

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON APRIL 20, 2011**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on April 20, 2011, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Niekamp, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following members was absent: None. Whereupon the President declared a quorum was present.

Focus on Students -  
Good Things Going  
On!

Early Childhood Director Julie Schuckman reported that there were many any activities were held last week at the Early Childhood Center to commemorate the *Week of the Young Child*. A parade was held last Monday and featured the drum line from the QHS Marching Band. On Thursday, Farm Day was held. With the elimination of most field trips, students were not able to visit the farm this year. So the farm came to Early Childhood. Board Members and audience enjoyed a slide show presentation which highlighted the event. Students got to experience calves, sheep, a goat, chicks and chickens, piglets, horses, rabbits and dogs. They tasted berries and yogurt and learned about where food comes from. The students also explored discovery tables filled with feed/seed that the different animals eat. Ms. Schuckman said it was a wonderful day with great community support!

Pledge of  
Allegiance

Attorney Jesse Gilsdorf led the Pledge of Allegiance.

Questions and  
Comments

President Niekamp opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

1. Mr. Scott Stone commented that he is opposed to the repairs at Flinn Stadium and feels there are other priorities.
2. Member Bemis commented on the importance of the Early Childhood Program and asked Ms. Schuckman about funding for next year. She said the Head Start and Early Childhood Special Education Programs have been funded. There has been no word yet from the state on the pre-kindergarten grant.
3. Mr. Mike Schuttler commented that Early Childhood is a great program. He said he would like to know the cost to operate the facility, utilities, insurance, etc. per child.
4. Mr. Jeff Kerkhoff distributed to Board members a copy of the district's Policy 2:70 on filling vacancies on the school board and other policies relevant to board members' term of office and oath. He also attached copies of minutes from 2006 and 2007 regarding a board vacancy and anticipated board vacancy. He said the vacancy should be filled according to board

policy and past practice. He said it is setting a bad example to rewrite the rules.

5. Mr. Jim Carlock asked why Member Lovelace was allowed to take back his resignation in 2007. (Member Lovelace did not formally resign).
6. Mr. Tim Koontz referred to a recent editorial published in the *Herald Whig* about the importance of providing a quality education. He read some portions of the article. He said the district is underfunded and not receiving state payments. The minimum education tax rate set in 1989 was \$1.84 where it remains today. He said it is lower than E. St. Louis. Quincy spends less on students than the state average.
7. Mr. Curt Gardner asked the Board to weigh carefully their decision on who to select for the vacancy. He said Mr. Dickerson is a man of integrity and hope. He said the Board needs the best people to serve our students and that would include Mr. Dickerson.

#### Consent Agenda

It was moved by Member Daniels and seconded by Member Dickerson to approve the following items on the Consent Agenda:

- a. Treasurer's Report
- b. Board Minutes - March 23, 11 as corrected

On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Nickamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

#### Reports of Superintendent

**1. Last day of school.** Superintendent Lemon announced that the last day of school is May 25. The district used all five of the allotted emergency days so there is no change in the last day. Graduation is May 27.

**2. Laurie Fiorenza.** Superintendent Lemon introduced Laurie Fiorenza who has been appointed as an assistant principal at Quincy Junior High for next year. He read a thank-you card she sent to central office administration.

**3. ADM Donation.** ADM donated \$80,000 to the Quincy Public Schools Reading Recovery Program. Superintendent Lemon thanked ADM and stated how important it is to have community partners who care.

**4. FEMA.** Superintendent Lemon reported that the FEMA reimbursement for the large snowfall last February is in process.

**5. Award.** Former Superintendent Dr. George Meyer was in the audience and was recognized as this year's Joe Bonansinga Award recipient. This award recognizes individuals who exemplify the highest standards of community service. Dr. Meyer's volunteerism revolves around helping kids to become the best they can be. He devoted his professional career to that cause and continues to do so since retiring.

**6. Leadership Day.** Assistant Superintendent Christie Dickens reported on the Leadership Day held at Washington School on April 8. The celebration focused on the 7 Habits, featured student demonstrations and highlighted staff collaboration.

#### Curriculum Committee

The Curriculum Committee report was presented by Chairpersons Mays and Krause. The committee heard from QHS Principal Danielle Edgar about changes to be implemented at the high school for the 2011-12 school year. The changes include eliminating the advocacy period which will increase instructional time for all students

by 21 minutes per day. A ninth hour will be added to the schedule for students who have failed two or more courses and will be required for these students. The dual enrollment classes for math and English through John Wood Community College will also be offered during the ninth hour. The Wellness Policy was reviewed. Food Services Director Jean Kinder spoke to the committee about proposed regulation changes to the school meals program which would reduce sodium, increase fresh fruits and vegetables, and reduce starchy items for the 2012-13 school year. Physical education requirements were also reviewed. A schedule of topics for 2011-12 was distributed.

#### Building Committee

The Building Committee report was presented by Chairperson Lovelace. Darin Prost and Todd Moore presented information to the committee on a firm bid of \$730,010 total cost to replace Flinn Stadium with turf. This includes \$420,000 to be used for excavation and electrical replacement. Health/Life Safety Funds can be used for the excavation and electrical work but not to replace the field surface. Quincy University has committed \$75,000 for the project. The remainder of funds, approximately \$180,000, would be raised through donations. Mr. Moore recognized the student athletes attending the meeting in support of the repairs to Flinn Stadium. The committee recommends the Board earmark \$420,000 in Health/Life Safety funds for the subterranean repairs of Flinn Stadium.

#### Earmark \$420,000 for Flinn Stadium

It was recommended by the Building Committee and moved by Member Lovelace for the Board to earmark \$420,000 from existing Health/Life Safety Funds for the subterranean repairs of Flinn Stadium. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, and Lovelace; and the following members voted Nay: Members Mays and Niekamp. Whereupon the president declared the motion carried.

#### Finance Committee

Chairperson Daniels presented the Finance Committee report. The committee reviewed the monthly financial update, check register and Junior/Senior High activity funds. Tentative Amended Budgets for Special Education Association and QAVTC were provided. The committee heard that the district received an \$800,000 donation from the Robert E. Meyer Estate. The bequest stipulates that the funds be used in the Education Fund.

#### Check Register JH/SH Activity Account

It was recommended by the Finance Committee and moved by Member Daniels to approve the check register dated April 15, 2011 and the junior/senior high activity account. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

#### Reports from Representatives of the Board

1. **Special Education.** No report.
2. **Area Vocational Technical Center.** Superintendent Lemon reported that two students were named *Students of the Month* by the Rotary Club: Hope York, Health Occupations and Dakota Smith, Graphic Communications. Paige Daniels, child care, and Martin Garcia, engineering design, were awarded \$1,000 scholarships from the Breakfast Optimist Club.
3. **Large Unit District Association.** No report
4. **Insurance.** Representative Daniels reported that the Insurance Committee reviewed information on the financial performance of the insurance plan. He said it is still too early for significant data comparing the old plan with the restructured plan.

#### Adopt Policies

It was recommended by the Policy Committee and moved by Member Dickerson to removed from the table and adopt Policy 5:185 - Family Medical Leave and policy revisions in Section 7 Students and Section 8 - Community Relations. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

#### Early Termination of Bus Lease

It was moved by Member Lovelace and seconded by Member Daniels to approve the Resolution to Terminate the Bus Lease with Central State Buses (Doc. Reg. No. 2521). On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

#### New Bus Lease

It was moved by Member Daniels and seconded by Member Dickerson to approve Central State Buses lease agreement (Doc. Reg. No. 2522). On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

#### Agreement with Blessing Corporate Services

It was moved by Member Dickerson and seconded by Member Mays to approve the Educational Affiliation Agreement with Blessing Corporate Services (Doc. Reg. No. 2523). The is for the Health Occupation academic programs offered through Quincy Area Vocational Technical Center (QAVTC). On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Lovelace, Mays, and Niekamp; and the following member voted Nay: None; and the following member abstained: Member Krause. Whereupon the president declared the motion carried. Member Krause abstained due to his affiliation with Blessing Hospital.

#### QAVTC Tentative Amended Budget

It was moved by Member Mays and seconded by Member Daniels to approve the 2010-11 QAVTC Tentative Amended Budget and set the hearing date for June 22, 2011 (Doc. Reg. No. 2524). On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

#### Special Education Tentative Amended Budget

It was moved by Member Dickerson and seconded by Member Daniels to approve 2010-11 Special Education Tentative Amended Budget and set the hearing date for June 22, 2011 (Doc. Reg. No. 2525). On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

#### Executive Session

It was moved by Member Mays and seconded by Member Dickerson that the Board suspend the rules and go into executive session to discuss student discipline, collective bargaining, pending litigation, sale of real estate, and employment of personnel. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

#### Resumption of Rules

It was moved by Member Krause and seconded by Member Dickerson to resume the conduct of the regular meeting under rules. On the call of the roll, the following

members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

#### Student Discipline

It was moved by Member Daniels and seconded by Member Bemis to confirm the recommendation made in executive session to expel two Quincy Junior High students and three Quincy Senior High students. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

#### Personnel Addendum

It was moved by Member Krause and seconded by Member Daniels to approve the Revised Personnel Addendum. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

### **\*REVISED PERSONNEL ADDENDUM**

#### *Quincy Board of Education*

April 20, 2011

### **PERSONNEL ITEMS REQUIRING BOARD ACTION**

#### **CERTIFIED**

#### **LEAVE OF ABSENCE**

- 1) **JAMIE HAMBY** - Berrian teacher - change in leave date. Effective April 7 through approximately May 17, 2011.
- 2) **EMILY LEPPER** - special education teacher - change in leave date. Effective March 15 through approximately May 10, 2011.

#### **RETURNING FROM LEAVE**

- 3) **MICHELLE PETERSON** - QHS. Returning from medical leave effective March 29, 2011.
- 4) **LILLIAN KELLER** - QAVTC. Returning from medical leave effective March 23, 2011.

#### **APPOINTMENTS**

- 5)R **KALEB SMITH** will be appointed as QAVTC industrial tech teacher. Salary: BS degree with 0 yrs experience \$32,780. Effective for the 2011-12 school year.
- 6)S **SARA CRAMER** - K-6 Summer School Coordinator. \$4,500 stipend Title I Grant. Effective March 24, 2011.
- 7)\*PR **MARK PFLEIGER** will be appointed as QAVTC/WCR Director. Salary: Type 75 Adm. 260 day/yr. = \$90,000 per year. Effective July 1, 2011.

#### **RESIGNATIONS**

- 8) **EMILY EYERS** - QHS Spanish Teacher. Effective at the end of the 2010-2011 school year.
- 9) **PAUL MOODY** - QJHS PE/Health Teacher. Effective April 15, 2011.

#### **RETIREMENTS**

- 10) **SHARON PHILLIPS** - Dewey Teacher. Effective June 30, 2014.
- 11) **BARB ANCELET** - Psychologist. Effective June 15, 2014.

- 12)\* **LINDA SAUNDERS** - Baldwin. Effective June 30, 2014.  
 13)\* **SANDRA SNYDER** - QHS. Effective June 15, 2013

### EDUCATIONAL SUPPORT

#### RESIGNATION

- 14) **RYAN GERDING** - Baldwin para. Effective February 25, 2011.  
 15) **KEN SCOTT** - resigned his AM-MD-PM (SEIU) route. Effective March 31, 2011.  
 16) **NATHAN HENRIKSEN** - resigned his PM (IFT) driving route (10 hrs/week). Effective April 1, 2011.  
 17) **SHARON BUSS** - QHS kitchen helper. Effective March 23, 2011. She will continue her bus rider position at transportation.  
 18) **SCOTT HERMAN** - QJHS custodian. Effective April 15, 2011.

#### RETIREMENTS

- 19) **JOY SHULTS** - ECFC Para. Effective at the end of the 2010-2011 school year.  
 20) **JEANINE JOHNSON** - Title I/Testing Secretary Board of Education Office. (5+5) Effective May 31, 2011.  
 21) **CONNIE SCHMITS** - ECFC Secretary. Effective May 25, 2011.  
 22)\* **FLOYD HIVELY** - Custodian. Effective April 30, 2011.  
 23)\* **JOYCE SCHRAND** - Administrative Assistant - Maintenance Dept. Effective June 10, 2011.

#### TRANSPORTATION APPOINTMENTS

- 24)R **MICHAEL HUMMELSHEIM** - 2 hour PM (IFT) driving route (10 hrs/week). Effective April 4, 2011.  
 25)R **VICKY HENNINGER** - 2 hour PM (IFT) driving route (10 hrs/week). Effective April 12, 2011.

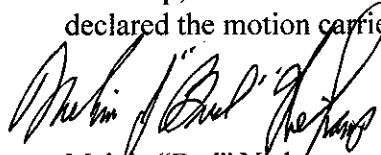
It was moved by Member Dickerson and seconded by Member Lovelace to approve public release of Executive Session Minutes from October 20, 2011 to March 23, 2011 as redacted. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Freedom of  
Information  
Requests

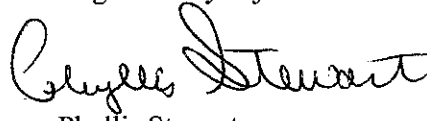
Attorney Gorman announced on behalf of the superintendent that two Freedom of Information Requests have been received and are in process.

Adjournment

It was moved by Member Dickerson and seconded by Member Krause that the regular meeting adjourn. On the call of the roll, the following members voted Aye: Members Bemis, Daniels Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried and the regular meeting was duly adjourned.



Melvin "Bud" Niekamp  
President



Phyllis Stewart  
Secretary