

**Certified Staff****Salary Schedule 2020-21**

Level change from 2019-20 to 2020-21 equates to \$850

Level	B	B+10	B+20	M	M+10	M+20	M+30	P/S	S+10	S+20	D
0	\$35,535	\$36,246	\$36,955	\$38,020	\$39,085	\$40,150	\$41,215	\$42,279	\$43,346	\$44,410	\$45,474
1	\$36,033	\$36,737	\$37,439	\$38,494	\$39,548	\$40,603	\$41,657	\$42,710	\$43,767	\$44,820	\$45,874
2	\$36,382	\$37,093	\$37,802	\$38,866	\$39,931	\$40,996	\$42,061	\$43,125	\$44,192	\$45,256	\$46,320
3	\$36,734	\$37,452	\$38,167	\$39,243	\$40,319	\$41,393	\$42,469	\$43,544	\$44,620	\$45,695	\$46,770
4	\$37,231	\$37,959	\$38,684	\$39,775	\$40,865	\$41,955	\$43,046	\$44,136	\$45,227	\$46,317	\$47,407
5	\$37,959	\$38,684	\$39,412	\$40,501	\$41,593	\$42,682	\$43,773	\$44,864	\$45,952	\$47,044	\$48,133
6	\$38,684	\$39,412	\$40,137	\$41,229	\$42,318	\$43,410	\$44,499	\$45,589	\$46,680	\$47,770	\$48,861
7	\$39,412	\$40,137	\$40,865	\$41,955	\$43,046	\$44,136	\$45,227	\$46,317	\$47,407	\$48,497	\$49,588
8	\$40,137	\$40,865	\$41,593	\$42,682	\$43,773	\$44,864	\$45,952	\$47,044	\$48,133	\$49,224	\$50,314
9	\$40,865	\$41,593	\$42,318	\$43,410	\$44,499	\$45,589	\$46,680	\$47,770	\$48,861	\$49,951	\$51,041
10	\$41,593	\$42,318	\$43,046	\$44,136	\$45,227	\$46,317	\$47,407	\$48,497	\$49,588	\$50,677	\$51,767
11	\$42,318	\$43,046	\$43,773	\$44,864	\$45,952	\$47,044	\$48,133	\$49,224	\$50,314	\$51,404	\$52,495
12	\$43,046	\$43,773	\$44,499	\$45,589	\$46,680	\$47,770	\$48,861	\$49,951	\$51,041	\$52,132	\$53,222
13	\$43,773	\$44,499	\$45,227	\$46,317	\$47,407	\$48,497	\$49,588	\$50,677	\$51,767	\$52,858	\$53,948
14	\$44,499	\$45,227	\$45,952	\$47,044	\$48,133	\$49,224	\$50,314	\$51,404	\$52,495	\$53,585	\$54,675
15	\$45,227	\$45,952	\$46,680	\$47,770	\$48,861	\$49,951	\$51,041	\$52,132	\$53,222	\$54,312	\$55,402
16	\$45,952	\$46,680	\$47,407	\$48,497	\$49,588	\$50,677	\$51,767	\$52,858	\$53,948	\$55,039	\$56,129
17	\$46,680	\$47,407	\$48,133	\$49,224	\$50,314	\$51,404	\$52,495	\$53,585	\$54,675	\$55,766	\$56,856
18	\$47,407	\$48,133	\$48,861	\$49,951	\$51,041	\$52,132	\$53,222	\$54,312	\$55,402	\$56,491	\$57,582
19	\$48,133	\$48,861	\$49,588	\$50,677	\$51,767	\$52,858	\$53,948	\$55,039	\$56,129	\$57,219	\$58,309
20	\$48,861	\$49,588	\$50,314	\$51,404	\$52,495	\$53,585	\$54,675	\$55,766	\$56,856	\$57,947	\$59,037
21	\$49,588	\$50,314	\$51,041	\$52,132	\$53,222	\$54,312	\$55,402	\$56,491	\$57,582	\$58,673	\$59,763
22	\$50,314	\$51,041	\$51,767	\$52,858	\$53,948	\$55,039	\$56,129	\$57,219	\$58,309	\$59,400	\$60,489
23	\$51,041	\$51,767	\$52,495	\$53,585	\$54,675	\$55,766	\$56,856	\$57,947	\$59,037	\$60,125	\$61,216
24	\$51,767	\$52,495	\$53,222	\$54,312	\$55,402	\$56,491	\$57,582	\$58,673	\$59,763	\$60,853	\$61,942
25	\$52,495	\$53,222	\$53,948	\$55,039	\$56,129	\$57,219	\$58,309	\$59,400	\$60,489	\$61,580	\$62,670
26	\$53,222	\$53,948	\$54,675	\$55,766	\$56,856	\$57,947	\$59,037	\$60,125	\$61,216	\$62,305	\$63,396
27	\$53,948	\$54,675	\$55,402	\$56,491	\$57,582	\$58,673	\$59,763	\$60,853	\$61,942	\$63,033	\$64,123
28	\$54,675	\$55,402	\$56,129	\$57,219	\$58,309	\$59,400	\$60,489	\$61,580	\$62,670	\$63,760	\$64,851
29	\$55,402	\$56,129	\$56,856	\$57,947	\$59,037	\$60,125	\$61,216	\$62,305	\$63,396	\$64,487	\$65,576
30	\$56,129	\$56,856	\$57,582	\$58,673	\$59,763	\$60,853	\$61,942	\$63,033	\$64,123	\$65,214	\$66,304
31	\$59,367	\$60,136	\$60,906	\$62,063	\$63,218	\$64,374	\$65,529	\$66,684	\$67,841	\$68,995	\$70,151
Level 31+	\$ 850.00	\$ 850.00	\$ 850.00	\$ 850.00	\$ 850.00	\$ 850.00	\$ 850.00	\$ 850.00	\$ 850.00	\$ 850.00	\$ 850.00

Level 31 reflects a 6% longevity increase.

Total Increase in Salary for any single year is not to exceed 6%.

**Computer/Library Paraeducators****Salary Schedule 2020-21***Level change from 2019-20 to 2020-21 equates to \$850*

Level		Training Category A No Degree		Training Category B 30 Hours ROE Certified		Training Category C 60 Hours Assoc. Degree
0		\$10.42		\$11.34		\$11.88
1		\$10.60		\$11.47		\$11.98
2		\$10.70		\$11.57		\$12.09
3		\$10.79		\$11.68		\$12.21
4		\$10.93		\$11.83		\$12.36
5		\$11.28		\$12.18		\$12.72
6		\$11.64		\$12.53		\$13.07
7		\$11.98		\$12.88		\$13.43
8		\$12.33		\$13.23		\$13.76
9		\$12.69		\$13.58		\$14.11
10		\$13.03		\$13.94		\$14.47
11		\$13.38		\$14.28		\$14.82
12		\$13.73		\$14.62		\$15.17
13		\$14.08		\$14.98		\$15.52
14		\$14.43		\$15.33		\$15.87
15		\$14.79		\$15.68		\$16.21
16		\$15.13		\$16.04		\$16.57
17		\$15.47		\$16.38		\$16.92
18		\$15.83		\$16.72		\$17.27
19		\$16.18		\$17.08		\$17.62
20		\$16.54		\$17.43		\$17.97
21		\$16.89		\$17.79		\$18.33
22		\$17.23		\$18.13		\$18.67
23		\$17.58		\$18.48		\$19.01
24		\$17.93		\$18.84		\$19.37
25		\$18.29		\$19.18		\$19.72
26		\$18.63		\$19.52		\$20.07
27		\$18.98		\$19.88		\$20.42
28		\$19.34		\$20.23		\$20.77
29		\$19.69		\$20.58		\$21.11
30		\$20.03		\$20.94		\$21.47
Level 30+		\$ 850.00		\$ 850.00		\$ 850.00

**Special Education Paraeducators****Salary Schedule 2020-21***Level change from 2019-20 to 2020-21 equates to \$850*

Level		Training Category A No Degree		Training Category B 30 Hours ROE Certified		Training Category C 60 Hours Assoc. Degree
0		\$10.11		\$11.02		\$11.96
1		\$10.30		\$11.16		\$12.06
2		\$10.39		\$11.27		\$12.18
3		\$10.49		\$11.38		\$12.29
4		\$10.63		\$11.52		\$12.46
5		\$10.94		\$11.83		\$12.75
6		\$11.23		\$12.12		\$13.04
7		\$11.50		\$12.41		\$13.33
8		\$11.79		\$12.69		\$13.60
9		\$12.08		\$12.98		\$13.89
10		\$12.35		\$13.26		\$14.17
11		\$12.64		\$13.54		\$14.46
12		\$12.94		\$13.83		\$14.75
13		\$13.21		\$14.11		\$15.03
14		\$13.52		\$14.41		\$15.34
15		\$13.83		\$14.73		\$15.64
16		\$14.15		\$15.05		\$15.96
17		\$14.49		\$15.38		\$16.30
18		\$14.81		\$15.72		\$16.63
19		\$15.14		\$16.04		\$16.96
20		\$15.46		\$16.36		\$17.28
21		\$15.80		\$16.69		\$17.61
22		\$16.13		\$17.02		\$17.94
23		\$16.45		\$17.36		\$18.28
24		\$16.78		\$17.68		\$18.59
25		\$17.11		\$18.00		\$18.93
26		\$17.44		\$18.34		\$19.25
27		\$17.78		\$18.67		\$19.58
28		\$18.10		\$18.99		\$19.91
29		\$18.42		\$19.33		\$20.24
30		\$18.75		\$19.64		\$20.57
Level 30+		\$ 850.00		\$ 850.00		\$ 850.00

**Deaf Interpreters****Salary Schedule 2020-21***Level change from 2019-20 to 2020-21 equates to \$850*

Level		Training Category A No Degree		Training Category B 30 Hours ROE Certified		Training Category C 60 Hours Assoc. Degree
0		\$11.64		\$12.56		\$13.39
1		\$11.76		\$12.63		\$13.49
2		\$11.87		\$12.75		\$13.61
3		\$11.98		\$12.86		\$13.74
4		\$12.13		\$13.03		\$13.92
5		\$12.46		\$13.35		\$14.26
6		\$12.77		\$13.68		\$14.57
7		\$13.10		\$14.00		\$14.89
8		\$13.43		\$14.32		\$15.23
9		\$13.75		\$14.64		\$15.55
10		\$14.07		\$14.96		\$15.87
11		\$14.39		\$15.30		\$16.19
12		\$14.73		\$15.62		\$16.51
13		\$15.04		\$15.93		\$16.84
14		\$15.36		\$16.27		\$17.16
15		\$15.69		\$16.59		\$17.48
16		\$16.02		\$16.92		\$17.82
17		\$16.34		\$17.23		\$18.13
18		\$16.66		\$17.55		\$18.46
19		\$16.98		\$17.89		\$18.79
20		\$17.31		\$18.21		\$19.10
21		\$17.63		\$18.53		\$19.43
22		\$17.96		\$18.86		\$19.75
23		\$18.29		\$19.18		\$20.08
24		\$18.59		\$19.50		\$20.40
25		\$18.93		\$19.83		\$20.72
26		\$19.25		\$20.14		\$21.05
27		\$19.58		\$20.48		\$21.38
28		\$19.90		\$20.79		\$21.69
29		\$20.22		\$21.12		\$22.02
30		\$20.55		\$21.45		\$22.35
Level 30+		\$ 850.00		\$ 850.00		\$ 850.00

**Head Start Teachers**  
**Salary Schedule 2020-21**

*Level change from 2019-20 to 2020-21 equates to \$850*

Level		ASSOCIAT E		BACHELO R * **
0		\$22,721		\$23,402
1		\$22,909		\$23,570
2		\$23,128		\$23,795
3		\$23,349		\$24,021
4		\$23,661		\$24,343
5		\$24,115		\$24,813
6		\$24,580		\$25,292
7		\$25,054		\$25,779
8		\$25,537		\$26,277
9		\$26,030		\$26,785
10		\$26,534		\$27,303
11		\$27,046		\$27,831
12		\$27,569		\$28,370
13		\$28,102		\$28,919
14		\$28,646		\$29,479
15		\$29,202		\$30,051
16		\$29,768		\$30,635
17		\$30,345		\$31,229
18		\$30,935		\$31,837
19		\$31,536		\$32,456
20		\$32,149		\$33,086
21		\$32,774		\$33,731
22		\$33,411		\$34,387
23		\$34,061		\$35,058
24		\$34,725		\$35,740
25		\$35,401		\$36,438
26		\$36,092		\$37,149
27		\$36,796		\$37,874
28		\$37,515		\$38,613
29		\$38,246		\$39,367
30		\$38,993		\$40,136
Level 30+		\$ 850.00		\$ 850.00

\* Head Start Teachers with certification will receive an annual \$1,000 stipend in addition to any schedule and/or level increases for which they qualify.

\*\* Should the Head Start Program mandate or require teacher certification, those Head Start Teachers with certification will convert to their appropriate place on the Certified Teacher Salary Schedule.

**School Support Personnel - 7 Hour****Salary Schedule 2020-21***Level change from 2019-20 to 2020-21 equates to \$850*

Level		LEVEL A		Level B		LEVEL C
0		\$23.49		\$15.29		\$11.83
1		\$23.70		\$15.66		\$12.26
2		\$23.93		\$15.81		\$12.38
3		\$24.15		\$15.95		\$12.50
4		\$24.49		\$16.16		\$12.67
5		\$24.97		\$16.47		\$12.91
6		\$25.46		\$16.79		\$13.14
7		\$25.95		\$17.11		\$13.40
8		\$26.45		\$17.44		\$13.64
9		\$26.97		\$17.78		\$13.91
10		\$27.49		\$18.11		\$14.16
11		\$28.03		\$18.46		\$14.44
12		\$28.58		\$18.82		\$14.73
13		\$29.13		\$19.18		\$15.00
14		\$29.69		\$19.55		\$15.29
15		\$30.28		\$19.92		\$15.58
16		\$30.86		\$20.31		\$15.87
17		\$31.46		\$20.70		\$16.18
18		\$32.09		\$21.10		\$16.49
19		\$32.72		\$21.51		\$16.80
20		\$33.36		\$21.93		\$17.12
Level 20+		\$ 850.00		\$ 850.00		\$ 850.00

**School Support Personnel - 8 Hour****Salary Schedule 2020-21***Level change from 2019-20 to 2020-21 equates to \$850*

Level		LEVEL A		Level B		LEVEL C
0		\$23.49		\$15.29		\$11.83
1		\$23.62		\$15.58		\$12.18
2		\$23.85		\$15.73		\$12.30
3		\$24.07		\$15.87		\$12.42
4		\$24.41		\$16.08		\$12.59
5		\$24.89		\$16.39		\$12.83
6		\$25.38		\$16.71		\$13.06
7		\$25.87		\$17.03		\$13.32
8		\$26.37		\$17.36		\$13.56
9		\$26.89		\$17.70		\$13.83
10		\$27.41		\$18.03		\$14.08
11		\$27.95		\$18.38		\$14.36
12		\$28.50		\$18.74		\$14.65
13		\$29.05		\$19.10		\$14.92
14		\$29.61		\$19.47		\$15.21
15		\$30.20		\$19.84		\$15.50
16		\$30.78		\$20.23		\$15.79
17		\$31.38		\$20.62		\$16.10
18		\$32.01		\$21.02		\$16.41
19		\$32.64		\$21.43		\$16.72
20		\$33.28		\$21.85		\$17.04
Level 20+		\$ 850.00		\$ 850.00		\$ 850.00

**Bus Drivers****Salary Schedule 2020-21***Level change from 2019-20 to 2020-21 equates to \$850*

Level		
0		\$13.80
1		\$13.98
2		\$14.10
3		\$14.23
4		\$14.41
5		\$14.67
6		\$14.94
7		\$15.21
8		\$15.47
9		\$15.75
10		\$16.00
11		\$16.28
12		\$16.55
13		\$16.81
14		\$17.08
15		\$17.34
16		\$17.61
17		\$17.88
18		\$18.14
19		\$18.41
20		\$18.67
Level 20+		\$ 850.00



**Food Service Workers****Salary Schedule 2020-21***Level change from 2019-20 to 2020-21 equates to \$850*

Cooks, Kitchen Helpers, Clerks,			Cafeteria Coordinators		
Level			Level		
0		\$9.95	0		\$11.57
1		\$10.03	1		\$11.62
2		\$10.12	2		\$11.73
3		\$10.21	3		\$11.84
4		\$10.34	4		\$11.99
5		\$10.61	5		\$12.25
6		\$10.88	6		\$12.52
7		\$11.14	7		\$12.78
8		\$11.41	8		\$13.05
9		\$11.67	9		\$13.32
10		\$11.94	10		\$13.58
11		\$12.21	11		\$13.85
12		\$12.47	12		\$14.12
13		\$12.74	13		\$14.39
14		\$13.00	14		\$14.66
15		\$13.27	15		\$14.92
16		\$13.54	16		\$15.19
17		\$13.80	17		\$15.45
18		\$14.07	18		\$15.72
19		\$14.34	19		\$15.99
20		\$14.61	20		\$16.25
Level 20+		\$ 850.00	Level 20+		\$ 850.00

**Custodians****Salary Schedule 2020-21***Level change from 2019-20 to 2020-21 equates to \$850*

Level	
0	\$13.75
1	\$13.82
2	\$13.96
3	\$14.09
4	\$14.28
5	\$14.81
6	\$15.35
7	\$15.88
8	\$16.41
9	\$16.94
10	\$17.47
11	\$18.02
12	\$18.55
13	\$19.08
14	\$19.61
15	\$20.14
16	\$20.68
17	\$21.21
18	\$21.74
19	\$22.27
20	\$22.80
Level 20+	\$ 850.00

Second Shift Pay Differential of \$0.50 Per Hour

**Administrative Assistant****Salary Schedule 2020-21***Level change from 2018-19 to 2020-21 equates to \$850*

Level		
0		\$16.53
1		\$16.77
2		\$16.93
3		\$17.10
4		\$17.33
5		\$17.65
6		\$17.97
7		\$18.29
8		\$18.62
9		\$18.94
10		\$19.26
11		\$19.59
12		\$19.90
13		\$20.23
14		\$20.56
15		\$20.87
16		\$21.20
17		\$21.53
18		\$21.84
19		\$22.17
20		\$22.49
21		\$22.81
22		\$23.14
23		\$23.45
24		\$23.79
25		\$24.13
Level 25+		\$ 850.00

**Clerical - Level 1****Placement Schedule 2020-21***Level change from 2019-20 to 2020-21 equates to \$850*

Level		
0		\$15.46
1		\$15.51
2		\$15.66
3		\$15.80
4		\$16.01
5		\$16.34
6		\$16.66
7		\$16.98
8		\$17.31
9		\$17.64
10		\$17.95
11		\$18.28
12		\$18.61
13		\$18.91
14		\$19.24
15		\$19.57
16		\$19.89
17		\$20.21
18		\$20.54
19		\$20.86
20		\$21.19
21		\$21.50
22		\$21.83
23		\$22.15
24		\$22.46
25		\$22.79
Level 25+		\$ 850.00

**Clerical - Level 2****Salary Schedule 2020-21***Level change from 2019-20 to 2020-21 equates to \$850*

Level		
0		\$13.49
1		\$13.54
2		\$13.67
3		\$13.80
4		\$13.97
5		\$14.24
6		\$14.51
7		\$14.77
8		\$15.06
9		\$15.31
10		\$15.59
11		\$15.86
12		\$16.13
13		\$16.40
14		\$16.66
15		\$16.93
16		\$17.21
17		\$17.47
18		\$17.74
19		\$18.00
20		\$18.28
21		\$18.55
22		\$18.81
23		\$19.08
24		\$19.35
25		\$19.63
Level 25+		\$ 850.00

**Security Guards****Salary Schedule 2020-21***Level change from 2019-20 to 2020-21 equates to \$850*

Level		
0		\$12.26
1		\$12.30
2		\$12.41
3		\$12.53
4		\$12.70
5		\$12.95
6		\$13.20
7		\$13.45
8		\$13.71
9		\$13.96
10		\$14.24
11		\$14.50
12		\$14.78
13		\$15.06
14		\$15.35
15		\$15.65
16		\$15.95
17		\$16.26
18		\$16.57
19		\$16.89
20		\$17.21
21		\$17.55
22		\$17.89
23		\$18.24
24		\$18.60
25		\$18.95
Level 25+		\$ 850.00