

**MINUTES OF SPECIAL MEETING**  
**OF**  
**BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172**  
**ADAMS COUNTY, ILLINOIS**  
**HELD ON OCTOBER 30, 2010**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in special session on October 30, 2010, at 8:00 a.m. in the Board of Education Office Room 214 located at 1416 Maine Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Niekamp, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member was absent: None. Whereupon the president declared that a quorum was present. Members Dickerson and Lovelace were present telephonically.

**Questions and  
Comments**

President Niekamp opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes. There were no questions or comments.

**Executive Session**

It was moved by Member Daniels and seconded by Member Mays that the Board suspend the rules and go into executive session to discuss collective bargaining and employment of personnel. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

**Resumption of  
Rules**

It was moved by Member Dickerson and seconded by Member Daniels to resume the conduct of the special meeting under rules. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, Mays, and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried.

**Agreement with  
QFT**

It was moved by Member Daniels and seconded by Member Krause to approve the collective bargaining agreement with Quincy Federation of Teachers (Doc. Reg. No. 2494). On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: None; and the following member voted present: Member Niekamp. Whereupon the president declared the motion carried.

**Salary and Benefits  
for District  
Employees**

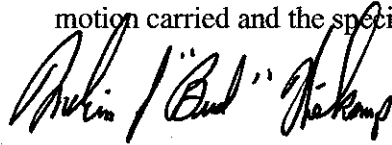
It was moved by Member Daniels and seconded by Member Dickerson to approve the following for those employees not governed by a collective bargaining agreement: 1) step increase for those on a salary schedule, 2) 1.5% increase for hourly employees, 3) salary freeze for those whose pay exceeds the salary schedules, and 4) \$656.00 increase for administrators. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace, and Mays; and the following member voted Nay: Member Niekamp. Whereupon the president declared the motion carried. Member Niekamp stated that the District should not be giving out money when it has borrowed \$8 million. Member Daniels commented that the Board's goal in these negotiations was to be expense neutral. Any increases in pay have to be offset by comparable savings in

insurance. That goal was achieved.

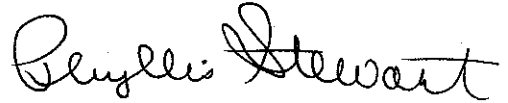
Superintendent Lemon thanked Bill Daniels, Tom Dickerson and Steve Krause for their work on the Board's negotiation team. He also thanked Michelle Eberlin and Valerie Bordenkircher as the QFT team members.

#### Adjournment

It was moved by Member Daniels and seconded by Member Krause that the special meeting adjourn. On the call of the roll, the following members voted Aye: Members Bemis, Daniels, Dickerson, Krause, Lovelace and Niekamp; and the following member voted Nay: None. Whereupon the president declared the motion carried and the special meeting was duly adjourned.



Melvin "Bud" Niekamp  
President



Phyllis Stewart  
Secretary