

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON DECEMBER 15, 2021 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on December 15, 2021, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by Vice President Arns, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members were absent: None. President Ali was present telephonically. Whereupon the Vice President declared a quorum was present.

Moment of Silence

Vice President Arns declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was led by Superintendent Webb.

Questions and Comments

Vice President Arns opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Leroy Rossmiller expressed his concerns with traffic issues, noise, and air pollution regarding the current bus barn location at 121 North 20th Street. He stated he was representing several neighborhood residents and presented a petition to the board. He also indicated that he had filed a complaint with the Environmental Protection Agency.

Consent Agenda

It was moved by Member McNay and seconded by Member Brock to approve the following items on the Consent Agenda:

- a. Treasurer's Report – November 2021*

- b. Minutes – November 23, 2021*
- c. Check Register and JH/SH Activity Fund Reports*
- d. Acknowledge receipt of the Freedom of Information Log: November 20 through December 10, 2021 (Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the Vice President declared the motion carried.

Reports of the Superintendent

Holiday Break. Staff are looking forward to the holiday break after this last week of finals.

Board Member Recognition. The Blue Devil coin was presented to Member Brock and Member Petty. They joined the board during tough times and the district is grateful for their selfless service. Superintendent Webb also presented board members with the Army Challenge Coin in recognition of a job well done during the pandemic “battle”.

Transportation Building Discussion. Superintendent Webb opened discussion regarding the potential movement of the transportation building to Flinn Stadium. The Board agreed to work toward obtaining a strip of land from the Quincy Park District to consolidate the transportation department at Flinn Stadium. Plans call for a new building and additional parking for buses. Board member McNay’s projected timeline is to have the project completed by June 2023, which would allow time for the transportation department to transition to the Flinn Stadium during the summer and for the maintenance department to move into the 20th Street site.

2022-2023 School Calendar. Superintendent Webb presented the 2022-2023 school calendar which has been vetted through the QF Union. The first two days will be Teacher Institute Days on Monday, August 15 and Tuesday, August 16 and the first day for students will be Wednesday, August 17. Quincy Conference will be October 7. Parent/Teacher Conferences will be the last week of October. Winter break will be December 19 – January 2. Spring break will be March 6 through March 10. The last day for students is scheduled for May 27 and May 31 for teachers with six proposed emergency days.

Building Committee

Chairperson McNay reported there will be a pre-bid meeting on the Board of Education roof replacement project on December 22, 2021, with the bid opening scheduled for January 7, 2022. The committee also recommended to the Board that it discuss with the Park District the possible lease of a 70’ deep strip of land along the west edge of the Flinn Stadium parking lot. The land could accommodate 60 additional school buses and provide for the possible relocation of the Transportation facility.

Roof Bid for Transportation Building

It was recommended by the Building and Grounds Committee and moved by Member McNay to approve the Roof Bid for Transportation Building as submitted by Full Service Roofing for a 20 year EPDM Membrane roof, for a total of \$283,180.00 (Doc. Reg. No. 3719). On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the Vice President declared the motion carried.

District Improvement Committee

The District Improvement Committee did not meet.

Human Relations Committee

The Human Relations Committee did not meet.

Finance Committee

The Finance Committee did not meet.

Policy Committee

It was recommended by the Policy Committee and moved by Member Whitfield to remove from the table and adopt the following November 2021 Press Policy revisions:

2:20	Powers & Duties of the Sch Bd; Indemnification
2:105	Ethics and Gift Ban
2:110	Qualifications, Term, & Duties of Bd Officers
2:120	Board Member Development
2:220	School Board Meeting Procedure
2:260	Uniform Grievance Procedure
3:40	Superintendent
3:60	Adm. Responsibility of the Building Principal
4:60	Purchases and Contracts
4:110	Transportation
4:160	Environmental Quality of Bldgs. and Grounds
4:165	Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
4:170	Safety
4:175	Convicted Child Sex Offender; Screening; Notifications
5:10	Equal Employment Opportunity and Minority Recruitment
5:20	Workplace Harassment Prohibited

5:30	Hiring Process and Criteria
5:50	Drug-and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
5:90	Abused and Neglected Child Reporting
5:100	Staff Development Program
5:120	Employee Ethics; Conduct; and Conflict of Interest
5:125	Personal Technology and Social Media; Usage and Conduct
5:150	Personnel Records
5:185	Family and Medical Leave
5:200	Terms and Conditions of Employment and Dismissal
5:220	Substitute Teachers
5:250	Leaves of Absence
5:330	Sick Days, Vacation, Holidays, and Leaves
6:15	School Accountability
6:20	School Year Calendar and Day
6:50	School Wellness
6:60	Curriculum Content
6:120	Education of Children with Disabilities

6:135	Accelerated Placement Program
6:180	Extended Instructional Programs
6:220	Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct
6:300	Graduation Requirements
6:340	Student Testing and Assessment Program
7:10	Equal Employment Opportunity and Minority Recruitment
7:20	Harassment of Students Prohibited
7:30	Student Assignment and Intra-District Transfer
7:60	Residence
7:70	Attendance and Truancy
7:80	Release Time for Religious Instruction/Observance
7:150	Agency and Police Interviews
7:160	Student Appearance

7:165	School Uniforms
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
7:190	Student Behavior
7:200	Suspension Procedures
7:210	Expulsion Procedures
7:240	Conduct Code for Participants in Extracurricular Activities
7:250	Student Support Services
7:260	Exemption from Physical Education
7:290	Suicide and Depression Awareness and Prevention
7:310	Restrictions on Publications; Elementary Schools
7:315	Restrictions on Publications; High Schools
7:340	Student Records
7:345	Use of Educational Technologies; Student Data Privacy and Security

On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the Vice President declared the motion carried.

It was recommended by the Policy Committee and moved by Member Whitfield to remove from the table and adopt the Hate Speech Policy to be placed in handbooks. On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the Vice President declared the motion carried.

Hate Speech Policy

Quincy Public Schools will not tolerate words, language or actions that lessens the dignity of any individual regardless of the intent or purpose. Offensive words, language or actions can demean an individual and deteriorate an organization or school. This includes offensive words, language, or actions referring to, but not limited to, age, sex, race, physical or mental disabilities, religion, and sexual orientation.

Language & Words & Actions: If offensive or demeaning words or actions are used, they must be met with swift and caring education, learning, re-direction, and discipline. The user of such language shall be required to go through an element of restorative justice. They shall be educated on why we do not allow this type of discussion, or why these words are not allowed anywhere in our schools. It should be clear to the individual that this is a priority to eliminate this language from our schools. The person the words are directed toward shall feel supported and cared for.

Resolution Regarding Risk Management Program

It was moved by Member McNay and seconded by Member Petty to approve the Resolution Regarding Risk Management Program (Doc. Reg. No. 3720). On the call of the roll, the

following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the Vice President declared the motion carried.

Adopt Resolution Amount Necessary to be Levied

It was moved by Member McNay and seconded by Member Brock to approve the Resolution to Establish 2021 Tax Levy (Doc. Reg. No. 3721). On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the Vice President declared the motion carried.

2022-2023 Calendar

It was moved by Member McNay and seconded by Member Arns to approve the 2022-2023 Calendar (Doc. Reg. No. 3722). On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the Vice President declared the motion carried.

2022 Graduation Requirements

It was recommended by the District Improvement Committee and moved by Member Arns to approve the 2022 Graduation Requirements to waive two electives for seniors. On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the Vice President declared the motion carried.

Executive Session

At 6:36 p.m., it was moved by Member McNay and seconded by Member Nichols that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; c) the purchase or lease of real property for the use of the District; g) student disciplinary cases; i) pending, probable, or imminent litigation; j) attorney/client privilege; or other matters appropriate for a closed meeting pursuant to the Open Meetings Act. On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the Vice President declared the motion carried.

Resumption of Rules

It was moved by Member Nichols and seconded by Member Whitfield to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye:

Members Ali, Arns, Brick, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the Vice President declared the motion carried.

Student Discipline

It was moved by Member McNay and seconded by Member Petty to adopt the recommendation for a pre-expulsion agreement for two QHS students, and one student from The Academy. On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following member voted Nay: None. Whereupon the Vice President declared the motion carried.

Personnel Addendum

It was moved by Member McNay and seconded by Member Whitfield to approve the Personnel Addendum. On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

PERSONNEL ADDENDUM <i>Quincy Board of Education</i> <i>December 15, 2021</i>		PERSONNEL CODES		
		\$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification or position O - Other P - New Project Fund position PR - Replacement for Project Fund position R - Replacement for vacant Operating Fund Position S - Summer School		
CERTIFIED				
APPOINTMENT (EFFECTIVE 2021-2022 SCHOOL YEAR)				
	PR	TAYLOR CARLSON – TITLE 1 EXTENDED DAY - DENMAN	11/30/2021	\$28.00/HR
	PR	LYNDEE PERRINE – TITLE 1 EXTENDED DAY - DENMAN	11/30/2021	\$28.00/HR
	PR	TIFFANY BREWER – TITLE 1 EXTENDED DAY - DENMAN	11/30/2021	\$28.00/HR
	PR	COURTNEY ERFFT – TITLE 1 EXTENDED DAY - DENMAN	11/30/2021	\$28.00/HR
	PR	BRITTANY BLEICHNER – TITLE 1 EXTENDED DAY - DENMAN	11/30/2021	\$28.00/HR
	PR	BRANDY KELLEY – TITLE 1 EXTENDED DAY - DENMAN	11/30/2021	\$28.00/HR
	PR	TONYA RODEMICH – TITLE 1 EXTENDED DAY – ROONEY	11/16/2021	\$28.00/HR
	PR	ELIZABETH WOLF – TITLE 1 EXTENDED DAY – ROONEY	11/16/2021	\$28.00/HR
	PR	STEPHANIE STEPHENS – TITLE 1 EXTENDED DAY – ROONEY	11/16/2021	\$28.00/HR
	PR	NIKKI FINNEY – TITLE 1 EXTENDED DAY – ROONEY	11/16/2021	\$28.00/HR
	R	CAPRICE ALEXANDRA – TEACHER – TBD	2022-23	TBD
	PR	BROOKLYN ASCHEMANN – 21 ST CCLC EXTENDED DAY - QHS	12-02-2021	\$28.00/HR
	PR	JESSICA BEASTON – 21 ST CCLC CLUB SPONSOR	10/18/2021	\$931.82 STIPEND
	R	MAKAYLA BRIGGS – .50 MUSIC TEACHER – QHS	TBD	TBD
	B	JOEVANNY ERKE – ASST. WRESTLING COACH - QHS	11/23/2021	\$1,500.00 STIPEND
	B	SIERRA ERKE - 7TH GRADE ASST. VOLLEYBALL COACH - QJHS	11/30/2021	\$1,500.00 STIPEND
	C	MELISSA SEALS – LITERACY COACH - ILES	01/03/2021	NO CHANGE IN SALARY
	R	KELLEE YORK – RESOURCE TEACHER - ILES	01/03/2021	TBD
RESIGNATIONS				

		ALEX TULEY – ASST. GIRLS BASKETBALL COACH	12/01/2021	
LEAVE OF ABSENCE				
		HEATHER NIEMANN – TEACHER – LINCOLN-DOUGLAS	UPDATE	09/17/2021 – 12/01/2021
		TERESA ROSE – TEACHER – QHS		12/06/2021 – 12/17/2021
		ROYAL BUGH – TEACHER - ILES		11/29/2021 – 12/06/2021
		CHAR CEARLOCK – TEACHER – QHS (AS NEEDED)		11/15/2021 – 21-22 SCH YR
		EMILY LEPPER – SOCIAL WORKER – ROONEY		12/02/2021 – 12/14/2021
RETIREMENT				
		JERRY DOUGLAS – TEACHER – THE ACADEMY		END OF 2021-22 SCH YR
EDUCATIONAL SUPPORT				
APPOINTMENT (EFFECTIVE 2021-2022 SCHOOL YEAR)				
	\$\$	KATHRYN CUNNINGHAM – CNA PARA - QJHS	11/22/2021	LEVEL A STEP 0 \$12.00/HR
	R	DON DURBIN – EARLY CHILDHOOD DRIVER - TRANSP	11/29/2021	STEP 9 \$15.93/HR
	C	RACHEL MYERS – SECURITY GUARD – DENMAN	12/13/2021	STEP 0 \$12.53/HR
	R	MEGAN HOWELL – PARA - ECFC	12/13/2021	LEVEL C STEP 0 12.20/HR
	C	LACEY CORRIGAN–HUMAN RESOURCE COORD/CHILDCARE COORD	TBD	\$45,000
	R	LARRY GIBLEON – KITCHEN HELPER – ROONEY (2.75 HRS/DAY)	01/03/2021	STEP 0 \$12.00/HR
RESIGNATIONS				
		JAMIE MECKLENBURG – PARA – ILES	12/03/2021	
		TAEOR SHEETS – PARA – ECFC	11/29/2021	
		ERICA CORRIVEAU – SSFL - DENMAN	UPDATE	*RESCINDED RESIGNATION
		JUDITH STEINKAMP – TRANSPORTATION	11/30/2021	
		DINA DREYER – SECURITY – VOCATIONAL	12/01/2021	
		JESSICA RUBY – COOK – LINCOLN-DOUGLAS	11/23/2021	
		LINDA ARNOLD – PARA – QJHS	12/17/2021	
LEAVE OF ABSENCE				
		ROSE BEHRENS – KITCHEN HELPER – BALDWIN		11/10/2021 – 11/22/2021
		AMANDA SCHUERING – PARA – ECFC (AS NEEDED)		12/01/2021 – 21-22 SCH YR
		GAYLA GREEN – CUSTODIAN - QHS		12/13/2021 – 02/11/2022
		DEB TALLCOTT – PHYSICAL THERAPIST – DISTRICT	UPDATE	10/13/2021 – 12/06/2021
		WILLIAM LIERLY – SECURITY – LINCOLN-DOUGLAS	UPDATE	08/16/2021 – 01/31/2022
		TAEOR SHEETS – PARA – ECFC (RESIGNED)	UPDATE	10/15/2021 – 11/29/2021
		BETH SCHUTTE – HEAD START TEACHER – ECFC		11/29/2021 – 12/03/2021
		SHELLY SALISBURY – SECRETARY - QHS	UPDATE	10/25/2021 – 01/12/2022
		JERRY HANLIN – CUSTODIAN – ECFC		11/29/2021 – 12/10/2021
		KATELYN KINSCHERF – OCCUPATIONAL THERAPIST – DISTRICT		04/27/2022 – 21-22 SCH YR
		MORGAN SUHLING – NURSE – QHS		01/03/2022 – 01/12/2022
RETIREMENT				
		TIM ANDERS – CUSTODIAN – ILES	MOU #1	07/04/2025
		DONNA BROTHERS – DRIVER – TRANSP		12/31/2021

Adjournment

At 7:51 p.m., it was moved by Member Brock and seconded by Member Arns that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None.

Whereupon the Vice President declared the motion carried and the regular meeting was duly adjourned.

/s/ Shelley Arns
Vice President

/s/ Kim Wert
Secretary