/15
5		DAVE BOSTER – HUMAN RES DIRECTOR – MEDICAL LEAVE 11/17/14 THROUGH APPROX. 12/5/14

RESIGNATIONS					
6		THOMAS PICKETT – ASST WRESTLING COACH QJHS. EFFECTIVE 5/1/14			
7		JONATHAN O'NEAL – MATH QHS. EFFECTIVE 12/19/14			
APPOINTMENT					
8	R\$\$	BETHANY NANNEN MILLER-SP ED QHS. BS STEP 10 (119 DAYS) \$26,646.48. 11/17/14 (.5 REPLACEMENT/.5 NEW POSITION)			
9	R	DEB ROUTH – SCIENCE QHS. MS STEP 28 \$28,198.40 (96 DAYS) 1/5/15			
EXTENDED DAY INSTRUCTORS – TIMESHEET \$28/HR – 2014-2015 SCHOOL YEAR					
10	P	<table border="0"> <tr> <td style="vertical-align: top;"> <p><u>QJHS</u> Krista Kurfman Lyndee Perrine Dana Ludwig Colleen Huck Julie Little Jeff Carper Betty Lawless Cheryl Vogler Nathan Ludwig Claire Hummel Connie Heberlein Gayle Roskamp Brenda Fleer</p> <p><u>Baldwin</u> Allison Stupavsky Marie John Samantha Dillon Carrie Bauma Erica Nichols Erin Householder Michel Lewton Stephanie Yuchs Jen Bordenkircher</p> </td> <td style="vertical-align: top;"> <p><u>Berrian</u> Heather Humphrey (sub) Sarah Borlee Lisa Otten Jerri Hall Michelle Craven Brooke Fuqua</p> <p><u>Dewey</u> Julie Beaver Renea Henning Mary Miller (sub)</p> <p><u>Monroe</u> Alyssa Kerke Erin Petersen Cheryl Burghart (sub) Jennifer Litchfield (sub)</p> <p><u>Additional QHS</u> Kailee Niemann-Flesch</p> </td> <td style="vertical-align: top;"> <p><u>Adams</u> Tonya Rodemich Pam Havermale Ann Downey</p> <p><u>Madison</u> Tammy Stegeman Alison Merrill</p> <p><u>Washington</u> Chelsea Bridgewater Melissa Fantz</p> <p><u>Ellington</u> Jen Drew Andrea Hatfield Amy Leebold</p> </td> </tr> </table>	<p><u>QJHS</u> Krista Kurfman Lyndee Perrine Dana Ludwig Colleen Huck Julie Little Jeff Carper Betty Lawless Cheryl Vogler Nathan Ludwig Claire Hummel Connie Heberlein Gayle Roskamp Brenda Fleer</p> <p><u>Baldwin</u> Allison Stupavsky Marie John Samantha Dillon Carrie Bauma Erica Nichols Erin Householder Michel Lewton Stephanie Yuchs Jen Bordenkircher</p>	<p><u>Berrian</u> Heather Humphrey (sub) Sarah Borlee Lisa Otten Jerri Hall Michelle Craven Brooke Fuqua</p> <p><u>Dewey</u> Julie Beaver Renea Henning Mary Miller (sub)</p> <p><u>Monroe</u> Alyssa Kerke Erin Petersen Cheryl Burghart (sub) Jennifer Litchfield (sub)</p> <p><u>Additional QHS</u> Kailee Niemann-Flesch</p>	<p><u>Adams</u> Tonya Rodemich Pam Havermale Ann Downey</p> <p><u>Madison</u> Tammy Stegeman Alison Merrill</p> <p><u>Washington</u> Chelsea Bridgewater Melissa Fantz</p> <p><u>Ellington</u> Jen Drew Andrea Hatfield Amy Leebold</p>
<p><u>QJHS</u> Krista Kurfman Lyndee Perrine Dana Ludwig Colleen Huck Julie Little Jeff Carper Betty Lawless Cheryl Vogler Nathan Ludwig Claire Hummel Connie Heberlein Gayle Roskamp Brenda Fleer</p> <p><u>Baldwin</u> Allison Stupavsky Marie John Samantha Dillon Carrie Bauma Erica Nichols Erin Householder Michel Lewton Stephanie Yuchs Jen Bordenkircher</p>	<p><u>Berrian</u> Heather Humphrey (sub) Sarah Borlee Lisa Otten Jerri Hall Michelle Craven Brooke Fuqua</p> <p><u>Dewey</u> Julie Beaver Renea Henning Mary Miller (sub)</p> <p><u>Monroe</u> Alyssa Kerke Erin Petersen Cheryl Burghart (sub) Jennifer Litchfield (sub)</p> <p><u>Additional QHS</u> Kailee Niemann-Flesch</p>	<p><u>Adams</u> Tonya Rodemich Pam Havermale Ann Downey</p> <p><u>Madison</u> Tammy Stegeman Alison Merrill</p> <p><u>Washington</u> Chelsea Bridgewater Melissa Fantz</p> <p><u>Ellington</u> Jen Drew Andrea Hatfield Amy Leebold</p>			
EDUCATIONAL SUPPORT					
APPOINTMENTS/CHANGE IN ASSIGNMENT					
10	R	LINDA LAGEMANN – COOK QJHS. 6 HRS/DAY. PREVIOUS 5.5 HRS. NO CHANGE IN SALARY. 11/3/14			
11	R	BRANDY HICKERSON - .5 LIB PARA/.5 PARA – WASH. LEV C STEP 8 \$13,955.30 (129 DAYS) 10/30/14. PREV PARA			
12	R	CINDY LATOUR – SP ED ADMIN ASST DIST. NO CHG IN SALARY. 12/1/14. PREV. BALDWIN			
13	R	JOHN PETERSON – DAY CUST ADAMS. PREV NIGHTS BERRIAN/MONROE. .50/HR REDUCTION IN SALARY. 10/23/14			
14	R	JUANITA GRIESBAUM – CAFÉ COORD QJHS. 8 HRS/DAY 40 HRS/WK \$15.85/HR PREV COOK. 10/16/14			
15	R	MINDY MCALLISTER – PARA ADAMS. LEV C STEP 0 \$10.92/HR 124 DAYS \$9,478.56 11/7/14			
16	R*	AMBER TAYLOR – CAFÉ COORD MAD-177 DAYS/YR 8 HRS/DAY 40 HRS/WK \$10.60/HR 11/17/14			

17	R*	AMANDA COWGILL – PARA QJHS. LEV C STEP 0 \$10.92/HR 114 DAYS \$8,714.16 11/24/14
18	\$\$	ABBY HARTLEY – PARA BALDWIN N. LEV C STEP 0 \$10.92/HR 114 DAYS \$8,714.16 11/24/14
LEAVE OF ABSENCE		
19		SHANTI BOWEN – PARA QJHS. MEDICAL LEAVE (FMLA). 10/27/14 THROUGH APPROX 12/8/14
20		EMY HILGENBRINCK – PARA WASH. FMLA 10/23/14 THROUGH APPROX 11/21/14
21		WANDA ROBERTSON – PARA MADISON. EXTEND FMLA THROUGH 11/11/14
RETIREMENT		
22		BEVERLY BOCKHOLD – PARA QJHS. CHANGE RETIREMENT DATE FROM 6/1/15 TO 4/6/15

Adjournment

At 10:08 p.m., it was moved by Member McNay and seconded by Member Bailey that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Niekamp, McNay, and Stone; and the following member voted Nay: None; and the following member was absent: Member Mays. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.



Stephanie Erwin
President



Phyllis Stewart
Secretary