

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON JULY 21, 2021 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on July 21, 2021, at 6:00 p.m. in the Quincy Senior High School, Cafeteria, 3322 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Arns, Brock, Nichols, Petty, and Whitfield; and the following member was absent: None. Member McNay was present telephonically. Whereupon the President declared a quorum was present.

Moment of Silence

President Ali declared a moment of silence and reflection and in remembrance of April Rohn, a secretary at Baldwin.

Pledge of Allegiance

The Pledge of Allegiance was led by President Ali.

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Dr. Alan Richardson spoke against masks because his daughter is unable to understand teachers wearing masks due to a rare genetic condition. He feels that parents and their children should determine what is best for them because covid is not going away. He suggested parents and their children should have conversations about what is best for them.

Michael Miller, parent of two children in QPS asked that masks be required for students and expressed his concerns that the community base decisions on empirical data, instead of emotions and dogma and whoever has the loudest voice.

Jody Cook, parent of a daughter in Junior High and a nurse believes masks don't work because moist masks can trap mold, viruses and will only help them grow. She also stated that schools cannot control thousands of students wearing them properly and believes kids don't get covid as bad as adults. She would like to remove quarantines and make masks optional.

Roni Quinn, parent of two children in 5th grade spoke adamantly as an anti-mask believer and stated, "you work for us, and we have the power and will vote you out when referring to the school board".

Laura Sievert, parent of a 2nd grade student voiced her concerns about a classmate of her child that has cancer and expressed her concerns that children under 12 can't be vaccinated and believes masks should be mandated especially for this group.

Charley Klingele stated that he believes as a QPS employee it was social responsibility and everyone has the right to a safe environment and he wants to be part of the solution, not part of the problem and believes masks should be required instead of highly recommended.

Amber Smith, a graduate of QHS vocalized her concerns and beliefs that that there is a mountain of evidence that masks are bad for you.

Jennifer Bock-Nelson stated that we are listening to the loudest voices, rather than the experts and we need to demonstrate what is shown empirically through science, not what is popular. She is pro-mask and has two sons in high school, one with type 1 diabetes.

Tory Kaufmann, parent of a junior high student and avid anti-masked, stated he believes children are not good transmitters of Covid and school is the safest place and wants to retain local control.

Steve Lucie from Basco, IL spoke about growth of children and freedom and is anti-mask. He believes it should be left up to parents' choice. He stated Liberty and Warsaw have both chosen to be mask free.

Jennifer Wiemelt parent of three children in the district expressed her beliefs for anti-masks and asked for parental choice and wants a resolution passed for the right to make decisions for children and not one size fits all decisions.

Michelle McMillan from Liberty stated her beliefs as anti-mask and that she doesn't think we need IDPH, ISBE trying to tell how Quincy IL should be living.

Andrea Elston, para with QPS spoke of her concerns that masks sheltered kids from growing and expression and believes kids are suffering due to lack of emotional connection.

Consent Agenda

It was moved by Member Arns and seconded by Member Nichols to approve the following items on the Consent Agenda:

- a. Treasurer's Report – June 2021***
- b. Minutes –June 23, 2021***
- c. Check Register and JH/SH Activity Fund Reports***
- d. IHSA Annual Membership***
- e. Acknowledge receipt of the Freedom of Information Log: June 20 through July 17, 2021 (Information Only)***

On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None; and the following members were absent: None. Whereupon the President declared the motion carried.

Reports of the Superintendent

Summer School. Superintendent Webb reported that summer school went well.

Projects. Year three renovations of a four-year project at Quincy Junior High School are expected to wrap up August 6. The Board Office parking lot substantial completion date is September 7.

Start of School—Staff return August 16 and 17 for in-service days and our students first day will be August 18.

Consider/Approve 2021-2022 Guidance to Include Covid Measures. *It was moved by Member Arns and seconded by Member McNay to approve the 2021-2022 Guidance to Include Covid Measures (Doc. Reg. No. 3709).* On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None; and the following members were absent: None. Whereupon the President declared the motion carried.

Finance Committee

Member Nichols spoke on behalf of the finance committee and there are two items for action, one of which is the food bid and the other the computers bid. We will hold off on the spring bid for food/non-food items in hopes that the prices will stay low.

Policy Committee

Chairperson Whitfield reported that the Policy Committee reviewed revisions from IASB Policy Service from June 2021. The following policies were laid on the table to be approved at the August Board meeting:

June 2021

- 1:30 School District Philosophy
- 2:10 School District Governance
- 2:30 School District Elections
- 2:130 Board-Superintendent Relationship
- 2:240 Board Policy Development
- 5:10 Equal Employment Opportunity and Minority Recruitment
- 6:145 Migrant Students
- 6:160 English Learners
- 6:235 Access to Electronic Networks
- 6:255 Assemblies and Ceremonies
- 6:260 Complaints About Curriculum, Instructional Materials, and Programs
- 7:280 Communicable and Chronic Infectious Disease
- 8:90 Parent Organizations and Booster Clubs

2021-2022 Food/Non-Food, Bread, Milk and Produce Bids

It was moved by Member Arns and seconded by Member Ali to approve the lowest bids for food, non-food, bread, milk and produce: Food and non-food items from Kohl Wholesale at a cost of \$803,361.74 (Fall only), and Bread from Kohl Wholesale at a cost of \$53,664.79, Milk from

Prairie Farms at a cost of \$227,662.50, and produce to Central Illinois Produce at a cost of \$1.30 for full case and \$.75 for broken case over average market price range listed in the U.S. Department of Agriculture Market. (Doc. Reg. No. 3707). On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None; and the following members were absent: None. Whereupon the President declared the motion carried.

Dell Lease

It was moved by Member Petty and seconded by Member McNay to approve the lease with Dell Computers for the lease of computers and software at a cost of \$513,760.00. (Doc. Reg. No. 3708). On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None; and the following members were absent: None. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Nichols and seconded by Member Whitfield to approve the Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None; and the following members were absent: None. Whereupon the President declared the motion carried.

**REVISED PERSONNEL ADDENDUM <i>Quincy Board of Education</i> <i>July 21, 2021</i>		PERSONNEL CODES		
		\$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification or position O - Other P - New Project Fund position PR - Replacement for Project Fund position		
CERTIFIED				
APPOINTMENT (EFFECTIVE 2021-2022 SCHOOL YEAR SALARIES TBD)				
1	R	BRAD BERGMAN – ASST GIRLS BASKETBALL COACH – QHS	2021-2022	STEP 7 \$5,193.95 STIPEND
2	C	ALISON MERRILL – INSTRUCTIONAL COACH - LDE	2021-2022	NO CHANGE IN SALARY
3	C	CHERYL BURGHART – READING INTERVENTIONIST – LDE	2021-2022	NO CHANGE IN SALARY
4	C	JEN DREW – 2 ND GRADE - LDE	2021-2022	NO CHANGE IN SALARY
5	C	JACLYN ARENS – 1 ST GRADE – ROONEY	2021-2022	NO CHANGE IN SALARY
6	C	AMY KUHL – KINDERGARTEN – ROONEY	2021-2022	NO CHANGE IN SALARY
7	C	JULIE SCHULTE – KINDERGARTEN – BALDWIN	2021-2022	NO CHANGE IN SALARY
8	C	JILL SMITH – KINDERGARTEN – BALDWIN	2021-2022	NO CHANGE IN SALARY
9	C	TORI SHUMAKE – MS PHYSICAL SCIENCE – QJHS	2021-2022	NO CHANGE IN SALARY
10	C	SCOTTIE CHATFIELD – SPED MS READING ENRICHMENT – QJHS	2021-2022	NO CHANGE IN SALARY
11	C	REBECCA KREGER – SPED 7 TH GRADE READING CO-TEACH - QJHS	2021-2022	NO CHANGE IN SALARY
12	C	MICHEL ARMSTRONG-LEWTON – SPED 8 TH GRADE MATH CO-TEACHER – QJHS	2021-2022	NO CHANGE IN SALARY
13	C	TYLER DUSCHINSKY – SPED 7 TH GRADE MATH CO-TEACH – QJHS	2021-2022	NO CHANGE IN SALARY
14	C	NONA HOLDIMAN – SPED 6 TH GRADE READING CO-TEACH – QJHS	2021-2022	NO CHANGE IN SALARY
15	C	KATHRYN WISKIRCHEN – SPED 6 TH GRADE MATH CO-TEACH – QJHS	2021-2022	NO CHANGE IN SALARY
16	C	ADRIANA HUNSAKER – SPED 6 TH GRADE COMMUNICATION ARTS CO-TEACHER - QJHS	2021-2022	NO CHANGE IN SALARY
17	C	HEATHER LAIR – SPED 7 TH GRADE COMMUNICATION ARTS CO-TEACHER - QJHS	2021-2022	NO CHANGE IN SALARY
18	C	KOURTNEY THOMPSON – 1 ST GRADE – BALDWIN	2021-2022	NO CHANGE IN SALARY

19	C	MEGAN ROSE – 7 TH GRADE SOCIAL STUDIES – QJHS	2021-2022	NO CHANGE IN SALARY
20	C	WHITNEY BARKER – MS AGRICULTURE TEACHER – QJHS	2021-2022	NO CHANGE IN SALARY
21	C	MARIAH KINDHART – MS ELA TEACHER – QJHS	2021-2022	NO CHANGE IN SALARY
22	C	ERIN SAALBORN – 5 TH GRADE ACCELERATE – LDE	2021-2022	NO CHANGE IN SALARY
23	C	MARY MILLER – 5 TH GRADE – LDE	2021-2022	NO CHANGE IN SALARY
24	C	STEPHANIE STEPHENS – 2 ND GRADE – ROONEY	2021-2022	NO CHANGE IN SALARY
25	C	TAYLOR CARLSON – 4 TH GRADE – DENMAN	2021-2022	NO CHANGE IN SALARY
26	C	BRANDY KELLEY – 5 TH GRADE – DENMAN	2021-2022	NO CHANGE IN SALARY
27	C	ASHLEY BOSSLER – DEAF & HARD OF HEARING TEACHER – ROONEY	2021-2022	NO CHANGE IN SALARY
28	C	DANA STAFFORD – EDGENUITY TEACHER – ACRSS	2021-2022	NO CHANGE IN SALARY
29	C	JAYME HAGERBAUMER – 2 ND GRADE – BALDWIN	2021-2022	NO CHANGE IN SALARY
30	C	KRISTIN HAMBY – 3-5 SPED RESOURCE TEACHER – BALDWIN	2021-2022	NO CHANGE IN SALARY
31	C	JENNIFER LAWLESS – 4 TH GRADE SPED CO-TEACHER – ROONEY	2021-2022	NO CHANGE IN SALARY
32	C	PAIGE CAIN – 3 RD GRADE TEACHER – BALDWIN	2021-2022	NO CHANGE IN SALARY
33	C	PAUL LANDSOM – 4 TH GRADE SPED CO-TEACHER – BALDWIN	2021-2022	NO CHANGE IN SALARY
34	C	KYLE KOENIG – 3 RD GRADE SPED CO-TEACHER – BALDWIN	2021-2022	NO CHANGE IN SALARY
35	C	MINDY COURTIN – K-5 SPED COORD – DISTRICT	2021-2022	\$2,165.88 STIPEND
36	C	KAITLYN HOFFMAN – INSTRUCTIONAL COACH/COORD – ECFC	2021-2022	NO CHANGE IN SALARY
37	C	ALEXIS REID – PSYCHOLOGIST – ROONEY	2021-2022	NO CHANGE IN SALARY
38	C	JAROD CLARK – PLTW TEACHER – QJHS	2021-2022	NO CHANGE IN SALARY
39	C	KATIE CLOPPER – PE/HEALTH TEACHER - QJHS	2021-2022	NO CHANGE IN SALARY
40	R	DARLENE SORENSEN – CNA CLINICAL INSTRUCTOR – QAVTC (5 HR/WK)	8/16/2021	\$28.00/HR TIMESHEET
41	R	MERRY DURST – CNA CLINICAL INSTRUCTOR – QAVTC (5 HR/WK)	8/16/2021	\$28.00/HR TIMESHEET
42	R	DARLA FESLER – CNA CLINICAL INSTRUCTOR – QAVTC (1.5 HR/WK)	8/16/2021	\$28.00/HR TIMESHEET
43	R	JAMIE COOK – CLINICAL INSTRUCTOR – QAVTC (7-10 HRS WK)	8/16/2021	\$28.00/HR TIMESHEET
44	R	ETHAN CURTIS – HEAD 7 TH GRADE BOYS BASKETBALL COACH- QJHS	8/16/2021	STEP 0 \$3,110.72 STIPEND
45	R	LAUREN KROEGER – ASST GIRLS VOLLEYBALL COACH – QHS	8/16/2021	STEP 0 \$3,442.62 STIPEND
46	R	HAILEE OVIATT DEVILLIER – ASST GIRLS VOLLEYBALL COACH – QHS	8/16/2021	STEP 0 \$3,442.62 STIPEND
47	R	ETHAN CURTIS – SCIENCE TEACHER – QJHS	8/16/2021	BA STEP 0 \$36,878.00
48	R	JAICEE HENG – SPED TEACHER – QJHS	8/16/2021	BA STEP 1 \$36,967.00
49	R	KELLEY WELCHERT – PE TEACHER – LINCOLN-DOUGLAS	8/16/2021	MA+30 STEP 6 \$45,537.00
50	R	TAYLOR CLARK STOTTS – ELA TEACHER – QJHS	8/16/2021	BA STEP 0 \$36,878.00
51	R	JORDAN BURKHOLDER – PE TEACHER – QJHS	8/16/2021	BA STEP 2 \$37,485.00
52	R	SAMANTHA REED – 4 TH GRADE TEACHER – BALDWIN	8/16/2021	BA STEP 0 \$36,878.00
53	R	OLIVIA GENENBACHER – 3 RD GRADE TEACHER – BALDWIN	8/16/2021	BA STEP 3 \$37,848.00
54	R	DAKOTA BARNETT – 1 ST GRADE TEACHER – BALDWIN	8/16/2021	BA STEP 0 \$36,878.00
55	R	CAITLYN HECHT – 3 RD GRADE TEACHER – DENMAN	8/16/2021	BA STEP 0 \$36,878.00
56	R	CHRISTINA DUFFY – MUSIC TEACHER – QJHS/QHS (0.50 PT)	8/16/2021	MA STEP 4 \$20,412.00
57	R	KRISTEN MEWES – 3 RD GRADE CO-TEACHER – LINCOLN-DOUGLAS	8/16/2021	BA STEP 0 \$36,878.00
58	R	LEAH NEWTON – SPED TEACHER – QHS	8/16/2021	MA+30 STEP 9.5 \$47,804.00
59	R	ABIGAIL CASH – ENGLISH TEACHER – QHS	8/16/2021	BA STEP 0 \$36,878.00
60	R	HEATHER SCHRAGE – INSTRUCTIONAL COACH – ILES	8/16/2021	DOC STEP 11 \$53,854.00
61	R	ADAM STINSON – SPED TEACHER – ABC ACADEMY	8/16/2021	BA STEP 0 \$36,878.00
62	\$\$	BROOKE BALDWIN – CBE DEAF & HARD HEARING TEACHER – ROONEY	8/16/2021	BA STEP 0 \$36,878.00
63	R	STACIA ANDERS – 5 TH GRADE CO-TEACHER – BALDWIN	8/16/2021	BA STEP 16 \$47,050.00
64	R	LAUREN WITHIEM – MATH TEACHER – QJHS	8/16/2021	BA STEP 2 \$37,485.00
65	R	CARLEY ENGELMEYER – 3 RD GRADE CO-TEACHER – ILES	8/16/2021	BA STEP 0 \$36,878.00
66	R	CHRISTOPHER SIKORSKI – SPED TEACHER – ECFC	8/16/2021	BA STEP 0 \$36,878.00
67	R	JAMIE GOWER – 5 TH GRADE SPED CO-TEACHER CBE - BALDWIN	8/16/2021	SALARY TBD
68	R	ANJAY CLARK – SPED TEACHER – QJHS	8/16/2021	SALARY TBD
69	R	TAYLOR PITFORD – ART TEACHER – QHS	8/16/2021	SALARY TBD
70	R	CRAIG LOERTSCHER – SOCIAL WORKER – DISTRICT	8/16/2021	SALARY TBD
71	R	NICOLE HEBERLEIN – 5 TH GRADE SPED CO-TEACHER – DENMAN	8/16/2021	SALARY TBD
72	R	KRISTEN FOSTER - 5 TH GRADE SPED CO-TEACHER CBE – DENMAN	8/16/2021	SALARY TBD

RESIGNATIONS				
73		MATT MCCLELLAND – HEAD TRACK & FIELD COACH – QHS	7/7/2021	
LEAVE OF ABSENCE				
74		NICOLE HOLTSCHLAG – SPEECH PATH – ECFC – FMLA	UPDATE	5/11/2021 – 6/21/2021
75		JOLIE LILLY – TEACHER – ECFC – FMLA	UPDATE	5/18/2021 – 8/2/2021
76		LORI BEYER – TEACHER – ACRSS – FMLA	UPDATE	8/16/2021 – 11/8/2021
77		PAIGE CAIN – TEACHER – BALDWIN – FMLA	UPDATE	5/17/2021 – 6/30/2021
78		AMY PETERS – SOCIAL WORKER – DENMAN – FMLA		8/16/2021 – 10/8/2021
79		BRITTANY BLEICHNER – TEACHER – DENMAN – FMLA	UPDATE	4/17/2021 – 6/4/2021
RETIREMENT				
80		BETTY LAWLESS – TEACHER – QHS	8/18/2021	
81		DANA TRANTOR – TEACHER – QAVTC	*REVISED	END 2021-2022 SCH YR
EDUCATIONAL SUPPORT				
APPOINTMENT (EFFECTIVE 2021-2022 SCHOOL YEAR SALARIES TBD)				
82	R	RICHIE EVANS – MID-DAY CUSTODIAN – DENMAN (260 DAYS)	7/6/2021	STEP 0 \$14.81/HR
83	R	JAMES GOODWIN – MID-DAY CUSTODIAN – ROONEY (260 DAYS)	8/2/2021	STEP 6 \$16.01/HR
84	C	MARK GAMBLE – SECURITY GUARD – BALDWIN (260 DAYS)	2021-2022	NO CHANGE IN SALARY
85	C	STEPHEN CULLO – SECURITY GUARD – ECFC (181 DAYS)	2021-2022	NO CHANGE IN SALARY
86	C	SARAH KIMME – INTERPRETER FOR DHH PROGRAM – ROONEY	2021-2022	NO CHANGE IN SALARY
87	C	GAYE RICHMILLER – PARA – QHS	2021-2022	NO CHANGE IN SALARY
88	C	BARB MONROE – PARA – DENMAN	2021-2022	NO CHANGE IN SALARY
89	R	DEB RUTHS – CAFETERIA COORDINATOR – ROONEY (177 DAYS)	8/18/2021	STEP 13 \$14.54/HR
90	R	JOHN SCHILD – PARA – QHS	8/16/2021	LEVEL C STEP 10 \$14.31/HR
91	R	DANA TEEFEY – PARA – LINCOLN-DOUGLAS	8/16/2021	LEVEL C STEP 3 \$12.54/HR
92	R	DANA CASPERMEYER – FAMILY SUPPORT SPECIALIST – ECFC (181 DAYS)	8/16/2021	STEP 0 \$18.48/HR
93	R	SHARON HUMPHREY – PARA – QHS	8/16/2021	LEVEL A STEP 5 \$12.30/HR
94	R	KELLY VANDERMAIDEN – SSFL – ILES (181 DAYS)	8/16/2021	LEVEL A STEP 5 \$25.14/HR
95	R	MICHAEL BARAJAS – PARA – ROONEY	8/16/2021	LEVEL C STEP 0 \$12.20/HR
96	R	ALEXA CLAIR – PARA – ROONEY	8/16/2021	LEVEL C STEP 3 \$12.54/HR
97	R	LISA SEABOLD – SCHOOL SECRETARY – ILES (203 DAYS)	8/2/2021	LEVEL 1 STEP 5 \$16.49/HR
98	R	CINDY BEERS – PARA – ILES	8/16/2021	LEVEL C STEP 0 \$12.20/HR
99	R	BETH HAMMER – PARA – ECFC	8/16/2021	LEVEL C STEP 0 \$12.20/HR
100	R	STEPHANIE BUSS – COOK – QHS (4 HRS/DAY 173 DAYS)	8/16/2021	STEP 3 \$12.15/HR
101	R	LISA BARNES – COOK – QHS (5 HRS/DAY 173 DAYS)	8/18/2021	STEP 1 \$12.05/HR
102	R	LEANNA JOHNSON – PARA – ECFC	8/16/2021	LEVEL A STEP 0 \$12.00/HR
103	R	CONNIE GRAWE – CROSSING GUARD (10-15 HRS/WK)	8/18/2021	\$14.66/1 SHIFT TIMESHEET
104	C	GINA SPOONMORE – COOK – QJHS (6 HRS/DAY 173 DAYS)	8/16/2021	STEP 16 \$13.67/HR
105	C	KELLEY MAGNUSON – COOK – QJHS (6 HRS/DAY 173 DAYS)	8/16/2021	STEP 5 \$12.25/HR
106	C	SIQI LIN – COOK – QHS (6.5 HRS/DAY 173 DAYS)	8/16/2021	STEP 1 \$12.05/HR
107	R	NATHAN CALVERT – NIGHT CUSTODIAN – ECFC (260 DAYS)	7/28/2021	STEP 0 \$14.81/HR
RESIGNATIONS				
108		SUSAN MERREIGHN – COOK – QHS	6/21/2021	
109		JAMIE HAMBY – HEAD START TEACHER – ECFC	7/6/2021	
110		CARRIE WEPPLER – PARA – DENMAN	7/15/2021	
111		KATHERINE PEYTON – RIDER – TRANSPORTATION	7/16/2021	
LEAVE OF ABSENCE				
112		RACHELLE MARTIN – CUSTODIAN – QHS – FMLA	UPDATE	10/26/2020 – 8/17/2021
113		MIKE DUFFY – SUPERVISOR OF SPED TRANSP – TRANSP – FMLA	UPDATE	2/8/2021 – 9/2/2021
114		CATHY SPRAGUE – FOOD SERVICE – ECFC – FMLA		8/17/2021 – 9/3/2021
RETIREMENT				
115		RICK SELSOR – ELECTRICIAN/HVAC – MAINTENANCE	8/6/2021	
116	*	CARLENE SAPP – CUSTODIAN – ACRSS/QJHS		REQUESTING MOU#1
**AMENDMENTS				
117	*	B & A CHILD CARE SUPERVISOR – INCREASE MINIMUM WAGE	8/18/2021	\$14.00/HR
118	*	B & A CHILD CARE ASSISTANT – INCREASE MINIMUM WAGE	8/18/2021	\$12.00/HR
119	*	SUBSTITUTE NURSE PAY INCREASE	8/18/2021	\$20/HR

Adjournment

At 8:02 p.m. it was moved by Member Whitfield and seconded by Member Ali that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Arns, Brock, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None; and the following members were absent: None. Whereupon the President declared the motion carried and the regular meeting was duly adjourned.

/s/ Sayeed Ali
President

/s/ Kim Wert
Secretary