

**Certified Staff  
Salary Schedule 2020-21**

*Level change from 2019-20 to 2020-21 equates to \$850*

Level	B	B+10	B+20	M	M+10	M+20	M+30	P/S	S+10	S+20	D
0	\$35,535	\$36,246	\$36,955	\$38,020	\$39,085	\$40,150	\$41,215	\$42,279	\$43,346	\$44,410	\$45,474
1	\$36,033	\$36,737	\$37,439	\$38,494	\$39,548	\$40,603	\$41,657	\$42,710	\$43,767	\$44,820	\$45,874
2	\$36,382	\$37,093	\$37,802	\$38,866	\$39,931	\$40,996	\$42,061	\$43,125	\$44,192	\$45,256	\$46,320
3	\$36,734	\$37,452	\$38,167	\$39,243	\$40,319	\$41,393	\$42,469	\$43,544	\$44,620	\$45,695	\$46,770
4	\$37,231	\$37,959	\$38,684	\$39,775	\$40,865	\$41,955	\$43,046	\$44,136	\$45,227	\$46,317	\$47,407
5	\$37,959	\$38,684	\$39,412	\$40,501	\$41,593	\$42,682	\$43,773	\$44,864	\$45,952	\$47,044	\$48,133
6	\$38,684	\$39,412	\$40,137	\$41,229	\$42,318	\$43,410	\$44,499	\$45,589	\$46,680	\$47,770	\$48,861
7	\$39,412	\$40,137	\$40,865	\$41,955	\$43,046	\$44,136	\$45,227	\$46,317	\$47,407	\$48,497	\$49,588
8	\$40,137	\$40,865	\$41,593	\$42,682	\$43,773	\$44,864	\$45,952	\$47,044	\$48,133	\$49,224	\$50,314
9	\$40,865	\$41,593	\$42,318	\$43,410	\$44,499	\$45,589	\$46,680	\$47,770	\$48,861	\$49,951	\$51,041
10	\$41,593	\$42,318	\$43,046	\$44,136	\$45,227	\$46,317	\$47,407	\$48,497	\$49,588	\$50,677	\$51,767
11	\$42,318	\$43,046	\$43,773	\$44,864	\$45,952	\$47,044	\$48,133	\$49,224	\$50,314	\$51,404	\$52,495
12	\$43,046	\$43,773	\$44,499	\$45,589	\$46,680	\$47,770	\$48,861	\$49,951	\$51,041	\$52,132	\$53,222
13	\$43,773	\$44,499	\$45,227	\$46,317	\$47,407	\$48,497	\$49,588	\$50,677	\$51,767	\$52,858	\$53,948
14	\$44,499	\$45,227	\$45,952	\$47,044	\$48,133	\$49,224	\$50,314	\$51,404	\$52,495	\$53,585	\$54,675
15	\$45,227	\$45,952	\$46,680	\$47,770	\$48,861	\$49,951	\$51,041	\$52,132	\$53,222	\$54,312	\$55,402
16	\$45,952	\$46,680	\$47,407	\$48,497	\$49,588	\$50,677	\$51,767	\$52,858	\$53,948	\$55,039	\$56,129
17	\$46,680	\$47,407	\$48,133	\$49,224	\$50,314	\$51,404	\$52,495	\$53,585	\$54,675	\$55,766	\$56,856
18	\$47,407	\$48,133	\$48,861	\$49,951	\$51,041	\$52,132	\$53,222	\$54,312	\$55,402	\$56,491	\$57,582
19	\$48,133	\$48,861	\$49,588	\$50,677	\$51,767	\$52,858	\$53,948	\$55,039	\$56,129	\$57,219	\$58,309
20	\$48,861	\$49,588	\$50,314	\$51,404	\$52,495	\$53,585	\$54,675	\$55,766	\$56,856	\$57,947	\$59,037
21	\$49,588	\$50,314	\$51,041	\$52,132	\$53,222	\$54,312	\$55,402	\$56,491	\$57,582	\$58,673	\$59,763
22	\$50,314	\$51,041	\$51,767	\$52,858	\$53,948	\$55,039	\$56,129	\$57,219	\$58,309	\$59,400	\$60,489
23	\$51,041	\$51,767	\$52,495	\$53,585	\$54,675	\$55,766	\$56,856	\$57,947	\$59,037	\$60,125	\$61,216
24	\$51,767	\$52,495	\$53,222	\$54,312	\$55,402	\$56,491	\$57,582	\$58,673	\$59,763	\$60,853	\$61,942
25	\$52,495	\$53,222	\$53,948	\$55,039	\$56,129	\$57,219	\$58,309	\$59,400	\$60,489	\$61,580	\$62,670
26	\$53,222	\$53,948	\$54,675	\$55,766	\$56,856	\$57,947	\$59,037	\$60,125	\$61,216	\$62,305	\$63,396
27	\$53,948	\$54,675	\$55,402	\$56,491	\$57,582	\$58,673	\$59,763	\$60,853	\$61,942	\$63,033	\$64,123
28	\$54,675	\$55,402	\$56,129	\$57,219	\$58,309	\$59,400	\$60,489	\$61,580	\$62,670	\$63,760	\$64,851
29	\$55,402	\$56,129	\$56,856	\$57,947	\$59,037	\$60,125	\$61,216	\$62,305	\$63,396	\$64,487	\$65,576
30	\$56,129	\$56,856	\$57,582	\$58,673	\$59,763	\$60,853	\$61,942	\$63,033	\$64,123	\$65,214	\$66,304
31	\$59,367	\$60,136	\$60,906	\$62,063	\$63,218	\$64,374	\$65,529	\$66,684	\$67,841	\$68,995	\$70,151
Level 31+	\$ 850.00	\$ 850.00	\$ 850.00	\$ 850.00	\$ 850.00	\$ 850.00	\$ 850.00	\$ 850.00	\$ 850.00	\$ 850.00	\$ 850.00

Level 31 reflects a 6% longevity increase.

Total Increase in Salary for any single year is not to exceed 6%.

**Computer/Library Paraeducators**

**Salary Schedule 2020-21**

*Level change from 2019-20 to 2020-21 equates to \$850*

Level	Training Category A No Degree	Training Category B 30 Hours ROE Certified	Training Category C 60 Hours Assoc. Degree
0	\$10.42	\$11.34	\$11.88
1	\$10.60	\$11.47	\$11.98
2	\$10.70	\$11.57	\$12.09
3	\$10.79	\$11.68	\$12.21
4	\$10.93	\$11.83	\$12.36
5	\$11.28	\$12.18	\$12.72
6	\$11.64	\$12.53	\$13.07
7	\$11.98	\$12.88	\$13.43
8	\$12.33	\$13.23	\$13.76
9	\$12.69	\$13.58	\$14.11
10	\$13.03	\$13.94	\$14.47
11	\$13.38	\$14.28	\$14.82
12	\$13.73	\$14.62	\$15.17
13	\$14.08	\$14.98	\$15.52
14	\$14.43	\$15.33	\$15.87
15	\$14.79	\$15.68	\$16.21
16	\$15.13	\$16.04	\$16.57
17	\$15.47	\$16.38	\$16.92
18	\$15.83	\$16.72	\$17.27
19	\$16.18	\$17.08	\$17.62
20	\$16.54	\$17.43	\$17.97
21	\$16.89	\$17.79	\$18.33
22	\$17.23	\$18.13	\$18.67
23	\$17.58	\$18.48	\$19.01
24	\$17.93	\$18.84	\$19.37
25	\$18.29	\$19.18	\$19.72
26	\$18.63	\$19.52	\$20.07
27	\$18.98	\$19.88	\$20.42
28	\$19.34	\$20.23	\$20.77
29	\$19.69	\$20.58	\$21.11
30	\$20.03	\$20.94	\$21.47
Level 30+	\$ 850.00	\$ 850.00	\$ 850.00

**Special Education Paraeducators**

**Salary Schedule 2020-21**

*Level change from 2019-20 to 2020-21 equates to \$850*

Level	Training Category A No Degree	Training Category B 30 Hours ROE Certified	Training Category C 60 Hours Assoc. Degree
0	\$10.11	\$11.02	\$11.96
1	\$10.30	\$11.16	\$12.06
2	\$10.39	\$11.27	\$12.18
3	\$10.49	\$11.38	\$12.29
4	\$10.63	\$11.52	\$12.46
5	\$10.94	\$11.83	\$12.75
6	\$11.23	\$12.12	\$13.04
7	\$11.50	\$12.41	\$13.33
8	\$11.79	\$12.69	\$13.60
9	\$12.08	\$12.98	\$13.89
10	\$12.35	\$13.26	\$14.17
11	\$12.64	\$13.54	\$14.46
12	\$12.94	\$13.83	\$14.75
13	\$13.21	\$14.11	\$15.03
14	\$13.52	\$14.41	\$15.34
15	\$13.83	\$14.73	\$15.64
16	\$14.15	\$15.05	\$15.96
17	\$14.49	\$15.38	\$16.30
18	\$14.81	\$15.72	\$16.63
19	\$15.14	\$16.04	\$16.96
20	\$15.46	\$16.36	\$17.28
21	\$15.80	\$16.69	\$17.61
22	\$16.13	\$17.02	\$17.94
23	\$16.45	\$17.36	\$18.28
24	\$16.78	\$17.68	\$18.59
25	\$17.11	\$18.00	\$18.93
26	\$17.44	\$18.34	\$19.25
27	\$17.78	\$18.67	\$19.58
28	\$18.10	\$18.99	\$19.91
29	\$18.42	\$19.33	\$20.24
30	\$18.75	\$19.64	\$20.57
Level 30+	\$ 850.00	\$ 850.00	\$ 850.00

**Deaf Interpreters**

**Salary Schedule 2020-21**

*Level change from 2019-20 to 2020-21 equates to \$850*

Level	Training Category A No Degree	Training Category B 30 Hours ROE Certified	Training Category C 60 Hours Assoc. Degree
0	\$11.64	\$12.56	\$13.39
1	\$11.76	\$12.63	\$13.49
2	\$11.87	\$12.75	\$13.61
3	\$11.98	\$12.86	\$13.74
4	\$12.13	\$13.03	\$13.92
5	\$12.46	\$13.35	\$14.26
6	\$12.77	\$13.68	\$14.57
7	\$13.10	\$14.00	\$14.89
8	\$13.43	\$14.32	\$15.23
9	\$13.75	\$14.64	\$15.55
10	\$14.07	\$14.96	\$15.87
11	\$14.39	\$15.30	\$16.19
12	\$14.73	\$15.62	\$16.51
13	\$15.04	\$15.93	\$16.84
14	\$15.36	\$16.27	\$17.16
15	\$15.69	\$16.59	\$17.48
16	\$16.02	\$16.92	\$17.82
17	\$16.34	\$17.23	\$18.13
18	\$16.66	\$17.55	\$18.46
19	\$16.98	\$17.89	\$18.79
20	\$17.31	\$18.21	\$19.10
21	\$17.63	\$18.53	\$19.43
22	\$17.96	\$18.86	\$19.75
23	\$18.29	\$19.18	\$20.08
24	\$18.59	\$19.50	\$20.40
25	\$18.93	\$19.83	\$20.72
26	\$19.25	\$20.14	\$21.05
27	\$19.58	\$20.48	\$21.38
28	\$19.90	\$20.79	\$21.69
29	\$20.22	\$21.12	\$22.02
30	\$20.55	\$21.45	\$22.35
Level 30+	\$ 850.00	\$ 850.00	\$ 850.00

**Head Start Teachers**  
**Salary Schedule 2020-21**

*Level change from 2019-20 to 2020-21 equates to \$850*

Level		ASSOCIAT E		BACHELO R * **
0		\$22,721		\$23,402
1		\$22,909		\$23,570
2		\$23,128		\$23,795
3		\$23,349		\$24,021
4		\$23,661		\$24,343
5		\$24,115		\$24,813
6		\$24,580		\$25,292
7		\$25,054		\$25,779
8		\$25,537		\$26,277
9		\$26,030		\$26,785
10		\$26,534		\$27,303
11		\$27,046		\$27,831
12		\$27,569		\$28,370
13		\$28,102		\$28,919
14		\$28,646		\$29,479
15		\$29,202		\$30,051
16		\$29,768		\$30,635
17		\$30,345		\$31,229
18		\$30,935		\$31,837
19		\$31,536		\$32,456
20		\$32,149		\$33,086
21		\$32,774		\$33,731
22		\$33,411		\$34,387
23		\$34,061		\$35,058
24		\$34,725		\$35,740
25		\$35,401		\$36,438
26		\$36,092		\$37,149
27		\$36,796		\$37,874
28		\$37,515		\$38,613
29		\$38,246		\$39,367
30		\$38,993		\$40,136
Level 30+		\$ 850.00		\$ 850.00

\* Head Start Teachers with certification will receive an annual \$1,000 stipend in addition to any schedule and/or level increases for which they qualify.

\*\* Should the Head Start Program mandate or require teacher certification, those Head Start Teachers with certification will convert to their appropriate place on the Certified Teacher Salary Schedule.

**School Support Personnel - 7 Hour**

**Salary Schedule 2020-21**

*Level change from 2019-20 to 2020-21 equates to \$850*

Level		LEVEL A		Level B		LEVEL C
0		\$23.49		\$15.29		\$11.83
1		\$23.70		\$15.66		\$12.26
2		\$23.93		\$15.81		\$12.38
3		\$24.15		\$15.95		\$12.50
4		\$24.49		\$16.16		\$12.67
5		\$24.97		\$16.47		\$12.91
6		\$25.46		\$16.79		\$13.14
7		\$25.95		\$17.11		\$13.40
8		\$26.45		\$17.44		\$13.64
9		\$26.97		\$17.78		\$13.91
10		\$27.49		\$18.11		\$14.16
11		\$28.03		\$18.46		\$14.44
12		\$28.58		\$18.82		\$14.73
13		\$29.13		\$19.18		\$15.00
14		\$29.69		\$19.55		\$15.29
15		\$30.28		\$19.92		\$15.58
16		\$30.86		\$20.31		\$15.87
17		\$31.46		\$20.70		\$16.18
18		\$32.09		\$21.10		\$16.49
19		\$32.72		\$21.51		\$16.80
20		\$33.36		\$21.93		\$17.12
Level 20+		\$ 850.00		\$ 850.00		\$ 850.00

**School Support Personnel - 8 Hour  
Salary Schedule 2020-21**

*Level change from 2019-20 to 2020-21 equates to \$850*

Level		LEVEL A		Level B		LEVEL C
0		\$23.49		\$15.29		\$11.83
1		\$23.62		\$15.58		\$12.18
2		\$23.85		\$15.73		\$12.30
3		\$24.07		\$15.87		\$12.42
4		\$24.41		\$16.08		\$12.59
5		\$24.89		\$16.39		\$12.83
6		\$25.38		\$16.71		\$13.06
7		\$25.87		\$17.03		\$13.32
8		\$26.37		\$17.36		\$13.56
9		\$26.89		\$17.70		\$13.83
10		\$27.41		\$18.03		\$14.08
11		\$27.95		\$18.38		\$14.36
12		\$28.50		\$18.74		\$14.65
13		\$29.05		\$19.10		\$14.92
14		\$29.61		\$19.47		\$15.21
15		\$30.20		\$19.84		\$15.50
16		\$30.78		\$20.23		\$15.79
17		\$31.38		\$20.62		\$16.10
18		\$32.01		\$21.02		\$16.41
19		\$32.64		\$21.43		\$16.72
20		\$33.28		\$21.85		\$17.04
Level 20+		\$ 850.00		\$ 850.00		\$ 850.00

**Bus Drivers**

**Salary Schedule 2020-21**

*Level change from 2019-20 to 2020-21 equates to \$850*

Level		
0		\$13.80
1		\$13.98
2		\$14.10
3		\$14.23
4		\$14.41
5		\$14.67
6		\$14.94
7		\$15.21
8		\$15.47
9		\$15.75
10		\$16.00
11		\$16.28
12		\$16.55
13		\$16.81
14		\$17.08
15		\$17.34
16		\$17.61
17		\$17.88
18		\$18.14
19		\$18.41
20		\$18.67
Level 20+		\$ 850.00



**Food Service Workers**  
**Salary Schedule 2020-21**

*Level change from 2019-20 to 2020-21 equates to \$850*

Cooks, Kitchen Helpers, Clerks,			Cafeteria Coordinators		
Level			Level		
0		\$9.95	0		\$11.57
1		\$10.03	1		\$11.62
2		\$10.12	2		\$11.73
3		\$10.21	3		\$11.84
4		\$10.34	4		\$11.99
5		\$10.61	5		\$12.25
6		\$10.88	6		\$12.52
7		\$11.14	7		\$12.78
8		\$11.41	8		\$13.05
9		\$11.67	9		\$13.32
10		\$11.94	10		\$13.58
11		\$12.21	11		\$13.85
12		\$12.47	12		\$14.12
13		\$12.74	13		\$14.39
14		\$13.00	14		\$14.66
15		\$13.27	15		\$14.92
16		\$13.54	16		\$15.19
17		\$13.80	17		\$15.45
18		\$14.07	18		\$15.72
19		\$14.34	19		\$15.99
20		\$14.61	20		\$16.25
Level 20+		\$ 850.00	Level 20+		\$ 850.00

**Custodians**

**Salary Schedule 2020-21**

*Level change from 2019-20 to 2020-21 equates to \$850*

Level	
0	\$13.75
1	\$13.82
2	\$13.96
3	\$14.09
4	\$14.28
5	\$14.81
6	\$15.35
7	\$15.88
8	\$16.41
9	\$16.94
10	\$17.47
11	\$18.02
12	\$18.55
13	\$19.08
14	\$19.61
15	\$20.14
16	\$20.68
17	\$21.21
18	\$21.74
19	\$22.27
20	\$22.80
Level 20+	\$ 850.00

Second Shift Pay Differential of \$0.50 Per Hour

**Administrative Assistant  
Salary Schedule 2020-21**

*Level change from 2018-19 to 2020-21 equates to \$850*

Level		
0		\$16.53
1		\$16.77
2		\$16.93
3		\$17.10
4		\$17.33
5		\$17.65
6		\$17.97
7		\$18.29
8		\$18.62
9		\$18.94
10		\$19.26
11		\$19.59
12		\$19.90
13		\$20.23
14		\$20.56
15		\$20.87
16		\$21.20
17		\$21.53
18		\$21.84
19		\$22.17
20		\$22.49
21		\$22.81
22		\$23.14
23		\$23.45
24		\$23.79
25		\$24.13
Level 25+		\$ 850.00

**Clerical - Level 1**

**Placement Schedule 2020-21**

*Level change from 2019-20 to 2020-21 equates to \$850*

Level		
0		\$15.46
1		\$15.51
2		\$15.66
3		\$15.80
4		\$16.01
5		\$16.34
6		\$16.66
7		\$16.98
8		\$17.31
9		\$17.64
10		\$17.95
11		\$18.28
12		\$18.61
13		\$18.91
14		\$19.24
15		\$19.57
16		\$19.89
17		\$20.21
18		\$20.54
19		\$20.86
20		\$21.19
21		\$21.50
22		\$21.83
23		\$22.15
24		\$22.46
25		\$22.79
Level 25+		\$ 850.00

**Clerical - Level 2**

**Salary Schedule 2020-21**

*Level change from 2019-20 to 2020-21 equates to \$850*

Level		
0		\$13.49
1		\$13.54
2		\$13.67
3		\$13.80
4		\$13.97
5		\$14.24
6		\$14.51
7		\$14.77
8		\$15.06
9		\$15.31
10		\$15.59
11		\$15.86
12		\$16.13
13		\$16.40
14		\$16.66
15		\$16.93
16		\$17.21
17		\$17.47
18		\$17.74
19		\$18.00
20		\$18.28
21		\$18.55
22		\$18.81
23		\$19.08
24		\$19.35
25		\$19.63
Level 25+		\$ 850.00

**Security Guards**

**Salary Schedule 2020-21**

*Level change from 2019-20 to 2020-21 equates to \$850*

Level		
0		\$12.26
1		\$12.30
2		\$12.41
3		\$12.53
4		\$12.70
5		\$12.95
6		\$13.20
7		\$13.45
8		\$13.71
9		\$13.96
10		\$14.24
11		\$14.50
12		\$14.78
13		\$15.06
14		\$15.35
15		\$15.65
16		\$15.95
17		\$16.26
18		\$16.57
19		\$16.89
20		\$17.21
21		\$17.55
22		\$17.89
23		\$18.24
24		\$18.60
25		\$18.95
Level 25+		\$ 850.00