

Certified Staff

Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 2.0%

Level	B	B+10	B+20	M	M+10	M+20	M+30	P/S	S+10	S+20	D
0	\$35,183	\$35,887	\$36,589	\$37,644	\$38,698	\$39,753	\$40,807	\$41,860	\$42,917	\$43,970	\$45,024
1	\$35,532	\$36,243	\$36,952	\$38,016	\$39,081	\$40,146	\$41,211	\$42,275	\$43,342	\$44,406	\$45,470
2	\$35,884	\$36,602	\$37,317	\$38,393	\$39,469	\$40,543	\$41,619	\$42,694	\$43,770	\$44,845	\$45,920
3	\$36,381	\$37,109	\$37,834	\$38,925	\$40,015	\$41,105	\$42,196	\$43,286	\$44,377	\$45,467	\$46,557
4	\$37,109	\$37,834	\$38,562	\$39,651	\$40,743	\$41,832	\$42,923	\$44,014	\$45,102	\$46,194	\$47,283
5	\$37,834	\$38,562	\$39,287	\$40,379	\$41,468	\$42,560	\$43,649	\$44,739	\$45,830	\$46,920	\$48,011
6	\$38,562	\$39,287	\$40,015	\$41,105	\$42,196	\$43,286	\$44,377	\$45,467	\$46,557	\$47,647	\$48,738
7	\$39,287	\$40,015	\$40,743	\$41,832	\$42,923	\$44,014	\$45,102	\$46,194	\$47,283	\$48,374	\$49,464
8	\$40,015	\$40,743	\$41,468	\$42,560	\$43,649	\$44,739	\$45,830	\$46,920	\$48,011	\$49,101	\$50,191
9	\$40,743	\$41,468	\$42,196	\$43,286	\$44,377	\$45,467	\$46,557	\$47,647	\$48,738	\$49,827	\$50,917
10	\$41,468	\$42,196	\$42,923	\$44,014	\$45,102	\$46,194	\$47,283	\$48,374	\$49,464	\$50,554	\$51,645
11	\$42,196	\$42,923	\$43,649	\$44,739	\$45,830	\$46,920	\$48,011	\$49,101	\$50,191	\$51,282	\$52,372
12	\$42,923	\$43,649	\$44,377	\$45,467	\$46,557	\$47,647	\$48,738	\$49,827	\$50,917	\$52,008	\$53,098
13	\$43,649	\$44,377	\$45,102	\$46,194	\$47,283	\$48,374	\$49,464	\$50,554	\$51,645	\$52,735	\$53,825
14	\$44,377	\$45,102	\$45,830	\$46,920	\$48,011	\$49,101	\$50,191	\$51,282	\$52,372	\$53,462	\$54,552
15	\$45,102	\$45,830	\$46,557	\$47,647	\$48,738	\$49,827	\$50,917	\$52,008	\$53,098	\$54,189	\$55,279
16	\$45,830	\$46,557	\$47,283	\$48,374	\$49,464	\$50,554	\$51,645	\$52,735	\$53,825	\$54,916	\$56,006
17	\$46,557	\$47,283	\$48,011	\$49,101	\$50,191	\$51,282	\$52,372	\$53,462	\$54,552	\$55,641	\$56,732
18	\$47,283	\$48,011	\$48,738	\$49,827	\$50,917	\$52,008	\$53,098	\$54,189	\$55,279	\$56,369	\$57,459
19	\$48,011	\$48,738	\$49,464	\$50,554	\$51,645	\$52,735	\$53,825	\$54,916	\$56,006	\$57,097	\$58,187
20	\$48,738	\$49,464	\$50,191	\$51,282	\$52,372	\$53,462	\$54,552	\$55,641	\$56,732	\$57,823	\$58,913
21	\$49,464	\$50,191	\$50,917	\$52,008	\$53,098	\$54,189	\$55,279	\$56,369	\$57,459	\$58,550	\$59,639
22	\$50,191	\$50,917	\$51,645	\$52,735	\$53,825	\$54,916	\$56,006	\$57,097	\$58,187	\$59,275	\$60,366
23	\$50,917	\$51,645	\$52,372	\$53,462	\$54,552	\$55,641	\$56,732	\$57,823	\$58,913	\$60,003	\$61,092
24	\$51,645	\$52,372	\$53,098	\$54,189	\$55,279	\$56,369	\$57,459	\$58,550	\$59,639	\$60,730	\$61,820
25	\$52,372	\$53,098	\$53,825	\$54,916	\$56,006	\$57,097	\$58,187	\$59,275	\$60,366	\$61,455	\$62,546
26	\$53,098	\$53,825	\$54,552	\$55,641	\$56,732	\$57,823	\$58,913	\$60,003	\$61,092	\$62,183	\$63,273
27	\$53,825	\$54,552	\$55,279	\$56,369	\$57,459	\$58,550	\$59,639	\$60,730	\$61,820	\$62,910	\$64,001
28	\$54,552	\$55,279	\$56,006	\$57,097	\$58,187	\$59,275	\$60,366	\$61,455	\$62,546	\$63,637	\$64,726
29	\$55,279	\$56,006	\$56,732	\$57,823	\$58,913	\$60,003	\$61,092	\$62,183	\$63,273	\$64,364	\$65,454
30	\$56,006	\$56,732	\$57,459	\$58,550	\$59,639	\$60,730	\$61,820	\$62,910	\$64,001	\$65,089	\$66,181
31	\$58,957	\$59,712	\$60,469	\$61,600	\$62,733	\$63,865	\$64,999	\$66,132	\$67,264	\$68,399	\$69,531
Level 31+	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%

Level 31 reflects a 6% longevity increase.

Total Increase in Salary for any single year is not to exceed 6%.

Head Start Teachers
Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 2.0%

Level		ASSOCIATE		BACHELOR * * *
0		\$22,059		\$22,720
1		\$22,278		\$22,945
2		\$22,499		\$23,171
3		\$22,811		\$23,493
4		\$23,265		\$23,963
5		\$23,730		\$24,442
6		\$24,204		\$24,929
7		\$24,687		\$25,427
8		\$25,180		\$25,935
9		\$25,684		\$26,453
10		\$26,196		\$26,981
11		\$26,719		\$27,520
12		\$27,252		\$28,069
13		\$27,796		\$28,629
14		\$28,352		\$29,201
15		\$28,918		\$29,785
16		\$29,495		\$30,379
17		\$30,085		\$30,987
18		\$30,686		\$31,606
19		\$31,299		\$32,236
20		\$31,924		\$32,881
21		\$32,561		\$33,537
22		\$33,211		\$34,208
23		\$33,875		\$34,890
24		\$34,551		\$35,588
25		\$35,242		\$36,299
26		\$35,946		\$37,024
27		\$36,665		\$37,763
28		\$37,396		\$38,517
29		\$38,143		\$39,286
30		\$38,906		\$40,072
Level 30+		2.0%		2.0%

* Head Start Teachers with certification will receive an annual \$1,000 stipend in addition to any schedule and/or level increases for which they qualify.

** Should the Head Start Program mandate or require teacher certification, those Head Start Teachers with certification will convert to their appropriate place on the Certified Teacher Salary Schedule.

Computer/Library Paraeducators

Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 2.0%

Level	Training Category A No Degree	Training Category B 30 Hours ROE Certified	Training Category C 60 Hours Assoc. Degree
0	\$9.93	\$10.80	\$11.31
1	\$10.03	\$10.90	\$11.42
2	\$10.12	\$11.01	\$11.54
3	\$10.26	\$11.16	\$11.69
4	\$10.61	\$11.51	\$12.05
5	\$10.97	\$11.86	\$12.40
6	\$11.31	\$12.21	\$12.76
7	\$11.66	\$12.56	\$13.09
8	\$12.02	\$12.91	\$13.44
9	\$12.36	\$13.27	\$13.80
10	\$12.71	\$13.61	\$14.15
11	\$13.06	\$13.95	\$14.50
12	\$13.41	\$14.31	\$14.85
13	\$13.76	\$14.66	\$15.20
14	\$14.12	\$15.01	\$15.54
15	\$14.46	\$15.37	\$15.90
16	\$14.80	\$15.71	\$16.25
17	\$15.16	\$16.05	\$16.60
18	\$15.51	\$16.41	\$16.95
19	\$15.87	\$16.76	\$17.30
20	\$16.22	\$17.12	\$17.66
21	\$16.56	\$17.46	\$18.00
22	\$16.91	\$17.81	\$18.34
23	\$17.26	\$18.17	\$18.70
24	\$17.62	\$18.51	\$19.05
25	\$17.96	\$18.85	\$19.40
26	\$18.31	\$19.21	\$19.75
27	\$18.67	\$19.56	\$20.10
28	\$19.02	\$19.91	\$20.44
29	\$19.36	\$20.27	\$20.80
30	\$19.71	\$20.61	\$21.15
Level 30+	2.0%	2.0%	2.0%

Special Education Paraeducators

Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 2.0%

Level	Training Category A No Degree	Training Category B 30 Hours ROE Certified	Training Category C 60 Hours Assoc. Degree
0	\$9.63	\$10.49	\$11.39
1	\$9.72	\$10.60	\$11.51
2	\$9.82	\$10.71	\$11.62
3	\$9.96	\$10.85	\$11.79
4	\$10.27	\$11.16	\$12.08
5	\$10.56	\$11.45	\$12.37
6	\$10.83	\$11.74	\$12.66
7	\$11.12	\$12.02	\$12.93
8	\$11.41	\$12.31	\$13.22
9	\$11.68	\$12.59	\$13.50
10	\$11.97	\$12.87	\$13.79
11	\$12.27	\$13.16	\$14.08
12	\$12.54	\$13.44	\$14.36
13	\$12.85	\$13.74	\$14.67
14	\$13.16	\$14.06	\$14.97
15	\$13.48	\$14.38	\$15.29
16	\$13.82	\$14.71	\$15.63
17	\$14.14	\$15.05	\$15.96
18	\$14.47	\$15.37	\$16.29
19	\$14.79	\$15.69	\$16.61
20	\$15.13	\$16.02	\$16.94
21	\$15.46	\$16.35	\$17.27
22	\$15.78	\$16.69	\$17.61
23	\$16.11	\$17.01	\$17.92
24	\$16.44	\$17.33	\$18.26
25	\$16.77	\$17.67	\$18.58
26	\$17.11	\$18.00	\$18.91
27	\$17.43	\$18.32	\$19.24
28	\$17.75	\$18.66	\$19.57
29	\$18.08	\$18.97	\$19.90
30	\$18.40	\$19.30	\$20.23
Level 30+	2.0%	2.0%	2.0%

Deaf Interpreters
Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 2.0%

Level	Training Category A No Degree	Training Category B 30 Hours ROE Certified	Training Category C 60 Hours Assoc. Degree
0	\$11.09	\$11.96	\$12.82
1	\$11.20	\$12.08	\$12.94
2	\$11.31	\$12.19	\$13.07
3	\$11.46	\$12.36	\$13.25
4	\$11.79	\$12.68	\$13.59
5	\$12.10	\$13.01	\$13.90
6	\$12.43	\$13.33	\$14.22
7	\$12.76	\$13.65	\$14.56
8	\$13.08	\$13.97	\$14.88
9	\$13.40	\$14.29	\$15.20
10	\$13.72	\$14.63	\$15.52
11	\$14.06	\$14.95	\$15.84
12	\$14.37	\$15.26	\$16.17
13	\$14.69	\$15.60	\$16.49
14	\$15.02	\$15.92	\$16.81
15	\$15.35	\$16.25	\$17.15
16	\$15.67	\$16.56	\$17.46
17	\$15.99	\$16.88	\$17.79
18	\$16.31	\$17.22	\$18.12
19	\$16.64	\$17.54	\$18.43
20	\$16.96	\$17.86	\$18.76
21	\$17.29	\$18.19	\$19.08
22	\$17.62	\$18.51	\$19.41
23	\$17.92	\$18.83	\$19.73
24	\$18.26	\$19.16	\$20.05
25	\$18.58	\$19.47	\$20.38
26	\$18.91	\$19.81	\$20.71
27	\$19.23	\$20.12	\$21.02
28	\$19.55	\$20.45	\$21.35
29	\$19.88	\$20.78	\$21.68
30	\$20.21	\$21.10	\$22.00
Level 30+	2.0%	2.0%	2.0%

School Support Personnel

Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 2.0%

Level		LEVEL A		Level B		LEVEL C
0		\$23.03		\$14.99		\$11.59
1		\$23.26		\$15.14		\$11.71
2		\$23.48		\$15.28		\$11.83
3		\$23.82		\$15.49		\$12.00
4		\$24.30		\$15.80		\$12.24
5		\$24.79		\$16.12		\$12.47
6		\$25.28		\$16.44		\$12.73
7		\$25.78		\$16.77		\$12.97
8		\$26.30		\$17.11		\$13.24
9		\$26.82		\$17.44		\$13.49
10		\$27.36		\$17.79		\$13.77
11		\$27.91		\$18.15		\$14.06
12		\$28.46		\$18.51		\$14.33
13		\$29.02		\$18.88		\$14.62
14		\$29.61		\$19.25		\$14.91
15		\$30.19		\$19.64		\$15.20
16		\$30.79		\$20.03		\$15.51
17		\$31.42		\$20.43		\$15.82
18		\$32.05		\$20.84		\$16.13
19		\$32.69		\$21.26		\$16.45
20		\$33.33		\$21.69		\$16.78
Level 20+		2.0%		2.0%		2.0%

Bus Drivers

Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 2.0%

Level		
0		\$12.78
1		\$12.90
2		\$13.03
3		\$13.21
4		\$13.47
5		\$13.74
6		\$14.01
7		\$14.27
8		\$14.55
9		\$14.80
10		\$15.08
11		\$15.35
12		\$15.61
13		\$15.88
14		\$16.14
15		\$16.41
16		\$16.68
17		\$16.94
18		\$17.21
19		\$17.47
20		\$17.74
Level 20+		2.0%

Food Service Workers
Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 2.0%

Cooks, Kitchen Helpers, Clerks, & Lunchroom Monitors			Cafeteria Coordinators		
Level			Level		
0		\$9.21	0		\$11.02
1		\$9.30	1		\$11.13
2		\$9.39	2		\$11.24
3		\$9.52	3		\$11.39
4		\$9.79	4		\$11.65
5		\$10.06	5		\$11.92
6		\$10.32	6		\$12.18
7		\$10.59	7		\$12.45
8		\$10.85	8		\$12.72
9		\$11.12	9		\$12.98
10		\$11.39	10		\$13.25
11		\$11.65	11		\$13.52
12		\$11.92	12		\$13.79
13		\$12.18	13		\$14.06
14		\$12.45	14		\$14.32
15		\$12.72	15		\$14.59
16		\$12.98	16		\$14.85
17		\$13.25	17		\$15.12
18		\$13.52	18		\$15.39
19		\$13.79	19		\$15.65
20		\$14.06	20		\$15.92
Level 20+		2.0%	Level 20+		2.0%

Custodians

Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 2.0%

Level	
0	\$13.41
1	\$13.55
2	\$13.68
3	\$13.87
4	\$14.40
5	\$14.94
6	\$15.47
7	\$16.00
8	\$16.53
9	\$17.06
10	\$17.61
11	\$18.14
12	\$18.67
13	\$19.20
14	\$19.73
15	\$20.27
16	\$20.80
17	\$21.33
18	\$21.86
19	\$22.39
20	\$22.93
Level 20+	2.0%

Second Shift Pay Differential of \$0.50 Per Hour

Administrative Assistant

Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 2.0%

Level		
0		\$16.36
1		\$16.52
2		\$16.69
3		\$16.92
4		\$17.24
5		\$17.56
6		\$17.88
7		\$18.21
8		\$18.53
9		\$18.85
10		\$19.18
11		\$19.49
12		\$19.82
13		\$20.15
14		\$20.46
15		\$20.79
16		\$21.12
17		\$21.43
18		\$21.76
19		\$22.08
20		\$22.40
21		\$22.73
22		\$23.04
23		\$23.38
24		\$23.72
25		\$24.05
Level 25+		2.0%

Clerical - Level 1
Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 2.0%

Level		
0		\$15.01
1		\$15.16
2		\$15.30
3		\$15.51
4		\$15.84
5		\$16.16
6		\$16.48
7		\$16.81
8		\$17.14
9		\$17.45
10		\$17.78
11		\$18.11
12		\$18.41
13		\$18.74
14		\$19.07
15		\$19.39
16		\$19.71
17		\$20.04
18		\$20.36
19		\$20.69
20		\$21.00
21		\$21.33
22		\$21.65
23		\$21.96
24		\$22.29
25		\$22.60
Level 25+		2.0%

Clerical - Level 2
Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 2.0%

Level		
0		\$13.04
1		\$13.17
2		\$13.30
3		\$13.47
4		\$13.74
5		\$14.01
6		\$14.27
7		\$14.56
8		\$14.81
9		\$15.09
10		\$15.36
11		\$15.63
12		\$15.90
13		\$16.16
14		\$16.43
15		\$16.71
16		\$16.97
17		\$17.24
18		\$17.50
19		\$17.78
20		\$18.05
21		\$18.31
22		\$18.58
23		\$18.85
24		\$19.13
25		\$19.39
Level 25+		2.0%

Security Guards

Salary Schedule 2019-20

Level change from 2018-19 to 2019-20 equates to 2.0%

Level		
0		\$11.71
1		\$11.82
2		\$11.94
3		\$12.11
4		\$12.36
5		\$12.61
6		\$12.86
7		\$13.12
8		\$13.37
9		\$13.65
10		\$13.91
11		\$14.19
12		\$14.47
13		\$14.76
14		\$15.06
15		\$15.36
16		\$15.67
17		\$15.98
18		\$16.30
19		\$16.62
20		\$16.96
21		\$17.30
22		\$17.65
23		\$18.01
24		\$18.36
25		\$18.73
Level 25+		2.0%

Second Shift Pay Differential of \$0.50 Per Hour

Stipend for Armed Security \$700