

## **DISTRICT IMPROVEMENT COMMITTEE**

**September 17, 2020**

**4:30 p.m. – Room 214**

### **Minutes**

#### **1. Welcome/Introductions**

Kim asked everyone in the room to introduce themselves, some members joined the meeting by ZOOM, along with all the principals.

#### **2. Review School Improvement Plans 2020-2021**

Kim reviewed the District Improvement Plan goals for 2020-2021. She stated that there are 3 overarching goals for the district:

- Increase student achievement and growth as measured by state and local assessments.
- Recruit and retain effective, highly qualified educators to ensure a well-rounded, equitable education is provided to all QPS students.
- Maintain safe, healthy, equitable and supportive learning environments for all students and staff.

Kim shared that all school improvement plans align with these goals. It was noted that this year there are more layers to the improvement plans due to COVID19. The focus is on the health and safety and social/emotional well being of all students, staff and families. Kim said the teachers and all staff are doing an amazing job.

Kim reviewed the Improvement Plan for each school. It was noted that improvement plans had to be adjusted to accommodate remote learning. Each principal was given the opportunity to provide further comment as well as respond to questions about their school plans. The number of remote learners by school was also shared.

#### **3. Teacher Retention Rate**

Kim reviewed the teacher retention data by school. The overall teacher retention rate has improved over last year.

#### **4. 5 Essentials Data**

Kim reviewed information on the QPS 5Essentials Survey Data. The 5Essentials are :

- Supportive Environment
- Ambitious Instruction
- Involved Families
- Effective Leaders
- Collaborative Teachers

The 5Essentials Survey meets the metric as an approved Culture Survey which is required of all public schools for the Illinois School Report Card. Students in grades 4-12, parents and teachers are surveyed. 20 per cent of parents must respond to the survey to receive a parent report, all QPS schools met this goal. Each school receives results from the survey in late spring/early summer so the data can be used for continuous school improvement.

**5. District Improvement Team Meetings 2020-2021**

Kim reviewed the dates and agendas for the remaining 2020-2021 DIT meetings.

Shelly Arns complimented Kim and Erica Maynard on the amazing job they have done in preparing the district for instruction, in person and remote learning, during COVID19.

**6. Public Comment**

Jeff Kerkoff provided articles on Indoctrination in schools and commented on Constitution Day, September 17<sup>th</sup>.

**7. Adjourn the meeting**