

Certified Staff

Salary Schedule 2018-19

Level change from 2017-18 to 2018-19 equates to 2.0%

Level	B	B+10	B+20	M	M+10	M+20	M+30	P/S	S+10	S+20	D
0	\$34,835	\$35,532	\$36,227	\$37,271	\$38,315	\$39,359	\$40,403	\$41,446	\$42,492	\$43,535	\$44,578
1	\$35,180	\$35,884	\$36,585	\$37,640	\$38,695	\$39,748	\$40,803	\$41,857	\$42,912	\$43,966	\$45,020
2	\$35,668	\$36,381	\$37,092	\$38,162	\$39,230	\$40,299	\$41,369	\$42,437	\$43,507	\$44,575	\$45,644
3	\$36,381	\$37,092	\$37,806	\$38,874	\$39,944	\$41,012	\$42,081	\$43,151	\$44,218	\$45,288	\$46,356
4	\$37,092	\$37,806	\$38,517	\$39,587	\$40,655	\$41,725	\$42,793	\$43,862	\$44,931	\$46,000	\$47,070
5	\$37,806	\$38,517	\$39,230	\$40,299	\$41,369	\$42,437	\$43,507	\$44,575	\$45,644	\$46,713	\$47,782
6	\$38,517	\$39,230	\$39,944	\$41,012	\$42,081	\$43,151	\$44,218	\$45,288	\$46,356	\$47,425	\$48,494
7	\$39,230	\$39,944	\$40,655	\$41,725	\$42,793	\$43,862	\$44,931	\$46,000	\$47,070	\$48,138	\$49,207
8	\$39,944	\$40,655	\$41,369	\$42,437	\$43,507	\$44,575	\$45,644	\$46,713	\$47,782	\$48,850	\$49,919
9	\$40,655	\$41,369	\$42,081	\$43,151	\$44,218	\$45,288	\$46,356	\$47,425	\$48,494	\$49,563	\$50,632
10	\$41,369	\$42,081	\$42,793	\$43,862	\$44,931	\$46,000	\$47,070	\$48,138	\$49,207	\$50,276	\$51,345
11	\$42,081	\$42,793	\$43,507	\$44,575	\$45,644	\$46,713	\$47,782	\$48,850	\$49,919	\$50,988	\$52,057
12	\$42,793	\$43,507	\$44,218	\$45,288	\$46,356	\$47,425	\$48,494	\$49,563	\$50,632	\$51,701	\$52,770
13	\$43,507	\$44,218	\$44,931	\$46,000	\$47,070	\$48,138	\$49,207	\$50,276	\$51,345	\$52,414	\$53,482
14	\$44,218	\$44,931	\$45,644	\$46,713	\$47,782	\$48,850	\$49,919	\$50,988	\$52,057	\$53,126	\$54,195
15	\$44,931	\$45,644	\$46,356	\$47,425	\$48,494	\$49,563	\$50,632	\$51,701	\$52,770	\$53,839	\$54,908
16	\$45,644	\$46,356	\$47,070	\$48,138	\$49,207	\$50,276	\$51,345	\$52,414	\$53,482	\$54,550	\$55,620
17	\$46,356	\$47,070	\$47,782	\$48,850	\$49,919	\$50,988	\$52,057	\$53,126	\$54,195	\$55,264	\$56,332
18	\$47,070	\$47,782	\$48,494	\$49,563	\$50,632	\$51,701	\$52,770	\$53,839	\$54,908	\$55,977	\$57,046
19	\$47,782	\$48,494	\$49,207	\$50,276	\$51,345	\$52,414	\$53,482	\$54,550	\$55,620	\$56,689	\$57,758
20	\$48,494	\$49,207	\$49,919	\$50,988	\$52,057	\$53,126	\$54,195	\$55,264	\$56,332	\$57,402	\$58,470
21	\$49,207	\$49,919	\$50,632	\$51,701	\$52,770	\$53,839	\$54,908	\$55,977	\$57,046	\$58,113	\$59,182
22	\$49,919	\$50,632	\$51,345	\$52,414	\$53,482	\$54,550	\$55,620	\$56,689	\$57,758	\$58,826	\$59,894
23	\$50,632	\$51,345	\$52,057	\$53,126	\$54,195	\$55,264	\$56,332	\$57,402	\$58,470	\$59,539	\$60,608
24	\$51,345	\$52,057	\$52,770	\$53,839	\$54,908	\$55,977	\$57,046	\$58,113	\$59,182	\$60,250	\$61,320
25	\$52,057	\$52,770	\$53,482	\$54,550	\$55,620	\$56,689	\$57,758	\$58,826	\$59,894	\$60,964	\$62,032
26	\$52,770	\$53,482	\$54,195	\$55,264	\$56,332	\$57,402	\$58,470	\$59,539	\$60,608	\$61,676	\$62,746
27	\$53,482	\$54,195	\$54,908	\$55,977	\$57,046	\$58,113	\$59,182	\$60,250	\$61,320	\$62,389	\$63,457
28	\$54,195	\$54,908	\$55,620	\$56,689	\$57,758	\$58,826	\$59,894	\$60,964	\$62,032	\$63,102	\$64,171
29	\$54,908	\$55,620	\$56,332	\$57,402	\$58,470	\$59,539	\$60,608	\$61,676	\$62,746	\$63,813	\$64,883
30	\$55,620	\$56,332	\$57,046	\$58,113	\$59,182	\$60,250	\$61,320	\$62,389	\$63,457	\$64,527	\$65,595
31	\$58,541	\$59,283	\$60,023	\$61,133	\$62,243	\$63,355	\$64,465	\$65,577	\$66,688	\$67,798	\$68,910
Level 31+	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%

Level 31 reflects a 6% longevity increase.

Total Increase in Salary for any single year is not to exceed 6%.

**Head Start Teachers
Salary Schedule 2018-19**

Level change from 2017-18 to 2018-19 equates to 2.0%

Level		ASSOCIATE		BACHELOR * **
0		\$21,841		\$22,495
1		\$22,058		\$22,717
2		\$22,364		\$23,032
3		\$22,809		\$23,493
4		\$23,265		\$23,963
5		\$23,729		\$24,440
6		\$24,203		\$24,928
7		\$24,686		\$25,426
8		\$25,180		\$25,934
9		\$25,682		\$26,452
10		\$26,195		\$26,980
11		\$26,718		\$27,519
12		\$27,251		\$28,068
13		\$27,796		\$28,628
14		\$28,351		\$29,201
15		\$28,917		\$29,783
16		\$29,495		\$30,379
17		\$30,084		\$30,986
18		\$30,685		\$31,604
19		\$31,298		\$32,236
20		\$31,923		\$32,879
21		\$32,560		\$33,537
22		\$33,211		\$34,206
23		\$33,874		\$34,890
24		\$34,551		\$35,587
25		\$35,241		\$36,298
26		\$35,946		\$37,023
27		\$36,663		\$37,762
28		\$37,395		\$38,516
29		\$38,143		\$39,286
30		\$38,905		\$40,072
Level 30+		2.0%		2.0%

* Head Start Teachers with certification will receive an annual \$1,000 stipend in addition to any sch and/or level increases for which they qualify.

** Should the Head Start Program mandate or require teacher certification, those Head Start Teach certification will convert to their appropriate place on the Certified Teacher Salary Schedule.

Computer/Library Paraeducators

Salary Schedule 2018-19

Level change from 2017-18 to 2018-19 equates to 2.0%

Level	Training Category A No Degree	Training Category B 30 Hours ROE Certified	Training Category C 60 Hours Assoc. Degree
0	\$9.83	\$10.69	\$11.20
1	\$9.92	\$10.79	\$11.31
2	\$10.06	\$10.94	\$11.46
3	\$10.40	\$11.28	\$11.81
4	\$10.75	\$11.63	\$12.16
5	\$11.09	\$11.97	\$12.51
6	\$11.43	\$12.31	\$12.83
7	\$11.78	\$12.66	\$13.18
8	\$12.12	\$13.01	\$13.53
9	\$12.46	\$13.34	\$13.87
10	\$12.80	\$13.68	\$14.22
11	\$13.15	\$14.03	\$14.56
12	\$13.49	\$14.37	\$14.90
13	\$13.84	\$14.72	\$15.24
14	\$14.18	\$15.07	\$15.59
15	\$14.51	\$15.40	\$15.93
16	\$14.86	\$15.74	\$16.27
17	\$15.21	\$16.09	\$16.62
18	\$15.56	\$16.43	\$16.96
19	\$15.90	\$16.78	\$17.31
20	\$16.24	\$17.12	\$17.65
21	\$16.58	\$17.46	\$17.98
22	\$16.92	\$17.81	\$18.33
23	\$17.27	\$18.15	\$18.68
24	\$17.61	\$18.48	\$19.02
25	\$17.95	\$18.83	\$19.36
26	\$18.30	\$19.18	\$19.71
27	\$18.65	\$19.52	\$20.04
28	\$18.98	\$19.87	\$20.39
29	\$19.32	\$20.21	\$20.74
30	\$19.67	\$20.54	\$21.07
Level 30+	2.0%	2.0%	2.0%

Special Education Paraeducators

Salary Schedule 2018-19

Level change from 2017-18 to 2018-19 equates to 2.0%

Level	Training Category A No Degree	Training Category B 30 Hours ROE Certified	Training Category C 60 Hours Assoc. Degree
0	\$9.53	\$10.39	\$11.28
1	\$9.63	\$10.50	\$11.39
2	\$9.76	\$10.64	\$11.56
3	\$10.07	\$10.94	\$11.84
4	\$10.35	\$11.23	\$12.13
5	\$10.62	\$11.51	\$12.41
6	\$10.90	\$11.78	\$12.68
7	\$11.19	\$12.07	\$12.96
8	\$11.45	\$12.34	\$13.24
9	\$11.74	\$12.62	\$13.52
10	\$12.03	\$12.90	\$13.80
11	\$12.29	\$13.18	\$14.08
12	\$12.60	\$13.47	\$14.38
13	\$12.90	\$13.78	\$14.68
14	\$13.22	\$14.10	\$14.99
15	\$13.55	\$14.42	\$15.32
16	\$13.86	\$14.75	\$15.65
17	\$14.19	\$15.07	\$15.97
18	\$14.50	\$15.38	\$16.28
19	\$14.83	\$15.71	\$16.61
20	\$15.16	\$16.03	\$16.93
21	\$15.47	\$16.36	\$17.26
22	\$15.79	\$16.68	\$17.57
23	\$16.12	\$16.99	\$17.90
24	\$16.44	\$17.32	\$18.22
25	\$16.77	\$17.65	\$18.54
26	\$17.09	\$17.96	\$18.86
27	\$17.40	\$18.29	\$19.19
28	\$17.73	\$18.60	\$19.51
29	\$18.04	\$18.92	\$19.83
30	\$18.37	\$19.25	\$20.15
Level 30+	2.0%	2.0%	2.0%

Deaf Interpreters
Salary Schedule 2018-19

Level change from 2017-18 to 2018-19 equates to 2.0%

Level	Training Category A No Degree	Training Category B 30 Hours ROE Certified	Training Category C 60 Hours Assoc. Degree
0	\$10.98	\$11.84	\$12.69
1	\$11.09	\$11.95	\$12.81
2	\$11.24	\$12.12	\$12.99
3	\$11.56	\$12.43	\$13.32
4	\$11.86	\$12.75	\$13.63
5	\$12.19	\$13.07	\$13.94
6	\$12.51	\$13.38	\$14.27
7	\$12.82	\$13.70	\$14.59
8	\$13.14	\$14.01	\$14.90
9	\$13.45	\$14.34	\$15.22
10	\$13.78	\$14.66	\$15.53
11	\$14.09	\$14.96	\$15.85
12	\$14.40	\$15.29	\$16.17
13	\$14.73	\$15.61	\$16.48
14	\$15.05	\$15.93	\$16.81
15	\$15.36	\$16.24	\$17.12
16	\$15.68	\$16.55	\$17.44
17	\$15.99	\$16.88	\$17.76
18	\$16.31	\$17.20	\$18.07
19	\$16.63	\$17.51	\$18.39
20	\$16.95	\$17.83	\$18.71
21	\$17.27	\$18.15	\$19.03
22	\$17.57	\$18.46	\$19.34
23	\$17.90	\$18.78	\$19.66
24	\$18.22	\$19.09	\$19.98
25	\$18.54	\$19.42	\$20.30
26	\$18.85	\$19.73	\$20.61
27	\$19.17	\$20.05	\$20.93
28	\$19.49	\$20.37	\$21.25
29	\$19.81	\$20.69	\$21.57
30	\$20.11	\$21.00	\$21.88
Level 30+	2.0%	2.0%	2.0%

School Support Personnel

Salary Schedule 2018-19

Level change from 2017-18 to 2018-19 equates to 2.0%

Level	LEVEL A	Level B	LEVEL C
0	\$22.80	\$14.84	\$11.48
1	\$23.02	\$14.98	\$11.60
2	\$23.35	\$15.19	\$11.76
3	\$23.82	\$15.49	\$12.00
4	\$24.30	\$15.80	\$12.23
5	\$24.78	\$16.12	\$12.48
6	\$25.27	\$16.44	\$12.72
7	\$25.78	\$16.77	\$12.98
8	\$26.29	\$17.10	\$13.23
9	\$26.82	\$17.44	\$13.50
10	\$27.36	\$17.79	\$13.78
11	\$27.90	\$18.15	\$14.05
12	\$28.45	\$18.51	\$14.33
13	\$29.03	\$18.87	\$14.62
14	\$29.60	\$19.25	\$14.90
15	\$30.19	\$19.64	\$15.21
16	\$30.80	\$20.03	\$15.51
17	\$31.42	\$20.43	\$15.81
18	\$32.05	\$20.84	\$16.13
19	\$32.68	\$21.26	\$16.45
20	\$33.33	\$21.68	\$16.79
Level 20+	2.0%	2.0%	2.0%

Bus Drivers

Salary Schedule 2018-19

Level change from 2017-18 to 2018-19 equates to 2.0%

Level		
0		\$12.65
1		\$12.77
2		\$12.95
3		\$13.21
4		\$13.47
5		\$13.74
6		\$13.99
7		\$14.26
8		\$14.51
9		\$14.78
10		\$15.05
11		\$15.30
12		\$15.57
13		\$15.82
14		\$16.09
15		\$16.35
16		\$16.61
17		\$16.87
18		\$17.13
19		\$17.39
20		\$17.66
Level 20+		2.0%

Food Service Workers
Salary Schedule 2018-19

Level change from 2017-18 to 2018-19 equates to 2.0%

Cooks, Kitchen Helpers, Clerks, & Lunchroom Monitors			Cafeteria Coordinators		
Level			Level		
0		\$9.12	0		\$10.91
1		\$9.21	1		\$11.02
2		\$9.33	2		\$11.17
3		\$9.60	3		\$11.42
4		\$9.86	4		\$11.69
5		\$10.12	5		\$11.94
6		\$10.38	6		\$12.21
7		\$10.64	7		\$12.47
8		\$10.90	8		\$12.73
9		\$11.17	9		\$12.99
10		\$11.42	10		\$13.25
11		\$11.69	11		\$13.52
12		\$11.94	12		\$13.78
13		\$12.21	13		\$14.04
14		\$12.47	14		\$14.30
15		\$12.73	15		\$14.56
16		\$12.99	16		\$14.82
17		\$13.25	17		\$15.09
18		\$13.52	18		\$15.34
19		\$13.78	19		\$15.61
20		\$14.04	20		\$15.86
Level 20+		2.0%	Level 20+		2.0%

Custodians

Salary Schedule 2018-19

Level change from 2017-18 to 2018-19 equates to 2.0%

Level	
0	\$13.28
1	\$13.41
2	\$13.60
3	\$14.12
4	\$14.65
5	\$15.17
6	\$15.69
7	\$16.21
8	\$16.73
9	\$17.26
10	\$17.78
11	\$18.30
12	\$18.82
13	\$19.34
14	\$19.87
15	\$20.39
16	\$20.91
17	\$21.43
18	\$21.95
19	\$22.48
20	\$23.00
Level 20+	2.0%

Second Shift Pay Differential of \$0.50 Per Hour

Administrative Assistant

Salary Schedule 2018-19

Level change from 2017-18 to 2018-19 equates to 2.0%

Level		
0		\$16.20
1		\$16.36
2		\$16.59
3		\$16.90
4		\$17.22
5		\$17.53
6		\$17.85
7		\$18.17
8		\$18.48
9		\$18.80
10		\$19.11
11		\$19.43
12		\$19.75
13		\$20.06
14		\$20.38
15		\$20.71
16		\$21.01
17		\$21.33
18		\$21.65
19		\$21.96
20		\$22.28
21		\$22.59
22		\$22.92
23		\$23.25
24		\$23.58
25		\$23.92
Level 25+		2.0%

Clerical - Level 1

Salary Schedule 2018-19

Level change from 2017-18 to 2018-19 equates to 2.0%

Level		
0		\$14.86
1		\$15.00
2		\$15.21
3		\$15.53
4		\$15.84
5		\$16.16
6		\$16.48
7		\$16.80
8		\$17.11
9		\$17.43
10		\$17.75
11		\$18.05
12		\$18.37
13		\$18.70
14		\$19.01
15		\$19.32
16		\$19.65
17		\$19.96
18		\$20.28
19		\$20.59
20		\$20.91
21		\$21.23
22		\$21.53
23		\$21.85
24		\$22.16
25		\$22.48
Level 25+		2.0%

Clerical - Level 2
Salary Schedule 2018-19

Level change from 2017-18 to 2018-19 equates to 2.0%

Level		
0		\$12.91
1		\$13.04
2		\$13.21
3		\$13.47
4		\$13.74
5		\$13.99
6		\$14.27
7		\$14.52
8		\$14.79
9		\$15.06
10		\$15.32
11		\$15.59
12		\$15.84
13		\$16.11
14		\$16.38
15		\$16.64
16		\$16.90
17		\$17.16
18		\$17.43
19		\$17.70
20		\$17.95
21		\$18.22
22		\$18.48
23		\$18.75
24		\$19.01
25		\$19.27
Level 25+		2.0%

Security Guards

Salary Schedule 2018-19

Level change from 2017-18 to 2018-19 equates to 2.0%

Level		
0		\$11.59
1		\$11.71
2		\$11.87
3		\$12.12
4		\$12.36
5		\$12.61
6		\$12.86
7		\$13.11
8		\$13.38
9		\$13.64
10		\$13.91
11		\$14.19
12		\$14.47
13		\$14.76
14		\$15.06
15		\$15.36
16		\$15.67
17		\$15.98
18		\$16.29
19		\$16.63
20		\$16.96
21		\$17.30
22		\$17.66
23		\$18.00
24		\$18.36
25		\$18.73
Level 25+		2.0%

Second Shift Pay Differential of \$0.50 Per Hour

Stipend for Armed Security \$600

**Certified Staff
Salary Schedule 2019-20**

Level change from 2018-19 to 2019-20 equates to 1.7%

Level	B	B+10	B+20	M	M+10	M+20	M+30	P/S	S+10	S+20	D
0	\$35,183	\$35,887	\$36,589	\$37,644	\$38,698	\$39,753	\$40,807	\$41,860	\$42,917	\$43,970	\$45,024
1	\$35,427	\$36,136	\$36,843	\$37,905	\$38,966	\$40,028	\$41,090	\$42,151	\$43,214	\$44,275	\$45,336
2	\$35,778	\$36,494	\$37,207	\$38,280	\$39,353	\$40,424	\$41,497	\$42,569	\$43,642	\$44,713	\$45,785
3	\$36,274	\$36,999	\$37,723	\$38,811	\$39,897	\$40,984	\$42,072	\$43,158	\$44,247	\$45,333	\$46,420
4	\$36,999	\$37,723	\$38,449	\$39,535	\$40,623	\$41,709	\$42,796	\$43,885	\$44,970	\$46,058	\$47,144
5	\$37,723	\$38,449	\$39,172	\$40,260	\$41,346	\$42,434	\$43,520	\$44,608	\$45,695	\$46,782	\$47,870
6	\$38,449	\$39,172	\$39,897	\$40,984	\$42,072	\$43,158	\$44,247	\$45,333	\$46,420	\$47,507	\$48,594
7	\$39,172	\$39,897	\$40,623	\$41,709	\$42,796	\$43,885	\$44,970	\$46,058	\$47,144	\$48,231	\$49,318
8	\$39,897	\$40,623	\$41,346	\$42,434	\$43,520	\$44,608	\$45,695	\$46,782	\$47,870	\$48,956	\$50,044
9	\$40,623	\$41,346	\$42,072	\$43,158	\$44,247	\$45,333	\$46,420	\$47,507	\$48,594	\$49,680	\$50,768
10	\$41,346	\$42,072	\$42,796	\$43,885	\$44,970	\$46,058	\$47,144	\$48,231	\$49,318	\$50,406	\$51,493
11	\$42,072	\$42,796	\$43,520	\$44,608	\$45,695	\$46,782	\$47,870	\$48,956	\$50,044	\$51,131	\$52,218
12	\$42,796	\$43,520	\$44,247	\$45,333	\$46,420	\$47,507	\$48,594	\$49,680	\$50,768	\$51,855	\$52,942
13	\$43,520	\$44,247	\$44,970	\$46,058	\$47,144	\$48,231	\$49,318	\$50,406	\$51,493	\$52,580	\$53,667
14	\$44,247	\$44,970	\$45,695	\$46,782	\$47,870	\$48,956	\$50,044	\$51,131	\$52,218	\$53,305	\$54,391
15	\$44,970	\$45,695	\$46,420	\$47,507	\$48,594	\$49,680	\$50,768	\$51,855	\$52,942	\$54,029	\$55,116
16	\$45,695	\$46,420	\$47,144	\$48,231	\$49,318	\$50,406	\$51,493	\$52,580	\$53,667	\$54,754	\$55,841
17	\$46,420	\$47,144	\$47,870	\$48,956	\$50,044	\$51,131	\$52,218	\$53,305	\$54,391	\$55,477	\$56,566
18	\$47,144	\$47,870	\$48,594	\$49,680	\$50,768	\$51,855	\$52,942	\$54,029	\$55,116	\$56,203	\$57,290
19	\$47,870	\$48,594	\$49,318	\$50,406	\$51,493	\$52,580	\$53,667	\$54,754	\$55,841	\$56,929	\$58,016
20	\$48,594	\$49,318	\$50,044	\$51,131	\$52,218	\$53,305	\$54,391	\$55,477	\$56,566	\$57,653	\$58,740
21	\$49,318	\$50,044	\$50,768	\$51,855	\$52,942	\$54,029	\$55,116	\$56,203	\$57,290	\$58,378	\$59,464
22	\$50,044	\$50,768	\$51,493	\$52,580	\$53,667	\$54,754	\$55,841	\$56,929	\$58,016	\$59,101	\$60,188
23	\$50,768	\$51,493	\$52,218	\$53,305	\$54,391	\$55,477	\$56,566	\$57,653	\$58,740	\$59,826	\$60,912
24	\$51,493	\$52,218	\$52,942	\$54,029	\$55,116	\$56,203	\$57,290	\$58,378	\$59,464	\$60,551	\$61,638
25	\$52,218	\$52,942	\$53,667	\$54,754	\$55,841	\$56,929	\$58,016	\$59,101	\$60,188	\$61,274	\$62,362
26	\$52,942	\$53,667	\$54,391	\$55,477	\$56,566	\$57,653	\$58,740	\$59,826	\$60,912	\$62,000	\$63,087
27	\$53,667	\$54,391	\$55,116	\$56,203	\$57,290	\$58,378	\$59,464	\$60,551	\$61,638	\$62,724	\$63,813
28	\$54,391	\$55,116	\$55,841	\$56,929	\$58,016	\$59,101	\$60,188	\$61,274	\$62,362	\$63,450	\$64,536
29	\$55,116	\$55,841	\$56,566	\$57,653	\$58,740	\$59,826	\$60,912	\$62,000	\$63,087	\$64,175	\$65,262
30	\$55,841	\$56,566	\$57,290	\$58,378	\$59,464	\$60,551	\$61,638	\$62,724	\$63,813	\$64,898	\$65,986
31	\$58,957	\$59,712	\$60,469	\$61,600	\$62,733	\$63,865	\$64,999	\$66,132	\$67,264	\$68,399	\$69,531
Level 31+	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%

Level 31 reflects a 6% longevity increase.

Total Increase in Salary for any single year is not to exceed 6%.

Head Start Teachers
Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 1.7%

Level		ASSOCIATE		BACHELOR * **
0		\$22,059		\$22,720
1		\$22,212		\$22,877
2		\$22,433		\$23,103
3		\$22,744		\$23,424
4		\$23,197		\$23,892
5		\$23,661		\$24,370
6		\$24,132		\$24,855
7		\$24,614		\$25,352
8		\$25,106		\$25,858
9		\$25,608		\$26,375
10		\$26,119		\$26,902
11		\$26,640		\$27,439
12		\$27,172		\$27,987
13		\$27,714		\$28,545
14		\$28,269		\$29,115
15		\$28,833		\$29,697
16		\$29,409		\$30,289
17		\$29,996		\$30,895
18		\$30,595		\$31,513
19		\$31,207		\$32,141
20		\$31,830		\$32,784
21		\$32,466		\$33,438
22		\$33,114		\$34,107
23		\$33,776		\$34,788
24		\$34,450		\$35,483
25		\$35,138		\$36,192
26		\$35,840		\$36,915
27		\$36,557		\$37,652
28		\$37,286		\$38,404
29		\$38,031		\$39,171
30		\$38,791		\$39,954
Level 30+		1.7%		1.7%

* Head Start Teachers with certification will receive an annual \$1,000 stipend in addition to any schedule and/or level increases for which they qualify.

** Should the Head Start Program mandate or require teacher certification, those Head Start Teachers with certification will convert to their appropriate place on the Certified Teacher Salary Schedule.

Computer/Library Paraeducators

Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 1.7%

Level	Training Category A No Degree	Training Category B 30 Hours ROE Certified	Training Category C 60 Hours Assoc. Degree
0	\$9.93	\$10.80	\$11.31
1	\$10.00	\$10.87	\$11.39
2	\$10.09	\$10.97	\$11.50
3	\$10.23	\$11.13	\$11.65
4	\$10.58	\$11.47	\$12.01
5	\$10.93	\$11.83	\$12.37
6	\$11.28	\$12.17	\$12.72
7	\$11.62	\$12.52	\$13.05
8	\$11.98	\$12.88	\$13.40
9	\$12.33	\$13.23	\$13.76
10	\$12.67	\$13.57	\$14.11
11	\$13.02	\$13.91	\$14.46
12	\$13.37	\$14.27	\$14.81
13	\$13.72	\$14.61	\$15.15
14	\$14.08	\$14.97	\$15.50
15	\$14.42	\$15.33	\$15.86
16	\$14.76	\$15.66	\$16.20
17	\$15.11	\$16.01	\$16.55
18	\$15.47	\$16.36	\$16.90
19	\$15.82	\$16.71	\$17.25
20	\$16.17	\$17.07	\$17.60
21	\$16.52	\$17.41	\$17.95
22	\$16.86	\$17.76	\$18.29
23	\$17.21	\$18.11	\$18.64
24	\$17.56	\$18.46	\$19.00
25	\$17.91	\$18.79	\$19.34
26	\$18.26	\$19.15	\$19.69
27	\$18.61	\$19.51	\$20.05
28	\$18.97	\$19.85	\$20.38
29	\$19.30	\$20.21	\$20.74
30	\$19.65	\$20.55	\$21.09
Level 30+	1.7%	1.7%	1.7%

Special Education Paraeducators

Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 1.7%

Level	Training Category A No Degree	Training Category B 30 Hours ROE Certified	Training Category C 60 Hours Assoc. Degree
0	\$9.63	\$10.49	\$11.39
1	\$9.69	\$10.57	\$11.47
2	\$9.79	\$10.68	\$11.58
3	\$9.93	\$10.82	\$11.76
4	\$10.24	\$11.13	\$12.04
5	\$10.53	\$11.42	\$12.34
6	\$10.80	\$11.71	\$12.62
7	\$11.09	\$11.98	\$12.90
8	\$11.38	\$12.28	\$13.18
9	\$11.64	\$12.55	\$13.47
10	\$11.94	\$12.83	\$13.75
11	\$12.23	\$13.12	\$14.03
12	\$12.50	\$13.40	\$14.32
13	\$12.81	\$13.70	\$14.62
14	\$13.12	\$14.01	\$14.93
15	\$13.44	\$14.34	\$15.24
16	\$13.78	\$14.67	\$15.58
17	\$14.10	\$15.00	\$15.92
18	\$14.43	\$15.33	\$16.24
19	\$14.75	\$15.64	\$16.56
20	\$15.08	\$15.98	\$16.89
21	\$15.42	\$16.30	\$17.22
22	\$15.73	\$16.64	\$17.55
23	\$16.06	\$16.96	\$17.87
24	\$16.39	\$17.28	\$18.20
25	\$16.72	\$17.61	\$18.53
26	\$17.06	\$17.95	\$18.86
27	\$17.38	\$18.27	\$19.18
28	\$17.70	\$18.60	\$19.52
29	\$18.03	\$18.92	\$19.84
30	\$18.35	\$19.24	\$20.17
Level 30+	1.7%	1.7%	1.7%

Deaf Interpreters
Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 1.7%

Level	Training Category A No Degree	Training Category B 30 Hours ROE Certified	Training Category C 60 Hours Assoc. Degree
0	\$11.09	\$11.96	\$12.82
1	\$11.17	\$12.04	\$12.91
2	\$11.28	\$12.15	\$13.03
3	\$11.43	\$12.33	\$13.21
4	\$11.76	\$12.64	\$13.55
5	\$12.06	\$12.97	\$13.86
6	\$12.40	\$13.29	\$14.18
7	\$12.72	\$13.61	\$14.51
8	\$13.04	\$13.93	\$14.84
9	\$13.36	\$14.25	\$15.15
10	\$13.68	\$14.58	\$15.48
11	\$14.01	\$14.91	\$15.79
12	\$14.33	\$15.21	\$16.12
13	\$14.64	\$15.55	\$16.44
14	\$14.98	\$15.88	\$16.76
15	\$15.31	\$16.20	\$17.10
16	\$15.62	\$16.52	\$17.41
17	\$15.95	\$16.83	\$17.74
18	\$16.26	\$17.17	\$18.06
19	\$16.59	\$17.49	\$18.38
20	\$16.91	\$17.81	\$18.70
21	\$17.24	\$18.13	\$19.03
22	\$17.56	\$18.46	\$19.35
23	\$17.87	\$18.77	\$19.67
24	\$18.20	\$19.10	\$19.99
25	\$18.53	\$19.41	\$20.32
26	\$18.86	\$19.75	\$20.65
27	\$19.17	\$20.07	\$20.96
28	\$19.50	\$20.39	\$21.29
29	\$19.82	\$20.72	\$21.61
30	\$20.15	\$21.04	\$21.94
Level 30+	1.7%	1.7%	1.7%

School Support Personnel

Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 1.7%

Level	LEVEL A	Level B	LEVEL C
0	\$23.03	\$14.99	\$11.59
1	\$23.19	\$15.09	\$11.68
2	\$23.41	\$15.23	\$11.80
3	\$23.75	\$15.45	\$11.96
4	\$24.22	\$15.75	\$12.20
5	\$24.71	\$16.07	\$12.44
6	\$25.20	\$16.39	\$12.69
7	\$25.70	\$16.72	\$12.94
8	\$26.22	\$17.06	\$13.20
9	\$26.74	\$17.39	\$13.45
10	\$27.28	\$17.74	\$13.73
11	\$27.83	\$18.09	\$14.01
12	\$28.37	\$18.46	\$14.29
13	\$28.93	\$18.82	\$14.57
14	\$29.52	\$19.19	\$14.87
15	\$30.10	\$19.58	\$15.15
16	\$30.70	\$19.97	\$15.47
17	\$31.32	\$20.37	\$15.77
18	\$31.95	\$20.78	\$16.08
19	\$32.59	\$21.19	\$16.40
20	\$33.24	\$21.62	\$16.73
Level 20+	1.7%	1.7%	1.7%

Bus Drivers

Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 1.7%

Level		
0		\$12.78
1		\$12.87
2		\$12.99
3		\$13.17
4		\$13.43
5		\$13.70
6		\$13.97
7		\$14.23
8		\$14.50
9		\$14.76
10		\$15.03
11		\$15.31
12		\$15.56
13		\$15.83
14		\$16.09
15		\$16.36
16		\$16.63
17		\$16.89
18		\$17.16
19		\$17.42
20		\$17.69
Level 20+		1.7%

Food Service Workers
Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 1.7%

Cooks, Kitchen Helpers, Clerks, & Lunchroom Monitors			Cafeteria Coordinators		
Level			Level		
0		\$9.21	0		\$11.02
1		\$9.28	1		\$11.10
2		\$9.37	2		\$11.21
3		\$9.49	3		\$11.36
4		\$9.76	4		\$11.61
5		\$10.03	5		\$11.89
6		\$10.29	6		\$12.14
7		\$10.56	7		\$12.42
8		\$10.82	8		\$12.68
9		\$11.09	9		\$12.95
10		\$11.36	10		\$13.21
11		\$11.61	11		\$13.48
12		\$11.89	12		\$13.75
13		\$12.14	13		\$14.01
14		\$12.42	14		\$14.28
15		\$12.68	15		\$14.54
16		\$12.95	16		\$14.81
17		\$13.21	17		\$15.07
18		\$13.48	18		\$15.35
19		\$13.75	19		\$15.60
20		\$14.01	20		\$15.88
Level 20+		1.7%	Level 20+		1.7%

Custodians

Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 1.7%

Level	
0	\$13.41
1	\$13.51
2	\$13.64
3	\$13.83
4	\$14.36
5	\$14.90
6	\$15.43
7	\$15.96
8	\$16.49
9	\$17.01
10	\$17.55
11	\$18.08
12	\$18.61
13	\$19.14
14	\$19.67
15	\$20.21
16	\$20.74
17	\$21.27
18	\$21.79
19	\$22.32
20	\$22.86
Level 20+	1.7%

Second Shift Pay Differential of \$0.50 Per Hour

Administrative Assistant

Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 1.7%

Level		
0		\$16.36
1		\$16.48
2		\$16.64
3		\$16.87
4		\$17.19
5		\$17.51
6		\$17.83
7		\$18.15
8		\$18.48
9		\$18.79
10		\$19.12
11		\$19.43
12		\$19.76
13		\$20.09
14		\$20.40
15		\$20.73
16		\$21.06
17		\$21.37
18		\$21.69
19		\$22.02
20		\$22.33
21		\$22.66
22		\$22.97
23		\$23.31
24		\$23.65
25		\$23.98
Level 25+		1.7%

Clerical - Level 1
Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 1.7%

Level		
0		\$15.01
1		\$15.11
2		\$15.26
3		\$15.47
4		\$15.79
5		\$16.11
6		\$16.43
7		\$16.76
8		\$17.09
9		\$17.40
10		\$17.73
11		\$18.05
12		\$18.36
13		\$18.68
14		\$19.02
15		\$19.33
16		\$19.65
17		\$19.98
18		\$20.30
19		\$20.62
20		\$20.94
21		\$21.27
22		\$21.59
23		\$21.90
24		\$22.22
25		\$22.54
Level 25+		1.7%

Clerical - Level 2
Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 1.7%

Level		
0		\$13.04
1		\$13.13
2		\$13.26
3		\$13.43
4		\$13.70
5		\$13.97
6		\$14.23
7		\$14.51
8		\$14.77
9		\$15.04
10		\$15.32
11		\$15.58
12		\$15.86
13		\$16.11
14		\$16.38
15		\$16.66
16		\$16.92
17		\$17.19
18		\$17.45
19		\$17.73
20		\$18.00
21		\$18.26
22		\$18.53
23		\$18.79
24		\$19.07
25		\$19.33
Level 25+		1.7%

Security Guards

Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 1.7%

Level		
0		\$11.71
1		\$11.79
2		\$11.91
3		\$12.07
4		\$12.33
5		\$12.57
6		\$12.82
7		\$13.08
8		\$13.33
9		\$13.61
10		\$13.87
11		\$14.15
12		\$14.43
13		\$14.72
14		\$15.01
15		\$15.32
16		\$15.62
17		\$15.94
18		\$16.25
19		\$16.57
20		\$16.91
21		\$17.25
22		\$17.59
23		\$17.96
24		\$18.31
25		\$18.67
Level 25+		1.7%

Second Shift Pay Differential of \$0.50 Per Hour

Stipend for Armed Security \$700