

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON DECEMBER 17, 2014 – 7:00 P.M.**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on December 17, 2014, at 7:00 p.m. in the Monroe School, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Erwin, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following members were absent: None. Whereupon the President declared a quorum was present.

**Moment of Silence**

The President declared a moment of silence and reflection.

**Pledge of Allegiance**

The Pledge of Allegiance was led by Monroe second grade students. They sang songs from their Christmas musical.

**Focus on Students – Good Things Going On!**

**Monroe PTA Report.** Monroe PTA President Travis Woodward. He reported on PTA-sponsored activities including classroom visits from arts center and community theater staff, Campbell's soup label collection, and Shop for Schools Program. The PTA was able to purchase 10 new iPads for students to use in classrooms.

**Open Public Hearing**

President Erwin opened the public hearing on the Proposed Tax Levy for 2014 at 7:20 p.m. She said that the hearing would be open for comments on the levy until closed later in the meeting. There were no comments at this time.

**Questions and Comments**

President Erwin opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Mr. Jeff Kerkhoff commented on the Common Core Standards and special education association audit.

**Consent Agenda**

*It was moved by Member Bailey and seconded by Member McNay to approve the following items on the Consent Agenda*

- a. Treasurer's Report – November 2014*
- b. Board Minutes – November 19, 24, 26, December 1, 8, 2014*

On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Building Committee**

The Building Committee discussed establishing criteria for selection of new school sites and four options for construction delivery methods. Chairperson Stone reported that the committee recommended the Board begin the process for disposal of Irving School. A special Building Committee meeting is scheduled for January 5 at 4:00 p.m.

### **Curriculum Committee**

The Curriculum Committee did not meet in December.

### **Finance Committee**

The Finance Committee report was presented by Chairperson McNay. The check register, and junior/senior high activity report were reviewed. Proposed tax levy revisions and an update on the bond sale were presented to the committee.

### **Check Register/Jr & Sr High Activity Fund**

*It was recommended by the Finance Committee and moved by Member McNay to approve the Check Register dated December 12, 2014 and the Junior/Senior High activity funds.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Policy Committee**

The Policy Committee did not meet in December.

### **Reports of Representatives of the Board**

- **Annual School Board Conference.** Several Board Members reported on the IASB-IASA-IASBO Joint Annual Conference held in November in Chicago. Member Mays said he has served as an assembly delegate at the conference for the past eight years. Some of the issues discussed included changes in state funding to provide more money to districts with the least resources, correct wages for building projects, and data sharing student information. President Erwin reported on the Illinois Vision 20/20 Initiative and a short video was shown. The initiative is a process in partnership among the education community to develop a long-range blueprint for improving public education in Illinois. Member Stone attended several sessions on collective bargaining, contract negotiations, and the Affordable Care Act.

### **Adopt Policies**

*It was recommended by the Policy Committee and moved by Member Bailey to remove from the table and approve the following revised policies:*

- Policy 2:20 – Power and Duties of the School Board**
- Policy 2:200 – Types of School Board Meetings**
- Policy 2:220 – School Board Meeting Procedure**
- Policy 2:230 – Public Participation at School Board Meetings**
- Policy 4:60 – Purchases and Contracts**
- Policy 5:30 – Hiring Process and Criteria**

**Policy 5:260 – Student Teachers**  
**Policy 7:20 – Harassment of Students Prohibited.**  
**Policy 7:180 – Prevention of and Response to Bullying**  
**Policy 7:240 – Conduct Code for Participants in Extracurricular Activities**  
**Policy 7:190 – Student Discipline**  
**Policy 5:125 - Bring Your Own Device (Personnel)**  
**Policy 6:220 - Bring Your Own Device (Students)**

On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, and Stone; and the following member voted Nay: Member Niekamp. Whereupon the President declared the motion carried.

### **Risk Management Program**

*It was moved by Member McNay and seconded by Member Ali to approve the Resolution Regarding Risk Management Program (Doc. No. 2751).* There were no changes to the Risk Management Plan from the preceding year. On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, McNay, and Niekamp; and the following members voted Nay: Members Mays and Stone. Whereupon the President declared the motion carried. Member Stone reiterated his position that he is opposed to paying salaries from the Tort fund. (Member Mays had originally voted Aye but later in the meeting requested to change his vote to No and such was done without objection).

### **Contract Agreement with Architectural Firms**

Attorney Dennis Gorman explained that the contract agreement with the architectural firms is still being reviewed. A special meeting may be scheduled when the contract is ready.

### **Tax Levy Public Hearing Presentation**

Business Manager Joel Murphy presented amendments to the tentative tax levy for 2014. Reductions in the IMRF, Social Security, Tort, and Bond levies resulted in a revision in the proposed aggregate tax levy from a 6.53% to a 5.22% increase compared to last year's tax extension. Mr. Murphy said the 2014 tax rate is back to the rate levied in 2012.

### **Close Hearing**

President Erwin asked if there were any further comments regarding the proposed tax levy for 2014. Mr. Jeff Kerkhoff commented that the tax levy has been creeping upward during the past decade. Member Mays said that too much money is being spent out of the Tort fund for salaries. Business Manager Joel Murphy noted that the district is spending less from the Tort fund than allowed in the Risk Management Program. Hearing no further comments, the President closed the open hearing at 8:35 p.m.

### **Amend Proposed Tax Levy**

*It was moved by Member Stone and seconded by Member McNay to amend the proposed 2014 tentative tax levy as presented (Doc. Reg. No. 2746).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay and Stone; and the following members voted Nay: Member Niekamp. Whereupon the President declared the motion carried.

### **Establish 2014 Tax Levy**

*It was moved by Member Bailey and seconded by Member McNay to approve the Resolution to Establish the 2014 Levy as amended (Doc. Reg. No. 2746).* On the call of the roll, the following members voted

Aye: Members Ali, Bailey, Erwin, McNay, and Stone; and the following members voted Nay: Members Mays and Niekamp. Whereupon the President declared the motion carried.

### **Suspend Certain Provisions of Policy 2:150 – Committee Membership**

The Board discussed suspending the provision of Policy 2:150 which lists the number of community members on standing board committees as four. Several Board members have proposed allowing more community members on the Building, Curriculum and Finance Committees to increase public input during the building project. A Superintendent's Committee comprised of district staff and community members was also discussed.

*It was moved by Member Mays and seconded by Member Stone to approve the Resolution Regarding Number of Community Members to Serve on School District Standing Committees (up to eight community members) (Doc. Reg. No. 2752).* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Mays, McNay, and Stone; and the following member voted Nay: Member Erwin; and the following member abstained. Member Niekamp. Whereupon the President declared the motion carried.

### **Executive Session**

*At 9:00 p.m., it was moved by Member Ali and seconded by Member Stone that the Board suspend the rules and go into executive session to discuss a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District, b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, d) the setting of a price for sale or lease of property owned by the District, g) student disciplinary cases, and i) pending, probable or imminent litigation.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Resumption of Rules**

*At 9:20 p.m., it was moved by Member Bailey and seconded by Member Stone to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Student Discipline**

*It was moved by Member McNay and seconded by Member Stone to adopt the recommendation made in executive session regarding student discipline for two Quincy Senior High students, three Quincy Junior High students, and one ACRSS student.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

### **Personnel Addendum**

*It was moved by Member McNay and seconded by Member Ali to approve the Revised Personnel Addendum as presented.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried.

**PERSONNEL CODES**

\$\$ - New operating Fund Position (increase in FTE)  
 B - Paid for by Booster Clubs  
 C - Change in classification or position  
 O - Other  
 P - New Project Fund position  
 PR - Replacement for Project Fund position

**\*REVISED PERSONNEL ADDENDUM**

Quincy Board of Education

December 17, 2014

**CERTIFIED****APPOINTMENTS**

1	PR	NIKI ST. HILL – CHDDK/YOUTH/HOME LIAISON-MENTOR SCH SUPP LEV A STEP 5 \$24.41/HR 8 HRS/DAY SALARY \$21,676.08 (111 DAYS) 12/1/14
2	P	STACY COOK – TITLE 1 TUTOR – NON PUBLIC. 2 HRS/DAY 10 HRS/WK TIMESHEET \$28.00 12/8/14
3	B	ANTHONY VANZANDT – QJHS ASST WRESTLING COACH. BOOSTER PAID \$1200 11/12/14
4	B	JAYDON SUMMY – QHS ASST WRESTLING COACH. BOOSTER PAID \$1500 11/13/14
5	R	ANTHONY AGRIMONTI – QHS ASST TRACK. STIPEND \$4,081.72. 12/17/14
6	B	CHRIS BEASTON – QJHS ASST WRESTLING COACH. BOOSTER PAID \$800 11/12/14
7	R*	LADONNA HAMPTON – SP ED MONROE. COMPLETED HER CERTIFICATION. BA STEP 5 \$37,151 8/18/14
8	R*	JORDYN MECKLENBURG – SP ED ADAMS. BS STEP 0 \$17,913.60 (96 DDAYS). 1/5/15

**RESIGNATIONS**

9		KATIE WICKLINE – SPEC ED QJHS. EFFECTIVE 12/12/14
10		KARLA HILL – DIST PART-TIME SPEECH LANG PATH. 12/19/14
11	*	JULIE SCHULTE – PBIS COACH DEWEY. 12/15/14

**LEAVES**

12		KATIE BAILEY – ENG QHS. REQUESTING 6-WK MATERNITY LEAVE APPROX 01/12/15 THROUGH 2/23/15
13		KATIE HOLBROOK – 5 <sup>TH</sup> GRD BALDWIN S. REQUESTING 8-WK MATERNITY LEAVE APPROX 3/13/15 THROUGH 5/8/15
14		JULIE LOGAN – 4 <sup>TH</sup> GRD BALDWIN S. REQUESTING 6-WK MATERNITY LEAVE APPROX 1/7/15 THROUGH 2/18/15
15		ANDY HOSKINS – HISTORY QJHS. FMLA INTERMITTENT EFFECTIVE BEGINNING 11/18/14
16		LORI POST – 2 <sup>ND</sup> GRADE DEWEY. MEDICAL LEAVE 12/12/14 THROUGH APPROX. 12/19/14
17	*	KELSEA HOSKINS – SP ED COORD. FMLA INTERMITTENT EFFECTIVE 12/16/14
18	*	TONYA RODEMICH – 3 <sup>RD</sup> GRADE ADAMS. FMLA EFFECTIVE 12/9/14 THROUGH APPROX. 12/19/14
19	*	KRISTIN FENNELL – MATH QJHS. MEDICAL LEAVE EFFECTIVE 9/23/14 THROUGH APPROX. 1/4/15

**EDUCATIONAL SUPPORT****APPOINTMENTS/CHANGE IN ASSIGNMENT**

20	R	DEBBIE MCNEIL – ADM ASST QHS. (260 DAYS) \$22.19/HR 8 HRS/DAY – 40 HRS/WK \$26,983.04 (152 DAYS) 12/1/14
21	R	SHARON JOHNSON – COOK QJHS. STEP 0 \$8.80/HR 5.5 HR/DAY – 27.5 HRS/WK 12/10/14
22	R	LACEY CORRIGAN – BALDWIN W SCH SECY (210 DAYS). LEV 1 STEP 3 \$15.45/HR 8 HRS/DAY 124 DAYS 12/4/14
23	R	CAMI MOCK – BALDWIN N SCH SECY (260 DAYS) PREV 210 DAY/YR – NO CHG IN HOURLY SALARY 12-8-14
24	R	SHELLY SALISBURY – ATHLETIC SECY QHS (260 DAYS) \$18.70/HR 8 HRS/DAY – 40 HRS/WK \$27,828.84 (143 DAYS) 12/15/14 PREV 220 DAYS @ ECFC
25	R	CANDY BARTLEY – BOOKKEEPER QHS (260 DAYS) – PREV 200 DAYS/YR-NO CHG IN HOURLY SALARY 12-15-14
26	\$	AMBER APPLEBY – PARA BERRIAN. LEV C STEP 0 \$10.92/HR \$7,338.24 96 DAYS 1/5/15-

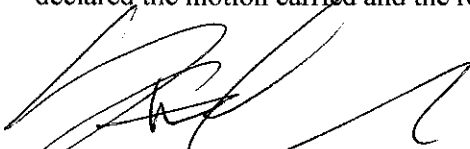
		PREV COOK AT BERR
27	\$	HANNAH KREINBERG – PARA QHS. LEV C STEP 0 \$10.92/HR 111 DAYS \$8,484.84. 12/1/14
28	R	JENNIFER MUELLER - .5 LIB/.5 CLASSRM PARA MAD. LEV C STEP 0 \$10.84/LIB \$10.92/CLASSRM 12/3/14
29	R	BRYAN LAMBORN – MAINT SPEC (260 DAYS). B WAGE STEP 0 \$20/HR 40 HRS/WK \$22,720 (142 DAYS) 12/15/14
30	R	CAROL MARTINE ESTON – AM/PM NON-UNION BUS RIDER. 4 HRS/DAY 5 DAY/WK 12/1/14
31	R	DANA HYNEK – ADDTL MIDDAY NON-UNION BUS RIDER ECFC. 1.5 HRS/DAY 4 DAY/WK- TOTAL HRS 26 12/1/14
32	R*	SHERRY LAW – SECY MONROE (210 DAYS) LEV 1 STEP 5 \$16.06/HR 8 HRS/DAY 108 DAYS \$13,875.84 12/17/14
<b>LEAVE OF ABSENCE</b>		
33		SHARI MANGOLD – SECY QHS. FMLA APPROX 12/12/14 THROUGH 1/5/15
34	*	ARIEL PROST – SPEC ED ADM ASST. 12-WK FMLA EFFECTIVE 12/18/14 TO APPROX. 3/11/15
35	*	RICHARD STEWART – ISS SUPVR QHS. FMLA EFFECTIVE 12/19/14 THROUGH APPROX 1/30/15
36	*	EMY HILGENBRINCK – PARA WASHINGTON. FMLA EXTEND THROUGH THE END OF THE 2014-2015 SCH YR
37	*	LEIGH MUMMEY-STOTTS – SECY QJHS. FMLA 1/12/15 THROUGH APPROX 2/23/15
38	*	KIMA WALTON – PARA ADAMS. FMLA 1/5/15 THROUGH APPROX 3/30/15
<b>RESIGNATIONS</b>		
39		DANA HYNEK – FOOD SERVICE MADISON 12/12/14. CONTINUES TRANSPORTATION POSITION
40	*	TRACY VENVERTLOH – PARA ECFC 12/12/14


### Freedom of Information Requests

Attorney Gorman announced on behalf of the Superintendent that several FOIA requests have been received and are in process.

### Adjournment

*At 9:30 p.m., it was moved by Member Stone and seconded by Member Bailey that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Ali, Bailey, Erwin, Mays, McNay, Niekamp and Stone; and the following member voted Nay: None. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

  
Stephanie Erwin  
President

  
Phyllis Stewart  
Secretary