



*Quincy Public Schools*

# UPDATE

SEPTEMBER 22, 2021

## **FROM SUPERINTENDENT WEBB BOARD MEETING REVIEW**

Homecoming week is a welcome sign of all events taking place this school year. There has been a bit of culture shock at QHS due to students attending in-person every day, as opposed to last year's A Day/ B Day schedule and remote learning, with the largest enrollment in years and changes at QJHS where students are moving from class to class compared to last year when teachers moved from class to class. Administration is doing a good job of improving things. Staff have a lot weighing on them and the hope is that getting into an academic routine will help ease some of the challenges we are facing at the start of the year.

The Board approved the 2021-2022 District Budget. Federal funding tied to COVID-19 is what is driving the budget to be positive per Chief of Business Operations, Ryan Whicker. The budget includes a 3% increase in salary, a 1% increase in Teacher Retirement System, or TRS, benefits and 0.5% increase in Illinois Municipal Retirement Fund, or IMRF, benefits and a 10% increase in health insurance costs. The education fund, the largest in the budget, saw a \$501,000 increase in local property tax revenue, a \$379,000 increase in evidence-based funding from the state and an additional \$2.8 million in federal funds. In its four key operating funds, QPS expects to finish the year with a \$20.2 million balance. Without those federal funds attached to ESSR (Elementary and Secondary School Emergency Relief Fund) we'd be looking at deficits and cuts of some sort.

The District Improvement Team reviewed reports on teacher retention, school culture and MAP assessment for a year which saw students attending both in-person and remote due to COVID-19. Overall, the reports showed QPS maintaining levels, and in some cases improving, compared to the previous year according to Director of Curriculum, Instruction and Assessment Kim Dinkheller. Student achievement and growth remained average in the NWEA MAP Assessment Insights report. Over the two-year period, math growth was above average but with a mixed picture across years, reading was consistently average and language usage and science were average with variations across years. Assistant Director of Curriculum, Instruction and Assessment Erica Maynard had the opportunity to meet with a NWEA assessment specialist to review the report. The 2020-21 5Essentials Report measures school culture based on survey responses in five categories from staff, students and parents. QPS performance stayed the same in the area of collaborative teachers, but increased in four other areas — ambitious instruction, effective leaders, involved families and supportive environment. A third report measuring 2020-21 teacher retention found last year is not much different than this year, The biggest difference we have this year is we had more teachers from the elementary buildings move to different schools than we did in 2019-20. The report lists retention rate percentage and the number of staff members who left, which includes the number of retirees. Retention rate percentage generally ranged from the upper 80s to 100, with the Academic Behavior and Community, or ABC, Academy at 75% and Adams County Regional Safe Schools at 50%. Staff sizes vary from building to building, with ABC Academy and ACRSS having such small staffs that even a change of one or two teachers greatly skews the retention percentage. The District Improvement Team members reviewed Summer Academy 2021 and its goal of increasing K-12 student achievement and growth. The sole disappointment with this year's program was that some students wanted to take a breather after a tumultuous school year.

*Roy Webb*  
Superintendent

## PERSONNEL ITEMS

### *Appointments*

LINDA ARNOLD – PARA - QJHS  
MARK BICHSEL – SECURITY GUARD – ECFC  
ROCHELLE BOUCHEZ – DRIVER – TRANSP /KITCHEN HELPER—QHS  
CORDARO BOUGHTON – DRIVER – TRANSP  
ROYAL BUGH-CROW – SP ED COORDINATOR – ILES  
JORDAN BURKHOLDER – HEAD GIRLS GOLF COACH – QJHS  
JACOB CALVIN – ASST FOOTBALL COACH – QJHS  
KATIE CAMPBELL – SCHOOL CROSSING GUARD  
KAYLA CARPENTER – SPEECH PATH (PT) – LDE  
QUENTINA CHAMBERS – DRIVER – TRANSP  
MICHELLE CRAVEN – SP ED COORDINATOR – DENMAN  
EMILY DRUFFEL – PARA – LINCOLN-DOUGLAS  
MICHAEL DUFFY – DRIVER – TRANSP  
STEPHANIE DYER – CBE VISION TEACHER – QHS/DISTRICT  
AMBUR EGER – PARA – QJHS  
FLORENCE FLEMING – TRANS KINDERGARTEN TEACHER – ECFC  
MORGAN FOX – SOCIAL WORKER INTERN – QHS  
ALLISON GABRIEL – PT TITLE 1 TUTOR –NON-PUBLIC (BLESSED SAC)  
CHRIS GEORGE – SECURITY GUARD – DENMAN  
DONNA GOERLICH – PT TITLE 1 TUTOR –NON-PUBLIC (ST PETER)  
KRISTEN HAMBY – SP ED COORDINATOR – BALDWIN  
ERIN HAUGH – SP ED COORDINATOR – LINCOLN-DOUGLAS  
LINDA HEMING – PT TITLE 1 TUTOR –NON-PUBLIC (ST JAMES)  
RYAN HILL – ASST FOOTBALL COACH - QJHS  
TYRIN HOLDER – 7<sup>TH</sup> GRADE ASST BASKETBALL COACH – QJHS  
CHRIS HOLTSCHLAG – ASST FOOTBALL COACH - QJHS  
KARA JANSEN – CBE ENGLISH TEACHER – QHS  
LAURA KLOTZ – SPEECH PATH – QHS  
JOAN KROETER – PT TITLE 1 TUTOR –NON-PUBLIC (ST DOMINIC)  
JENNIFER LAWLESS – SP ED COORDINATOR – ROONEY  
RON LOWE – NIGHT CUSTODIAN – ECFC  
ASHLEY ORR – CAFETERIA COOK/KITCHEN HELPER – QHS  
JAMIE PARROTT – PT TITLE 1 TUTOR – NON-PUBLIC (ST FRANCIS)  
KENDALL PASSMORE – SOCIAL WORKER INTERN – QHS  
SHARON PHILLIPS – PT TITLE 1 TUTOR –NON-PUBLIC (ST DOMINIC)  
BRENDAN REIDY–BROADCASTING TEACHER  
JO ROAN – COOK – QJHS  
CHANCY RODEGHERO – SP ED COORDINATOR – NON-PUBLIC  
SARAH SCHUCKMAN – PARA – LINCOLN-DOUGLAS  
JENNIFER SECKMAN – SPEECH PATH – ECFC  
JEFF SMITH – DRIVER – TRANSPORTATION  
KAITLYN SMITH – SCHOOL PSYCH – QJHS  
KAYLA SMITH – RIDER – TRANSPORTATION  
GEORGE STAERKER – DRIVER – TRANSP  
HEATHER STAFFORD – CBE DEAF & HARD HEARING TEACHER- ECFC  
KARAS STEHL – SCHOOL PSYCH – DENMAN  
JUDY STEINKAMP – RIDER – TRANSP  
LUCINDA STUPAVSKY – PT TITLE 1 TUTOR – NON-PUBLIC (BLESSED SAC)  
TERA TERWELP – SPEECH PATH – BALDWIN  
VANESSA VONBURG – PARA – ILES

### *Resignations*

STEVE AUCH – SECURITY GUARD – QJHS, 9/24/2021  
BUFFY BENEC – KITCHEN HELPER – ABC, 8/23/2021  
JANET BLUME – CROSSING GUARD, 8/18/2021  
SPENCER BRYAN – SECURITY GUARD – BOE, 8/27/2021  
LIZABETH (BETTE) BUNTE – CROSSING GUARD, 6/4/2021  
DONALD DURBIN – CUSTODIAN - DENMAN, 9/30/2021  
JOURNEY GRIFFEN – KITCHEN HELPER – ILES, 8/26/2021  
SHARLA HEIGHTMAN – ACADEMIC CURR LIAISON – QHS, 9/13/2021  
DENNY MCCARTY – ASST BASEBALL COACH – QHS, 9/9/2021  
ANNE MEYER – PARA – ILES, 9/7/2021  
MAKIAH MILSAP – CHILD CARE ASSISTANT – DENMAN, 9/22/2021  
JOHN POTTS – PARA – BALDWIN, 9/15/2021  
BRIAN STARK – SECURITY GUARD – DENMAN, 9/16/2021  
MARY STARK – DRIVER – TRANSP (FRI. ROUTE ONLY), 9/3/2021  
LINDA WELLMAN – COOK – ECFC, 9/2/2021

## Quincy Public Schools

1416 Maine Street  
Quincy, IL 62301

Phone: 217-223-8700  
Fax: 217-228-7162  
Website: [www.qps.org](http://www.qps.org)  
Update Newsletter  
September 22, 2021  
Issue 2



## SICK LEAVE BANK OPEN ENROLLMENT

Open enrollment begins October 1  
and ends October 15, 2021.

If you are a member of the Quincy Federation Union and have completed one year of employment with QPS, you are eligible to enroll. Enrollment forms will be available starting October 1 on the QPS website @ [www.qps.org](http://www.qps.org). Human Resources, Benefits, Sick Leave Bank, 2021 Enrollment Form.

Or contact Teresa Kemp at the  
BOE.

217-228-7158 ext. 2244.



FRIDAY, OCTOBER 8  
NO SCHOOL/QUINCY CONFERENCE

MONDAY, OCTOBER 11  
NO SCHOOL/COLUMBUS DAY  
COLUMBUS DAY

FRIDAY, OCTOBER 15  
END OF FIRST QUARTER

## HOUSE FOR SALE

Address: 3014 Lincoln Hill NE  
All brick, Two car garage  
Three bedrooms, 1 and 1/2 bathrooms  
Large sunroom with gas fireplace  
\$199,000.

Inquiries: 217-257-6663