

**MINUTES OF SPECIAL MEETING  
OF  
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172  
ADAMS COUNTY, ILLINOIS  
HELD ON AUGUST 20, 2012 – 6:00 P.M.**

**Meeting Convened**

The Board of Education of School District No. 172, Adams County, Illinois, met in special session on August 20, 2012 at 6:00 p.m. in the Board of Education Office, Room 214, located at 1416 Maine Street, Quincy, Illinois, in said school district.

**Roll Call**

The meeting was called to order by President Daniels, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member was absent: Member Niekamp. Whereupon the president declared that a quorum was present. Member Dickerson was presently telephonically.

**Questions and Comments**

President Daniels opened the meeting to questions and comments to members of the Board, by members of the public and employees of the district, in compliance with state statutes. There were none.

**Presentation by School Exec Connect – Superintendent Search Services**

Dr. Ed Olds and Diane Robertson, representatives of School Exec Connect, presented information to the Board about services and fees for a superintendent search. Dr. Olds said School Exec Connect has been the leading search firm for over 200 educational searches since 2004. He talked about the experience of their members and their connections and networking process. Ms. Robertson is currently superintendent at Mendon and lives in rural Quincy. She is very knowledgeable about the Quincy District. She said right now is a critical time to begin a superintendent search to reach the best candidates. School Exec Connect's fee is \$10,000 plus expenses. Exec Connect handles the applications, background checks and preliminary interviews. Four to six candidates are then recommended to the District. On-line surveys and focus group meetings for staff, parents, and community input will be included.

**Presentation by Illinois Association of School Board – Superintendent Search Services**

IASB Search Firm representatives Donna Johnson and Dave Lock addressed the Board. Ms. Johnson said IASB would help to identify the needs of the District. Member Mays made some comments about the District conducting its own search and vetting internal candidates first before hiring a search firm. Dave said the sooner you advertise, the better, to see who is interested. Some good candidates could be lost by the District conducting their own search first. IASB charges \$5000 base fee but there are additional costs for advertising, brochures, surveys, meetings with focus groups, mock interviews to tweak interview questions and other services. Internal candidates would be encouraged to apply.

**Arrival of Member Dickerson**

Member Dickerson arrived in person at 6:31 p.m. which was duly recorded by the Board Secretary.

**Board Discussion on Search Firms**

Board members discussed the proposals presented by both search firms. President Daniels said that a search firm would provide confidentiality for applicants. Some candidates will not apply unless assured confidentiality

with regard to their current school district. A firm will help develop criteria and do extensive background checks. Involving staff, parents and community in developing a profile for a successful candidate will be an important part of the process. The Board will vote on selection of a search firm at the regular Board meeting on August 22.

### Lease with Ford Motor Company

Board action on the lease with Ford Motor Company for drivers' education cars has been deferred to the August 22<sup>nd</sup> meeting.

### Contract Agreement with Custodial Union

*It was moved by Member Mays and seconded by Member Krause that the Board approve the agreement with custodial Staff Union Local 4350 (Doc. Reg. No.).* On the call of the roll, the following members voted Aye: Member Daniels, Dickerson, Erwin, Krause, and Stone; and the following member voted Nay: None; and the following member abstained: Member Mays; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried

### Agreement with Blessing-Rieman College of Nursing

*It was moved by member Dickerson and seconded by Member Krause to approve the Letter of Agreement with Blessing-Rieman College of Nursing (Doc. Reg. No.2629).* On the call of the roll, the following members voted Aye: Member Daniels, Dickerson, Erwin, Mays, and Stone; and the following member voted Nay: None; and the following member abstained: Member Krause; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried

### Agreement with Quanada

*It was moved by Member Erwin and seconded by Member Dickerson to approve the Statement of Agreement with Quanada (Doc. Reg. No.2630).* On the call of the roll, the following members voted Aye: Member Daniels, Dickerson, Erwin, Krause, and Mays; and the following member voted Nay: Member Stone; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried. Member Stone stated he voted no because he does not agree with the way Quanada counsels their clients regarding debt collection.

### Expansion of Peoria Schools to Join WB6 for Football

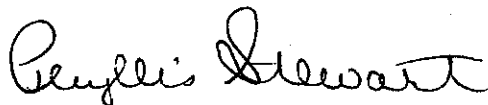
*It was moved by Member Dickerson and seconded by Member Stone to approve the expansion of Peoria Schools to join WB6 for football.* On the call of the roll, the following members voted Aye: Member Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried.

### Adjournment

*It was moved by Member Dickerson and seconded by Member Krause that the special meeting adjourn.* On the call of the roll, the following members voted Aye: Member Daniels, Dickerson, Erwin, Krause, Mays, and Stone; and the following member voted Nay: None; and the following member was absent: Member Niekamp. Whereupon the president declared the motion carried and the special meeting was duly adjourned at 7:12 p.m.



Bill Daniels  
President



Phyllis Stewart  
Secretary