

**MINUTES OF REGULAR MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON MAY 23, 2012**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on May 23, 2012, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Daniels, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member was absent: Member Niekamp. Whereupon the President declared a quorum was present. Member Mays was present telephonically.

**Moment of Silence**

The President declared a moment of silence and reflection.

**Pledge of Allegiance**

Superintendent Lemon led the Pledge of Allegiance.

**Focus on Students**

Baldwin students Zach Bunch and Nate Gilbert presented a magic act they previously performed during the Baldwin School Talent Show.

**Questions and Comments**

President Daniels opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes.

1. Mr. Daniel Bastean spoke about his allegations that the Board violated the Working Cash Fund law and misrepresented the balance in the Education Fund. He said that in 1993, there was \$3,243,305 in funds not accounted for when the Working Cash Fund was abolished. He has threatened to file a civil suit for the violations if the District proceeds with issuing the \$6.2 million in Working Cash Bonds approved by the voters.
2. Mr. Jeff Kerkhoff spoke to the Board about final costs to issue the Working Cash Bonds and the potential for earning interest.

**Consent Agenda**

*It was moved by Member Dickerson and seconded by Member Mays to approve the following items on the Consent Agenda:*

- a. Treasurer's Report
- b. Board Minutes – April 18, 23, 30 May 7, and 9

On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried.

### **Reports of Superintendent**

1. **Graduation.** Superintendent Lemon reported on the graduation ceremony held for Ombudsman students this morning. He also announced that the QHS Baccalaureate is May 31 at 7:00 p.m. at QHS and graduation is June 1 at 7:00 p.m. at Flinn Stadium.
2. **QHS Boys Baseball.** The QHS boys baseball team participated in a game held at Busch Stadium on May 13 after a Cardinal game. The event was a fundraiser for the team.

### **Building Committee**

The Building Committee report was presented by Chairperson Daniels. The committee was updated on the drive bids for QHS. Bids for domestic water replacement at QHS were reviewed and recommended for approval.

### **QHS Water System Project Bids**

*It was recommended by the Building Committee and moved by Member Daniels to approve bids for the water system at QHS by building sections as follows:*

<b>Buildings A &amp; C</b>	<b>Waterkotte Construction</b>	<b>\$346,730</b>
<b>Buildings B &amp; E</b>	<b>Leander Construction</b>	<b>\$367,000</b>
<b>Buildings F,G &amp; H</b>	<b>Brinkman Plumbing</b>	<b>\$250,481</b>

On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried.

### **Curriculum Committee**

The Curriculum Committee heard an update on the QHS Leadership Course. A report was presented on the Mental Health Grant. This \$2 million, five-year grant is to establish clear, effective systems throughout the community to improve and support students' mental health. Partners in the grant include SIU Family Practice, Transitions, and the Adams County Special Education Cooperative (part of QPS).

### **QHS Leadership Course**

*It was recommended by the Curriculum Committee and moved by Member Krause to approve the QHS Leadership Course as recommended.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried.

### **Finance Committee**

Chairperson Erwin presented the Finance Committee report. The committee reviewed the monthly check register, financial update and self-insurance fund reconciliation, and was updated on the working cash bonds. The committee was informed about the Community Eligibility Option which would provide free lunch to all students in schools with the highest poverty. Eligible schools include Adams, Berrian, Dewey, Washington and ECFC. This change would provide approximately \$39,000 in additional revenue in Federal free lunch reimbursement. The Finance Committee also reviewed the tentative amended budget, storeroom supply bids and bus lease.

### **Check Register – Check Number 35211**

*It was recommended by the Finance Committee and moved by Member Erwin to approve check number 35211 on the Check Register dated May 18, 2012.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, and Mays; and the following member voted Nay: None; and the following member abstained: Member Stone; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried.

### **Check Register/Jr & Sr High Activity Fund**

*It was recommended by the Finance Committee and moved by Member Erwin to approve the balance of the Check Register dated May 18, 2012 and the Junior/Senior High activity funds.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried.

### **Arrival of Member Niekamp**

Member Niekamp arrived at 7:30 p.m. which was duly recorded by the Board Secretary.

### **Policy Committee**

The Policy Committee did not meet in May. Chairperson Dickerson reported that a heat policy, which provides guidelines for coaches and student athletes practicing during the summer months, has been developed and provided to Policy Committee members. It was recommended without objection to lay Policy 7:291 – Heat Related Illness Prevention on the table until the June Board meeting. The Policy Committee will meet in June.

### **Reports from Representatives of the Board**

1. **Special Education.** None.
2. **Area Vocational Technical Center.** Director Mark Pfeigler presented an update on the initiative for high school seniors to earn the American College Testing (ACT) National Career Readiness Certificate. Pre-enrollments for QAVTC classes for next year are being reviewed. A fourth class in the Project Lead the Way pre-engineering program will be added.
3. **Large Unit District Association/Illinois Association of School Boards/School Administrators.** Superintendent Lemon presented an update on the request by some mid-state schools to merge

with the WB6 or form a new conference for athletic competitions. Principals of the affected schools will vote on the issue.

### **School Treasurer's Bond**

*It was moved by Member Erwin and seconded by Member Dickerson to approve the School Treasurer's Bond covering the Bond Issue (Doc. Reg. No.2598). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays; and the following members voted Nay: Members Niekamp and Stone. Whereupon the president declared the motion carried.*

### **Resolution on Issue of General Obligation Bonds**

*It was moved by Member Erwin and seconded by Member Dickerson to approve the Resolution providing for the issue of \$6,200,000 Taxable General Obligation Bonds, Series 2012A of the District (Doc. Reg. No. 2599). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays; and the following members voted Nay: Members Niekamp and Stone. Whereupon the president declared the motion carried.*

### **Sale of 2424 High Street**

*It was moved by Member and seconded by Member Stone to approve the Resolution providing for the sale of Real Property – 2424 High Street (Doc. Reg. No. 2600). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried. The house will be sold at auction on June 30 – 2:00 p.m. at the site.*

### **Resolution on Bank Account and Safety Deposit Box**

*It was moved by Member Stone and seconded by Member Erwin to approve the Resolution Authorizing Signatories on certain bank account and authorization to access safety deposit box (Doc. Reg. No. 2601). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member abstained: Member Niekamp. Whereupon the president declared the motion carried.*

### **Bus Lease**

The bus lease is tabled pending revision and will be voted on by the Board at a future meeting.

### **2011-12 Special Education Tentative Amended Budget/Hearing Date**

*It was moved by Member Erwin and seconded by Member Dickerson to approve the 2011-12 Special Education Tentative Amended Budget and set the hearing date for June 27 at 7:30 a.m. (Doc. Reg. No.2603). On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.*

### 2011-12 District Tentative Amended Budget/Hearing Date

*It was moved by Member Dickerson and seconded by Member Erwin to approve the 2011-12 District Tentative Amended Budget and set the hearing date for June 27 at 7:30 a.m. (Doc. Reg. No. 2604).* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

### Storeroom Bids

*It was moved by Member Erwin and seconded by Member Dickerson to approve the bids for storeroom supplies at a cost of \$98,032 as presented (Doc. Reg. No. 2605).* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

### IASB/IASA/IASBO Conference Proposals

A draft of a proposal was provided to the Board prior to tonight's meeting. Board members were asked to review the proposal and it will be discussed at the next Board meeting.

### Executive Session

*At 8:05 p.m. it was moved by Member Stone and seconded by Member Krause that the Board suspend the rules and go into executive session to discuss student discipline, collective bargaining, pending, probable or imminent litigation, emergency security procedures, sale of real estate, and employment of personnel.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

### Resumption of Rules

*At 9:03 p.m., it was moved by Member Krause and seconded by Member Stone to resume the conduct of the regular meeting under rules.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp, and Stone; and the following member voted: None. Whereupon the president declared the motion carried.

### Compensation for Employees Not Governed by a Bargaining Agreement

*It was moved by Member Krause and seconded by Member Stone to approve compensation for 2012-13 for those employees not covered by a collective bargaining agreement including 1% plus step for those on a salary schedule, those not on a salary schedule will receive 1.5% increase, and for those who have no more steps or their salary exceeds the salary schedule, their pay will be frozen.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

## Revised Salary Schedule

*It was moved by Member Krause and seconded by Member Erwin to approve the revised salary schedule for the classified secretarial group of Administrative Assistant, Level I and Level II as presented effective beginning January 1, 2012 (Doc. Reg. No 2606).* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

## Personnel Addendum

*It was moved by Member Krause and seconded by Member Stone to approve the Revised Personnel Addendum as presented.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried.

		PERSONNEL CODES
		\$\$ - New operating Fund Position (increase in FTE)
		B - Paid for by Booster Clubs
		C - Change in classification
		O - Other
		P - New Project Fund position
		PR - Replacement for Project Fund position
		R - Replacement for vacant Operating Fund Position
		S - Summer School
<b>REVISED PERSONNEL ADDENDUM</b>		
Quincy Board of Education		
May 23, 2012		
<b>CERTIFIED</b>		
<b>APPOINTMENTS/CHANGE IN ASSIGNMENT (effective for the 2012-13 school year unless otherwise noted)</b>		
1	R	DAVE BUCKLEY – QJHS 8 <sup>TH</sup> GRD MATH – PREVIOUSLY 6 <sup>TH</sup> GRADE BALDWIN
2	R	DAVID DAMM – DISTRICT MUSIC – PREVIOUSLY QHS BIOLOGY
3	R	AMY BOTTOROFF – BALDWIN NORTH 6 <sup>TH</sup> – PREVIOUSLY ON LEAVE OF ABSENCE
4	*P	AMY BOTTOROFF – SUMMER SCHOOL TUTOR CHADDOCK \$28/HR – TIMESHEET. JUNE 4, 2012
5	*P	DEBRA BOWLES – SUMMER SCHOOL TUTOR ST. JAMES LUTHERAN \$28/HR – TIMESHEET. JUNE 4, 2012
6	*R	SARAH LANSING – DISTRICT PSYCHOLOGIST. SPEC 2 YRS – 191 DAYS - \$42,971.18/YR
7	*R	TARYN WILLIAMS – QHS BIOLOGY. BS 0 YRS - \$33,108/YR
8	*R	LAURA MCCLELLAND – QJHS ART/SCIENCE. BS 4 YRS - \$35,756/YR
9	*\$\$	DIANE GLAUB – ALTERNATIVE SCHOOL APEX TEACHER. MS+30 31 YRS \$65,471.96 (PER RETIREMENT CONTRACT)
<b>RESIGNATION</b>		
10		MARIA MAST-TEACHER-EFFECTIVE APRIL 30, 2012. PREVIOUSLY ON LEAVE FOR 2011-12
11		KELLE SCHLUETER – K-3 COORD-EFF.END OF 2011-12. CONTINUES TEACHING ASSIGN.
12		VICKI SANDERCOCK – QJHS TEACHER. EFFECTIVE END OF 2011-12
13		KERI PIERCE – ASST GIRLS BASKETBALL COACH. EFFECTIVE MAY 10, 2012
14		RACHEL HUSTON – ELLINGTON TEACHER. EFFECTIVE END OF 2011-12
15		TAMI REDD-ECFC INTERNAL COACH. EFF.END OF 2011-12. CONTINUES TEACHING ASSIGN.
16		WILLIAM PETERSEN – QJHS TEACHER. EFFECTIVE END OF 2011-12
17		BRIANNA BLAND – QJHS TEACHER. EFFECTIVE MAY 18, 2012
18	*	JEFFREY HARRIS – QJHS PE TEACHER. EFFECTIVE MAY 18, 2012
19	*	JOY ZANGER – QJHS TEACHER. EFFECTIVE MAY 18, 2012
20	*	ANGELA MCGINNIS – SPEECH & LANG PATHOLOGIST. EFFECTIVE MAY 23, 2012

<b>LEAVE OF ABSENCE</b>		
21		KRIS RHEA – SPEECH LANG THERPIST. REVISED MATERNITY LEAVE DATE APRIL 25, 2012 – END OF 2011-12
22		KRISTI ROUTH – MADISON TEACHER. MATERNITY LEAVE EFFECTIVE FOR 2012-13 SCHOOL YEAR
<b>RETIREMENTS</b>		
23		CATHY HARBOURN – BALDWIN W TEACHER. EFFECTIVE JUNE 15, 2016
24		TINA KENNEDY – QHS TEACHER. EFFECTIVE JUNE 15, 2015
25		SUSAN KNORR – QHS TEACHER. EFFECTIVE END OF THE 2011-12 SCHOOL YEAR
26		MARTY RUBOTTOM – DEWEY TEACHER. EFFECTIVE JUNE 15, 2016
27		JULIE SIMONS – BERRIAN TEACHER. EFFECTIVE JUNE 15, 2016
28		JULIE MCLAUGHLIN – DEWEY TEACHER. EFFECTIVE JUNE 15, 2016
29		GLORI DUESTERHAUS – QHS TEACHER. EFFECTIVE END OF 2012-13 SCHOOL YEAR
30	*	ED BUBB – QHS COUNSELOR. EFFECTIVE MAY 25, 2012
<b>EDUCATIONAL SUPPORT</b>		
<b>RESIGNATIONS</b>		
31		NICOLETTE BARRINGER – ADAMS FOOD SERVICE. EFFECTIVE MAY 11, 2012
32		MELODY CLARK – QHS FOOD SERVICE. EFFECTIVE END OF 2011-12 SCHOOL YEAR
33		JENNIFER HATHAWAY – BERRIAN FOOD SERVICE. EFFECTIVE APRIL 20, 2012
34		ROSELLA NEISEN – BALDWIN FOOD SERVICE. EFFECTIVE END OF 2011-12 SCHOOL YEAR
35		AMELIA STEINKAMP – QJHS PARA. EFFECTIVE MAY 18, 2012
36		ROBIN HORNSEY – QJHS PARA. EFFECTIVE END OF 2011-12 SCHOOL YEAR
37		BETTY STEHL – QHS FOOD SERVICE. EFFECTIVE MAY 18, 2012
38		JOHN SHELTON – QHS CUSTODIAN. EFFECTIVE MAY 10, 2012 (LAST DAY MAY 3, 2012)
39	*	KAY CHIADO – QHS FOOD SERVICE. EFFECTIVE MAY 18, 2012
40	*	DONNA SANDERS – WASHINGTON NURSE. EFFECTIVE MAY 18, 2012
<b>APPOINTMENTS/CHANGE IN ASSIGNMENT</b>		
41	R	CHRISTIAN SMITH – BERRIAN KITCHEN HELPER. 2 HR/DAY - \$8.75/HR. EFF. APRIL 25, 2012
42	R	TAMI FRESE – WASH COOK (PREVIOUSLY KITCHEN HELPER) 6.75 HRS/DAY - \$8.75. EFF. AUGUST 1, 2012
43	R	DENESHA HAYMORE – QHS COOK. 3 HRS/DAY \$8.75/HR. EFFECTIVE APRIL 30, 2012
44	R	CHRIS HODGES – IFT AM-PM BUS ROUTE – 20 HRS/WEEK. PREV 10 HRS/WK. EFF. APRIL 24, 2012
45	R	DON DURBIN – IFT PM BUS ROUTE – 10 HRS/WEEK. HE RESIGNED SEIU AM-MD-PM ROUTE. EFF APRIL 30, 2012
46	*O	CARRIE DUSCH-RISK MANAGEMENT/SECURITY SECY 260 DAYS LEV 1 STEP 2 = \$31,907.20/YR EFF JULY 1, 2012
47	*O	SHARI MANGOLD – QHS STEP/SPEC ED SECY. 190/DAY LEV 2 STEP 2 = \$20,307.12 EFF 2012-13 SCHOOL YEAR
48	*P	JOHN LUMPKIN – ACYH/CHADD STUDENT LIAISON. STU SUPP LEV A STEP 1 \$32,006.23. EFF 2012-13 SCH YR
<b>LEAVE OF ABSENCE</b>		
49		CHARLOTTE CLEMENS – ADAMS COOK. REVISED RETURN TO WORK MAY 1, 2012 INSTEAD OF MARCH 1, 2012
50		VIRGENE BANKS – SPEC ED SECRETARY - MEDICAL LEAVE APPROXIMATELY MAY 10 THROUGH JUNE 21, 2012
51		GREG SCHOENEKASE – BUS DRIVER. MEDICAL LEAVE APRIL 10 THROUGH APRIL 24, 2012
<b>RETIREMENTS</b>		
52		DAVID CARPER – SECURITY. EFFECTIVE JULY 16, 2012
53	*	DANA SASS – TRANSPORTATION SECRETARY. EFFECTIVE AUGUST 3, 2012

**Resignation of Superintendent Lemon**

*It was moved by Member Dickerson and seconded by Member Krause to accept the resignation of Superintendent Lonny Lemon effective June 30, 2012.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried. Superintendent Lemon has accepted a position as superintendent of Oak Grove School District 68 near Libertyville, IL.

**Adjournment**

*It was moved by Member Krause and seconded by Member Stone that the regular meeting adjourn.* On the call of the roll, the following members voted Aye: Members Daniels, Dickerson, Erwin, Krause, Mays, Niekamp and Stone; and the following member voted Nay: None. Whereupon the president declared the motion carried and the regular meeting was duly adjourned at 9:10 p.m.



Bill Daniels  
President



Phyllis Stewart  
Secretary