



UPDATE

October 22, 2025

SUPERINTENDENT BOARD MEETING UPDATE

Community Engagement Workshops

Our community engagement process continues this week as our Facilitating Team meets to prepare a series of workshops for the public. These sessions will provide an overview of where we are as a district and give Quincy residents the opportunity to share their ideas for the future of QPS. Our goal is to ensure every community member who wishes to participate has a chance to be heard.

OPENGATE Safety and Security Enhancements

The phased rollout of the additional safety software and monitoring systems will begin soon. The next installations will take place at the QHS bus entrance and QAVTC, followed by QJHS and elementary buildings. We hope to have the majority of these features up and running next week. A preschool background-check process is also being added.

QHS Theatre Update

You may recall the mold issue at the QHS Theatre at the start of the school year. It was recently confirmed that the compressor failures were caused by a lightning strike, which contributed to humidity issues and mold in certain areas. Our mechanical contractor is preparing documentation to submit to insurance, and we are hopeful that some of the remediation costs will be reimbursed.

Superintendent Search Input

The Superintendent Search Survey remains open through **October 28**. Your voice is important, and staff feedback is a critical part of this process. The QR code and survey link are available on the QPS website under "Superintendent Search." Thank you to those who have already participated.

From the Superintendent

Dr. Lee has been meeting with a variety of community groups and leaders to discuss district priorities, including staffing, compensation, and long-term goals for QPS. These conversations have been positive and reflect strong community interest in moving the district forward together. The Superintendent noted that community feedback has been very positive and that there is strong momentum for continued improvement.

Compensation comparisons for teachers and administrators and how Quincy's current pay structure affects the district's ability to recruit and retain talent. In addition, statewide data shows that superintendent turnover is high, particularly in large unit districts, with approximately 80% of LUDA districts currently in transition or expected to be soon. Comparisons also indicate that Quincy's superintendent compensation and contract days fall below many peer districts, which can impact recruitment efforts. The Superintendent emphasized the importance of remaining competitive in order to attract a strong leader who will stay and guide the district forward. As we continue the formal search for our next superintendent, it is important to remain competitive in the current hiring climate to attract and retain strong leadership.

PERSONNEL ITEMS

Appointments (25-26 School Year Unless Otherwise Noted)

MADELYN ALBERS - QJHS COMET CONNECTIONS AFTERSCHOOL PROGRAM
SHANDON ALLEN - HEAD 7TH GRADE GIRLS BASKETBALL COACH – QJHS
MICHEL ARMSTRONG-LEWTON - QJHS COMET CONNECTIONS AFTERSCHOOL PROGRAM

JENNIFER BAHENA – PARA – ECFC 10/06/2025

NICOLE BALE - QJHS COMET CONNECTIONS AFTERSCHOOL PROGRAM
EMILY BRANSTAD - QJHS COMET CONNECTIONS AFTERSCHOOL PROGRAM
MARK BRASSFIELD - QJHS COMET CONNECTIONS AFTERSCHOOL PROGRAM
AMANDA CRAMSEY – QHS COMET CONNECTIONS AFTER SCHOOL PROGRAM
10/20/2025

KARRIE CRAMSEY – AM/PM DRIVER – TRANSPORTATION 10/06/2025

EMMA CUNNINGHAM - QJHS COMET CONNECTIONS AFTERSCHOOL PROGRAM
KATHRYN CUNNINGHAM - QJHS COMET CONNECTIONS AFTERSCHOOL PROGRAM

GERALD DINCHER - QJHS COMET CONNECTIONS AFTERSCHOOL PROGRAM
CAMILLE DONALDSON – QHS COMET CONNECTIONS AFTER SCHOOL PROGRAM
10/20/2025

ALEX EGGERT – QHS COMET CONNECTIONS AFTER SCHOOL PROGRAM – EX-CEL CREDIT RECOVERY/OPEN LEARNING 10/20/2025

KAYLA EPLEY – QHS COMET CONNECTIONS AFTER SCHOOL PROGRAM – CLUB SPONSOR 10/20/2025

MATTHEW ETZLER - QJHS COMET CONNECTIONS AFTERSCHOOL PROGRAM
MICHELLE GRIFFITH SCHEUERMANN - QJHS COMET CONNECTIONS AFTERSCHOOL PROGRAM

STACY HARRIS - CAFETERIA COOK – QHS 10/14/2025

ERIN HEDGES - ACCOUNTS PAYABLE ASSISTANT – BOE 10/06/2025

ANDREA HEIDEN - QJHS COMET CONNECTIONS AFTERSCHOOL PROGRAM
SHARLA HEIGHTMAN – QHS COMET CONNECTIONS AFTER SCHOOL PROGRAM
10/20/2025

KIMBERLY HEILWAGEN - QJHS COMET CONNECTIONS AFTERSCHOOL PROGRAM

KATHLEEN HELSABECK – PARA – ECFC 10/20/2025

VONDA JACOBY – QHS COMET CONNECTIONS AFTER SCHOOL PROGRAM
10/20/2025

STEPHANIE JOHNSON - QJHS COMET CONNECTIONS AFTERSCHOOL PROGRAM
FRANK KAHS - NIGHT CUSTODIAN – LINCOLN-DOUGLAS 10/20/2025

ANNA KAMMERER – BEFORE & AFTER SCHOOL CHILD CARE ASST.– ROONEY
10/14/2025

TARA KLUSMEYER – QHS COMET CONNECTIONS AFTER SCHOOL PROGRAM
10/20/2025

HEATHER LAIR - QJHS COMET CONNECTIONS AFTERSCHOOL PROGRAM
KELLEY LAWSON – QHS COMET CONNECTIONS AFTER SCHOOL PROGRAM
10/20/2025

JULIE LITTLE – QHS COMET CONNECTIONS AFTER SCHOOL PROGRAM
10/20/2025

STEPHANIE LOOS – QHS COMET CONNECTIONS AFTER SCHOOL PROGRAM
10/20/2025

DANA LUDWIG –QHS COMET CONNECTIONS AFTER SCHOOL PROGRAM – EX-CEL CREDIT RECOVERY/OPEN LEARNING 10/20/2025

CARTER MALLORY – AM/PM DRIVER – TRANSPORTATION 10/08/2025

TERESA MCDOWELL - QJHS COMET CONNECTIONS AFTERSCHOOL PROGRAM
BRIAN MCINTYRE – QHS COMET CONNECTIONS AFTER SCHOOL PROGRAM – EXCEL CREDIT RECOVERY/OPEN LEARNING 10/20/2025

CHRISTIAN MEYER – QHS COMET CONNECTIONS AFTER SCHOOL PROGRAM
10/20/2025

MADISON MEYER – QHS COMET CONNECTIONS AFTER SCHOOL PROGRAM – CLUB SPONSOR 10/20/2025

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Update Newsletter

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Appointments (continued)

ANDY NELSON – QHS COMET CONNECTIONS AFTER SCHOOL PROGRAM 10/20/2025

LEIGHA RINEY – PARA – QJHS 09/25/2025

BRENDA STALDER – QHS COMET CONNECTIONS AFTER SCHOOL PROGRAM 10/20/2025

LISA STEHL - CAFETERIA COOK – QHS 10/20/2025

EMILY STONE - QJHS COMET CONNECTIONS AFTERSCHOOL PROGRAM

WENDY VENVERTLOH – QHS COMET CONNECTIONS AFTER SCHOOL PROGRAM 10/20/2025

MAISHA WADE – QHS COMET CONNECTIONS AFTER SCHOOL PROGRAM 10/20/2025

GREG WELLMAN – QHS COMET CONNECTIONS AFTER SCHOOL PROGRAM 10/20/2025

LAUREN WITHIEM - QJHS COMET CONNECTIONS AFTERSCHOOL PROGRAM

HAYLEY WOMACK - QJHS COMET CONNECTIONS AFTERSCHOOL PROGRAM

Resignations

RUBY CLARK – COOK – ECFC 10/14/2025

ROBERT (JASON) JOHANNESSEN – ASST. VOLUNTEER FOOTBALL COACH – QHS 08/01/2025

CHRIS SMITH - RIDER – TRANSPORTATION 09/22/2025



**Thursday, October 30, 2025
Half Day for Students
Friday, October 31, 2025
No School-Parent/Teacher
Conferences**

