



UPDATE

SEPTEMBER 24, 2025

SUPERINTENDENT BOARD MEETING UPDATE

Dr. Lee opened his Superintendent's Report by reflecting on his first six weeks back in Quincy Public Schools. Since August, he has visited every school, facility, and field, met individually with Board members and central office staff, and gathered input from principals, administrators, and community members. His goal has been to listen and learn, asking each leader to share their "three wishes" for the district and respond to three simple but important questions: Are our students learning? How do we know? And what are we doing about it?

The answers were encouraging. Most agreed that students are learning, and the data supports steady or improving achievement trends. Highlights included Advanced Placement results that compare well with top suburban districts. Dr. Lee noted that teachers across the district are using proven, research-based strategies to support students, and overall QPS performance today is stronger than when he last served the district in 2012 and 2015.

Looking ahead, Dr. Lee emphasized two immediate areas of need: **facilities and staff retention**. Recent audits show that our athletic, music, and vocational spaces require significant updates, and without consistent investment, conditions could become unsafe. At the same time, compensation gaps with other districts are making it harder to keep talented staff. A QPS teacher with 20 years of experience tops out around \$65,000, while colleagues in nearby districts earn \$80,000–\$124,000. These differences make it easier for teachers to leave for higher pay without moving their families.

Dr. Lee reminded the Board and staff that just as athletes succeed with the right coaching, facilities, and community support, every student can be an "all-stater" if given the right resources. To achieve that vision, QPS must continue investing in both people and places.

Despite the challenges, Dr. Lee expressed strong confidence in the district's future. He praised the commitment of staff, administrators, and Board members, and noted that the foundation for success is already in place. With thoughtful planning and shared effort, he believes QPS is positioned to meet its challenges head-on and provide the opportunities every student deserves.

PERSONNEL ITEMS

Appointments for 2025-2026 (25-26 School Year Unless Otherwise Noted)

KATELYN ALLEN – OT - BALDWIN 09/02/2025
 LISA BAKER – CAFETERIA COOK - ROONEY 09/15/2025
 LINDSI BIAS - ISS SUPERVISOR – LINCOLN-DOUGLAS 08/19/2025
 MORGAN BLACK – HEAD START TEACHER - ECFC 08/25/2025
 DIANA BRADLEY – OCCUPATIONAL THERAPIST – DENMAN 09/02/2025
 ETHAN ENSINGER – PARA - BALDWIN 09/02/2025
 DENISE FRIYE - EC SPECIAL ED TEACHER - ECFC 08/29/2025
 MONICA GILLE – DRIVER – TRANSPORTATION 08/18/2025
 DASHAVON GIVENS – PARA – ROONEY 09/22/2025
 CATHY GOODING - SPECIAL ED TEACHER- QJHS 08/25/2025
 MICHELLE GRASSMUCK – RIDER – TRANSPORTATION 08/18/2025
 BETTY GUTHRIE – DRIVER – TRANSPORTATION 08/18/2025
 KENDRA HARBIN - CLASSIFIED NURSE – QJHS 08/20/2025
 AMANDA HUFF – RIDER – TRANSPORTATION 08/18/2025
 RICARDO MARTINEZ – AM/PM DRIVER – TRANSPORTATION 09/18/2025
 LORI MILES - PART-TIME CASE MANAGER – QJHS 09/05/2025
 APRIL MOORE - KITCHEN HELPER – ROONEY 09/03/2025
 DOROTHY MYERS - CAFETERIA COORDINATOR – ECFC 09/22/2025
 CARSON NEALLY - ASST. WRESTLING COACH – QJHS
 WILLIAM NEESE - KITCHEN HELPER – DENMAN 08/29/2025
 EMILY PURSLEY - 7TH GRADE ELA COMMUNICATION ARTS TEACHER - QJHS
 08/26/2025
 TERRY ROBINSON - SECURITY GUARD – QJHS 09/03/2025
 TERRY ROBINSON – SECURITY – ROONEY 09/11/2025
 LISA SCHUCKMAN - ASST. VOLLEYBALL COACH – QJHS
 SAM SMITH - ASST. FOOTBALL COACH – QJHS
 JENNIFER SMITH - ASST. CROSS COUNTRY COACH – QJHS
 KYLE SNIDER - ASST. VOLUNTEER GOLF COACH – QJHS
 MIKE TIMMONS – SECURITY – QJHS 09/11/2025
 KIMBERLY TUCKER – DRIVER – TRANSPORTATION 09/15/2025
 ANTOINETTE VIAR – PARA – QJHS 09/02/2025
 CHRISTOPHER WILKES - NIGHT CUSTODIAN – QJHS 09/03/2025
 HENRY WILSON – AM/PM DRIVER - TRANSPORTATION 08/19/2025
 GENAVIEVE ZENGEL – PARA – BALDWIN 08/18/2025
 RYANN ZIMMERMAN - COMMUNITY SCHOOL COORDINATOR – QJHS
 09/22/2025

Resignations

HALEY BROWN – SSFL – ROONEY 09/22/2025
 ASHLEY BUEHLER – CAFETERIA COOK – QHS 09/09/2025
 MONICA GILLE – DRIVER – TRANSPORTATION 09/05/2025
 BETH HAMMER – TEACHER – ECFC 08/29/2025
 KIMBERLY HAYS – TEACHER – BALDWIN 09/26/2025
 ALCIN MARSHALL – CAFETERIA COOK - QHS 08/29/2025
 JENNIFER MARTIN – PARA – ECFC 09/02/2025
 APRIL OBERLY – PARA – DENMAN 10/10/2025
 RYAN OBERT – DRIVER – TRANSPORTATION 09/12/2025
 CARRIE SMITH – PARA – ECFC 09/12/2025
 ADAM STINSON – SPECIAL ED COORDINATOR – QJHS 09/03/2025



Quincy Public Schools

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SICK LEAVE BANK OPEN ENROLLMENT

Open enrollment begins
 September 29 and ends October 10,
 2025.

If you are a covered member of the Quincy Federation Union, you are eligible to enroll. If you have already enrolled, you do not need to enroll again. Enrollment forms will be available starting September 29 on the QPS website

@ www.qps.org

Friday, October 10

1/2 Day School—1/2 Day School Improvement

Monday, October 13

No School—Columbus Day

In other action, the Board approved:

- ♦ 2025-2026 District Budget
- ♦ Clarity Healthcare Agreement
- ♦ Golden Apple Scholar Partnership Agreement
- ♦ Communications Technologies Quote for OPENGATE Weapons Detection System
- ♦ Professional Search Firm Hazard Young Attea to Conduct the Superintendent Search Process