



QPS Music

Quincy Public Schools Music Department

2021-2022 School Improvement Plan

DISTRICT & MUSIC DEPARTMENT IMPROVEMENT GOALS

District Continuous Improvement Goals



- **DISTRICT GOAL 1:** QPS will increase student achievement and growth as measured by state and local assessments.
- **DISTRICT GOAL 2:** QPS will improve staff and school morale by maintaining a safe, supportive and equitable learning environment for all students and staff as measured by 5Essentials Survey data, discipline data and teacher retention rate.

The QPS Music Department strives to improve music and academic achievement through a variety of courses, programs and performance opportunities. The Music Department improvement goals support the overall district improvement plan, having a positive impact on the social-emotional health and academic achievement of all students, supported by living the QPS Music Department Mission Statement: “Fostering a richer, fuller, life through music!”

QPS Music Department: STRENGTHS

- Faculty is innovative, flexible, caring and dedicated.
- Solid general music curriculum delivered weekly in Kindergarten – 6th grade
- Beginning band and strings program during 4th & 5th grade
- Extra-curricular choral program beginning 3rd grade
- 6th- 12th grade Band, Orchestra & Choral Program
- 6th – 12th grade extra-curricular offerings for choir, show choir, jazz band and strings
- Friends of the Performing Arts K – 12 Booster Club boasts over 125 members supporting both financially and through volunteer opportunities
- Faculty members are professional musicians sharing their musical talents in the Quincy Community

QPS Music Department: AREAS TO IMPROVE

- Increase professional development and continuing education opportunities for Music Department faculty. [DG 2]
- Organization and inventory of department tools, resources & assets.
- Support increased graduation rate through student involvement and retention. [DG 1]
- Increase ethnic diversity of student population in all music courses and ensembles. [DG 1]
- Transparency and communication among and between grade level teachers fostering a sense of importance of all K – 12 music teachers. [DG 2]
- Increase student participation in choral and instrumental music 3rd – 12th grade.

[DG = District Goal Connection 1, 2]

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ACADEMIC GOAL(S)

Alignment to District Goals

Students in K – 5 general music, 4th – 12th Instrumental & Choral Music & 9th – 12th music electives will learn content as outlined by course and curriculum guides.

QPS will increase student achievement and growth as measured by state and local assessments. [DG 1]

GOAL MONITORING (Data)

Updated universal assessments will be used at each level to monitor academic progress and content knowledge in all music courses. Progress monitoring will occur informally weekly and formally each quarter and semester.

SCHOOL TASKS AND STAFF PD TO SUPPORT GOAL

- Update universal student assessments at each grade/cohort level.
- Administer assessments during benchmark points in curriculum guide.
- Analyze and respond to assessment data collaboratively in cohort data teams.

QPS MUSIC DEPARTMENT School Improvement Goals 2021-2022

SCHOOL CULTURE/CLIMATE GOAL(S)

Alignment to District Goals

Build trust and community among K – 12 Music Department faculty.

QPS will improve staff and school morale to maintain a safe, healthy, equitable and supportive environment for all students and staff as measured by the 5Essentials Survey data, discipline data and teacher retention rate. [DG 2]

GOAL MONITORING (Data)

Director of Music Education to monitor, assess and respond professional collaborations at each grade levels. Positive evidence will include effective group dynamics at each level and the production of concerts, performances and various projects with timely and positive outcomes for both staff, students and community patrons.

SCHOOL PLANS AND STAFF PD TO SUPPORT GOAL

Book studies and activities that promote a positive professional staff culture and model effective models of collaborative working relationships.

QPS Music Department: HOT ROCKS

- Finding theatrical literature and musical texts that are challenging and engaging for modern youth. [DG 1]
- Equity [DG 1]
 - Ethnic student music opportunities and experiences
 - Students in Poverty: access & resources

[DG = District Goal 1, 2]