

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON MAY 19, 2021—6:00PM**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on May 19, 2021 at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following member was absent: None. Whereupon the President declared a quorum was present.

Moment of Silence

President Ali declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was led by Member Petty.

Questions and Comments

President Ali opened the meeting to questions and comments of members of the Board, by members of the public. A family that is considering switching from parochial to public asked about expectations for the fall semester for the junior high. Mr. Webb stated that plans are for kindergarten through eighth grade will be in attendance every day and he is hopeful for a more traditional, back to normal environment, but ultimately, we must follow guidelines from the State.

Consent Agenda

It was moved by Member McNay and seconded by Member Whitfield to approve the following items on the Consent agenda:

- a. Treasurer's Report*
- b. Minutes – April 28, 2021*
- c. Check Register and JH/SH Activity Fund Reports*
- d. Acknowledge receipt of the Freedom of Information Log: April 24 through May 14, 2021 (Information Only)*

Reports of the Superintendent

Last Day of School/End of Year Celebration Video. Thursday, June 3 is the last day of attendance for students and Friday, June 4 will be the last day for teachers. We will be celebrating staff with an end of year video highlighting events from each building during the past year and honoring each retiree. A link to the video will be provided on June 4.

Thomas Lane Award. The Thomas Lane Award for Support Persons of the Year was given to all our nurses, Director Brandy Kirby, and secretary Mary Tipton. They have been the heroes of the district for the past school year and helped us keep in-person learning all school year.

Dr. George C. Meyer Award. The Dr. George C. Meyer Teacher of Year for Education Excellence was awarded to Ching-Fen Bigelow (QJHS Math) and Sharla Heightman (QHS Math).

School Based Health Care. Carol Nichols will be replacing Mike Troup as Chairperson for the School Based Health Care Committee.

Finance Committee

Chairperson McNay presented the Finance Committee meeting report. The committee reviewed the monthly financial update, cash flow summary, and check registers. The district is 83% through the fiscal year and the Education Fund expenditures were 74% through April 2021, several other funds are below what was originally budgeted. The district received a sole fuel bid from Energy Petroleum Company for an escalating bid price of \$348,775.50. Escalating price has worked well the past few years and it has realized the savings. Meetings going forward have been shifted from 7:30 a.m. to noon, starting with the meeting slated for June 21.

Human Relations Committee

Chairperson Nichols reported on the Human Relations Committee meeting. Superintendent Webb spoke about the Diversity and Inclusion Committee. Board Member Carol Nichols spoke about the upcoming Healing Conversations in Quincy webinar (NAACP with United Way). The committee also sent out "Safe Place" window clings to all QPS buildings. Human Resource Secretary Dickens spoke on the distribution of service pins for all QPS employees. Pins are distributed in the fall to new hires, as well as employees who completed years of service in increments of five years. Director of Personnel Lisa Otten added QPS honors an employee's service with a plaque upon retirement. Director of Personnel Otten also spoke about the Welcome Bags that will be distributed to all new certified staff starting in the 2021-22 school year. (35-50 approximately \$100 per bag) and plans are to reach out to GREDF for additional items. All early hires have been placed for the 2021-2022 school year per Director of Personnel Lisa Otten.

Resolution on the 2020-2021 Amended QAVTC Budget

It was moved by Member Arns and seconded by Member McNay to approve the Resolution on the 2020-2021 Amended QAVTC Budget and set hearing date as of June 23, 2021 (Doc. Reg. No.3682). On the call of the roll, the following members voted Aye: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Resolution on the 2020-2021 Amended WCR Budget

It was moved by Member McNay and seconded by Member Petty to approve the Resolution on the 2020-2021 Amended West Central Regional Budget and set hearing date as of June 23, 2021 (Doc. Reg. No. 3683). On the call of the roll, the following members voted Aye: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Resolution on the 2020-2021 Amended Special Education Association Budget

It was moved by Member Nichols and seconded by Member Petty to approve the Resolution on the 2020-2021 Amended Special Education Association Budget and set hearing date as of June 23, 2021 (Doc. Reg. No. 3684). On the call of the roll, the following members voted Aye: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Resolution on the 2020-2021 Amended School District 172 Budget

It was moved by Member McNay and seconded by Member Whitfield to approve the Resolution on the 2020-2021 Amended School District 172 Budget and set hearing date as of June 23, 2021 (Doc. Reg. No. 3685). On the call of the roll, the following members voted Aye: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Motor Fuel Bids

It was moved by Member McNay and seconded by Member Arns to approve the escalating bid for motor fuel as submitted by Energy Petroleum Company for a total of \$348,750.50 (Doc. Reg. No. 3686). On the call of the roll, the following members voted Aye: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Parking Lot Bid for BOE Parking Lot

It was moved by Member McNay and seconded by Member Arns to approve the parking lot bid for BOE Parking Lot as submitted by Laverdiere Construction for a total of \$699,650.00 (Doc. Reg. No. 3687). On the call of the roll, the following members voted Aye: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

QFT#809 Contract July 1, 2021 to June 30, 2022

It was moved by Member Arns and seconded by Member Ali to approve the QFT#809 Contract for the 2021-2022 school year as presented (Doc. Reg. No. 3689). On the call of the roll, the following members voted Aye: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Non-Union and Administrative Salaries for 2021-2022

It was moved by Member Nichols and seconded by Member Petty to approve the non-union and administrative salary increase for the 2021-2022 school year as presented (Doc. Reg. No. 3688). On the call of the roll, the following members voted Aye: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Appointment of IASB Resolution Delegate

President Ali appointed Member Carol Nichols as the IASB Resolution Delegate.

Executive Session

It was moved by Member Arns and seconded by Member Ali that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; d) the sale or lease of property owned by the District; g) student disciplinary cases; i) pending, probable, or imminent litigation; and j) attorney/client privilege. On the call of the roll, the following members voted Aye: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Resumption of Rules

At 7:34 p.m., It was moved by Member Whitfield and seconded by Member Arns to resume the conduct of the special meeting under rules. On the call of the roll, the following members voted Aye: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Student Discipline

It was moved by Member Arns and seconded by Member Petty to adopt the recommendation made in executive session for pre-expulsion agreements for three QHS students and two QJHS students. On the call of the roll, the following members voted Aye: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Petty and seconded by Member Nichols to approve the Revised Personnel Addendum as amended. On the call of the roll, the following members voted Aye: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following member voted Nay: None. Whereupon the President declared the motion carried.

<p>*REVISED PERSONNEL ADDENDUM **AS AMENDED <i>Quincy Board of Education</i> <i>May 19, 2021</i></p>					<p align="center">PERSONNEL CODES</p> <p>\$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification or position O - Other P - New Project Fund position PR - Replacement for Project Fund position R - Replacement for vacant Operating Fund Position S - Summer School</p>				
					CERTIFIED				
APPOINTMENTS									
1	*R	ELIZABETH SEALS – 7 TH GRADE GIRLS BASKETBALL COACH	6/1/2021	\$3,110.72 STIPEND					
2	*R	ERIC DAVIS – HEAD CROSS COUNTY COACH – QHS	6/1/2021	\$3,700.38 STIPEND					
RESIGNATIONS									
3		REGAN BAXTER – 0.50 MUSIC TEACHER – QJHS	6/4/2021						
4		LORI BISWELL – 3 RD GRADE TEACHER – BALDWIN	6/4/2021						
5		MICHELE GNUSE – MIDDLE SCHOOL MATH TEACHER – QJHS	6/4/2021						
6		MATT MCCLELLAND – HEAD CROSS COUNTRY COACH	5/5/2021						
7		KELLY LAWSON – GIRLS BASKETBALL COACH – QJHS	5/5/2021						
8	*	JEFF FESSLER – TEACHER – BALDWIN	6/4/2021						
9	*	ROZLYN WAHLEN – TEACHER – DENMAN	6/4/2021						
LEAVE OF ABSENCE									
10		JOLIE LILLY – TEACHER – ECFC – FMLA			5/18/2021 – 20-21 SCH YR				
11		JUDIE MEHAFFY – TEACHER – BALDWIN – FMLA			4/29/2021 – 20-21 SCY YR				
12		KIM TRIPLETT – TEACHER – ECFC – FMLA			5/25/2021 – 20-21 SCH YR				
13		PAIGE CAIN – TEACHER – BALDWIN – FMLA	UPDATE		5/3/2021 – 20-21 SCH YR				
14		BEN DOMBROSKI – TEACHER – QHS	UPDATE		4/15/2021 – 4/30/2021				
15		JERRI HALL – TEACHER – ROONEY - FMLA	UPDATE		4/6/2021 – 5/18/2021				
16		JOHN VAHLKAMP – TEACHER – DENMAN – FMLA	UPDATE		4/15/2021 – 4/29/2021				
17		MIKE SPOHR – SOCIAL WORKER – LINCOLN-DOUGLAS – FMLA			5/3/2021 – 5/9/2021				
18		MARILYN SMITH – TEACHER MENTOR – BOE – FMLA	UPDATE		4/9/2021 – 5/20/2021				
19	*	DENISE FRIYE – TEACHER – ECFC – FMLA	UPDATE		5/7/2021 – 5/24/2021				
PERSONNEL ACTION									
20		MARK SCHLEPPHORST – TEACHER - DENMAN							
4TH YEAR TENURE STATUS									
21	*	BRANDON CRISP							
22	*	CAMILLE DONALDSON							
23	*	TARA KLUSMEYER							
24	*	KERRY KRAUS							
25	*	TYLER WHEELER							
26	*	BARBARA TATE							
27	*	PHILLIP KAGAN							
28	*	SHELBY DIETSCH							
29	*	SCHAENON ELBUS							
30	*	ERIN HAUGH							
31	*	MEGAN ROSE							

32	*	ALEX TULEY		
33	*	TIFFANY BREWER		
34	*	DEBRA O'DEAR		
35	*	ELIZABETH COX		
36	*	ALYSON HEINEMAN		
37	*	ROYAL BUGH		
38	*	KELLY EMORY		
39	*	CHING-FEN BIGELOW		
40	*	JAMES COTTRELL		
41	*	GABRIELLE ESSELMAN		
42	*	KELLY HERZOG		
43	*	MARTHA HOGGE		
44	*	JERRY DOUGLAS		
EDUCATIONAL SUPPORT				
APPOINTMENT				
45	C	TERESA BARNES – PARA – ILES (PREVIOUSLY ROONEY)	4/28/2021	NO CHANGE IN SALARY
RESIGNATIONS				
46		TERESA BARNES – PARA – ILES	5/5/2021	
47		CONNOR BRINSON – PARA - ECFC	6/10/2021	
48		JOSH WILSON – SECURITY – BOE	5/14/2021	
49		BROOKE FISHER – PARA – ROONEY	6/4/2021	
50	*	JENNIFER TAYLOR-BELL – PARA – YOUTH HOME	6/4/2021	
51	*	DEBRA HICKEY – PARA – LINCOLN-DOUGLAS	6/4/2021	
LEAVE OF ABSENCE				
52		MARY HENSLEY – PARA – LINCOLN-DOUGLAS – FMLA		4/22/2021 – 5/7/2021
53		MIKE DUFFY – SUPERVISOR OF SPED TRANPS – TRANSP – FMLA		2/8/2021 – 5/24/2021
54		TRINA TERSTRIEP – FOOD SERVICE – LINCOLN-DOUGLAS – FMLA	UPDATE	4/9/2021 – 4/15/2021
55		JOHN GROVES – BUS DRIVER – TRANSP – FMLA		4/26/2021 – 5/17/2021
56		MELISSA JANSEN – FAMILY SUPPORT SPECIALIST – ECFC	UPDATE	3/3/2021 – 5/6/2021
57		RACHELLE MARTIN – CUSTODIAN – QHS – FMLA	UPDATE	10/26/2020 – 6/14/2021
58		AMANDA SCHUERING – PARA – ECFC – FMLA		5/10/2021 – 5/17/2021
59		MARY HENSLEY – PARA – LINCOLN-DOUGLAS – FMLA		4/22/2021 – 6/4/2021
60		DEBRA HICKEY – PARA – LINCOLN-DOUGLAS – FMLA		5/25/2021 – 20-21 SCH YR
61		NICOLLE GERHARDT – PARA – LINCOLN-DOUGLAS – FMLA		8/16/2021 – 10/4/2021
62		MACKENZIE CONNER – BUS RIDER – TRANSPORTATION – FMLA		5/17/2021 – 5/25/2021
RETIREMENT				
63	*	JANET POWELL – COOK – LINCOLN-DOUGLAS		MOU #1 END 20-21 SCH YR
64	*	DIANA GEDSTAD – PARA – LINCOLN-DOUGLAS	8/1/2021	MOU #1
65	*	VALARIE BORDENKIRCHER – SSFL – ILES	8/2/2021	
PERSONNEL ACTION				
66		BRIGHAM JOHN – SSFL - DENMAN		
**AMENDMENTS				
STIPENDS				
67	P**	PAT COOK-ADM ASST CURR, INSTR, ASSESS-ADDTL ESSER GRANT	\$2500/YR	STIPEND FY 22, 23, & 24
68	P**	CAMI MOCK-ADM ASST CURR, INSTR, ASSESS-ADDTL ESSR GRANT	\$2500/YR	STIPEND FY 22, 23 & 24
CERTIFIED RETIREMENT				
69	**	MARLENE HELLHAKE – QHS LEARNING CENTER TEACHER		MOU #1 END 2021-22 SCH YR

Adjournment

At 7:40 p.m., it was moved by Member Ali and seconded by Member McNay that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None.

Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

/s/ Sayeed Ali
President

/s/ Phyllis Stewart
Secretary