



Quincy Public Schools

UPDATE

December 17, 2025

SUPERINTENDENT BOARD MEETING UPDATE

As we head into second semester, the District continues to face staffing challenges, with approximately 60 open positions and ongoing difficulties recruiting and retaining teachers. Filling classrooms and support roles remains a top priority.

Staffing shortages have particularly impacted special education, Early Childhood, and Quincy Junior High, requiring adjustments to service delivery while still meeting all student needs and legal obligations. Early Childhood classrooms are operating at maximum capacity, limiting enrollment despite the importance of early intervention.

In hard-to-fill areas such as math, Edgenuity is being used to maintain instructional access; however, we recognize that technology cannot replace the daily relationships and support provided by teachers.

Despite these challenges, student performance remains near the state average, reflecting the dedication and resilience of our staff. We appreciate the continued commitment, flexibility, and professionalism of our staff as we work together to support students and strengthen the District.

Community engagement efforts are underway to inform the district's long-term planning. This next phase of work will include a series of five community engagement workshops, beginning with the first workshop on January 27 from 5:30–7:30 p.m. in the Quincy High School cafeteria. Doors will open at 5:00 p.m., and dinner will be provided.

The workshops will share the district's current challenges and ongoing efforts, feature presentations from staff and subject-matter experts, and actively seek community feedback on next steps. Broad community participation is encouraged, as input from these sessions will help shape a proposal the committee plans to bring forward in June, with an update on participation shared at the January 28 Board meeting.

The superintendent search continues to move forward. HYA presented a strong slate of 10 candidates, double the number from the 2021 search, and initial interviews were conducted on December 13. The Board will debrief with HYA and select candidates for second interviews in early January, with the timeline accelerated due to a competitive statewide market and the goal of making an announcement earlier than originally planned.

PERSONNEL

Appointments/Change in Assignment

HALLE BARNES - TITLE 1 EXT. DAY TEACHER – BALDWIN 11/11/2025
CATHERINE CASE - TITLE 1 EXT. DAY TEACHER – BALDWIN 11/11/2025
JOANNE CONOYER - TITLE 1 EXT. DAY TEACHER – LINCOLN DOUGLAS 11/20/2025
SAYLOR DRAWE - TITLE 1 EXT. DAY TEACHER – BALDWIN 11/11/2025
ETHAN ENSINGER - TITLE 1 EXT. DAY TEACHER – BALDWIN 11/11/2025
JOANNA HOCHGRABER - TITLE 1 EXT. DAY TEACHER – BALDWIN 11/11/2025
AMBER HOLTSCHLAG - TITLE 1 EXT. DAY TEACHER – LINCOLN DOUGLAS 11/20/2025
BETH IZZO - TITLE 1 EXT. DAY TEACHER – ROONEY 11/18/2025
BETH JOHNSON - TITLE 1 EXT. DAY TEACHER – BALDWIN 11/11/2025
HANNAH KEMP - TITLE 1 EXT. DAY TEACHER – LINCOLN DOUGLAS 11/20/2025
WAYNE KRUS - TITLE 1 EXT. DAY TEACHER – BALDWIN 11/11/2025
HANNAH MARKS - TITLE 1 EXT. DAY TEACHER – LINCOLN DOUGLAS 11/20/2025
CHRISTINA MEYER – DIRECTOR OF THE ACADEMY 07/01/2026
CATHARINE MILLER - TITLE 1 EXT. DAY TEACHER – BALDWIN 11/11/2025
SHELBY MYERS - TITLE 1 EXT. DAY TEACHER – LINCOLN DOUGLAS 11/20/2025
KATHERINE NUGENT- MID-DAY CUSTODIAN -LINCOLN-DOUGLAS 11/24/2025
STEPHANIE OITKER - SPECIAL ED TEACHER- QJHS 11/24/2025
FRANCIS REED - TITLE 1 EXT. DAY TEACHER – BALDWIN 11/11/2025
TRINA ROSENBURG - CAFETERIA COOK – ECFC 12/08/2025
KEVNISHA SMITH - TITLE 1 EXT. DAY TEACHER – LINCOLN DOUGLAS 11/20/2025

Resignations

ALEXA CLAIR – PARA – ROONEY 11/21/2025
RYAN (RICCI) DULA – ASST. TRACK COACH 12/08/2025
ANDREA FISHER – PARA – QJHS 12/19/2025
REBECCA FRANKEL – PARA – DENMAN 12/19/2025
TAMMY FRENCH – SPECIAL ED TEACHER – DENMAN 01/07/2026
ANNA KAMMERER -BEFORE SCHOOL CHILD CARE ASST-ROONEY 11/10/2025
AUSTIN RIESE – ENGLISH TEACHER - QHS 12/19/2025
LEIGHA RINEY – PARA – QJHS 10/10/2025
SARAH SCHUCKMAN – PARA – LINCOLN-DOUGLAS 11/25/2025
BRIAN TEST – SECURITY GUARD – BALDWIN 01/30/2026
ANTOINETTE VIAR – PARA – QJHS 11/25/2025

In other action, the Board approved:

- Risk Management Plan
- 2025 Tax Levy as presented last month
- HLS Amendment for Baldwin Upper Bleacher Replacement
- Application for School Maintenance Project Grant

Quincy Public Schools UPDATE

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Issue 5
December 17, 2025



WINTER BREAK NO SCHOOL

MONDAY, DECEMBER 22 THROUGH
MONDAY, JANUARY 5

TEACHER INSTITUTE MONDAY, JANUARY 5
STUDENTS RETURN TUESDAY, JANUARY 6

BOARD OF EDUCATION
OFFICES ARE CLOSED
DECEMBER 23—25
AND
DECEMBER 31 & JANUARY 1



NO SCHOOL
MONDAY, JANUARY 19
MARTIN LUTHER KING DAY

