

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON NOVEMBER 22, 2016 – 6:00 P.M.**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on November 22, 2016, at 6:00 p.m. at Ellington School, 3001 Lindell Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, McNay, \*Nichols, Rose, Troup and Whitfield; and the following member was absent: None. Whereupon the President declared a quorum was present. (\*Member Nichols was present telephonically).

**Moment of Silence**

The President declared a moment of silence and reflection.

**Pledge of Allegiance**

President Ali led the Pledge of Allegiance.

**Focus on Students – Good Things Going On!**

1. **Public Information Report.** Public Information Officer Raquel Piazza announced that the Boundary Advisory Task Force (BATF) plans P & Q (in their entirety) have been added to the QPS website. Families/community members who are looking for the information can find it on our site along with the feedback form that was provided at the public forums. The form can be downloaded and printed or saved to be e-mailed to: [boundary@qps.org](mailto:boundary@qps.org) or by postal mail to the Board Office at 1416 Maine Street. Raquel asked parents to complete the 5Essentials Survey posted on the district's website.
2. **Ellington PTA.** President Lindsay Myers reported on the PTA activities at Ellington including a fall soup supper, parent institute and parent read night. A visit from Santa and some Christmas activities are being planned.

**Questions and Comments**

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes. He commented on the Town Hall meetings held by the boundary task force. He said the task force is working on the questions and concerns that were expressed by parents attending the meetings.

Jeff Kerkhoff commented on a lesson plan for teaching about Christopher Columbus – From Hero to Villain. He also commented on the common core standards.

### Consent Agenda

*It was moved by Member Troup and seconded by Member Rose to approve the following items on the Consent Agenda:*

- a. Treasurer's Report – October 2016*
- b. Board Minutes – October 26 and November 10, 2016*
- c. Acknowledge receipt of Freedom of Information Request Log October 23, 2016 through November 18, 2016 (For Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Nichols, Rose, Troup and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### Reports of the Superintendent

1. **Staffing Plan.** Superintendent Webb presented an outline of a staffing plan for the new K-5 buildings. It is "FTE neutral" - there are no additions and no deletions to staff. By bringing all the schools together, some resources can be added that are needed to support STEM (science, technology, engineering and math), some interventionists to help kids in those areas, and social-emotional support. Each K-5 school will have one principal and two administrative managers along with four teachers for each grade level, two PE teachers, two music teachers, approximately three special education classroom teachers and five special education teachers to team-teach with a regular education teacher. Two art teachers will serve the K-5 buildings. Each K-5 school will have one social worker, one psychologist and two speech teachers. Two special education coordinators and five additional social-emotional support personnel will serve the five schools. The schools will have two Reading Recovery interventionists and one interventionist in English language arts and math plus two coaches. Assigning staff will likely take place early next year.
2. **Boundaries Update.** The Boundary Advisory Task Force (BATF) was formed by the Board to develop new attendance boundaries that would provide a more balanced demographic among the five community schools. Members include QPS teachers, parents, educational support personnel, bus drivers, and Early Childhood staff. Representatives from the Quincy Human Rights Commission, PTA, and the QFT Union were also included. The BATF has met numerous times and worked tirelessly to draw potential boundary lines based on the criteria established by the Board. Two Town Hall meetings were recently held to gather input on two proposed boundary maps and transition plan for the K-5 schools. There were some legitimate concerns expressed about the proposed number of transitions for some students and some of the boundaries. Superintendent Webb said there will be further review of the plans in light of these concerns.
3. **Dylan Moore, QHS English Teacher.** Dylan Moore has been on military leave for training. He will be commissioned as a 2<sup>nd</sup> lieutenant in the Army National Guard in Ft. Benning, Georgia on December 15. Superintendent Webb will be present as a guest speaker. He said Dylan will be back with QHS staff second semester.

### Building Committee

The Building Committee report was presented by Chairperson McNay. Updates on the QHS addition and the new elementary schools at the Monroe, Columbus Road, and 12<sup>th</sup> Street sites were presented. It was

announced that the property at 30<sup>th</sup> and Locust will be auctioned on Wednesday, December 14 at 6:00 p.m. Bids submitted for the North 12<sup>th</sup> Street school were reviewed. Waterkotte Construction was the low bidder. A resolution establishing utility corridor/easement at the North 12<sup>th</sup> site was presented. Bids for the 48<sup>th</sup> & Columbus Rd. site will be out on November 28 and returned by December 15.

#### **Exit of Member Nichols**

Member Nichols exited the meeting telephonically which was duly recorded by the Board Secretary.

#### **Approval of Bids for North 12<sup>th</sup> Site**

*It was recommended by the Building Committee and moved by Member McNay to approve the bid for the elementary school at the N. 12<sup>th</sup> site as submitted by Waterkotte Construction at a cost of \$12,491,000.*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Nichols. Whereupon the President declared the motion carried.

#### **Curriculum Committee**

The Curriculum Committee report was presented by Chairperson Bailey. An overview of the 21<sup>st</sup> Century Community Learning Centers Program was presented. Students in grades 7-8 at QJHS and grades 9-12 at QHS are served by the program. The committee reviewed the District Improvement Team goals in the Fall 2016 Student Growth Report.

#### **Finance Committee**

Chairperson McNay presented the Finance Committee report. There was discussion about the 2016 tax levy. The committee heard information on the need to borrow \$750k from the Working Cash Fund since the district has not received transportation reimbursement from the state. Business Manager Joel Murphy presented a report on five-year financial projections.

#### **Check Register/Jr & Sr High Activity Fund**

*It was moved by Member Troup and seconded by Member Bailey to approve the Check Register dated November 18, 2016 and the junior/senior high activity funds.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Nichols. Whereupon the President declared the motion carried.

#### **Policy Committee**

The Policy Committee did not meet in November.

#### **Discipline Committee**

The Discipline Committee did not meet in November.

#### **Tax Levy 2016**

Business Manager Joel Murphy presented the tentative tax levy of \$29,578,779. This is 4.58% above last year's \$28,283,458 actual extension. Subtracting debt service—\$5,746,009 in 2015 and \$5,592,261 estimated for 2016, the levy increase is 3.35 percent. Finance Committee Chairperson Richard McNay said that if the EAV increases about 3 percent as it did last year, the tax rate would increase

2 to 3 cents—still under last year's rate.

*It was moved by Member Bailey and seconded by Member Troup to approve the Resolution Regarding Estimated Amounts Necessary to be Levied for the Year 2016 (Doc. Reg. No. 2897).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Nichols. Whereupon the President declared the motion carried.

#### **Utility Easement North 12<sup>th</sup>**

*It was moved by Member Ali and seconded by Member McNay to approve the Resolution Establishing Utility Corridor/Easement on North 12<sup>th</sup> Street new school site (Doc. Reg. No. 2898).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Nichols. Whereupon the President declared the motion carried.

#### **Working Cash Loan**

*It was moved by Member McNay and seconded by Member Whitfield to approve the Resolution Directing Transfer (Loan) of Funds from the Working Cash Fund (Doc. Reg. No. 2899).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Nichols. Whereupon the President declared the motion carried.

#### **Executive Session**

*At 6:45 p.m., it was moved by Member Ali and seconded by Member Bailey that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; c) the purchase or lease of real property for the use of the District; d) the setting of a price for sale or lease of property owned by the District; g) student disciplinary cases; and i) pending, probable, or imminent litigation and j) attorney/client privilege.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Nichols. Whereupon the President declared the motion carried.

#### **Resumption of Rules**


*At 8:25 p.m., it was moved by Member McNay and seconded by Member Rose to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Nichols. Whereupon the President declared the motion carried.

#### **Student Discipline**

*It was moved by Member Rose and seconded by Member Bailey to adopt the recommendation made in executive session regarding pre-expulsion disciplinary agreements for four Quincy High School students and two ACRSS students.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Nichols. Whereupon the President declared the motion carried.

## Personnel Addendum

*It was moved by Member Troup and seconded by Member Bailey to approve the Revised Personnel Addendum.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Nichols. Whereupon the President declared the motion carried.



**PERSONNEL CODES**

\$\$ - New operating Fund Position (increase in FTE)

B - Paid for by Booster Clubs

C - Change in classification or position

O - Other

P - New Project Fund position

PR - Replacement for Project Fund position

R - Replacement for vacant Operating Fund Position

S - Summer School

**REVISED PERSONNEL ADDENDUM**

Quincy Board of Education

November 22, 2016

**2016-17 SALARIES MAY CHANGE PER UNION CONTRACTS**

**CERTIFIED**

<b>RETIREMENT</b>		
1		LUAN WAY – 3 <sup>RD</sup> GRADE WASH. 12/20/16
<b>RESIGNATIONS</b>		
2		CHELSEA BURKHART – KINDERGARTEN WASH. 12/20/16
3		MATT LONGO - VARSITY SOCCER COACH QHS. 10/26/16
4		JORDAN DIETRICH – ASST VOLLEYBALL COACH QJHS. 11/10/16
<b>LEAVES</b>		
5		ANNETTE JOHNSON – MATH QHS. MEDICAL LEAVE FMLA 10/25/16 THROUGH APPROX 11/4/16
6		MEGHAN BUCKLEY – ENGLISH QHS. EXTEND MEDICAL LEAVE FMLA THROUGH 11/21/16
7		KARISSA HAM – SCIENCE QHS. MEDICAL LEAVE 12/1/16 THROUGH 12/20/16
8		ANGELA KEPPNER – COUNSELOR QHS. MEDICAL LEAVE FMLA 11/22/16 THROUGH APPROX. 12/9/16
9	*	SUSIE WESTERMAN – 2 <sup>ND</sup> GRADE MADISON. MEDICAL LEAVE FMLA 12/5/16 THROUGH APPROX. 12/20/16
<b>COACHING APPOINTMENTS</b>		
10	BR*	MIRANDA RODRIQUEZ – ASST 7 <sup>TH</sup> GRADE VOLLEYBALL COACH QJHS. \$1,000. 12/1/16
11	R*	ABIGAIL MOSER – HEAD 7 <sup>TH</sup> GRADE VOLLEYBALL COACH QJHS. STEP 0 \$2,665.83 2016-17 SCHOOL YEAR
12	BR*	MICHAELA LLEWELLYN – ASST 8 <sup>TH</sup> GRADE VOLLEYBALL COACH QJHS. \$1,000. 12/1/16
13	R*	MIKE LLEWELLYN – 8 <sup>TH</sup> GRADE HEAD VOLLEYBALL COACH QJHS. \$4,152.34
14	R*	CASEY LITTLE – HEAD 7 <sup>TH</sup> & 8 <sup>TH</sup> GRADE CHEERLEADING COACH QJHS. \$2,595.21
<b>EDUCATIONAL SUPPORT</b>		
<b>APPOINTMENTS/CHANGE IN ASSIGNMENT</b>		
15	R	BARB UPPINGHOUSE – SCHOOL CROSS GUARD SUB \$25/FULL DAY \$12.50 HALF DAY TIMESHEET 11/28/16
16	R	ASHLEY KELTNER – SECRETARY/RECEPTIONIST QJHS 210 DAYS. LEV 1 STEP 3 \$15.45/HR 8 HRS/DAY 11/14/16
17	R	AMY PHELPS – COOK ECFC. 6 HRS/DAY M-TH 24 HRS/WK STEP 2 \$9.45/HR SEIU 11/7/16
18	R	TERESA SPENCER – COOK QJHS. STEP 0 \$9.90/HR 5.5 HRS/DAY 173 DAYS 11/2/16
19	R*	APRIL ROHN – SUPRVSR SP ED TRANSP (260 DAYS) 40 HRS/WK STEP 0 \$14.83/HR - \$17,084.16 12/12/16
20	R	JO ANN WIEMELT – AM-PM NON UNION SP ED BUS RIDING ROUTE 20 HRS/WK 10/4/16

21	R*	STEPHANIE CHANDLER – SUPRVSR EC TRANSP (260 DAYS) 40 HRS/WK STEP 0 \$14.83 - \$17,914.64 12/1/16
22	R*	MICHELLE ARROWSMITH – KITCHEN HELPER DEWEY (173 DAYS) 11.25 HRS/WK STEP 0 \$8.90 11/29/16
<b>LEAVES</b>		
23		REBECCA FEE – BUS RIDER TRANSPORTATION. MEDICAL LEAVE FMLA 12/20/16 TO APPROX. 1/31/17
24		ROBYN SPRENGER – OCC THERAPIST SP ED. MEDICAL LEAVE FMLA 12/16/16 THROUGH APPROX. 1/13/17
<b>RESIGNATIONS</b>		
25		EDNA DIX – AM-PM IFT ROUTE 20 HRS/WK. 11/30/16
26		TERRI SCHREACKER – AM-MD-PM ECFC SEIU RIDING ROUTE 20 HRS/WK. 11/30/16
27		SHIRLEY BURGTORF – CAFETERIA QHS. 11/18/16
28		ERIN SCHAEFER – PARA QHS. 11/3/16
29		RALPH SMART – CROSSING GUARD SUB. 10/25/16
<b>RETIREMENT</b>		
30		MARY NEUSER – PARA QHS. 12/20/16

### **Adjournment**

*At 8:30 p.m., it was moved by Member McNay and seconded by Member Rose hat the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, McNay, Rose, Troup and Whitfield; and the following member voted Nay: None; and the following member was absent: Member Nichols. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

Sayeed Ali  
President

Phyllis Stewart  
Secretary

**MINUTES OF SPECIAL MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON DECEMBER 14, 2016 – 8:00 A.M.**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in special session December 14, 2016 at 6:00 p.m. in the Cafeteria at Quincy Senior High School located at 3322 Maine Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following members was absent: Member McNay. Whereupon the President declared a quorum was present.

**Pledge of Allegiance**

The Pledge of Allegiance was led by President Ali.

**Questions and Comments**

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes. There were none.

**Resolution Accepting Bid for Sale of Property – 30<sup>th</sup> & Locust**

*It was moved by Member Troup and seconded by Member Bailey to approve the Resolution Accepting Bid for the Sale of School Real Property Commonly Known as 30<sup>th</sup> & Locust Streets, Quincy, Illinois to Jack R. Sharkey at a price of \$100,000 (Doc. Reg. No.2900).* On the call of the role, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following members voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

**Executive Session**

*At 6:10 p.m., it was moved by Member Bailey and seconded by Member Troup that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; c) the purchase or lease of real property for the use of the District; d) the setting of a price for sale or lease of property owned by the District; g) student disciplinary cases; and i) pending, probable, or imminent litigation and j) attorney/client privilege.* On the call of the role, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following members voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

**Resumption of Rules**

*At 8:05 p.m., it was moved by Member Troup and seconded by Member Nichols to resume the conduct of the special meeting under rules.* On the call of the role, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following members voted Nay: None; and the following member was absent:


Member McNay. Whereupon the President declared the motion carried.

### **Student Discipline**

*It was moved by Member Rose and seconded by Member Bailey to adopt the recommendation made in executive session regarding the expulsion of two ACRSS students.* On the call of the role, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following members voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried.

### **Adjourn**

*At 8:10 p.m., it was moved by Member Troup and seconded by Member Nichols that the special meeting adjourn.* On the call of the role, the following members voted Aye: Members Ali, Bailey, Nichols, Rose, Troup and Whitfield; and the following members voted Nay: None; and the following member was absent: Member McNay. Whereupon the President declared the motion carried and the special meeting was duly adjourned.



Sayeed Ali  
President



Phyllis Stewart  
Secretary