

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON NOVEMBER 21, 2017 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on November 21, 2017, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, McNay Nichols, Troup and Whitfield; and the following members was absent: Member Rose. Whereupon the President declared a quorum was present.

Moment of Silence

President Ali declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was led by Board Secretary Phyllis Stewart.

Focus on Students – Good Things Going On!

Good News Report - Public Information Officer Raquel Piazza reported that Baldwin students collected 10,857 items for donation to this year's Salvation Army Fall Harvest Campaign. The students are to be commended for their servant leadership. Extra accolades to Mrs. Cheney's Baldwin West 4th grade class who brought in 1,586 items.

Dewey PTA – Tashia Miller, PTA President, reported on some of the events for this school year. The PTA held candy bar sales, Read Night, muffins for moms, donuts for dads, a Veterans' Day assembly attended by 43 vets, and quarter craziness donations for the December Winter Workshop.

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Jeff Kerkhoff handed out some information and commented on social justice indoctrination in math class. He also commented on the 230th anniversary of the Federalist Papers.

Jen Drew, QF Co-president, thanked the Board and the Union negotiations teams for the four-year contract that is on the table for approval tonight. Team members who were part of negotiations were recognized with a Blue Devil Coin. School Board President Sayeed Ali said that the district is looking forward to being able to have a four-year deal in place. He said the District can work on educating the community on Quincy

Public Schools and some of the challenges the District is facing. He is hoping to be able to improve competition with other school districts when it comes to hiring employees. "We want to be able to be very competitive with how we pay." Ali said. "Any organization you point to, they want to be able to pay the best and attract the best employees."

Consent Agenda

It was moved by Member Troup and seconded by Member Nichols to approve the following items on the Consent Agenda:

- a. Treasurer's Report – October 2017*
- b. Minutes – October 25, 2017*
- c. Check Register and JH/SH Activity Fund Reports*
- d. Acknowledge receipt of the Freedom of Information Log: September 23 – October 20, 2017*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Reports of the Superintendent

- 1. School Based Health Care Report.** Member Troup reported on the School Based Health Care initiative that will advocate for school-based dental and medical services to meet student needs. Smaller groups are now meeting for specific planning to have the service in place by August. He said the need is very strong for school based health care in Quincy.
- 2. Special Education Audit.** Eryn Beswick, Special Education Director, reported there were three findings on the Special Education Audit for FY 17. Two were regarding a segregation of duties between QPS 172 and the Special Education Association. This has been corrected and will be removed next year. The other finding was due to funds not being credited from Camp Point before the end of the fiscal year. This has also been corrected.
- 3. QAVTC/WCR.** Vocational Director Mark Pfleiger reported that both audits had no findings or non-compliance issues. Expenditures exceeded revenue received due to delays in payments in State funding and required claim process for receipt of federal funds.

Building Committee

The Building Committee report was presented by Member McNay. Updates on the new elementary school projects were presented including information on furniture. A sub-committee was formed to review and prioritize the 10-year Life Safety Survey. There was some discussion on the potential sale of Washington and Dewey Schools which will be vacant after the start of next school year.

Curriculum Committee

The Curriculum Committee report was presented by Chairperson Bailey. The committee reviewed the Illinois Report Card which represents data from the PARCC state assessment for QPS students in grades 3-8 and SAT data for students in grade 11. The At-Glance-Report-Card for the district was reviewed as well as a few individual schools in the district. All the School Report Cards are available on the district's website. 5 Essentials Survey results are also showcased on the school report cards.

Finance Committee

Chairperson McNay presented the Finance Committee report. The committee reviewed the proposed levy. Chief of Business Operations Ryan Whicker explained that the tentative tax levy assumes the District's total

equalized assessed valuation will increase 4.99% over last year. It is anticipated that the Equalized Assessed Valuation (EAV) will come in lower, but in order to ensure the District does not leave any money on the table, the EAV has been overestimated. The overall tentative tax rate is 2.3 cents less than last year.

Policy Committee

The Policy Committee report was presented by Chairperson Bailey. The committee reviewed Policy Manual Section 8 – Community Relations. One change was recommended by the Policy Committee: Policy 8:30 – Visitors to and Conduct on School Property. This policy is to be revised as follows: *All visitors to school property are required to report to the Building Principal's Office or designated area.* Policy 8:30 will lay on the table and be approved at the next Board meeting. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Adopt Policy 7:240

It was recommended by the Policy Committee and moved by Member Bailey to remove from the table and adopt revised Policy 7:40 - Conduct Code for Extracurricular Activities. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Discipline Committee

The Discipline Committee did not meet in November.

Human Relations Committee

The Human Relations Committee is a new committee and the first meeting will be held next month.

Resolution Regarding Estimated Amount to be Levied Year 2017

It was moved by Member Bailey and seconded by Member McNay to approve the Resolution Regarding Estimated Amounts Necessary to be Levied for the Year 2017 and Direct Compliance with the Truth in Taxation Law as necessary. (Doc. Reg. No. 2975). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Human Relations Committee Members

It was moved by Member Nichols and seconded by Member Troup to approve members of the Human Relations Committee as presented. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Community members are Jim Rubottom, JoEllen Randall, Mara Clingingsmith, Dana Keppner, and Amy Chambers. Board Member Carol Nichols chairs the committee and Member Whitfield is co-chair. Several staff members will attend as non-voting members.

Executive Session

At 6:55 p.m., it was moved by Member Troup and seconded by Member Bailey that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; c) the purchase or lease of real property for the use of the District; d) the setting of a price for sale or lease of property owned by the District; g) student disciplinary cases; and i) pending, probable, or imminent litigation, attorney/client privilege, and k) approval of certain closed session minutes for distribution to the public. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Resumption of Rules

At 8:50 p.m. it was moved by Member Troup and seconded by Member McNay to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Student Discipline

It was moved by Member Bailey and seconded by Member Whitfield to adopt the recommendation made in executive session regarding a pre-expulsion agreements for five QHS students. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Collective Bargaining Agreement with QF Local 809

It was moved by Member Troup and seconded by Member Ali to approve the four-year contract agreement with Quincy Federation Local 809 as presented (Doc. Reg. No. 2976). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, and Troup, and the following member voted Nay: None; and the following member abstained: Member Whitfield; and the following member was absent: Member Rose. Whereupon the President declared the motion carried. Member Whitfield abstained because his wife is a member of the Union.

Salary Increases for Non-Union Staff

It was moved by Member Troup and seconded by Member Whitfield to approve a 2.4% salary increase for non-union staff for 2017-18 with the direction for performance based incentives and ranges for future raises. (Doc. Reg. No. 2977). On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member McNay and seconded by Member Bailey to approve the Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried.

**PERSONNEL CODES**

\$\$ - New operating Fund Position (increase in FTE)
 B - Paid for by Booster Clubs
 C - Change in classification or position
 O - Other
 P - New Project Fund position
 PR - Replacement for Project Fund position
 R - Replacement for vacant Operating Fund Position
 S - Summer School

***REVISED PERSONNEL ADDENDUM**

Quincy Board of Education
 November 21, 2017

*SALARIES MAY CHANGE PER 2017-2018 CONTRACT

CERTIFIED**APPOINTMENTS/CHANGE IN ASSIGNMENTS EFFECTIVE FOR THE 2017-2018 SCHOOL YEAR UNLESS OTHERWISE NOTED**

1	B	KIM SCHUTTE – ASST GIRLS BASKETBALL COACH QHS	\$3,000	
2	P	21ST CCLC EXT DAY – QJHS \$28/HR TIMESHEET		
		JACKIE MARTIN BRENDA REES KELLY HERZOG MICHEL LEWTON MARTHA HOGGE DENISE HEBERLEIN JEFF CARPER HALEY SMITH GABRIELLE ESSELMAN AMY PENROD	SCOTTIE CHATFIELD BRENDA REES NATHAN LUDWIG HANLYNN CRUTHIS ERIN VUKOVICH JAMES COTTRELL BRIAN OITKER MARY MEYER CLAIR HUMMEL HEATHER BROY	
3	P	EXT DAY INSTRUCTORS (TITLE I GRANT) \$28/HR TIMESHEET		
		ELLINGTON JENNIFER MEYO BRITANY PHILPOTT AMBER WHICKER BERRIAN KATIE EDWARDS ABIGAIL HIBBERT SHELBY DIETSCH HEATHER HUMPHREY LAUREN CANNADY JOHN VALKAMP DEWEY JULIE ALLEN RENEA HENNING MARCIA EAST TONYA RODEMICH AMANDA DICE ADAMS PAM HAVERMALE CIARA LAUBSCHER ALLISON MENZ COURTNEY ERFFT MARK SCHLEPPHORST-SUB	MADISON TAMMY STEGEMAN BRENDA WINKING RACHEL KINCAID AMANDA KAITSCHUK-SUB SUSAN WESTERMAN-SUB BALDWIN AMANDA SKOPEK DEBRA SUPLEE HILARY MORRIS CHANDRA CRAWFORD MARY CHRISTENSEN JOANNA HOCHGRABER QJHS STEPHANIE STEPHENS NICOLE SCRANTON TIFFANY JONES EMILY PRITCHETT FRAYA ANDICH CHING-FEN BIGELOW NON-PUBLIC DONNA GOERLICH	*LINCOLN-DOUGLAS MICHELLE STEGEMAN TOM REGNER JAMIE HAMBY CHERYL BURGTORF-SUB

RESIGNATIONS				
4		ROBBY YOUNG – ASST VARSITY BASEBALL COACH QHS	END OF 17-18 SCH YR	
LEAVES				
5		BRENDA REES – LANG ARTS QJHS FMLA	11/8 – APPROX 11/27/17	
6		CRYSTAL JOHNSON – TEACHER ECFC FMLA	11/10/17 – END OF 17-18	AS NEEDED
7		ELAINA COWICK – SPEECH PATH ECFC FMLA	5/28/18 – END OF 17-18	
8		KALA BREEDER – CROSS CAT L-D FMLA	4/24/18 – APPROX 6/5/18	
9		LINDSEY KELLY – SPEECH PATH BALDWIN FMLA 12 WKS	3/21/18 – END OF 17-18	
10		ELLEN GOUGH – SP ED BALDWIN W FMLA	11/15 – APPROX 11/21/17	
11	*	LAUREN KILLION – 1 ST GRADE ADAMS FMLA	3/8/18 – APPROX 4/18/18	
12	*	RACHEL PERRY – TEACHER ACRSS FMLA	11/27/17-APPROX 1/2/18	
13	*	ROSEMARY FERRARO - MATH/LA QJHS MED LEAVE	11/27/17-APPROX 1/5/18	
RETIREMENT				
14	*	AMY LONGO – ECFC TEACHER	END OF 17-18 SCH YR	
EDUCATIONAL SUPPORT				
APPOINTMENTS				
15	R	LOUANN GOEHL – COOK ADAMS-173 DAYS 5.75 HRS/DAY	STEP 0 \$8.94/HR	11/15/17
16	R	VICKEY HAXEL – PARA DEWEY	LEV C STEP 3 \$11.88/HR	11/3/17
17	R	LYNNE OHNEMUS – PARA ECFC	LEV A STEP 0 \$9.35/HR	11/13/17
18	R	JANET NUTT – SECURITY GUARD ADAMS – 181 DAYS	STEP 0 \$11.37/HR	11/20/17
RESIGNATIONS				
19		AUDREY WOODWORTH - MAP/ROUTING COORD TRANS	RESIGNATION RESCINDED	
20		MICHAEL BENNETT – FLINN FUEL ATTENDANT/SUB TRANS	11/10/17	
21		ASHLEY BADAMO – FOOD SERVICE QHS	11/10/17	
22		BLAKE NOTHOLD – SECURITY GUARD ADAMS	11/17/17	
LEAVES				
23		NANCY TURNER – FOOD SERV QJHS EXT FMLA	THROUGH 11/24/17	
24		DAVID MCNEILLY – CUST LD FMLA	10/31 – APPROX 12/12/17	
25		RODNEY HODGES – CUST QJHS FMLA	10/21 – 10/26/17	
26		JULIE GEISE – ADMIN ASST ECFC FMLA	11/13 – APPROX 12/22/17	
27		MARY SAXBERRY – TRANS EXT FMLA	EXT TO APPROX 1/29/18	
28		JOHN FRISBIE – TRANS EXT FMLA	EXT TO APPROX 11/15/17	
29		PAM BURKE – FOOD SERVICE BALDWIN EXT FMLA	EXT TO APPROX 11/13/17	
30		NANCY SAPP – FAM SUPP SPECIALISTS ECFC FMLA	10/20 – APPROX 11/22/17	
31		LACEY CORRIGAN – SECRETARY BALDWIN W FMLA	11/13 - APPROX 1/2/18	
32		REBECCA WILSON – TRANS FMLA	10/20 – APPROX 11/1/17	
33		NANCY LACROIX – FOOD SERV ABC/QJHS FMLA	10/16 – 11/3/17	
34		RUSSELL SMITH – MAINTENANCE FMLA	12/19 – APPROX 1/2/18	
35		VICTORIA CHANDLER – TRANS FMLA	12/13 - APPROX 1/10/18	
36		CRISTINE TODD – PARA BALDWIN W FMLA	10/26 – 11/6/17	
37	*	MIKE CREEK – EXT MEDICAL LEAVE OF ABSENCE	THROUGH 12/20/17	

Adjournment

At 8:50 p.m., it was moved by Member McNay and seconded by Member Whitfield that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols,

Troup, and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Rose. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

/s/ Sayeed Ali
President

/s/ Phyllis Stewart
Secretary