



Quincy Public Schools

# UPDATE

July 24, 2019

## FROM SUPERINTENDENT WEBB—BOARD MEETING REVIEW

At the July Board meeting, Chief of Business Operations Ryan Whicker presented the 2019-2020 tentative budget, which was prepared with a conservative approach regarding revenues and expenditures. He noted that the budget would be fluid for the next couple of months, as some large revenue figures are not yet available. He said the assumptions for the tentative budget include that the district receives an additional \$320k in Evidence Based Funding, Corporate Property Replacement Tax remains level, and that the district receives the equivalent of a full year’s worth of state mandated categorical payments. The budget incorporates a 2.0% increase in salaries, and a 6% increase in health insurance. Approximately \$978,000 has been added this year to cover salary and benefits for new support staff positions. Some of those positions include 12 paraprofessionals and six school support and family liaisons to work mainly with social-emotional needs of students and families. This is the second year in a row that we have ended the year with a good surplus. Mr. Whicker said the Education Fund finished with a \$2.1 million surplus, due in part to holding the line on expenses throughout the year. The Board will adopt the budget at the September 25 Board meeting following a public hearing.

Personnel Director Lisa Otten presented a career ladder diagram. The ladder is a visual for potential career paths to leadership for QPS. The outline of career steps is for academic and support staff. She said that some steps may require additional education and some do not. Likewise, some of the steps include an increase in salary and some do not. President Ali said the career ladder will help in recruiting staff members to QPS.

There has been a shortage of substitutes in Quincy Public Schools for the past few years. In an effort to attract and retain quality subs, the Board approved increasing sub pay. With the new rates, substitute teachers will not need to work *consecutive* days to obtain a pay bump. For example, one substitute teacher might reach the first \$10 bump on day 21 and another might reach it mid-year. Each substitute teacher will start over at day one at the beginning of each school year. Previous pay for subs started at \$85 per day.

Day 1-20	\$105 per day
Day 21-60	\$115 per day
Day 61+	\$125 per day
Long-Term Certified Sub Pay	\$135 per day (long term is after 10 days of subbing in the same room)

In addition, paraeducator and clerical substitutes will also receive an increase. Paraeducator substitute pay is increasing \$.75 cents to \$9.00 per hour. Clerical substitute pay will increase from \$9.10 an hour to \$10.00.

The Board also approved a boost in pay for before and after school child care workers. For the 2019-2020 school year, child care supervisors will earn \$13 per hour, up from \$11 per hour and assistant child care workers will earn \$11 per hour, up from \$9 per hour.

Enjoy the rest of your summer!

Roy Webb  
Superintendent

## PERSONNEL ITEMS

*Appointments/Change in Assignment for 2019-2020*

BRANDON CRISP – HEAD 7TH/8TH BASEBALL COACH QJHS. BEN DOMBROSKI – QHS MATH TEAM CO-SPONSOR. TYLER DUSCHINSKY – SP ED QJHS COMP BASED. DAN PRIEBE – SAM SOC EMOTIONAL ILES. TAYLOR KLINGELE – 3RD GRD BALDWIN. PAUL LANDSOM—SP ED 3RD CO-TCHR BALDW COMP BASED. DEVIN ROGERS – PE ROONEY. LINDA SAUNDERS – RDG INTERV ILES. MARTIN SMITH – EDGENUITY TEACHER QHS COMP BASED. TERESA TRAYNOR – SP ED 5TH CO-TEACHER LDE. RANDY METTEMeyer – ASST BASEBALL COACH QHS. AUSTIN SCHLUETER – SP ED SCIENCE QHS COMP BASED. BETH BAKER – MATH QHS COMPETENCY BASED. JAMIE MCDOWELL – BLESSED SACRAMENT TITLE 1 TUTOR. LINDA SAUNDERS – ST. DOMINIC TITLE 1 TUTOR. ALLISON GABRIEL – BLESSED SACRAMENT TITLE 1 TUTOR. DONNA GOERLICH – ST. PETERS TITLE 1 TUTOR. LUCINDA STUPAVSKY—BLESSED SACRAMENT TITLE 1 TUTOR. GREG WELLMAN – QHS STUDENT COUNCIL CO-SPONSOR. ERICA HUNTLEY – QHS BETA CLUB SPONSOR. MACKENZIE KAMMERER – 2<sup>ND</sup> GRD LDE. SUSAN HOWELL – SP ED QJHS COMP BASED. ALEXANDRA EGGERT – ENGLISH QHS. TORI BLICKHAN – 5<sup>TH</sup> GRD LDE. LUCY GRENDA – SP ED RESOURCE ILES. ADRIANNA HUNZAKER – SP ED TCHR. JULIE BICE – ELA QJHS (120 DAYS). JENNA VALEU – SSFL ROONEY STU SUPP. APRIL RUFFCORN – PARA QHS. ADRIANNA DOWNARD-SALIH – PARA ROONEY. CHRISTINA CALVO – PARA ILES. ERICA PERRY-BROCKEMEIER – INSTRUCT MEDIA PARA. AMBER VENVERTLOH – PARA ECFC. BRIANA BOWEN – CHILD CARE SUPRVSR ILES. TERESA REILLY – CHILD CARE ASST LDE. ANNA KAMMERER – CHILD CARE SUPRVSR DENMAN. KATY ARY – CHILDCARE ASST ROONEY. STEPHANIE KAMM – PARA DENMAN. ANN PFAFFE – PARA ECFC. STEVEN AUCH – SECURITY GUARD QJHS. AMY PETERS – SCHOOL SOC WORK LIAISON DIST. MIKE SPOHR – SCHOOL SOC WORK LIAISON DIST. KESHARA YOUNG – PARA YOUTH HOME. MELANEY BASS – PARA ECFC. MELISSA JANSEN – FAM SUPP SPEC ECFC. BRIAN TEST – SECURITY GUARD ABC ACAD. DARLA FESLER – NURSE ILES. ANN MOODY – ATTEND SECY QJHS (260 DAYS-PREV 191). BOB GOUGH – DIST PUBLIC INFORMATION OFFICER PART TIME.

## Quincy Public Schools

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*In other action, the Board approved:*

- ◇ Tentative Budget Special Ed Association
- ◇ Bid for bread for 2019-20 submitted by Kohl Wholesale at a cost of \$45,817.22
- ◇ Bid for produce for 2019-20 submitted by Central Illinois Produce at a cost of \$1.50/full case and \$1.00/broken case.



August 10, 10:00AM- Dedication and Open House for Baldwin

August 14 - Opening Day for teachers

August 15- First day of school for students (30-minute early release August 15, 16)

August 24, at 9:00 AM- Re-dedication of Quincy Junior High School to honor Germann-Knapheide

September 7, 9:30 AM - Dedication and Open House for Denman Elementary School

### PERSONNEL (continued)

*Resignations—*

TARA DICKS – ELA QJHS (ON EXTENDED LEAVE) 7/1/19. AUDREY HERMSMEIER – SPEECH PATH ECFC 8/13/19. KATE SCHUMACHER – ENG QHS 7/1/19. LEVI PERRY – PE DENMAN 6/28/19. KIMBERLY GRAVITT – CHILD CARE ASST DENMAN END OF 2018-19 SCH YR. AMBER KELLEY – PARA QJHS (HIRED FOR 19-20 SCH YR) 8/14/19. VICTORIA CHANDLER – QF DRIVER PM ONLY. 10 HRS/WK 6/30/19. CATHERINE BRUENING – PARA ECFC (HIRED FOR 2019-20) 7/18/19. JOHN SCHILD – PARA QHS 7/21/19. MELODY POHLA – 5<sup>TH</sup> GRD LDE 7/18/19. DAYVE HEINE—SPEECH LANG HIRED FOR 19-20 7/23/19. LAURA SNELLING—PARA DENMAN 8/1/19. AMY MEANS—PARA BALDWIN 7/24/19