

"Great things come from small beginnings!"

Protégé Roles and Responsibilities	
Year 1	Year 2
 Attend three-day <i>"Induction Training"</i> in Summer 	
• Participate in <i>40 contact hours (30 face to face)</i> to collaborate, reflect, and share with the mentor	• Participate in <i>30 contact hours (20 face to face)</i> to collaborate, reflect, and share with the mentor
• Participate in 2 <i>formative observations by the mentor</i> , with pre- and post- conferencing, written protégé reflection, and written mentor formative feedback	• Participate in 2 <i>formative observations by the mentor</i> , with pre- and post- conferencing, written protégé reflection, and written mentor formative feedback
 Participate 2 observations of the mentor and/or of another experienced teacher with pre- and post- conferencing 	 Participate in 2 observations of the mentor by the protégé and/or of another experienced teacher with pre- and post- conferencing
• Attend monthly 1 st year Protégé Trainings	Attend monthly Protégé Trainings
• Develop, with the collaboration of the mentor, a Student Learning Objective goal / learning plan and participate in professional development to support the goal/plan.	• Develop, with the collaboration of the mentor, a Student Learning Objective goal / learning plan and participate in professional development to support the goal/plan.
 Analyzing Student Work – minimum 3 times per year with mentor 	 Analyzing Student Work – minimum 3 times per year with mentor