

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON AUGUST 18, 2021 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on August 18, 2021, at 6:00 p.m. in the Quincy Senior High School, Cafeteria, 3322 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Ali, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following member was absent: Member Brock. Whereupon the President declared a quorum was present.

Moment of Silence

President Ali declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was led by Mr. Webb.

Open Public Hearing

President Ali opened the public hearing on the 2021-2022 West Central Region Joint Agreement Budget, 2021-2022 QAVTC Budget, and the 2021-2022 Special Education Association Budget. There were no comments at the time, but the hearing remained open for comments until closed later in the meeting.

Questions and Comments

President Ali opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

Roni Quinn expressed her concerns that conversations between board members and superintendent were not being held in a public forum. She indicated she would be submitting multiple FOIA requests for emails. She also questioned the results of a survey that was sent out by the QFT to their members that indicated staff were split 50/50 regarding mask requirements.

Tory Kaufmann said that masks are hiding kids' expressions and individuality and believes the flu is way worse for children than COVID.

Gary Wallace, a local pastor, and parent of two children in Quincy Public Schools, spoke about his issues with critical race theory and its involvement within our school system. He believes critical race theory is distorted and reformulated Marxism. He brought packets of information to share.

Brittany Mitchell, parent of a junior high student, suggested that the large portion of people that are disagreeing is significant because the issue of masking is extremely important and needs to be acknowledged. She believes there should be a compromised approach toward masking.

Jen Wiemelt questioned why the district isn't accepting exemptions to masking and asked for public debate and open discussion with the board.

Patrick Barry stated he and his wife decided to pull two of their two youngest children out of the public school system because they don't want them growing up in this abnormality of having their faces covered and doesn't want that to be normal to them.

Consent Agenda

It was moved by Member Whitfield and seconded by Member Arns to approve the following items on the Consent Agenda:

- a. Treasurer's Report – July 2021*
- b. Minutes – July 21 and August 11, 2021*
- c. Check Register and JH/SH Activity Fund Reports*
- d. Acknowledge receipt of the Freedom of Information Log: July 18 through August 14, 2021 (Information Only)*

On the call of the roll, the following members voted Aye: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None; and the following members were absent: Member Brock. Whereupon the President declared the motion carried.

Reports of the Superintendent

First Day. The 2021-2022 school year is officially under way along with the organized chaos brought about by lots of excited parents, students, and staff. We were able to get everyone home safely and will continue to work on improving any first day busing issues.

Construction Update. Superintendent Webb reported the QJHS elevator repair is complete, and the board office parking lot is finished other than some areas that are blocked off to finish landscaping.

Plaque for David Wombles. Member Carol Nichols shared that the plaques located at the K-5 buildings will be updated with an inscription to honor the memory of David Wombles, who

passed away in 2020. Mr. Wombles was a liaison between the Quincy School Board and construction companies for the construction of the new K-5 buildings.

Finance Committee

Committee Chair McNay shared that the Finance Committee reviewed the tentative budget for 2021-2022. Chief of Business Operations Ryan Whicker explained that the tentative budget was prepared with a conservative approach regarding revenues and expenditures. He noted that the budget would be fluid over the next month, as some estimates are still being finalized. He said the assumptions for the tentative budget include that the district receives an additional \$501k in Local Property Taxes, an additional \$379k in EBF, Corporate Property Replacement Tax remains flat at \$5.4M, and that the district receives the equivalent of a full year's worth of state mandated categorical payments. The large increase in Federal funding is due to the ESSER I/II grants. The district anticipates receiving an additional \$2.8M in federal funding in FY 2021-22. The budget also incorporates a 3% increase in salaries, 1% TRS benefit paid by the district or 0.5% IMRF benefit paid by the district, and a 10% increase in health insurance benefits. Overall, the 2021-22 Tentative Budget is an \$85.7M balanced budget. The Board will adopt the budget at the September 22 meeting.

Policy Committee

It was moved by Member Whitfield and seconded by Member McNay to remove from the table and approve the following policy revisions:

June 2021

- 1:30 School District Philosophy
- 2:10 School District Governance
- 2:30 School District Elections
- 2:130 Board-Superintendent Relationship
- 2:240 Board Policy Development
- 5:10 Equal Employment Opportunity and Minority Recruitment
- 6:145 Migrant Students
- 6:160 English Learners
- 6:235 Access to Electronic Networks
- 6:255 Assemblies and Ceremonies
- 6:260 Complaints About Curriculum, Instructional Materials, and Programs
- 7:280 Communicable and Chronic Infectious Disease
- 8:90 Parent Organizations and Booster Clubs

On the call of the roll, the following members voted Aye: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None; and the following members were absent: Member Brock. Whereupon the President declared the motion carried.

Close Public Hearing

President Ali asked if there were any questions regarding the 2021-2022 West Central Regional Joint Agreement Budget, 2021-2022 QAVTC Budget and the 2021-22 Special Education Association Budget prior to closing the hearing. President Ali closed the hearing at 6:34 p.m.

Consider/Approve 2021-2022 Special Education Association Budget

It was moved by Member McNay and seconded by Member Ali to approve the 2021-2022 Special Education Association Budget (Doc. Reg. No. 3711). On the call of the roll, the following members voted Aye: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None; and the following members were absent: Member Brock. Whereupon the President declared the motion carried.

Consider/Approve 2021-2022 QAVTC Budget

It was moved by Member Arns and seconded by Member McNay to approve the 2021-2022 QAVTC Budget (Doc. Reg. No. 3712). On the call of the roll, the following members voted Aye: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None; and the following members were absent: Member Brock. Whereupon the President declared the motion carried.

Consider/Approve 2021-2022 West Central Regional Joint Agreement Budget

It was moved by Member McNay and seconded by Member Ali to approve the 2021-2022 West Central Regional Joint Agreement Budget (Doc. Reg. No. 3713). On the call of the roll, the following members voted Aye: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None; and the following members were absent: Member Brock. Whereupon the President declared the motion carried.

Resolution on Tentative 2021-2022 Quincy School District Budget

It was moved by Member McNay and seconded by Member Ali to approve the Resolution of Presentation of Tentative 2021-2022 Quincy School District Budget and set hearing date as September 22, 2021 (Doc. Reg. No. 3715). On the call of the roll, the following members voted Aye: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None; and the following members were absent: Member Brock. Whereupon the President declared the motion carried.

Consider/Approve QSHS Trap Shooting Team

It was moved by Member Whitfield and seconded by Member Petty to approve the QSHS Trap Shooting Team. On the call of the roll, the following members voted Aye: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None; and the following members were absent: Member Brock. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member McNay and seconded by Member Arns to approve the Personnel Addendum. On the call of the roll, the following members voted Aye: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None; and the following members were absent: Member Brock. Whereupon the President declared the motion carried.

PERSONNEL ADDENDUM <i>Quincy Board of Education</i> <i>August 18, 2021</i>		PERSONNEL CODES		
		\$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification or position O - Other P - New Project Fund position PR - Replacement for Project Fund position		
CERTIFIED				
APPOINTMENT (EFFECTIVE 2021-2022 SCHOOL YEAR)				
1	C	LISA WIEGAND – SAM -DENMAN (206 DAYS)	21-22 SCH YR	MA STEP 18 \$50,700.72 EXTRA DAYS \$6,276.74 EVAL STIPEND \$4,875.00
2	R	SAYLOR DRAWE – 4 TH GRADE TEACHER – BALDWIN	8/16/2021	BA STEP 0 \$36,878.00
3	R	KATELIN BROWN – GRAPHIC DESIGN TEACHER – QAVTC	8/16/2021	BA STEP 2 \$37,485.00
4	R	STEVEN WALKER – ART TEACHER – QJHS	8/16/2021	BA STEP 0 \$36,878.00
5	R	HEATHER STAFFORD – DEAF & HARD HEARING TEACHER – DIST	8/16/2021	MA+30 STEP 1 \$42,876.00
6	R	MELISSA SEALS – INTERVENTIONIST – ILES	8/16/2021	BA+20 STEP 20 \$51,586.00
7	R	LINDSAY MYERS – 4 TH GRADE TEACHER – DENMAN	8/16/2021	MA+10 STEP 5 \$42,511.00
8	R	ANJAY CLARK – SPED TEACHER – QJHS	8/16/2021	MA STEP 0 \$39,456.00
9	R	CRAIG LOERTSCHER – SOCIAL WORKER – DISTRICT	8/16/2021	MA+30 STEP 0 \$42,772.00
10	R	NICOLE HEBERLEIN – 5 TH GRADE SPED CO-TEACHER – DENMAN	8/16/2021	BA STEP 9 \$41,755.00
11	R	KRISTEN FOSTER – 5 TH GRADE CO-TEACHER – DENMAN	8/16/2021	MA+10 STEP 0 \$40,562.00
12	R	LAURA MCCLELLAND – HEAD TRACK COACH – QHS	8/16/2021	STEP 0 \$8,046.92
13	\$\$	MEGAN WILLIAMS – MENTOR PROGRAM LIAISON – QHS	8/16/2021	\$1,500.00 STIPEND
14	\$\$	STEPHANIE STEPHENS – DATA EQUITY COORD – DISTRICT	8/16/2021	\$1,500.00 STIPEND
15	R	KATIE CLOPPER – ASST GIRLS BASKETBALL COACH – QHS	8/16/2021	STEP 0 \$3,608.58
16	B	KATIE CLOPPER – ASST CROSS COUNTRY COACH – QHS	8/16/2021	\$750.00
17	R	WAYNE KRUS – SE SAM – DENMAN (191 DAYS)	21-22 SCH YR	MA STEP 23 \$54,443.00 EXTRA DAYS \$2,694.92
18	C	CHRISTINA DUFFY – MUSIC TEACHER – BALDWIN (FT 1.0 FTE)	8/16/2021	MA STEP 4 \$40,824.00
19	R	TYRIN HOLDER – 6-8 PE TEACHER – QJHS	8/16/2021	BA STEP 0 \$36,878.00
20	R	JAMIE GOWER – CBE 5 TH SPED CO-TEACHER – BALDWIN	8/16/2021	BA+10 STEP 0 \$37,615.00
21	R	TAYLOR PITFORD – ART TEACHER – QHS	8/16/2021	BA STEP 1 \$36,967.00
22	R	NIOVER WIEWEL – CBE SPANISH TEACHER – QHS	8/16/2021	BA STEP 0 \$36,878.00
23	R	SAMUEL DUST – ENGLISH TEACHER – QHS	TBD	TBD
24	R	ELIZABETH COX – 3 RD GRADE TEACHER – ROOONEY	8/16/2021	NO CHANGE IN SALARY
25	R	SAMANTHA REED – 1 ST GRADE TEACHER – BALDWIN	8/16/2021	NO CHANGE IN SALARY
26	R	KERI BERGMAN – TRANSITIONAL KINDERGARTEN COORD - ECFC	8/16/2021	NO CHANGE IN SALARY
27	R	MATTHEW SULLIVAN – SCHOOL PSYCHOLOGIST – ILES (191 DAYS)	8/16/2021	SPEC STEP 1 \$52,691.87 EXTRA DAYS \$2,608.25
RESIGNATIONS				
28		LESLIE VIGOR – TRANSITIONAL KINDERGARTEN TEACHER – ECFC	7/23/2021	
29		CLAIRE KELLY – ENGLISH TEACHER – QHS	7/23/2021	

30		EMILY POOL – 3 RD GRADE TEACHER – ROONEY	7/21/2021	
31		ERICA KIRLIN – 1 ST GRADE TEACHER - BALDWIN	7/19/2021	
32		KELLY HERZOG – ASST GIRLS BASKETBALL COACH - QHS	7/22/2021	
33		CRYSTIN HARPER – INSTRUCTIONAL COACH – BALDWIN	7/28/2021	
34		JAMIE MIXER – PHYSICAL THERAPIST – DISTRICT	8/27/2021	
35		PHILIP KAGAN- MUSIC TEACHER – DISTRICT	7/29/2021	
36		ERIN BOZARTH – SPED TEACHER – QJHS	7/30/2021	
37		NATHAN LUDWIG – ASST FOOTBALL COACH – QJHS	7/26/2021	
38		TYLER DUSCHINSKY – FRESHMAN BASKETBALL COACH – QHS	8/4/2021	
LEAVE OF ABSENCE				
39		BETHANY OTTE – MUSIC TEACHER – QHS – FMLA		10/25/2021 – 12/17/2021
40		STEPHANIE MONROE – TEACHER – QHS – FMLA		8/16/2021 – 9/17/2021
41		ERIN SAALBORN – TEACHER – LDE – FMLA	UPDATE	5/19/2021 – 10/21/2021
42		AMY PETERS – SOCIAL WORKER – DENMAN – FMLA	UPDATE	7/3/2021 – 8/8/2021
43		KIM TRIPLETT – TEACHER – ECFC - FMLA	UPDATE	10/20/2020 – 10/15/2021
44		JENNIFER LAWLESS – SPED COORD – DISTRICT - FMLA	UPDATE	6/3/2021 – 7/1/2021
45		HEATHER NIEMANN – TEACHER – LDE – FMLA		9/17/2021 – 12/9/2021
46		MEGHAN BUCKLEY – TEACHER – QHS – FMLA		9/24/2021 – 12/16/2021
47		DAVID BUCKLEY – TEACHER – QJHS – FMLA		9/24/2021 – 10/7/2021
RETIREMENT				
48		KELLY CROSSAN – TEACHER – QJHS	21-22 SCH YR	REQUESTING MOU #1
49		KEVIN GENENBACHER – TEACHER – LDE	22-23 SCH YR	REQUESTING MOU #1
EDUCATIONAL SUPPORT				
APPOINTMENT (EFFECTIVE 2021-2022 SCHOOL YEAR)				
50	\$\$	JOHN LUMPKIN – DISTRICT FAMILY LIAISON – QHS (181 DAYS)	8/16/2021	NO CHANGE IN SALARY
51	C	BRIGHTON JOHN – SSFL – ACRSS (181 DAYS)	8/16/2021	NO CHANGE IN SALARY
52	R	VICKI KROEGER – CAFETERIA COOK – QJHS (173 DAYS)	8/16/2021	STEP 5 \$12.25/HR
53	R	JEANETTE CARY – KITCHEN HELPER – QHS (173 DAYS)	8/18/2021	STEP 0 \$12.00/HR
54	R	KRISTINA DULA – KITCHEN HELPER – QHS (173 DAYS)	8/16/2021	STEP 5 \$12.25/HR
55	R	JOURNEY GRIFFEN – KITCHEN HELPER – ILES (173 DAYS)	8/18/2021	STEP 0 \$12.00/HR
56	R	SALLY ARTZ – CAFETERIA COOK – ROONEY (173 DAYS)	8/16/2021	STEP 0 \$12.00/HR
57	R	KANDY CHATTEN – CAFETERIA COOK – QHS (173 DAYS)	8/16/2021	STEP 5 \$12.25/HR
58	R	LORI BISWELL – SSFL – DENMAN (181 DAYS 8 HRS/DAY)	8/16/2021	LEVEL A STEP 5 \$25.14/HR
59	R	JON ALLEN – HVAC/REFRIGERATION – MAINTENANCE (260 DAYS)	8/11/2021	\$21.50/HR
60	R	JOSEPH MUELLER – SUPERVISOR OF SPED – TRANSP (260 DAYS)	8/9/2021	\$17.02/HR
61	R	DANA TEEFEY – PARA – LINCOLN-DOUGLAS	8/16/2021	LEVEL C STEP 3 \$12.54/HR
62	R	WILLIAM RICHARDSON – PARA – LINCOLN-DOUGLAS	8/16/2021	LEVEL C STEP 0 \$12.20
63	R	SPENCER BRYAN – SECURITY GUARD – ACRSS/BOE (181 DAYS)	8/16/2021	STEP 5 \$13.08/HR
64	R	CATHERINE BRUENING – HEAD START TEACHER – ECFC	8/16/2021	BA STEP 0 \$23,928.00
65	R	ASHLEY KLEINE – PARA – BALDWIN	8/16/2021	LEVEL C STEP 0 \$12.20/HR
66	R	JEWEL CHATTEN – PARA – ECFC	8/16/2021	LEVEL C STEP 0 \$12.20/HR
67	R	MEGAN AUSTIN – SUPERVISOR OF EARLY CHILDHOOD – TRANSP	8/9/2021	\$17.85/HR
68	R	JESSICA STEEPLES – CAFETERIA COOK – LDE (173 DAYS)	8/23/2021	STEP 0 \$12.00/HR
69	R	TRACIE JACKSON – FLOAT NURSE – QJHS/DISTRICT	8/20/2021	STEP 15 \$35,084.94
70	R	JEAN HOLTHOUSE – KITCHEN HELP – ILES (2.75 HRS/DAY 173 DAYS)	8/16/2021	STEP 0 \$12.00/HR
71	R	ZOEY KLAUSER – AFTER SCHOOL CHILD CARE ASST – BALDWIN	8/18/2021	\$12.00/HR
72	R	ANNA KAMMERER – B&A SCHOOL CHILD CARE ASST – DENMAN	8/18/2021	\$12.00/HR
73	R	THERESA SHERMAN – KITCHEN HELPER – QJHS (173 DAY 3 HR/DAY)	8/23/2021	STEP 0 \$12.00/HR
74	R	JESSICA RUBY – CAFETERIA COOK – LDE (173 DAYS 5 HR/DAY)	8/24/2021	STEP 0 \$12.00/HR
75	C	KIM STUPAVSKY – KITCHEN HELPER – BALDWIN	8/18/2021	STEP 0 \$12.00/HR
76	R	TAYLOR RAYL – PARA – QHS	8/16/2021	LEVEL A STEP 0 \$12.00/HR
77	\$\$	JORDAN BOWMAN – PARA – ROONEY	8/16/2021	TBD
78	R	MEGAN BARRY – PARA – LDE	8/16/2021	TBD

79	R	ADAM GOINGS – PARA – DENMAN	8/16/2021	TBD
80	R	JOSIE ERIKSEN – PARA – QHS	8/16/2021	TBD
81	R	HEATHER ORTIZ – PARA – QHS	8/16/2021	TBD
82	R	KELLY OBERT – PARA – ECFC	8/16/2021	TBD
83	R	CATHY BARR – HEAD START TEACHER – ECFC	8/16/2021	TBD
84	R	RUTH ROSENKRANS – PHYSICAL THERAPIST – DISTRICT	8/16/2021	TBD
85	R	KIM LILO – PARA – ILES	TBD	TBD
86	R	ELI HAHN – PSYCHOLOGIST INTERN – BALDWIN	TBD	TBD
RESIGNATIONS				
87		ANDREA ELSTON – PARA – BALDWIN	7/22/2021	
88		LAUREN BROWN – PARA – QHS	7/23/2021	
89		SUSAN DAGGETT – PARA – QHS	7/27/2021	
90		KATHY BECKMAN – PARA – BALDWIN	7/27/2021	
91		CINDY BARTELT – DRIVER – TRANSPORTATION	8/12/2021	
92		ROSS GLIDEWELL – DRIVE – TRANSPORTATION	7/26/2021	
93		KELLEN BARNES – RIDER – TRANSPORTATION	7/23/2021	
94		PAULINA HAVERMALE – PARA – ECFC	7/30/2021	
95		TRINA TERSTRIEP – KITCHEN HELPER – LDE	8/2/2021	
96		MELLIA TREASTER – PARA – DENMAN	8/2/2021	
97		JENNIFER MAGGART – PARA – BALDWIN	8/15/2021	
98		JONATHAN DOWDY – PARA ABC ACADEMY	8/3/2021	
99		ADDISON RAMSEY – PARA – QJHS	8/6/2021	
100		NICOLE MITTS – KITCHEN HELPER – QHS	8/20/2021	
101		JACK BAZAILLION – DRIVER – TRANSPORTATION	8/2/2021	
102		MALINDA PRYOR – KITCHEN HELPER – ROONEY	7/26/2021	
103		MIKE STEINKAMP – RIDER – TRANSPORTATION	8/11/2021	
LEAVE OF ABSENCE				
104		JOHANNA SHAW – DRIVER – TRANSPORTATION – FMLA	UPDATE	4/12/2021 – 7/26/2021
105		CHERYL GROVER – NURSE – QHS – FMLA (AS NEEDED)		8/16/2021 – 21-22 SCH YR
106		CONNIE SMITH – DRIVER – TRANSPORTATION - FMLA	UPDATE	2/17/2021 – 8/10/2021
107		RACHELLE MARTIN – CUSTODIAN – QHS – FMLA	UPDATE	10/26/2020 – 9/13/2021
108		WILLIAM RICHARDSON – PARA – LDE – FMLA		8/17/2021 – 9/14/2021
109		LESSLY SHARPE – PARA – LDE - FMLA		8/16/2021 – 8/27/2021
RETIREMENT				
110		LORI ORR – PARA - ECFC	8/1/2021	
111		MARY TIPTON – SECRETARY - QHS	8/8/2022	REQUESTING MOU #1
112		CARLENE SAPP – CUSTODIAN – QJHS	8/1/2023	REQUESTING MOU #1
113		MARDELLA MCCOLEZ – FOOD SERVICE/TRANSPORTATION	9/3/2021	REQUESTING MOU #1

Adjournment

At 6:44 p.m. it was moved by Member Nichols and seconded by Member McNay that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Ali, Arns, McNay, Nichols, Petty, and Whitfield; and the following members voted Nay: None; and the following members were absent: Member Brock. Whereupon the President declared the motion carried.

/s/ Sayeed Ali
President

/s/ Kim Wert
Secretary