

PROFESSIONAL PRACTICE FINAL RATING

Domain Rating From Above:

Domain I _____

Domain II _____

Domain III _____

Domain IV _____

Professional Practice Final Rating:

_____ **Excellent** _____ **Proficient** _____ **Needs Improvement** _____ **Unsatisfactory**

Professional Practice Rubric

- **1** **Unsatisfactory** – Any standard rated as “Unsatisfactory”
- **2** **Needs Improvement** – At least 3 standards rated as “Basic” or above
- **3** **Proficient** – At least 4 standards rated as “Proficient” or above
- **4** **Excellent** – At least 4 standards rated as “Distinguished” and no “Basic” ratings

STUDENT GROWTH FINAL RATING

Student Growth: A demonstrable change in a student’s or group of students’ knowledge or skills, as evidenced by gain and/or attainment on two or more assessments, between two or more points in time

Assessment: Any instrument that measures a student’s acquisition of specific knowledge and skills

Measurement Model: Manner in which two or more assessment scores are analyzed for the purpose of identifying a change in a student’s knowledge or skills over time

Target Attainment Rating Scale:

- 4 Exceeds Target
- 3 Meets Goal
- 2 Minimal Growth
- 1 No Growth
- 0 Negative Growth

Growth Area	Assessment/Measure	Measurement Model	Baseline	Target	Analysis	Rating
#1						
#2						
#3						
#4						
					Average of Target Scores	

Student Growth Rubric Check Appropriate Average Identified Above

- _____ 3.50 – 4.00 Exceeds Target
- _____ 2.50 – 3.49 Meets Goal
- _____ 1.50 – 2.49 Minimal Growth
- _____ 0 – 1.49 No Growth
- _____ 0.0 – Below Negative Growth

SUMMATIVE RATING WORKSHEET

	Weight: % Column Must Add to 100 [Ex. 75]	Rating: 1.0 - 4.0 Scale May be Decimal [Ex. 3.2]	Multiply: Weight X Rating [Ex. 75 x 3.2 = 240]
Professional Practice (% of Total)	70 %		
Student Growth (% of Total)	30 %		
		Add Numbers In The Right Column	
		Divide This Sum by 100	
		Final Summative Rating [From Scale Below]	

Summative Rating Scale:

3.50 - 4.00	Excellent
2.50 – 3:49	Proficient
1.50 -2.49	Needs Improvement
0 - 1.49	Unsatisfactory

SUMMATIVE PERFORMANCE EVALUATION _____