

**MINUTES OF REGULAR MEETING**  
**OF**  
**BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172**  
**ADAMS COUNTY, ILLINOIS**  
**HELD ON JULY 21, 2010**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on July 21, 2010, at 7:00 p.m. in the Round Room in the Baldwin Intermediate School Building located at 3000 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Niekamp, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Bemis, Daniels, Krause, Lovelace, Mays, and Niekamp; and the following member was absent: Member Dickerson. Whereupon the President declared a quorum was present. Member Lovelace was present telephonically.

Pledge of Allegiance

Quincy Area Vocational Technical School Director Bob Klingborg led the Pledge of Allegiance. Bob has resigned effective the end of July and has accepted a similar position in Macomb.

Open Public Hearing

President Niekamp opened the public hearing on the District 2009-2010 Amended Budget and the 2009-2010 Joint Agreement Special Education Amended Budget. Member Daniels summarized amendments to the District budget and Special Education Director Kristen Kendrick presented information on the amended special education budget.

President Niekamp asked if there were any questions or comments regarding the amended budgets. Hearing none, he announced that the hearing would remain open until closed later in the meeting.

Questions and Comments

President Niekamp opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes. Mr. Jeff Kerkhoff provided a copy to Board Members and local media of a Chicago news article he referred to last month about a school district allegedly laundering money between funds. He commented about audit conditions.

Arrival of Member Dickerson

Member Dickerson arrived at 7:09 p.m. which was duly recorded by the Board Secretary.

Consent Agenda

It was moved by Member Mays and seconded by Member Bemis to approve the following items on the Consent Agenda:

- a. Treasurer's Report
- b. Board Minutes - June 16 and June 22, 2010
- c. Resolution on Presentation of Tentative QAVTC Joint Agreement Budget and set hearing date (Doc. Reg. No. 2475).

- d. Resolution on Presentation of Tentative Special Education Joint Agreement Budget and set hearing date. (Doc. Reg. No. 2476).

Member Mays amended the motion and Member Bemis seconded to include the date of the hearing which is Wednesday, August 25, 2010 at 7:00 a.m. in the Board of Education Office. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Reports of  
Superintendent

**1. Goals Survey.** Superintendent Lemon presented a report on the Goals Survey for the District. The public was invited to fill out an online survey regarding proposed goals. Board members were disappointed that only 136 people responded. Member Krause summarized the results stating that the District is looking for fiscally responsible leadership, high-quality education by dedicated, top-notch teachers with improved, objectively measured student achievement.

**2. Superintendent Updates.** Superintendent Lemon reported that the Ombudsman staff are moving into their site in the lower level of 1416 Maine. The installation of the printer/copiers has begun. He reported on a roundtable discussion he attended with Representative Jil Tracy on June 30 regarding State funding. He said things are beginning to heat up with preparations for the beginning of the new school year.

Building  
Committee

The Building Committee report was presented by Member Bemis. The Building Committee reviewed fuel bids and a summary of summer 2001 Life Safety Projects. The committee was informed of the sale of district property located at 1421 Jersey.

Fuel Bids

It was recommended by the Building Committee and moved by Member Bemis to approve the lowest responsible fuel bid as submitted by Wally Hutter Oil at a cost of \$370,535 (Doc. Reg. No. 2477). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Curriculum  
Committee

The Curriculum Committee did not meeting in July.

Policy Committee

The Policy Committee did not meet in July.

Finance Committee

The Finance Committee report was presented by Chairperson Daniels. The committee reviewed the check register, junior/senior high activity account, food and non-food bids, and was updated on the status of state funding. The 2009-2010 Tentative Amended District and Special Education Budgets were presented.

Check #22855

It was recommended by the Finance Committee and moved by Member Daniels to approve Check #22855 paid to Erika Lovelace. On the call of the

roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Mays, and Niekamp; and the following member voted Nay: None; and the following member abstained: Member Lovelace. Whereupon the president declared the motion carried.

Check Register  
JH/SH Activity  
Account

It was recommended by the Finance Committee and moved by Member Daniels to approve the balance of the check register dated July 16, 2010. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Jr/Sr High Activity  
Fund

It was moved by Member Daniels and seconded by Member Mays to approve the Junior/Senior High Activity Account. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Food and Non-  
Food Bids

It was recommended by the Finance Committee and moved by Member Daniels to approve the bids for food and non-food items (Doc. Reg. No. 2478). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Reports from  
Representatives of  
the Board

1. **Special Education.** No report.
2. **Area Vocational Technical Center.** Director Bob Klingborg reported on the widening of the road behind the Vocational Center. He stated that materials are being received for Project Lead the Way and reported on a scholarship for students who are part of the early childhood training.
3. **Large Unit District Association.** No report.
4. **Insurance.** No report.

Close Public  
Hearing

President Niekamp asked if there were any questions or comments on the District 2009-2010 Amended Budget or the 2009-2010 Joint Agreement Special Education Amended Budget. There were none. It was moved by Member Daniels and seconded by Member Mays to closed the public hearing. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Amendments -  
District Budget

It was moved by Member Daniels and seconded by Member Mays to approve the amendments to the 2009-2010 District Budget. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

2009-10 Amended  
District Budget

It was moved by Member Daniels and seconded by Member Mays to approve the 2009-10 District Budget as amended (Doc. Reg. No. 2479). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Mays; and the following member

voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Amendments -  
Spec. Ed. Budget

It was moved by Member Daniels and seconded by Member Mays to approve the amendments to the 2009-2010 Special Education Budget. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

2009-10 Amended  
Spec. Ed. Budget

It was moved by Member Daniels and seconded by Member Mays to approve the 2009-10 Special Education Budget as amended (Doc. Reg. No. 2480). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried.

Agreement with  
ComPsych

It was moved by Member Daniels and seconded by Member Mays to approve the agreement with ComPsych to provide the district's employee assistance program (Doc. Reg. No. 2481). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Executive Session

It was moved by Member Dickerson and seconded by Member Daniels that the Board suspend the rules and go into executive session to discuss collective bargaining, pending litigation, sale of real estate, and employment of personnel. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Resumption of  
Rules

It was moved by Member Dickerson and seconded by Member Daniels to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Personnel  
Addendum

It was moved by Member Daniels seconded by Member Krause to approve the Personnel Addendum as presented.

On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

**PERSONNEL ADDENDUM**  
Quincy Board of Education

July 21, 2010 (Salaries subject to  
change pending contract agreement)

PERSONNEL CODES	
\$\$	- New Operating Fund positio (increase in FTE)
B	- Paid for by Booster Clubs
C	- Change in classification
O	- Other
P	- New Project Fund position
PR	- Replacement for Project Fund position
R	- Replacement for vacant Operating Fund Position
S	- Summer School expenditure

**PERSONNEL ITEMS REQUIRING  
BOARD ACTION**

**CERTIFIED**

**APPOINTMENTS (effective for the 2010-2011 school year)**

1)R	KATELIN GODDARD - Spec Ed - Baldwin S.	BS 0 yrs	\$32,780
2)R	MATTHEW GABRIEL - Brass/Band Director	BS 2 yrs	\$35,091
		(+\$10,790.43 stipend)	
3)R	CONNIE HEBERLEIN - 6 <sup>th</sup> grade - Baldwin N.	BS 3 yrs	\$34,747
4)R	ANGIE KEMP - 6 <sup>th</sup> grade - Baldwin S.	BS 0 yrs	\$32,780
5)R	EMY NUTT - ED/BD - Baldwin S.	BS 0 yrs	\$32,780
6)R	CAITLIN SCOTT - 5 <sup>th</sup> grade - Baldwin W.	BS 0 yrs	\$32,780
7)R	HEATHER WILLIAMS - 6 <sup>th</sup> grade - Baldwin N.	BS 0 yrs	\$32,780
8)R	TERA BLICKHAN - Speech/Language Therapist.	MS+10 0 yrs	\$36,058
9)R	MAX MILLER - QAVTC Director 120 days		\$350/day - Timesheet

**ADDITION/CHANGE IN ASSIGNMENT (effective for the 2010-2011 school year)**

10)R	ERYN BESWICK - QJHS Asst Principal. \$70,400. Effective July 1, 2010. Eryn was previously the PBIS Coordinator.
11)R	KRISTA FINKLEA - Dewey Principal. Effective July 1, 2010. Krista was previously an assistant principal at QHS.
12)R	JODY STEINKE - QHS Assistant Principal. Effectively July 1, 2010. Jody was previously an assistant principal at QJHS.
13)P	SHARON HALL-BEARDEN - District Mental Health Network Coordinator. Sharon was previously a part-time social worker at Adams.
14)R	TINA KENNEDY - National Honor Society sponsor at QHS.
15)R	BRUCE BONNESS - Head Varsity Baseball Coach. Effective June 30, 2010.
16)P	ALISA SANDERS - Dewey Title. Increasing from .5 to full time. ARRA.
17)R	STACEY COOK - Madison 1 <sup>st</sup> grade. Increase from .5 to full time.

**REAPPOINTMENT-PREVIOUS FISCAL RELEASES (effective for the 2010-2011 school year)**

18)R	MEREDITH L'HEUREUX - Music K-6. Meredith was a fiscal release.
19)P	ANN DOWNEY - Adams .5 Literacy/Washington .5 Reading Recovery. ARRA
20)R	APRIL HOOSIER - Madison 1 <sup>st</sup> grade.
21)PR	STEPHANIE BURRY - PBIS District External Coach

**MATERNITY LEAVE OF ABSENCE**

22)	ASHLEY AEILTS - Madison teacher, requesting 11-week maternity leave effective approximately October 17, 2010 through January 3, 2011.
23)	ERICA HUNTLEY - QHS teacher, requesting 6-week maternity leave effective approximately August 23 through October 4, 2010.
24)	AMBER FUNKENBUSH - Baldwin teacher, requesting 6-week maternity leave approximately August 17 through September 28, 2010.
25)	HEATHER HUMPHREY - Berrian teacher, requesting 6-week maternity leave approximately December 10, 2010 through January 21, 2011.

**RESIGNATIONS**

- 26) **CRAIG BOWERS** - Dewey Principal. Effective July 2, 2010.
- 27) **ROBERT KLINGBORG** - QAVTC Director. Effective July 30, 2010.
- 28) **BRAD BERGMAN** - head varsity softball coach. Effective July 7, 2010.
- 29) **STACEY PIPER** - QHS special education. Effective July 16, 2010.

**EDUCATIONAL SUPPORT****PARAEDUCATOR APPOINTMENTS (effective for the 2010-2011 school year)**

- 30)R **HEATHER CARVER** - Berrian. Cat. C Step 2 = \$14,099.61
- 31)R **SHERRI FOLEY** - ECFC. Cat. C Step 10 = \$16,724.61 (previously Family Support)
- 32)R **GARRETT GAMMONS** - QJHS. Cat. C Step 0 = \$13,424.61
- 33)R **ERICA KIRLIN** - Washington. Cat. C Step 3 = \$14,424.61
- 34)R **DEBORAH LENANE** - QJHS. Cat. A Step 8 = \$13,974.46
- 35)R **CHEVI INGALLS** - Washington. Cat. C Step 2 = \$14,099.61
- 36)R **KIRSTEN SEALS** - Baldwin. Cat. A Step 0 = \$11,349.46
- 37)R **CHRISTINE TODD** - Baldwin. Cat. C. Step 3 = \$14,424.61
- 38)R **TABBATHA HILDEBRAND** - QJHS. Cat. C Step 3 = \$14,424.61
- 39)R **TAMMY WOOD** - Baldwin. Cat. C Step 0 = \$13,424.61
- 40)R **JAMES ROBERT YOUNG** - QHS. Cat. C - Step 0 = \$13,424.61

**REAPPOINTMENTS-PREVIOUS FISCAL RELEASES (effective for the 2010-2011 school year)**

- 41)R **CATHERINE LORENSEN** - QJHS Cook. Step 1 - \$8.75/hr - 5.5 hrs/day. .
- 42)R **NANCY HILL** - Baldwin Nurse - part-time (.5). Salary: \$18,029.
- 43)R **GREG WELLMAN** - QHS ISS Supervisor.

**RESIGNATIONS**

- 44) **JEANNE SMITH** - QHS ISS. Effective for the 2010-2011 school year.
- 45) **JENNIFER FANTZ** - Baldwin N. Para. Effective July 1, 2010.

**RETIREMENT**

- 46) **CYNTHIA BAIRD** -Bus Driver. Effective June 30,2010.

**TERMINATION**

- 47) **CAROL MASON** - ECFC Cook. Terminated effective July 21, 2010.

Appraisal Amount -  
1444 Maine

It was moved by Member Daniels and seconded by Member Krause to disclose to the public the appraisal amount of \$365,000 for the property at 1444 Maine. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

Freedom of  
Information  
Requests

Attorney Oakley reported on behalf of the Superintendent that multiple Freedom of Information Requests have been received and are in process.

Adjournment

It was moved by Member Dickerson and seconded by Member Krause that the regular meeting adjourn. and the regular meeting was duly adjourned. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion

carried and the regular meeting was duly adjourned.

*MELVIN J. "BUD" NIEKAMP*

Melvin "Bud" Niekamp  
President

*Phyllis Stewart*

Phyllis Stewart  
Secretary