



# The Academy

2021-2022 School Improvement Plan

# The Academy: STRENGTHS

- Provide daily social emotional lessons for in person students
- Provide positive acknowledgement for positive student behaviors
- Provide information and outside resource support to students and families
- Provide academic and social emotional services to 12+ students
- Building relational capacity with students, families, and staff
- Staff embedded professional development opportunities
- Provide individual academic choice to manage credit requirements
- Increase number of students returning to home school setting

# The Academy: AREAS TO IMPROVE

- Graduation rate
- Student class completion
- Student engagement

## The Academy School Improvement Goals 2021-2022

### ACADEMIC GOAL(S)

### Alignment to District Goals

The students at The Academy will show growth in the areas of attendance, academics, and behavior.

*QPS will increase student achievement and growth as measured by state and local assessments.*

### GOAL MONITORING (Data)

This growth will be measured through quarterly data collection in the areas of:

- Class completion with a passing grade
- Making adequate progress toward graduation requirements
- Weekly student self-progress monitoring
- Quarterly student/leadership progress monitoring and goal setting

### SCHOOL TASKS AND STAFF PD TO SUPPORT GOAL

- Ongoing PD in trauma responsive care and restorative practices
- Maintain a detailed progress monitoring schedule
- Home visits

## The Academy School Improvement Goals 2021-2022

### SCHOOL CULTURE/CLIMATE GOAL(S)

#### Alignment to District Goals

Provide adults access to support, tools, and systems in order to apply social emotional learning to everyday curriculum.

*QPS will improve staff and school morale to maintain a safe, healthy, equitable and supportive environment for all students and staff as measured by the 5Essentials Survey data, discipline data and teacher retention rate.*

### GOAL MONITORING (Data)

Survey  
Exit slips and evaluations from PD sessions  
Walk through observations using PBIS fidelity checks  
Leadership Coaching  
PBIS discipline data (ODR, OSS, etc.)

### SCHOOL PLANS AND STAFF PD TO SUPPORT GOAL

Summer Professional Development  
Embedded professional development from peers, leadership team members, and district coaches while conferencing and weekly PLC attendance

# The Academy: HOT ROCKS

- Providing equitable services for Academy students (*meals, nursing, driver's education & guidance counseling*)
- Providing adequate education, resources, and linkages for post-secondary success
- Team building as we become one school